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AGENDA
BOARD OF TRUSTEES
OF
THE CORPORATION OF MERCER UNIVERSITY

December 1, 2006
David E. Hudson, Chairman

I. Call to Order

II. Meditation and Invocation

III. Approval of the Minutes of the April 21, 2006
Meeting of the Board of Trustees

IV. Report of the President of the University
William D. Underwood

V. Matters of Current Business

1. Report of the Audit Committee
   David E. Linch

2. Report of the Educational Policy Committee
   W. Louis Sands

3. Report of the Development Committee
   Robert L. Steed

4. Report of the Finance, Investment, and Property Committee
   L. Richard Plunkett, Jr.

5. Report of the Executive Committee
   William A. Fickling, Jr.

VI. Recognition and Installation of New Trustees

VII. Appointments of Officers, Standing Committees, and Advisory Boards

VIII. Matters of Other Business

IX. Benediction
James C. Bruner

X. Adjournment
Andrew Sullivan published an insightful opinion piece in a recent issue of *Time* magazine in which he decries a “secular-fundamentalist death spiral” that he sees as a threat to our very civilization.\(^a\) From every faith tradition, we are today confronted with people of faith who express complete certainty that God has spoken to them, that they know the will of God, and that it is God’s will that they smite their enemies.

- An Iranian president and Islamic fundamentalist, certain that it is “God’s will that Israel be wiped out from the map of the world.”
- A prominent Baptist fundamentalist and television personality, equally certain that God struck down Israeli Prime Minister Ariel Sharon because he dared to withdraw Israeli troops from Gaza and thus “was dividing God’s land.”
- A Jewish fundamentalist who slaughtered Israeli Prime Minister Itzhak Rabin, certain that it was God’s will and that he was acting “for the glory of God.”
- A prominent Muslim fundamentalist, certain that the religious

extremists who brought about the tragedy of 9/11 were carrying out God’s revenge against America for opposing Allah.

- Two prominent Baptist fundamentalists, equally certain that 9/11 was God’s revenge against America for adopting the agenda “of the pagans, and the abortionists, and the feminists and the gays and lesbians.”
- A Baptist fundamentalist who called for the assassination of a foreign president, and who confidently warned citizens of a community in Pennsylvania that disaster could strike their community because they had opposed the will of God by voting for the wrong candidate in a local school board election.

This brand of faith has no humility, no toleration for dialogue, religious diversity, freedom of thought and expression, separation of church and state, or peace. With a theology rooted in fear, these religious fundamentalists are driven to define doctrines that serve as tests of piety, to erect barriers to exclude those who fail to meet their standards, and thus to divide our society into warring camps.

---

And they are provoking a secular backlash. Responding to the cold fury of fundamentalism, many are becoming convinced that religion is the principal problem in our world of unrest. That religion is responsible for making the world a very dangerous place. That religion has deepened our cultural divisions. That religion stands in the way of scientific discovery. That religion obstructs our search for truth. Americans, when surveyed, are increasingly expressing the view that Christians have gone too far in trying to impose our views on others. Karen Armstrong, in her monograph titled *The Battle for God: A History of Fundamentalism*, observes that secularists and fundamentalists “seem trapped in an escalating spiral of hostility and recrimination.”

II.

The same “secular-fundamentalist death spiral” threatens to destroy Baptist higher education. Faith and science, the church and the university – they are natural allies. They are our two institutions that care most about ideas, about language, about understanding the world in which we live, and about searching for truth. Truth-seeking, testing beliefs with tough-minded questions and arguments is a deeply Christian enterprise.

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\(^{c}\)Id. 371.

That is what our best Christian universities are all about. We are places where our future leaders learn how to search for truth through a robust exchange of competing ideas. Christian universities have a distinct advantage over government schools as forums for this robust exchange of ideas – an advantage under the First Amendment of the United States Constitution, which mandates that any discussion of religion and theology at government schools must be from a neutral and secular perspective. Studying religion and theology under this restriction is like eating ice cream without the cream. The richness, the flavor, the texture is lacking.

We can have the cream at our Christian universities. There are no external legal restrictions on our freedom of academic inquiry. We are free to explore the life and teachings of Jesus and to examine how those teachings impact issues across the academic spectrum. This is the promise and the privilege of Christian universities. Among Christian universities, those sponsored by Baptists should be the most free – should have the most vibrant search for truth. We have no pronouncements by the organized Church to limit our exchange of ideas. We have no denominational creeds to restrict our truth-seeking. What Baptist universities have instead is the historical and theological commitment of Baptists to individual freedom of thought and expression.
This has been the exciting promise of Baptist higher education. Our finest Baptist universities have walked side by side with the church in searching for truth. This walk has not always been easy. Those within our universities have sometimes been irresponsible in exercising their freedom. And our churches have sometimes sought to shackle our universities when science challenges our existing views on matters of faith. But despite these challenges, the alliance between faith and science, between the church and the university, has deepened our understanding of God’s truth.

Nonetheless, many Baptist denominational leaders have chosen to pit their faith against science and thus our churches against our universities. By confusing theological truth, as revealed in the scriptures, with scientific truth, as revealed in God’s creation, they have created a caricature of both faith and science. Embracing a false certainty rather than an open search for truth, they reject any idea inconsistent with their dogma. Rather than Christian higher education being about an ongoing search for truth and discovery, to them it is about indoctrination. As one Southern Baptist denominational leader explained, if we say pickles have souls, our schools “must teach that pickles have souls.”

They have put our Baptist universities to a choice: submit to fundamentalist control and thereby forfeit any legitimate claim to the title of university, or walk away. Forced to this choice, we have seen one flagship Baptist university after another walk away from the church and toward secularism in order to preserve its academic integrity. Brown University was founded by Baptists in 1764, and stood tall for over 150 years as the leading Baptist university in the world. Confronted by Northern Baptist fundamentalists who coalesced to form the Baptist Bible Union, Brown chose to walk away from the Baptist church in the 1920s.¹ Like Brown, the University of Chicago was founded by Baptists and emerged as a leading Baptist center of learning, until confronted by these same Northern Baptist fundamentalists. Chicago changed its charter to protect the university from fundamentalist control, eliminated the requirement that the school’s president be Baptist, and eventually walked away from the church altogether.² The more recent outbreak of fundamentalism among Baptists in the South has led one Baptist university after another toward the path of Brown and Chicago. Rather than the church and university joining together

²Id. 365-66.
in a search for God’s truth, we are seeing a growing divide between faith and science.

III.

This fundamentalist-secular divide leaves many of us stuck together in the middle – moderate Christians, Muslims, and Jews. Sullivan rightly suggests that those of us in the middle hold the key to escape from this “secular-fundamentalist death spiral.” We are the hope for a new morning, a new day, a new way. A way that will be led by people of faith, not threatened by the mystery of faith, and who understand that for now we can only see through a glass darkly; people of faith who embrace reason and science as God’s gifts to aid us in our search for truth; people of faith who honor the Lord’s commandment that we love God with all of our hearts, and all of our souls, and also love Him with all of our minds; people of faith who see God in distant places and understand that God is not the enemy of the Muslim and the friend of the Christian, or the friend of the Muslim and the enemy of the Jew. A new way that will be led by people of faith who have learned from the life and the teachings of Jesus that someone is not a follower of Christ because he agrees to believe some particular set of dogmas. Rather, a Christian is a Christian because of the way he lives his

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life. He loves and forgives his neighbor. And listens, and prays, and contemplates. And understands that there are many things that we cannot fully grasp.

There is a new way. But only if those of us in the middle become energized – only if we become passionate about bringing our faith to bear upon the world – only if we succeed in becoming a new Christian witness to the world. Let me suggest that being moderate is not the same as being passive. I can tell you what our fundamentalist brothers and sisters are passionate about. And some of those things we ought to be passionate about as well. I can tell you how they are bringing their faith to bear on the world. What are we passionate about? How are we shaping the world? In honoring the Lord's commandment that we love our neighbor, at one time Christians fought against the injustice of slavery, and later the injustice of ignorance in our fight for universal education, and later against the shameless exploitation of children through child labor.

Is there any injustice today that requires our attention? Rather than declaring a war on science, perhaps by honoring the values communicated by the life and teachings of Jesus, we Christians should declare a war on poverty. Today, the average annual income per person in the world's poorest nations is only $211. More than half the world's people live on less
than $2 a day. Millions of people are on the brink of starvation in the Horn of Africa. When Jesus one day says to us, I was hungry, and you had been blessed with an abundance, but you didn’t feed me, what will we say? Perhaps by honoring the values communicated by the life and teachings of Jesus, we Christians should declare a war on disease. Every month, more than 100,000 people in the world die of malaria and another 200,000 die of AIDS. When Jesus one day says to us, I was sick, and you had been blessed with an abundance, but you didn’t care for me, what will we say?

There is much to be done. And by getting on with the task, we can begin to provide a new way out of Sullivan’s “secular-fundamentalist death spiral.” We can become a new Christian witness to the world. But we need to care – and to care enough to act. Mercer intends to be a part of this new way. Rather than Mercer walking away from the churches, it is the Georgia Baptist Convention that has walked away from the university. We are committed to the path of Christian higher education. We are committed to being a Baptist place. We Baptists need a place that embraces freedom of inquiry, and that is also committed to authentic spiritual development. We need a place where our next generation of leaders can learn to use their gifts and talents in service of their fellow man – who will use their gifts and talents to answer the call of Christ to feed the hungry and care for the sick.
While the Georgia Baptist Convention has walked away, many individual Baptists and congregations are committed to continuing to walk with us. We are finding new ways to enrich our relationship with the Cooperative Baptist Fellowship. And new partners from across the country are joining with us as well. The American Baptist Churches, USA; Buckner Baptist Benevolences; and the Lott Carey Baptist Mission Convention are partnering with us to provide summer mission opportunities for our students in places like Kenya, Brazil, Guatemala, and Zimbabwe.

Mercer is truly a gift too good to keep to ourselves here in Georgia. Mercer needs to become to Baptists what Notre Dame is to Catholics. To accomplish this, we will need Baptists to care passionately about having an authentic Baptist university. There are many questions that will be answered in the years ahead as we seek this new way. Will Baptists give us their prayers? Will Baptists send gifted young people to study and grow with us? Will Baptists provide scholarships to help Baptist young people in need continue to enroll at Mercer? We will learn whether Baptists care enough to help us make this new way.
A. Center for Baptist Studies

In addition to the extensive speaking and writing of Dr. Walter B. Shurden, Executive Director of the Center for Baptist Studies (CBS), and Mr. Bruce T. Gourley, the Associate Director, the Center sponsored seven highly successful conferences/seminars for academic year 2005/06. For a detailed description of these conferences and a fuller report of the complete activities of the Center for this academic year, visit the following link:

http://www.centerforbaptiststudies.org/annualreports.

This year, the Center expanded and enlarged its Web site. The Center’s site is considered by many Baptists to be the leading Baptist Studies site on the Internet. View the site at http://www.centerforbaptiststudies.org.

The signature publication of the Center is *The Baptist Studies Bulletin (BSB)*. A monthly online ejournal, the *BSB* includes some of the leading voices from the world Baptist community. The *BSB* has received kudos from all over the world for its contribution to Baptist Studies. To view past issues of the *BSB* and to subscribe, go to http://www.centerforbaptiststudies.org/bulletin/.

The Center continues to cooperate with Mercer University Press in publishing a series of books called “Baptists.” Executive Director Walter B. Shurden of the Center serves as the general editor of the series. During the academic year 2005-06, Mercer University Press published five new books in the series.

One of the most effective, productive, and exciting programs of the Center is the A. H. Newman Visiting Scholars Program. This ministry of the Center provides for individual Baptist ministers to come to the Macon Campus and engage in a one-week intensive study of some phase of Baptist life under the supervision of the Center’s staff. This past year the Center sponsored two Newman Scholars, bringing the total in five years to eleven. Thus far the scholars have come from seven states and Canada. For a full description of the program, visit http://www.centerforbaptiststudies.org/sabbatical/index.htm.
The Center continues to co-sponsor *Baptist History and Heritage* with the Baptist History and Heritage Society. Many historians consider *Baptist History and Heritage* to be the leading Baptist print history journal in North America.

An online educational venture sponsored by the Center is “The Mercer Certificate in Baptist Studies.” Baptist clergy and laity who enter this program receive an excellent introduction to Baptist history and thought. The Certificate program grows in popularity each year. To view the program, go to [http://www.centerforbaptiststudies.org/certificate/index.htm](http://www.centerforbaptiststudies.org/certificate/index.htm).
B. University Minister and Dean of Chapel

Mercer University is poised to become the premiere Baptist university in America. With this aspiration in view, the University Minister and Dean of the Chapel, Dr. Craig McMahan, serves as a catalyst for the spiritual enrichment of the Mercer community.

As Dean of the Chapel, the University Minister plans and conducts University Worship each week. The coming of a new University president and a new relationship with Baptists in Georgia and beyond inspired the theme for University Worship for the fall semester, “The Stem of Jesse: Heritage and Hope.” President Underwood delivered the first chapel address of the semester, casting his vision for Mercer and what it means to be a Baptist university. Outstanding faculty speakers continue to reflect on that theme throughout the semester. Townsend Institute students, under the direction of Dr. John Simons, and the Dean of the Chapel worked in partnership to prepare and conduct two special services of worship during the fall semester: a service of communion and a service for healing. Dr. Stanley Roberts, Associate Professor of Music, and Dr. McMahan worked together to match selected texts from Jesse Mercer’s hymnal, The Cluster, with traditional hymn tunes for congregational singing in University Worship. University Worship plays a significant role in fostering Mercer’s Baptist identity.

To be a premiere Baptist university, the shaping of the heart in worship must be joined with the sharpening of the mind in theological inquiry. The University Minister also serves as an Assistant Professor in the Roberts Department of Christianity in the College of Liberal Arts, teaching Introduction to the New Testament. Additionally, opportunities for theological discussion outside the classroom create an inviting context in which students, faculty, and guests can have meaningful theological conversation. On September 27, 2006, guest preacher, Dr. Daniel Vestal, Coordinator of the Cooperative Baptist Fellowship, offered an inspiring call to be a global Christian. Following the chapel address, the Minister to the University hosted a
luncheon in the Religious Life Center in which nearly one hundred students, faculty, and staff
discussed the implications of Dr. Vestal’s message.

To be a premiere Baptist university, the shaping of the heart and the sharpening of the
mind must necessarily be joined with service to others. The Minister to the University has been
involved in launching Mercer on Mission in coordination with the Office of International
Programs. This new initiative envisioned by President Underwood seeks to put fifty students
and six professors in international service learning settings in the summer of 2007. Through
exposure to new cultures, stimulating learning opportunities, and service to fellow human
beings, Mercer students’ lives will be transformed, and the world will become a better place in
which to live (See page 19 for more information).

By shaping hearts in worship, sharpening minds in theological inquiry, and opening
hands in service, the University Minister and Dean of the Chapel joins with the rest of the
Mercer community in aspiring to its highest purposes and becoming the premiere Baptist
university in America.
II. PROVOST

The Provost, Dr. Horace W. Fleming, is the chief academic officer of the University. Reporting to Dr. Fleming is Dr. Scott Davis, Vice Provost; Dr. O. Suthern Sims, Jr., Vice Provost; Dr. Barry Jenkins, Associate Provost; and Dr. Peter Brown, Associate Provost. Dr. Priscilla Danheiser is the Director of Summer School and National Fellowships and Scholarships.

Accreditations

The fall has been a busy period for programmatic accreditations. The Commission on Colleges of the Southern Association of Colleges and Schools accredits the entire institution and its programs and services, wherever they are located or however those programs and services might be delivered. Individual programs, however, have their own accrediting bodies with standards to meet. Mercer University has over 20 programmatic accreditations.

In October 2006, the Liaison Committee on Medical Education (LCME) reviewed the School of Medicine. Dean Martin Dalton and the faculty and staff of the School of Medicine have worked diligently to address any concerns of the LCME. Dr. Rob Hash, Associate Dean and Associate Professor of Family Medicine, chaired the LCME Self-Study process. Also, the Walter F. George School of Law hosted a site team as part of its American Bar Association reaccreditation and Association of American Law Schools membership renewal process. The visit represents the culmination of a self-study process that began two years ago. Dr. Joseph Claxton, Professor of Law, chaired the Self-Study. In addition, the Accreditation Board for Engineering and Technology, Inc. evaluated the Bachelor of Science Program in Computer Science. Dr. David Cozart, Professor and Chair of the Department of Computer Science in the College of Liberal Arts, chaired the Self-Study process.

Spring 2007 accreditations will include the Association of Theological Schools’ review of the James and Carolyn McAfee School of Theology. The Tift College of Education was
scheduled for the National Council for Accreditation of Teacher Education in addition to review by the Professional Standards Commission of the State of Georgia in April 2007, but those accreditation reviews have been delayed until fall 2007. The Department of Community Counseling in the College of Continuing and Professional Studies is seeking the Council for Accreditation of Counseling and Related Educational Programs (CACREP) accreditation. A review is slated for spring 2007. In the spring or summer of 2007, the Commission on Accreditation for Marriage and Family Therapy Education will review the Masters in Marriage and Family Therapy under the School of Medicine.

In addition to his oversight of the eleven Colleges/Schools of the University as chief academic officer, Dr. Fleming also oversees the following administrative and educational support services:

A. Academic Advising
B. Academic Resource Center
C. International Programs
D. Mercer Commons
E. Mercer University Press
F. Office of Academic and Career Services
G. Office of Institutional Effectiveness
H. Office of the Registrar
A. New Faculty

The faculty are an integral part of Mercer University’s academic operations. The table below lists the faculty who joined the institution in 2006–2007 with their titles, departments, college/school in which they work, and their credentials.

Table 1: List of New Faculty

<table>
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<tr>
<th>NAME</th>
<th>TITLE, DEPARTMENT, SCHOOL</th>
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</table>
| Aiello, David | Assistant Professor, Biology (CLA) | PhD Microbiology, Genetics—University of Alabama  
BA Biology—Western Oregon State College |
| Armstrong, Monica | Visiting Assistant Professor Law (Law) | LLM—University of Florida  
JD—North Carolina Central University  
BA—North Carolina, Chapel Hill |
| Barden, Ronald S. | Visiting Professor, Accounting (Business) | PhD Business Administration—University of Texas  
BS Accounting—University of North Carolina |
| Beerman, Mary B. | Instructor (Nursing) | Master of Nursing—Emory University  
BS Nursing—Georgia State University |
| Botts, Laura | Assistant Professor and Head of Special Collections (Tarver Library) | MLIS—Florida State University  
BA History and Political Science—Shorter College |
| Bradbury, Kirsten | Visiting Assistant Professor, Psychology (CLA) | PhD Clinical Psychology—Virginia Polytechnic Institute and State University  
MS Clinical Psychology—Virginia Polytechnic Institute and State University  
BA Psychology—University of Texas, Austin |
| Byron, Craig D. | Assistant Professor, Biology (CLA) | PhD Cellular Biology and Anatomy—Medical College of Georgia, Augusta  
MA Anthropology—Kent State University  
BA Anthropology—Indiana University, Bloomington |
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<th>NAME</th>
<th>TITLE, DEPARTMENT, SCHOOL</th>
<th>CREDENTIALS</th>
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| Callahan, Brenda    | Assistant Professor, Community Counseling (CCPS) | PhD Counselor Education—University of North Carolina  
|                     |                           | MA Community Counseling—University of North Carolina  
|                     |                           | BA English—Lenoir Rhyne College                                               |
| Eaton, Frederick    | Assistant Professor, Military Science (CLA)          | MEd Physical Education—University of Montevallo  
|                     |                           | BSEd Health and Physical Education—University of Georgia                    |
| Floyd, Timothy      | Director, Law and Public Service Program, Professor (Law) | JD—University of Georgia  
|                     |                           | MA Political Science—Emory University                                          |
|                     |                           | BA Political Science—Emory University                                          |
| Gerwig-Moore, Sarah | Assistant Professor (Law)                                  | JD—Emory University  
|                     |                           | MTS—Emory University  
|                     |                           | BA English—Mercer University                                                 |
| Griffen, Oren       | Visiting Associate Professor (Law)                     | PhD—University of Iowa  
<p>|                     |                           | JD—Washington and Lee University                                               |
|                     |                           | MAE—University of Northern Iowa                                               |
|                     |                           | BS—Southern University, New Orleans                                            |
| Guarisco, Victoria  | Visiting Assistant Professor, Chemistry (CLA)          | PhD Analytical Chemistry—University of North Carolina, Chapel Hill           |
|                     |                           | BS Chemistry—Spring Hill College                                              |
| Hayhoe, George      | Professor, Technical Communication (Engineering)       | PhD Southern Literature and Textual Editing—University of South Carolina      |
|                     |                           | MA English—Catholic University of America                                      |
|                     |                           | BA English—Catholic University of America                                      |
| Hayslett, Renee L.  | Visiting Assistant Professor (Pharmacy)                | PhD Pharmacology—Howard University                                            |
|                     |                           | BA Spanish—Spelman College                                                   |</p>
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<tr>
<th>NAME</th>
<th>TITLE, DEPARTMENT, SCHOOL</th>
<th>CREDENTIALS</th>
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</table>
| Hudgins, Mary M.    | Instructor (Nursing)                                            | MS Nursing—Mercer University  
BS Nursing—Georgia State College and University |
| Johnson, Charles    | Visiting Instructor of Preaching (Theology)                     | MDiv—Southern Baptist Theological Seminary  
Full-time Pastorates:  
West Point Baptist Church of Centertown, KY, 1981-1986  
First Baptist Church of Albany, KY, 1986-1989  
Second Baptist Church of Lubbock, TX, 1989-2001  
Trinity Baptist Church of San Antonio, TX, 2001-2006 |
| Foster              |                                                                 |                                                                             |
| Jones, Julie D.     | Instructor (Nursing)                                            | Nurse Doctorate—University of Colorado  
MS Nursing—University of Colorado  
MA Educational Administration—University of Colorado  
BA Elementary Education—University of Northern Colorado  
Nurse Educator Certificate—Mercer University |
| Katzman, Brett E.   | Associate Professor, Economics (Business)                       | PhD Economics—Duke University  
MA Economics—Duke University  
BS Economics—Georgia State University |
| Kunz, Richard       | Associate Professor, Mechanical and Industrial Engineering (Engineering) | PhD Engineering Science and Mechanics—Georgia Institute of Technology  
MS Mechanical Engineering—Georgia Institute of Technology  
BS Mechanical Engineering—Cornell University |
<table>
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<tr>
<th>NAME</th>
<th>TITLE, DEPARTMENT, SCHOOL</th>
<th>CREDENTIALS</th>
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</table>
| Lee, John             | Visiting Assistant Professor, Physics (CLA) | PhD Physics—University of Maryland, College Park  
BS Physics—National Taiwan University, Taipei, Taiwan |
| Mann, Scott           | Assistant Professor, Communication and Theatre Arts (CLA) | MFA—University of Alabama  
BA Theatre Arts—Mercer University |
| Moniri, Nader H.      | Assistant Professor (Pharmacy) | PhD Pharmaceutical Sciences—University of North Carolina  
BS Biological Sciences—Georgia State University |
| Morris, Stephanie     | Visiting Instructor, Accounting (Business) | Master of Accountancy—University of Georgia  
BBA Accounting—Mercer University  
CPA, State of Georgia |
| Painter-Thorne, Sue   | Assistant Professor (Law) | JD—University of California, Davis  
BA—University of Maryland, College Park |
| Palacios, Jorge       | Assistant Professor, Spanish (CLA) | MA Spanish—The University of Alabama  
BS Human Environmental Science—The University of Alabama |
| Prime, Penelope B.    | Professor, Economics (Business) | PhD Economics—University of Michigan  
AM Economics—University of Michigan  
BA Economics—University of Denver |
| Reddick, Marcus       | Assistant Professor of Percussion (Music) | DMA Percussion Performance—University of Kentucky  
MM Percussion Performance—University of Nevada, Las Vegas  
BM Percussion Performance—University of Nebraska, Omaha |
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<tr>
<th>NAME</th>
<th>TITLE, DEPARTMENT, SCHOOL</th>
<th>CREDENTIALS</th>
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| Rivero-Moreno, Yosalida | Assistant Professor, Spanish (CLA) | PhD Spanish—The University of Arizona  
MA Hispanic Literature—Monclair State University  
BEd concentration in Pedagogy—University Catolica Andres Bello |
| Shelton, Susan L. | Instructor (Nursing) | MS Nursing—Emory University  
BS Nursing—Mercer University |
| Sheppard, Jennifer | Visiting Assistant Professor (Law) | JD—Capital University  
BA—Ohio University |
| Shuping, Andrew H. | Instructor/Interlibrary Loan and Circulation Services Librarian (Tarver Library) | MLIS—University of South Carolina  
BA Art Education—Winthrop University |
| Sneddon, Karen | Assistant Professor (Law) | JD—Tulane University  
BA—Louisiana State University |
| Spigel, Kevin | Assistant Professor, Earth and Environmental Sciences (CLA) | PhD Geography, Watershed Design—University of Wisconsin-Madison  
MS Geography—University of Wisconsin-Madison  
BS Environmental Studies, Physical Geography and Environmental Systems—State University of New York-Buffalo |
| Stewart, Daphnee J. | Instructor (Nursing) | MS Nursing—Georgia State University  
BS Nursing—Mercer University |
| Tibus, Cheryl | Visiting Assistant Professor, Management (Business) | EdD Human Resource Development, Management/ Organizational Behavior—University of Florida  
MBA Management—University of West Florida  
BA—Furman University |
<table>
<thead>
<tr>
<th>NAME</th>
<th>TITLE, DEPARTMENT, SCHOOL</th>
<th>CREDENTIALS</th>
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<tbody>
<tr>
<td>Vincent, William S.</td>
<td>Visiting Assistant Professor, Law and Management (Business)</td>
<td>JD—Emory University&lt;br&gt;MBA Law and Business—Emory University&lt;br&gt;BA Economics and Business—Furman University</td>
</tr>
<tr>
<td>Weber, J. Michael</td>
<td>Visiting Associate Professor, Marketing</td>
<td>PhD Marketing—Louisiana State University&lt;br&gt;MBA Business—University of West Florida&lt;br&gt;BS Recreation—University of Florida</td>
</tr>
<tr>
<td>Zhang, Hailing</td>
<td>Assistant Professor (Pharmacy)</td>
<td>PhD Chemistry—Emory University&lt;br&gt;MS Medicinal Chemistry—Peking Union Medical College, China&lt;br&gt;BM Pharmacy—Hubei College of Traditional Chinese Medicine, China</td>
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</tbody>
</table>
B. Academic Advising

Program Updates

The Office of Academic Advising registered 591 first-year students and forty-three transfer students for fall 2006. Once again, students indicating an interest in pre-health studies constituted a significant number (213) of the entering class. In addition, first-year nursing students (seven) enrolled in classes on the Macon Campus for the first time. The office serves as liaison with the Georgia Baptist College of Nursing in Atlanta.

Six hundred and thirteen students attended one of five summer orientation events. Approximately 800 guests accompanied these students. Student and family evaluations of the orientations averaged 3.9 out of maximum high of four, four being excellent.

Twenty-two students enrolled in the Summer Program for New Students. Students in the Summer Program earned seven academic credits while receiving intensive individualized support from faculty and staff. Eighteen of twenty-two earned admission to Mercer for fall 2006.

Faculty and student Peer Advising training took place in August 2006. Dr. Peter Brown, Associate Professor, spoke on Mercer’s QEP, and Dr. Priscilla Danheiser, Professor of Counseling and Human Services and Associate Provost, spoke on student scholarships and student fellowships.

Ms. Anemone Beaulier joined the staff as the Pre-Professional Advisor on a half-time basis. Although a resource for all pre-professional students, her primary emphasis is with students in pre-health tracks.

New Initiatives

The sophomore student experience broadens during 2006-2007. Coined The Sophomore Signature, the program provides added resources for second-year students. Based on focus groups and surveys the office conducted in the spring, 1) a Sophomore Advisory Council was formed this fall, 2) workshops are underway regarding major exploration, vocation,
internships, and study abroad, 3) academic information is disseminated on a regular basis. Additional initiatives are on hold pending funding.

All pre-health information is under revision. Listservs for pre-med, pre-pharmacy, and pre-nursing students are being created, and these students will receive relevant information routinely. In addition, allied health services programs will be offered as alternatives for student major exploration.

The office is conducting a review of the first-year student experience. Academic and co-curricular programs are invited to contribute to a holistic review of the first-year.

Opportunities for incorporating service and/or service-learning in fall 2007’s University 101 course for first-year students are under consideration. The office is collaborating with Service-Learning staff to consider ways in which first-year students may participate in service as part of their academic program.

The Honors Program is under review. Faculty representatives from Macon undergraduate colleges and schools are discussing revisions to the program, which will enhance its stature and appeal to students. Increased promotion of the program is needed, and the working group will submit a proposal to the Provost and the President.
C. Academic Resource Center

Multi-Program Attendance

University-wide attendance for spring 2006 held strong at the Academic Resource Center (ARC) with a total of 18,776 student visits distributed as follows:

- Supplemental Instruction sessions: 1,987
- Tutoring: 1,872
- Computer lab: 7,571
- Individual and group study facility use: 7,346

Total ARC attendance for fiscal year 2006 was 42,109 student visits, an all-time high for the department.

Tutoring Program – Macon Campus

During spring 2006, twenty-seven tutors offered help to Mercer Macon students for a total of 129 staff hours each week. During fall 2006, twenty-four tutors are assisting students in twelve disciplines, as well as providing writing across the curriculum. Tutor labs are currently operating a total of 173 staff hours per week, an increase reflecting the addition of a third regular staff member to each of the math and writing labs in response to last spring’s exceptionally strong attendance. Also this fall, the science lab was able to recruit outstanding tutors to provide extra hours in organic chemistry and physics.

Supplemental Instruction Program

During spring 2006, the ARC on the Macon Campus provided supplemental instruction (SI) to twenty-one classes, comprised of eight sections of pre-calculus and calculus, eleven sections of entry-level chemistry, and six sections of introductory and general physics. Eighteen SI Leaders supported twenty-one professors in this program. The following chart summarizes the averaged grade advantages of students who attended SI sessions in math, chemistry, or physics.
Table 2: Averaged grade advantages to students attending SI sessions

<table>
<thead>
<tr>
<th>Higher Grades earned by SI Attendees</th>
<th>21 classes of Mathematics, Chemistry, Physics</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/4 grade on average</td>
<td>9 classes</td>
</tr>
<tr>
<td>1/2 grade on average</td>
<td>6 classes</td>
</tr>
<tr>
<td>3/4 grade on average</td>
<td>4 classes</td>
</tr>
<tr>
<td>One whole grade or more on average</td>
<td>2 classes</td>
</tr>
</tbody>
</table>

During fall 2006, the ARC is providing supplemental instruction to thirty classes comprised of seventeen sections of pre-calculus and calculus, thirteen sections of chemistry, and five sections of physics.

**Twenty-Four Hour Service**

During spring 2006, the Macon ARC overnight program was in operation for seventy-seven nights. During that time, 2,845 student sign-ins were recorded between midnight and 8:00 a.m., with an average of thirty-seven students per night. The highest number of students attending on a given night was eighty-six, and Monday proved to be the most popular and best-attended night.

**ARC – Atlanta**

On the Atlanta Campus during spring 2006, six math and writing tutors were available for a total of twenty-four staff hours per week. During spring, tutoring attendance in Atlanta increased by more than forty-five percent over the previous spring semester, primarily in the writing lab. As a result, writing tutor hours were increased from twenty-three to thirty-one hours, and one additional tutor was added to the staff for fall 2006.

**ARC – Regional Academic Centers**

At the Douglas, Henry, and Eastman Regional Academic Centers during spring 2006, ten professional tutors offered assistance on a drop-in basis. Tutoring attendance at these locations increased by more than twelve percent over the previous spring semester. In support of the RAC Adult Learner Orientation Seminars, the ARC administrators conducted study skills workshops and service overviews at numerous orientations.
Online Tutoring Lab (OWL)

The ARC’s newest program, the Online Tutoring Lab (OWL), was launched as a pilot in early summer 2006. Designed to support both the Regional Academic Centers and the Atlanta students, the OWL also served students taking the online summer courses that were offered for the first time in 2006. Students at the Centers and in Atlanta have frequently requested online tutoring since their work schedules prevent them from attending in-person ARC tutoring. The OWL is staffed with three experienced writing tutors who have been able to give a twenty-four response to all papers submitted.

Freshman Summer Program

The ARC supervised tutors for the 2006 Freshman Summer Program during daily two-hour study hall sessions. Experienced tutors were recruited to provide tutoring for Political Science and Scientific Inquiry courses. The ARC also supported the preceptors working in the English composition courses. As part of the University’s freshman retention efforts, all students in the program were enrolled in a College Study Skills class.

Collaboration with Tift College

In spring 2006, the ARC collaborated with the Tift College of Education in response to Tift’s request for workshops and tutoring for Douglas and Henry students taking the PRAXIS/GACE exam. ARC tutors are now working closely with these students to give them individual assistance, and the ARC Director and Assistant Director are offering free workshops for students preparing for this state examination.

Upward Bound

The ARC provided classroom and computer lab facilities for students in the Upward Bound Program from May 30 – July 7, 2006. Approximately seventy students used the ARC each day of this five-week session.
Service Learning

Peer tutors and students from the First Year Seminar courses provided tutoring in the math lab at Alexander II Elementary Math and Science Magnet School three mornings each week. Ms. Jennifer Doss, lead math teacher at Alexander II, said that elementary students attending the Mercer ARC-supported math lab have made significant gains in their performance on standardized tests, reducing substandard performance levels by about six percent over three years and helping the school earn the highest achievement rating from the Governor’s Office in September 2006.
D. International Programs

International Programs, an academic support unit that is comprised of the Office of Study Abroad, International Student and Scholar Services, and the English Language Institute (ELI), is led by Dr. Eric Spears, Director of International Programs. The following summary highlights the recent program activities in International Programs.

Study Abroad

The Office of Study Abroad currently has twenty-two students abroad in ten different countries in fall 2006. Another forty students are expected to study abroad for the Spring Semester 2007. While the number of students who study abroad remains solid, there is new growth and interest in the development of faculty-led study abroad programs at Mercer.

International education is moving to the forefront with the new presidential initiative, Mercer on Mission, which combines faculty-led study abroad and service-learning experiences into one educational model. A team of people across the University, including the Office of the University Minister, is implementing Mercer on Mission. The program’s theme is “crossing cultures, changing lives,” and the program provides students with a transformative cultural experience within a developing economy. The ‘experiential component’ of the service program will be completed in conjunction with locally-organized or endorsed Baptist mission projects. In addition, the program model offers two courses (three credit hours each) and three full-weeks of immersion in the foreign country (two weeks of study will be on the Macon Campus).

The selected countries for the Mercer on Mission 2007 program are: Brazil, Guatemala, and Kenya. Dr. Paul Lewis, Associate Professor of Christianity in the College of Liberal Arts, and Dr. Eric Spears will lead the Brazilian program in the coastal city of Vitória. Its American Baptist endorsed service project will be at João XXIII, which is a school for low-income urban elementary children. In Guatemala, the service program will take place in conjunction with the Buckner Orphan Care International. Specifically, Mercer students and faculty will work with
children at Fundación Salvación Orphanage. This program is being led by Professor Joanna Watson, Professor of Sociology in the College of Liberal Arts, and Dr. Tim Craker, Associate Professor of Liberal Studies in the College of Continuing and Professional Studies. The third country included with this project is in Kenya. Randy Harshbarger, Assistant Professor in Interdisciplinary Studies in the College of Liberal Arts, and Dr. Robert Hargrove, Professor of Chemistry/Environmental Science in the College of Liberal Arts, will work locally with the Cooperative Baptist Fellowship at a mission site in rural, northwestern Kenya. Specifically, the students and faculty will assist with the Change for Children project and volunteer in an Integrated Child Development Center.

In addition to Mercer on Mission, there are several other faculty-led study abroad programs planned for the spring and summer of 2007. Dr. Alan Smith, Associate Professor of Biology in the College of Liberal Arts, will take students in his tropical ecology course back to Belize to conduct first-hand field work/study in the coral reef during the spring break. Dr. Chris Grant, Assistant Professor of Political Science in the College of Liberal Arts, will take his students to Romania, Moldova, and Hungary over the spring break. The purpose of this academic tour is to understand the political and democratic transition of Eastern Europe.

The summer sessions also have plans for faculty-led programs planned. Dr. Atul Saxena, Professor in the Stetson School of Business and Economics, will lead a tour to the Czech Republic. Dr. Mary Ann Drake, Professor of Interdisciplinary Studies, and Dr. Doug Thompson, Assistant Professor of Interdisciplinary Studies, will lead a group from the College of Liberal Arts to England for the Oxford Honors Program. Dr. Rick Wilson, Columbus Roberts Professor of Theology and Chair of Christianity; Dr. Scott Nash, Columbus Roberts Associate Professor of New Testament; Dr. Achim Kopp, Associate Professor of Foreign Languages and Literature; and Dr. Matthew Oberreider, Assistant Professor of Philosophy, will lead a group to Greece to study Latin, Christianity, and Philosophy. Dr. Marjorie Davis, Professor and Chair of the Technical Communication Program in the School of Engineering, and Dr. Helen Grady,
Associate Professor of Technical Communication, will lead a trip to Ireland. Dr. Charlotte Thomas, Associate Professor and Chair of the Department of Philosophy of the College of Liberal Arts, will lead a group to Italy to study Philosophy. Dr. Lydia Masanet, Associate Professor of Foreign Languages and Literature, and Dr. Fernando Palacios, Assistant Professor of Foreign Languages and Literature, will lead a group to Spain for the College of Liberal Arts. Dr. Eric Klingelhofer, Professor of History in the College of Liberal Arts, and Gary Blackburn, Professor of Art in CLA, will lead a group to St. Croix.

International Student and Scholar Services

Strengthening its ties with its current exchange partners in Hong Kong (Hong Kong Baptist University), Japan (Seinan Gakuin and Seinan Jo Gakuin Universities), Morocco (Al Akhawayan), Scotland (University of Paisley), South Korea (Yonsei University), and Sweden (University of Kalmar and University of Lulea), Mercer is currently hosting students from Hong Kong Baptist, Kalmar, Seinan Gakuin, and Yonsei Universities. Two students are attending Seinan Gakuin University. Two other students will attend Al Akhawayan University and Hong Kong Baptist University in spring 2007.

English Language Institute (ELI)

The enrollment at the ELI has remained very healthy because of an aggressive student recruitment program that targets key emerging markets in Asia (Japan, Thailand, and Vietnam) and Latin America (Brazil, Colombia, and Venezuela). In addition, the ELI has developed a strong relationship with the Cultural Mission of Saudi Arabia in Washington, DC, which is sending its country’s undergraduate students to Mercer for language study and undergraduate degrees. The average enrollment at the ELI is ninety-three students per session (eighty-seven students in summer session two and ninety-nine students in fall session one), which means that the program is meeting its budgetary and revenue objectives.

In addition, the ELI hosted a small group of Japanese students from Seinan Jo Gakuin University in Japan in fall 2006. This three-week program focused on language instruction,
cultural visits to different sites in Georgia, and performing music for President Jimmy Carter at his church in Plains.

**Other Relevant International Activity**

Dr. Francis Warner of St. Peter’s College (The University of Oxford) and of St. Catherine’s College (The University of Cambridge), England visited Mercer during September 2006. The purpose of his visit was two-fold: first, he promoted the Oxford Overseas Study Course to Macon undergraduate students and second, he was the keynote speaker at the Macon Honors Program Convocation. Both International Programs and the Honors Program hosted Dr. Warner during his time on the campus.

Dr. Mary Ann Drake and Dr. Doug Thompson of the College of Liberal Arts visited Oxford, England in October 2006 to establish their summer honors program. They set up a service-learning project for the charity organization, OXFAM. Dr. Greg Domin, Associate Professor of Political Science, presented a paper at a political science conference at The University of Oxford in August 2006. Ms. Julie Strecker, Coordinator of the Studies Abroad Programs, was invited by the Center for Cross-Cultural Study to attend the Board of Advisors Meeting at the Seville program in October 2006.

Dr. Eric Spears visited Hong Kong Baptist University to attend the joint-board of governors’ meeting for the LEWI (Lam East West Institute) and to discuss ways of building the exchange relationship. Ms. Strecker visited the University of Kalmar, and Mr. Jim Kenaston, Coordinator of International Programs, conducted site visits at Seinan Gakuin University and Yonsei University in November 2006. Dr Leona Kanter, Associate Professor and Chair of the Department of Sociology, and Mr. Jim Kenaston attended the Korean Workshop, which was sponsored by the East-West Center, in Louisville, Kentucky in October 2006. The purpose of this workshop was to incorporate new knowledge into Mercer’s Asian Studies initiative and the advising of American students going abroad to Yonsei University.
The Mercer Commons Fellows met twice during the semester under the direction of Dr. John M. Dunaway. They are discussing *The Baptist Summit at Mercer University*, a Mercer Press publication.

Dr. Laurel Ashworth, Professor of Clinical and Administrative Services in the College of Pharmacy and Health Sciences and Mercer Commons Fellow, organized a seminar on Professionalism and Vocation, which all first-year Pharmacy students attended on September 21, 2006. Dr. Ashworth hopes that through this seminar entering pharmacy students will gain a broader understanding of the many career options open to pharmacists and what it means to be a professional serving a diverse population.

Mr. Mark Jones, Professor of Law and also a Mercer Commons Fellow, is planning a Professionalism and Vocation Symposium for November 29, 2006 with Professor William F. May, Cary M. Maguire Professor of Ethics Emeritus at Southern Methodist University, speaking. Dr. May is the author of *Beleaguered Rulers: The Public Obligation of the Professional* (2001). The symposium is co-sponsored by the Quality Enhancement Program.

Dr. Michael M. Cass, Pollock Professor of English and Interdisciplinary Studies, is leading a faculty-student discussion group on Will D. Campbell's *The Stem of Jesse: The Costs of Community at a 1960s Southern School*. The book tells the story of Mercer's racial desegregation. This is the latest in a series of the Mercer Commons reading groups designed to strengthen the connection to Mercer's Baptist heritage.
The following report reviews the work of Mercer University Press during the spring/summer 2006 and looks ahead to the 2006–2007 year.

**Books Published in the Spring/Summer 2006**

Roger Sharpe, *Ceremony of Innocence*

Carmen Avcevedo Butcher, *God of Mercy: Ælfric’s Sermons and Theology*

Fred Sauceman, *The Place Setting: Timeless Tastes of the Mountain South, from Bright Hope to Frog Level*

Donald Edward Davis, *Homeplace Geography: Essays for Appalachia*


Erik Brooks, *Pursuing a Promise: A History of African Americans at Georgia Southern University*

Carrie M. Dumas, *Benjamin Elijah Mays: A Pictorial Life and Times*

Al Stramiello, Mary Willingham, and Carl R. Martray, *A Joyful Passion for Teaching*

Dwight Moody, *On the Other Side of Oddville*

Robert L. Cate, *One Untimely Born: The Life and Ministry of the Apostle Paul*

Jamie Cockfield, ed., *Black Lebeda*

Tim Hashaw, *Children of Perdition: Melungeons and the Struggle of Mixed America*

Hank Segars, ed., *John Trowbridge The South*

JoAnne Ford Watson, *Selected Spiritual Writings of Anne Dutton, Vol. 3*

Joseph L. Price, *Rounding the Bases: Baseball and Religion in America*


**Special Projects**

*CTSA Proceedings 2005-2006*
Reprint

Donald McKale/Jerome Reel, Tradition: A History of the Presidency of Clemson University

Highlights for Fall 2006

William Rawson Smith, Villa Clare: The Purposeful Life and Timeless Art Collection of J. J. Haverty

Philip L. Secrist, Sherman’s 1864 Trail of Battle to Atlanta

Robert Scott Davis, Ghosts and Shadows of Andersonville: Essays in American Civil War History

Philip Lee Williams, In the Morning: Reflections from First Light

John David Briley, Career in Crisis: Paul “Bear” Bryant and the 1971 Season of Change

Glen Robins, The Bishop of the Old South: The Ministry and Civil War Legacy of Leonidas Polk

Wilfrid C. Platt, Jr., and Douglas Thompson, ed., Jesse Mercer’s Pulpit: Preaching in a Community of Faith and Learning

Spring 2007 Highlights

Ferrol Sams, Down Town: A Novel

Tina Samuel, Georgia’s Covered Bridges

Craig Forney, The Holy Trinity of American Sports: Civil Religion in Football, Baseball, and Basketball

Joanne McMullen and Jon Peede, ed., Inside the Church of Flannery O’Connor: Sacrament, Sacramental, and the Sacred in Her Fiction

Glenn and Virginia Linden, Disunion, War, Defeat, and Recovery in Alabama: The Journal of Augustus Benners, 1850-1885

Acquisitions

The Press is proud to announce that in the spring 2007, it will publish the new novel by Ferrol Sams, *Down Town*. In the fall of 2007, the Press is negotiating a contract with Terry Kay and has already agreed to republish a book by Will D. Campbell.

The Press is actively looking for books in the areas of Southern history, politics, literature/literary criticism, religious studies, and in regional trade interest titles. In the past two years, the Press has begun to promote more series-oriented books. The series that are most active are Sports and Religion, The Melungeons, Baptists, Civil War Georgia, Voices in the African Diaspora, the International Kierkegaard Commentary, Music, and the American South.

Several books have been contracted for a new series of college-oriented textbooks. These Mercer Student Guides will cover many areas of religious studies, including biblical studies, theology, ethics, and history.

CrossWalk

In the spring of 2006, the Press engaged in a new imprint, CrossWalk, which is intended for Church audiences. Following the Baptist Summit in January 2006, the University began looking for ways to stay connected to churches. The Press was asked to consider publishing for churches.

Thus far, two major projects have resulted. One is CrossWalk for children, a Sunday School curriculum that is Bible-based and Baptist in orientation. The first three volumes will be released in the fall of 2006, and the other three will be released in the summer of 2007.

The other project is to work with the Townsend Institute of Church Music at Mercer in the development and publication of a new *Baptist Hymnal*. This new hymnal, slated for publication in 2009—the 400th birthday of Baptists—is in committee work at present.
Marketing News

During the Spring/Summer 2006 the Press has attended or participated in the following events:

- American Historical Association – Philadelphia, PA
- Baptist Summit – Mercer University
- Chickamauga Civil War Show – Dalton, GA
- Southeast Commission for the Study of Religion – Winston-Salem, NC
- Appalachian Studies – Dayton, OH
- Cherry Blossom Festival – Macon, GA
- O’Connor Conference – Georgia College and State University, Milledgeville, GA
- Popular Culture Association – Atlanta, GA
- Southern Kentucky Festival of Books – Bowling Green, KY
- Civil War Preservation Trust – Memphis, TN
- Book EXPO – Washington, DC
- Baptist History and Heritage – Washington, DC
- Cooperative Baptist Fellowship – Atlanta, GA

Awards

- Southernmost Art and Literary Portraits received the *ForeWord Magazine* 2005 Book of the Year Gold Award for Best Book of Photography.
- 42nd Annual Georgia Author of the Year Award Specialty Books Division Winner: *Churches: Photographs and Watercolors* by Donald A. Smith and Dr. Roy Ward
G. Office of Institutional Effectiveness

The Office of Institutional Effectiveness (OIE) combines Accreditations, University Assessment, University Planning, and Institutional Research into one unit. Dr. O. Suthern Sims, Vice Provost, coordinates the office, but he has announced his retirement, effective December 2006. Dr. Barry Jenkins, Associate Provost and Director of Assessment, will assume the coordinating function.

Accreditations

The year has been a busy one with multiple accreditation reports and site visits. OIE reviewed the Department of Computer Science’s (within the College of Liberal Arts) ABET, Inc. reaffirmation document in August 2006. The office also took part in the Law School’s ABA self-study report in September 2006. OIE was also a major contributor to the reports and preparations for the School of Medicine’s successful LCME visit in October 2006.

Additionally, Dr. Sims and Dr. Whitney McMath, Director of Planning and Accreditation Liaison, participated in the Southern Association of Colleges and Schools (SACS) off-site committees as representatives of Mercer University. Dr. Sims chaired a committee reviewing three institutions, and Dr. McMath served as a reviewer for one institution.

The office also collects and reviews faculty rosters for all colleges and schools each semester in accordance with SACS standards. Previously, each roster was developed manually and loaded onto the OIE Web site. In spring 2007, OIE plans to launch an automated version of the roster-collection system by using a combination of Mercer’s Human Resources System and Student Information System. Ms. Tracey Wofford, Director of Reports for Institutional Effectiveness, has updated the Human Resources System to include all the faculty information that OIE has in its files. As a result, the Human Resource System can be used to extract information about Mercer’s faculty—for example, to pull data for a Faculty Directory.
H. Office of the Registrar

Over the last year, the focus of the Office of the Registrar has been on “efficiency and effectiveness.” The goal is to address the needs of students, faculty members, administrators, and alumni.

Mercer held ten commencements in May 2006. The Registrar’s Offices for the Macon Campus, Atlanta Campus, and the Regional Academic Centers certified graduates and distributed diplomas for 991 commencement participants. The University Center served as a new commencement venue for Macon and some Center programs. The use of this facility required that guest tickets be used for the largest ceremony. The University Special Events Office, the Office of the Registrar, Student Affairs, and Information Technology worked in tandem to address the concerns of the graduates and their guests. Those guests who were unable to enter the commencement facility were able to view a live broadcast of the ceremony in other locations across campus.

In February 2006, the Department of Veterans Services audited the University. Marcy Mobini monitors the enrollment records of all Mercer veterans. The State Coordinator of Veteran’s Services praised the quality of Ms. Mobini’s work along with her knowledge and effectiveness in serving this population. The State Coordinator designated the Mercer veterans’ enrollment program as a state model.

As of August 2006, Mercer is one of 1,209 institutions participating in Degree Verify as part of the National Student Clearinghouse. This number compares to 1,071 institutions that participated last year. Degree Verify is a student self-serve system that allows students to print their own enrollment certifications or grant permission to allow non-lending companies and agencies to view their enrollment verification information (i.e., insurance companies, employers). Students are encouraged to use this service that is accessible through BearPort. Usage has increased. In August 2005, an average of 1.71 percent of the Mercer-Macon student population sought verifications using this service. This figure compared to an average of 1.25
percent of total student populations at other four-year institutions. In August 2006, the average percentage of the Mercer-Macon student population who sought verifications increased to 2.01 percent while the average at other four-year institutions held at 1.25 percent. If Mercer did not participate in Degree Verify, an additional staff person dedicated solely to enrollment verification would be required. Degree Verify does not, however, eliminate all tasks related to enrollment verification within the Office of the Registrar. Special circumstances warrant information to be provided directly from the Office of the Registrar. As many as forty to sixty of these special needs are required each month. Also, the Office of the Registrar is responsible for researching additional data required for Degree Verify. In August 2005, the office turnaround time for submitting requested data was thirty-six hours. In August 2006, Ms. April Cantrell has cut the turnaround time to less than twenty-four hours.

The Office of the Registrar made restrictions for Mercer directory information more efficient. In the fall of each academic year, Mercer produces a campus directory. This directory lists the names of students enrolled as of the fall semester and includes campus box numbers, local or residence hall addresses, permanent home addresses, local and permanent telephone numbers, and email addresses. Students may request that their names not be published in the directory. In the past, the Office of the Registrar produced a form that the student submitted to Student Affairs. Someone from that area would then need to access each student’s Student Information System (SIS) file to note the request. Students can now enter this information themselves via the Web, which is automatically noted in their SIS file. This is easier for the students and removes the data entry task from Student Affairs.

The Office of the Registrar has established a protocol for establishing transfer credit articulation agreements between Mercer and other institutions. The deans and faculty members from the Tift College of Education and the College of Continuing and Professional Studies (CCPS) have been working very closely with the Registrar to develop agreements with Georgia Military College, Gordon College, Middle Georgia College, Griffin Technical College,
Chattahoochee Technical College, DeKalb Technical College, and West Central Technical College. Most recently, Tift, CCPS, and the Office of the Registrar reviewed the parameters of a transfer credit articulation agreement with the Georgia Department of Technical and Adult Education. This document could help students from thirty-eight technical institutions transition to Mercer.
III. ACADEMIC PROGRAMS

A. College of Liberal Arts

Led by Dr. Richard Fallis, Dean, the College of Liberal Arts concluded the 2005-06 academic year by graduating its largest class in more than a decade. The 242 graduates earned degrees in twenty-eight different majors, with the largest numbers being in Biology, Psychology, English, and Political Science. The College’s comparatively new programs in Biochemistry and Microbiology, Southern Studies, and Women’s and Gender Studies all awarded degrees for the first time.

For the fall of 2006, the College enrolled 1,390 students, a slight decline from the preceding year. The number of new freshmen fell by forty-nine against last fall; twelve fewer transfer students enrolled. However, the College has put considerable emphasis on retaining its students in recent years without lowering standards. As a result, the number of upperclassmen this fall is 890, up forty-seven from the fall of 2005. As has been the case for several years, the

Figure 1: Degrees awarded for the College of Liberal Arts
College’s largest majors continue to be Biology, Psychology, English, and Political Science, with strong representations also in Art, Chemistry, Christianity, Computer Science, Communications, History, Mathematics, Sociology, and Spanish. Journalism and Mathematics are the College’s fastest-growing programs over the last three years.

With the creation of the Townsend School of Music, the College said farewell to eleven full-time faculty members who moved to the new unit. Thus, the College’s active teaching faculty now totals 115. Taking into account that the College provides General Education for students in Business and Economics, Education, and Engineering as well as in the Liberal Arts—and thus teaches about the equivalent of 2,000 full-time students—the current student-to-instructor ratio is slightly above seventeen-to-one.

There is, of course, much more to the story than numbers. In the spring 2006, for example, the College lost three younger faculty members who moved to other institutions, but it welcomed new faculty colleagues in a number of other fields in the fall 2006. A new orientation and mentoring program hopes to bring these newcomers quickly into the life of the College and intends to orient them quickly to its unique emphases on interdisciplinary education as well as work in the specific majors. It is good to see many younger faculty members adding courses in the First-Year Seminar Program, Scientific Inquiry, Great Books, and Senior Capstone to their repertories. One new department also began this fall: Earth and Environmental Science. After such events as the Asian tsunami, wildfires in the American West, and Hurricane Katrina, this program should play an important role in applying scientific knowledge to the problems of our changing planet and its environment.

The following are some of the accomplishments of the College’s faculty:

- Dr. Randall Peters, Chair of the Physics Department, received attention internationally for his work on developing an inexpensive system for detecting earthquakes.

- While on sabbatical, Dr. Matthew Marone, Associate Professor of Physics, did important research for NASA.
• Dr. Jamie Cockfield, Professor of History, continues work on his biography of Senator Walter F. George, for whom Mercer’s Law School is named.

• Dr. Eric Klingelhofer, Professor of History, is carrying on important archaeological work on early British settlements along the North American coast and leads a research team seeking to identify the exact site of the first English colony in the United States at Roanoke Island in North Carolina.

• Dr. Sarah Gardner, Associate Professor of History, has led a group to develop a challenging revision of the College’s Honors Program.

• Drs. Marian Zielinski and Frank Macke, Professors in the Department of Communication and Theatre Arts, presented papers at an international conference on semiotics in Denmark in late summer.

• Earlier in the summer 2006, Dr. Bryan Whitfield, Instructor in Christianity, presented a paper on the Epistle of James at an international conference in Scotland.

A generous gift from the Plunkett estate will help the Art Department strengthen its emphasis on decorative art. Plans include lectures on the visual arts and exhibitions to help spur interest in Macon’s potential as a museum city.

Recent months have also brought important changes in the College’s facilities. Much of the basic construction for the new Science and Engineering Building adjacent to the Engineering School is now complete; the Physics Department will move to new facilities there in the summer of 2007. In turn, that will open up additional space in Willet Science Center for teaching and research in the other science areas. This fall 2006, the Biology Department began to offer instruction in anatomy and physiology for the first time. Having an able faculty member in this area and good laboratory facilities will substantially improve the College’s ability to support students interested in entering the health-related professions, especially as nurses or physician’s assistants. New undergraduate programs in Medical Humanities and Public Health
(in conjunction with the School of Medicine) are also under serious consideration. A further indicator of the quality of the College’s science programs came in October 2006 with the news that the student chapter of the American Chemical Society had received, for the third year in a row, an “outstanding” rating by the national organization. The chapter is one of only thirty-four to receive this award—from among several hundred chapters nationwide.

The College’s linked emphases on innovative teaching, service-learning, and community engagement continue—and continue to receive positive attention. Dr. Mary Ann Drake, Chair of the Interdisciplinary Studies Department, was nominated for a national Professor of the Year award for her work in digital storytelling: an innovative pedagogy that teaches students to produce short electronic documentaries. It is a creative way to teach critical thinking skills to a generation of students who have grown up on computers. During the summer 2006, five faculty members taught online courses exclusively for Mercer students. The College continues to offer numerous courses with service-learning components in which students apply classroom learning directly to community problems and, in turn, apply what they learn experientially to theoretical knowledge. Mercer has been recognized by Campus Compact, the Princeton Review’s *Colleges with a Conscience*, and Evan Dobelle’s *Saviors of Our Cities* for outstanding community service and involvement. For more than forty years, the College has played a leading role in serving the Macon community—and in learning from it. Innovation, service, and a steady focus on student learning remain hallmarks of the College.
Ms. Daisy Floyd serves as Dean of the Law School. The School has again received national recognition from several sources.

The 2006 U.S. News and World Report edition of America’s Best Graduate Schools brought good news to the Law School in two ways. First, The Law School was again among the Top 100 Law Schools in U.S. News and World Report’s ranking of Best Graduate Schools, 2007 edition. The Law School’s ranking jumped thirteen places from the previous year. The Law School’s rank moved from ninety-nine to eighty-seven, tied with five other schools—Louisiana State University, Northeastern University, Penn State, Pepperdine, and Santa Clara.

The ranking is based on several criteria. Quality assessment makes up forty percent of the overall score and is based on reputation among other law faculty (twenty-five percent of the overall score) and among lawyers and judges (fifteen percent of the overall score). Selectivity makes up twenty-five percent of the overall score and is based on the median LSAT scores and

Figure 2: Degrees awarded for the Walter F. George School of Law
undergraduate GPA of the entering class, along with the proportion of students accepted. Placement success is twenty percent of the overall score and is determined by employment rates for graduates at graduation and again at nine months after graduation, and the bar passage rate. The faculty resources score accounts for fifteen percent of the overall score and is composed of average expenditures per student for instruction, library, and supporting services; financial aid; student/faculty ratio; and total number of volumes and titles in the library. The Law School’s ranking in the 2005 edition was a tie with four other law schools for 100.

The Legal Writing Program was ranked second in the nation on U.S. News’ specialty rankings, following Seattle University, with which Mercer was tied for number one in the previous year’s ranking. This places Mercer’s program among the top two in the nation for each of the years in which legal writing programs have been ranked.

The Princeton Review has once again included the Law School in The Best Law Schools in America, the most recent edition of which was released on October 4, 2006. The book’s entries are based in part on statistical evidence and in part on responses to surveys distributed to students. For the third year in a row, Mercer’s law faculty was ranked among the top ten in the nation in a category entitled Faculty Rock (Legally Speaking). The category is based on scores from student surveys on two indices: the accessibility of faculty to students and the effectiveness of teaching at the Law School.

Admissions

The Law School received 1,354 completed applications for the 2006 entering class, out of which 457 applicants were accepted. Although applications declined from the previous year, mirroring a national trend, the number of accepted students who enrolled exceeded expectations. The Law School enrolled 176 first-year students, with a median LSAT score of 156 and median undergraduate GPA of 3.45. The first-year class is composed of forty-three percent women and twenty-two percent minority students. The students come from seventeen states, with Georgia being the largest feeder state. North Carolina is second, and Florida is
third. Seventy-four undergraduate schools are represented in the first-year class, with the largest feeder school being the University of Georgia. The second largest feeder school is Mercer; seventeen Mercer graduates are enrolled in the first-year class. This year’s total student body is 445.

**New Law and Public Service Program**

The Law School is housing the University’s new Law and Public Service Program, which began in July 2006 and is designed to promote volunteerism and attention to public interest law. The centerpiece of the program is experiential learning by students, through new clinics and expanded public interest practicum opportunities in which students work on real cases and receive academic credit. In addition, the program will coordinate and encourage volunteer community service and legal service opportunities by students, and will assist students with summer placements in public service offices and in full time public service careers after graduation. The Law and Public Service Program is a University-level program, and a central feature will be finding opportunities for interdisciplinary collaboration and cooperation in service between law students and students in other schools and colleges of Mercer.

Two new faculty members, Professors Tim Floyd and Sarah Gerwig-Moore, have been hired to develop the Program. They will find and coordinate service opportunities, supervise the work of individual students, and teach the classroom components of the courses. As Director of the Law and Public Service Program, Floyd reports to Dr. Horace Fleming, Provost of the University.

**Faculty Transitions**

The Law School welcomed seven new faculty members on July 1, 2006, representing two new faculty positions for the Law School’s Law and Public Service Program, and five faculty members who are replacing faculty who recently retired or moved to other law schools.

Two faculty members left the Law School to take positions elsewhere, effective July 1, 2006. David Brennen, the Ellison C. Palmer Professor of Taxation, accepted a position on the
faculty of University of Georgia School of Law. Professor Michael Smith left to become Director of Legal Writing at the University of Wyoming School of Law.

Professor Linda Edwards was appointed by Dr. R. Kirby Godsey to fill the Macon Professorship of Law, effective July 1, 2006. Professor Edwards serves as Director of the Law School’s Legal Writing Program and has been a faculty member at the Law School since 1990. Professor Edwards is a founding member of the Persuasion Institute (Administrative Office of the U.S. Courts) and serves in the following national professional roles: Director of Legal Writing Institute Home Office; ABA Site Evaluation Committee; ABA Committee on Communications Skills; Co-sponsor of 1998, 2000, and 2003 Notre Dame Colloquium on Legal Discourse; Chair, AALS Section on Legal Reasoning, Research and Writing; Board of Directors, Association of Legal Writing Directors.

**Student Competition Successes**

A Law School moot court team composed of second-year students Tiffany Williams, Jacob Massee, and Barton Black and coached by third-year Bethany Rezek, advanced to the finals round of The Vale Corporate Law Moot Court Competition in March 2006 in Wilmington, Delaware.

In the annual Gabrielli Moot Court Competition, held in February 2006, a Law School team of Will Fleenor, Aynsley Harrow, and Ken Smith advanced to the competition finals. The team of Leslie Cadle, Thomas Gore, and James Robson won best brief and advanced to the semi-final round.

**National Conferences**

The Law School hosted two national conferences during the spring and summer of 2006. On April 7-8, 2006, the Law School hosted the 2006 Critical Tax Theory Conference. During the conference, tax law professors from around the country gathered to discuss ongoing and future research projects related to tax law. This represented the ninth year of the annual conference,
which has been hosted by the University of Michigan, Seattle University, Rutgers University, UCLA, and others.

In June 2006, the Law School co-hosted the Biennial Conference of the Legal Writing Institute in Atlanta. Preceding the conference, the Board of Directors of the Legal Writing Institute met for its annual retreat at the Law School. The conference brought almost 500 legal writing faculty members from around the country to Georgia for a three-day conference on legal writing. Professor Linda Edwards, Director of the Law School’s Legal Writing Program, served on the conference planning committee.

**Commencement and Hooding**

The Law School’s commencement and hooding ceremony occurred on May 12, 2006, at the Macon City Auditorium. Former Chief Justice Norman Fletcher of the Georgia Supreme Court received an honorary degree and was the speaker.

**American Bar Association and Association of American Law Schools**

**Re-Approval Process**

On October 15-18, 2006, The Law School hosted a site team as part of its ABA reaccreditation and AALS membership renewal process. The site team was composed of seven members, including members of the bench and bar and law faculty from other law schools. The team observed classes, met with faculty, staff, students, alumni, and members of the legal community, and reviewed documents during their three-day visit. The visit represents the culmination of a self-study process that began over two years ago.
C. College of Pharmacy and Health Sciences

Dr. Hewitt W. "Ted" Matthews serves as Dean of the College of Pharmacy and Health Sciences (COPHS) and Vice President for the Health Sciences. COPHS continues to develop new innovative programs and will launch the newly-formed Physician Assistant Program in 2008. The faculty have been diligent in the review and restructuring of the experiential program and the enhancement of the curriculum. Faculty and students have significantly enhanced the reputation of the pharmacy school via their involvement in professional and academic organizations. The commitment of the faculty, students, and staff to continuous quality improvement has created a good working and learning environment for those constituents.

School Highlights

- A director has been hired for the Physician Assistant Program and will begin the development of admissions criteria, curriculum, and procedures for a program launch in 2008.

- The Fourth Annual White Coat Ceremony for the entering class of 147 students involved more than 600 people in attendance.

Figure 3: Degrees awarded for the College of Pharmacy and Health Sciences
• The Office of Student Affairs and Admissions coordinated the inaugural Alumni Career Panel Discussion. Students heard from College alumni representing different pharmacy professions.

• The College completed development of a new Web site that will continually enhance its presence within the University.

• The Office of Student Affairs and Admissions developed an online Alumni Career Network for alumni who would like to share information about career opportunities.

• The College has received $931,932 in grants and contracts since February 2006.

• The College held an inaugural Seminar on Professionalism and Vocation for first professional year students.

• The annual Open House drew over 100 potential students who received information on the Pharm.D. Program and student organizations.

Faculty Highlights

• Dr. Susan W. Miller, Professor of Clinical and Administrative Sciences, was selected as a Fellow for the American Association of Colleges of Pharmacy Academic Leadership Fellows Program, 2006-2007.

• Dr. Julie C. Kissack, Associate Professor of Clinical and Administrative Sciences, was appointed to the Georgia Department of Human Resources Institutional Review Board until April 30, 2008.

• Dr. Amanda W. Reece, Assistant Professor of Clinical and Administrative Sciences, received a $2,726 continuing education grant from Merck Pharmaceuticals for “Immunizations: Essential Update and Practical Implications for Pharmacists.”

• Dr. J. Grady Strom, Associate Professor of Pharmaceutical Sciences, was selected for the Governor’s Teaching Fellows Program for the 2006-2007 academic year.

• Dr. Vanthida Huang, Assistant Professor of Clinical and Administrative Sciences, and M.J. Zervos were awarded a $72,000 grant from Elan Pharmaceuticals, Inc. for
“Formulary Switch of Piperacillin-Tazobactam with Cefepime in the Intensive Care Unit Patients.”

- Dr. Gina J. Ryan, Clinical Assistant Professor of Clinical and Administrative Sciences, received a $24,495 continuing education grant from Solvay Pharmaceuticals for “Diabetes Update: Hypogonadism and Diabetes.”

- Dr. Ajay K. Banga, Professor of Pharmaceutical Sciences and Excellence in Research Award recipient, received a $118,800 grant each from Altea Therapeutics for “Delivery of small molecules using thermal microporation” and “Delivery of proteins using thermal microporation” projects. Dr. Banga was awarded a $150,000 grant from Pfizer, Inc. for the “Enhancement methods for transdermal delivery of proteins” and a $61,800 grant from Transport Pharmaceuticals for “Delivery of methotrexate into skin by microneedles.”

- Dr. Richard A. Jackson, Professor of Clinical and Administrative Sciences, was named the recipient of the Kroger Foundation Professor in Community Pharmacy.

- Dr. Horace G. Cutler, Senior Research Professor of Pharmaceutical Sciences; Stanley Pollock, Professor of Pharmaceutical Sciences; and S. J. Cutler were awarded a $19,920 grant from Southwest Medical Association for the “Preliminary Studies in the Isolation and Biological Evaluation of MH41 for Pharmaceutical Use.”

- Dr. Chad M. VanDenBerg, Director of Clinical Research and Clinical Associate Professor of Clinical and Administrative Sciences, was awarded a $112,200 contract from Organon Pharmaceuticals for “Multicenter randomized, double-blind, efficacy and safety of Org 24448, 250 mg and 500 mg vs. placebo as augmentation therapy in schizophrenic subjects currently receiving risperidone 2 or 3 mg bid.” Dr. VanDenBerg also received a $45,000 grant from Solvay Pharmaceuticals to support a Solvay/Mercer Fellowship in Clinical Drug Development.

**Student Highlights**

- A record nine students received the Reuben C. Hood Award during commencement exercises for having a 4.0 GPA.
• Ph.D. students, Nima Akhavein and John Bauer, each had an American Foundation for Pharmaceutical Education (AFPE) Pre-doctoral Fellowship renewed for the 2006-2007 academic year.

• Seven graduate students were awarded a Ph.D. degree, the largest number of Ph.D. degrees awarded at once in the history of the College.

• Kendra Roundtree, fourth-year student, was inducted as President of the Student National Pharmaceutical Association in Philadelphia, PA, July 30, 2006.

• Third-year Pharm.D. student, Mandi W. Herndon, won first place in the Georgia Pharmacy Association Essay Contest. Fourth year student, Kinjal Vakil, and second-year student, Rhondolyn Jones, won second and third place respectively for their essay submission.

• The third annual PCAT review session involved 148 prospective applicants/students attending.

• Ph.D. student, Sameer Late, received an award for Best Poster entitled "Optimization of β-Cyclodextrin-Based Fast-Disintegrating Tablets of Granisetron Hydrochloride using a Response Surface Model" during the Twenty-sixth Annual Meeting of Graduate Research Association of Students in Pharmacy (GRASP), held at Northeastern University, Boston, MA. June 2-4, 2006.

• The Kappa Psi Gamma Psi Chapter received the Chapter of the Year in Province IV award at the International Grand Council Convention. The Chapter is also ranked eighth nationally in the fraternity.

• The Phi Delta Chi Alpha Rho Chapter received the Dale W. Doerr Achievement Award and finished in the top ten among all Phi Delta Chi chapters in the Emory W. Thurston competition.
D. School of Medicine

The School of Medicine is led by Dean Martin Dalton. This report is an update since the April 2006 report.

General Considerations

The School of Medicine (MUSM) has completed a full year of leadership under Dean Martin L. Dalton, M.D. Successes for the School of Medicine include:

- Increased state funding ($1.1 million), thanks to the support of the state legislature.
- Classroom renovation and classroom technology upgrades.
- The development of a strong relationship with the Georgia Board for Physician Workforce.
- Development of research collaborations with the Medical Center of Central Georgia and the Carl Vinson V.A. Medical Center in Dublin, Georgia.
- An imminent agreement with Memorial Health University Medical Center to transform the existing two-year teaching program in Savannah to a four-year medical school campus of Mercer University School of Medicine.

Figure 4: Degrees awarded for the School of Medicine
Continuing to meet the mission of the School, with seven-two percent of 2006 graduates entering post-graduate training in core mission specialties.

The School continued its focus on the limited survey and site visit of the Liaison Committee on Medical Education (LCME), which occurred October 8-11, 2006. Since receiving the summary letter in June 2005, the faculty and administration of the School have worked to plan and enact the necessary changes to maintain full accreditation. Consultation visits to the LCME in December 2005, August 2006, an on-site consultation visit by the LCME in May 2006, and several telephone consultations with the LCME have been helpful in guiding the School’s activities.

The financial outlook for the School has improved with the additional $1.1 million in state funding this year. Dean Dalton has been working with key legislators to ensure the stability of the state funding stream in the upcoming legislative session. MUSM is collaborating with the Stetson School of Business and Economics to develop a financial impact statement for MUSM in support of the state funding stream. Initial data appear very promising.

Facilities upgrades in the Medical School building are nearing completion. The tutorial classrooms were completely renovated with considerable upgrades in technology. Student and faculty feedback on the renovations has been positive.

After fifteen years as the Chair and Residency Program Director for the Department of Surgery, Dr. Dalton has announced that he will focus his full attention on the School of Medicine and his duties as Dean. A search is underway for his successor. The search committee has reviewed applications and is currently interviewing qualified candidates. An appointment is anticipated well before the end of the current academic year.

The search for a new Chair for the Department of Internal Medicine resulted in the appointment of Dr. Rick Reinhart. Dr. Reinhart brings a wealth of experience in administrative and practice management. In addition to his duties as Chair, Dr. Reinhart will also focus his attention on the development of the Mercer Medicine project.
Research continues to be a high priority area for the School. Progress continues in building collaborative research activities with the Medical Center of Central Georgia (MCCG), Memorial Health University Medical Center (MHUMC), and the VA Medical center in Dublin. A team of researchers and administrators from MUSM and MCCG visited MHUMC in September 2006 to gain insight into the development of research support in Macon. MUSM continues to develop research and grants support and infrastructure. Successes include the addition of three new Basic Science faculty members with research experience.

MUSM continues to sponsor successful, post-graduate training programs (residencies) at MCCG and MHUMC. All programs continue to be fully accredited. The Radiology program in Savannah has endured a difficult turnover in leadership and faculty. The School’s first post-graduate fellowship in Geriatrics has opened in fall 2006 with two fellows.

In International Educational activities, three students are en-route to Kanazawa Medical University (KMU) in Japan. Four students from KMU spent two weeks at MUSM last spring. The resident exchange program with Kurobe City Hospital (Japan), which is jointly administered by MCCG, is fully active with the first of four visiting residents who arrived in October 2006. MUSM will be working with KMU this year to explore the possibilities of funded collaborative international research between MUSM and KMU.

M.D. Degree program

The admissions process for the entering class of 2006 resulted in admission of one of the strongest classes in the history of the School (as measured by standardized admissions test scores). Sixty students were selected after 257 interviews and review of over 700 applications. The admissions process for the entering class of 2007 is in full swing, and the quality of the new applicants appears to be equally robust.

Fifty-eight students graduated in May 2006, and have transitioned to quality post-graduate training programs across the state and region. Forty-two of these graduates entered post-graduate training in core mission care specialties.
The most recent workforce data reported to the Georgia Board of Physician Workforce indicate that MUSM has produced 655 practicing physicians from the graduating classes of 1996-2002. Sixty-three percent of these graduates are practicing in Georgia. Of those practicing in Georgia, eighty-three percent are practicing in a designated Medically-Under-Served Area, and seventy-eight percent are practicing in a primary care specialty.

The faculty and administration of the School continues to work diligently to improve its curriculum evaluation and management processes. The curriculum committee meets weekly to systematically review the curriculum and outcomes data from the curriculum. From this review, a number of improvements are being considered or implemented.

The possibility of expanding the current two-year clinical training program in Savannah into a four-year medical school campus at MHUMC continues to develop. The leadership of MHUMC and MUSM continue to explore the use of existing facilities and facilities development needs. Preliminary discussions with the accrediting body LCME have been positive. Funding needs projections have been developed and presented to the University.

**Master of Family Therapy**

Fall enrollment for the Master of Family Therapy (MFT) degree program totaled thirty, including nine new students admitted this semester. Enrollment for the program remains stable. The program graduated five students in the last academic year. The graduate rate for the MFT program has averaged ninety-five percent.

The MFT curriculum consists of forty-eight credits hours. In 2002, the MFT received full accreditation status with the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE) of the American Association for Marriage and family Therapy (AAMFT), effective through January 2009. The MFT program is the only fully accredited MFT program in Georgia. The MFT Program Director is Dr. Lee Bowen, and Dr. Melton Strozier serves as Department Chair and one of the program faculty.
There is concern that the Macon area market for MFT graduates is saturated. However, the metro-Atlanta area does not have an MFT program. The Atlanta area would seem to be a fertile area for both student recruitment and graduate placement. The program leadership is developing a budget-neutral plan to offer the educational program in Atlanta as well as Macon.

**Family Therapy Certificate Programs**

MUSM offers three post-master’s certificate programs in family therapy through the MFT program:

- Certificate Program in Family Therapy
- Certificate in Medical Family Therapy
- Certificate in Pediatric Family Therapy

The expenses for the certificate programs are incurred through the MFT budget, rendering the certificate programs financially viable. No students are enrolled in the certificate programs at present.

**Master of Family Services**

The School of Medicine has discontinued the Master of Family Services. Four students are in the final stages of completing the degree program. No new students were admitted this year. Enrollment has been in steady decline. Students seeking an administrative career path are turning to other degree programs (such as MPH). Discontinuation of the program is a budget neutral action. No faculty positions will be affected, as the courses are taught mainly by contract faculty.

**Master of Public Health**

Enrollment for the Fall Semester 2006 in the Master of Public Health (MPH) program totals fifty-eight students, with twenty-seven new students admitted to the program in August (up from fourteen new admissions last year). The program graduated nine students in the last academic year. The graduation rate for the MPH program is eighty-nine percent. Of this number, eighty-one percent are working in a field related to the area of study.
The MPH program is structured to accommodate the needs of working, full-time professionals, with all courses offered in the evening and/or online. The curriculum was increased from thirty-nine to forty-two hours for this year’s incoming class in order to be compliant with accreditation standards. Students will elect to follow either a Community-based or Technology-based health assessment track.

The Council on Education for Public Health (CEPH) granted Mercer’s MPH program accreditation in 2005. The program director is Dr. William Bina, who also serves as chairman of the sponsoring Department of Community Medicine. The program assistant director is Ms. Fran Carter.

The main challenges for the MPH program are competition from emerging public health programs and program finances. The program is developing a certificate program in Public Health for administrators and health care providers who are currently working in the field but do not have Public Health training. The program is also developing a proposal for undergraduate Public Health majors that will serve to prepare students for graduate programs in Public Health and other health care fields of study.

**Master of Science in Anesthesia**

The Master of Science in Anesthesia (MSA) degree program is beginning its second year of operations. Total enrollment is sixteen students. The eight students in the inaugural class completed the year without difficulty. Eight new students were admitted this year. Demand for the program continues to be very strong, with an applicant to acceptance ratio of 10:1.

The program is conducted in affiliation with the Medical Center of Central Georgia (MCCG). The program is a twenty-eight month, seven-semester, full-time course of study. All students are enrolled for all courses required in each semester. The MUSM Program in Nurse Anesthesia has been accredited by the Council on Accreditation of Nurse Anesthesia
Educational Programs (COA). The two programs accredited in Georgia are Mercer’s School of Medicine and the Medical College of Georgia. The program director is Steve Arnold, CRNA.

The main challenge for the MSA program will be to identify the resources for growth of the program. National and state workforce data indicate a strong demand for nurse anesthetists, and the applicant pool is deep.

MUSM and the University should consider renegotiation of the contract with MCCG in order to appropriately share the institutional benefits of this successful program.

Outlook for MUSM

• **Funding**: MUSM will need to continue to work toward stabilization of existing funding from the Georgia Board for Physician Workforce and the legislature.

• **Accreditation**: MUSM received a follow-up accreditation visit in October 2006. The School has worked diligently to address the LCME’s concerns and provide documentation for that visit.

• **Facilities**: Improvements in facilities to teach clinical skills will be a priority in future budgets and planning

• **New Campus Development**: pending the outcome of the Memorial Health University Medical Center board decision, MUSM will place a high priority on all aspects of planning, developing, funding, and opening a four-year medical school campus in Savannah in 2008.

• **Research**: MUSM will continue to develop enhancements in research infrastructure and support, including grant-writing assistance, to improve the ability of MUSM to compete for external funding sources. Efforts will continue to develop collaborative research activities with our clinical affiliates.

• **Master’s Degree Programs**: MUSM will continue to work toward financial self-sufficiency for the master’s degree programs and support development of growth opportunities for the programs.
The Eugene W. Stetson School of Business and Economics (SSBE) has seen significant revisions to programs and personnel. The School is led by Dr. Roger Tutterow as Dean. The redesign of the Executive MBA degree was completed, and the new program was implemented as an Executive MBA in Atlanta and as a Professional MBA in Savannah.

Both programs kicked-off with an initial retreat on leadership and organizational performance in August 2006. The new Savannah Professional MBA enrolled thirty-eight students. The revised Executive MBA in Atlanta enrolled thirty-one students—its largest beginning class in several years. In addition to a revised curriculum, the new programs featured an Internet component, which uses Microsoft Sharepoint© software.

Program reviews have also begun for the traditional MBA (Macon and Atlanta) as well as the BBA completion program in Atlanta and Douglas. With regard to the MBA, the redesign will focus on ensuring that curriculum is current, that degree requirements and educational

Figure 5: Degrees awarded for the Stetson School of Business and Economics

<table>
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<th>Year</th>
<th>Macon</th>
<th>Atlanta</th>
<th>RAC</th>
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<td>2005</td>
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<tr>
<td>2006</td>
<td>202</td>
<td>131</td>
<td>56</td>
</tr>
</tbody>
</table>
experience is common across locations, and that additional flexibility is added to improve market appeal. With regard to the BBA program, the redesign will focus on allowing the program to be delivered in a more resource efficient manner.

The personalized (MAPPS) BBA program in Macon continues to perform well. While enrollment is down slightly, the number of juniors that are enrolled in the Fall Semester 2006 is the highest number in the past three years. Student retention has increased. The “Virtual Mentors” program, directed by Professor Linda Brennan, partnered SSBE undergraduates with mentors from the Macon Rotary Club.

Both the Atlanta and Macon MBA programs saw steady improvements in enrollment for the Fall Semester 2006. In the Macon MBA program, seven students enrolled in the joint MBA-JD program. This program was redesigned two years ago, and the Office of Admissions in the Law School strongly promotes it and the relationship with the Business School.

SSBE continues to advance its outreach into the business community. A variety of professionals spoke to SSBE students in the past nine months. Gulfstream President Brian Moss and Former Pennsylvania Governor and Homeland Security Director Tom Ridge spoke at the Executive Forum series. Other featured speakers included William Astary, Senior Vice President of Sales and Marketing, Lithonia Lighting Company; Ann M. Lokey, Vice President in Interest Rate Risk Management at Key Bank; Jim F. Leaphart, Commissioner, Federal Mediation and Conciliation Service; and Greg Floyd, Strategy Specialist, Store Communications, Home Depot. Daniel N. Copp—a graduate of Yale University who completed a fifteen-year financial career with Federal Express and former CEO, CFO, and Director of NYSE and NASDA companies—addressed accounting students via teleconference.

Efforts to raise the visibility of SSBE in the broader business and professional communities continue. The media has recognized the SSBE faculty, including CNN, CNBC, CNN-Radio, Atlanta Journal and Constitution, Macon Telegraph, Atlanta Business Chronicle, and a variety of other regional media. SSBE faculty spoke at dozens of professional events,
including conferences for the Georgia Society of CPAs, Georgia Bankers Association, Atlanta Small Business Forum, and the Southeast Mergers and Acquisitions Forum.

The Georgia Family Council and the Institute for American Values are partnering to design, produce, and disseminate the findings of an academic study of the public economic costs of divorce in Georgia. Charles Stetson, grandson of Eugene W. Stetson and owner of a private equity firm in New York City, is supporting the program. In preparation for the study, the School held a Consultation for a Study on the Economic Costs of Divorce on Mercer University’s Atlanta Campus in June 2006. Participants included Mr. Stetson and several members of the SSBE faculty.

Forty-three students were inducted into the Beta Gamma Sigma, the honor society for business programs accredited by AACSB International, during the 2005-2006 academic year. Additionally, SSBE hosted an Honors Ceremony and Reception in May 2006 to recognize the Distinguished Faculty Award winner, the Aprile M. Holland award winner, all Atlanta and Douglas honors graduates, and the 2005-2006 Business School inductees of Beta Gamma Sigma.

During Summer Semester 2006, eighteen students from the Stetson School of Business and Economics participated in the annual Studies Abroad trip to the Netherlands, France, and Switzerland where they met with such prestigious corporations as UPS France, Philips Lighting, and the International Committee of the Red Cross. In addition, Mercer Executive MBA students visited Hong Kong and mainland China where they were hosted by Hong Kong Trade Development Council, The Bank of East Asia, Kerry Logistics, Hong Kong Exchanges and Clearing Limited, Lee Kum Kee, HSBC, IBM China / Hong Kong, Hong Kong Transit Authority (MTR), Hong Kong Productivity Council, Exxon Mobil, Swire Coca Cola HK, Mindray Company, Skyworth Group Company, and Huawei Technologies.
In August 2006, SSBE held an information session for the National Black MBA Association on the Atlanta Campus. This organization provides professional development workshops, networking opportunities, and scholarships for minority students.

In addition, MBA students were invited to participate in the Alumni Career Consortium Networking Event held at the Holiday Inn Select in Atlanta. The event was sponsored by Mercer University, Emory University, Georgia State University, and the University of Georgia.

In summary, SSBE continues to embrace the spirit of “continuous improvement” as it redesigns its current programs to be more competitive in the academic market, recruit faculty of the higher caliber, and advances its connections and recognition in the broader business and civic communities.
F. School of Engineering

The School of Engineering, under direction of Dean Dayne Aldridge, continues to serve the technological needs of industry and government in the southeast and beyond. Working engineers, industrial managers, and technical communication professionals find that graduate courses and degree programs at Mercer advance their careers. Undergraduate student design teams provide valuable services through senior projects sponsored by industrial and government organizations. Faculty and students provide technical expertise to a wide variety of private and public needs.

Graduate programs experienced increased enrollment over the past two years. Working through an Educational Partnership Agreement with the Warner Robins Air Logistics Center, the engineering faculty has enhanced graduate degree offerings for government and non-government employees in Central Georgia. The Masters degree in Software Systems Engineering has enjoyed success as an online offering. The Masters degree in Technical Communication Management continues to have good demand as an online program for mid-career professionals in the United States and other countries.

Figure 6: Degrees awarded for the School of Engineering
Faculty members in the School of Engineering were recognized for their outstanding contributions during recent months. Dr. Helen Grady, Associate Professor of Technical Communication, received the Jay R. Gould Award from the Society for Technical Communication. Dr. Michael Leonard, Associate Dean, was elected to the Institute of Industrial Engineers Board of Trustees as Vice President for Student Development. Dr. Marjorie Davis, Professor and Chair of Technical Communication, was a semi-finalist in the prestigious Woman of the Year in Technology competition administered by the Atlanta-based Women In Technology program.

The 2005-2006 Mercer University Student Chapter of the Institute of Industrial Engineers received a Bronze Award for Chapter Achievement. This is the third year in a row for the Mercer chapter to receive the Bronze Award.

- Eight undergraduate engineering students presented research papers in partnership with Dr. Sinjae Hyun, Assistant Professor of Biomedical Engineering, at the 2006 Summer Bioengineering Conference in Amelia Island, FL.
- Dr. Philip Olivier, Professor of Electrical Engineering, and two Mercer undergraduate engineering students participated in the NASA Student/Faculty Research Program at Goddard Space Flight Center during summer of 2006. Dr. Olivier co-authored a paper with a Mercer engineering student that was presented at the 38th Southeastern Symposium on System Theory.
- Dr. Donald Ekong, Assistant Professor of Electrical Engineering, published a paper in the *Computers in Education Journal*.
- Dr. Hodge Jenkins, Assistant Professor of Mechanical Engineering, and Dr. Joan Burtner, Associate Professor of Industrial and Systems Engineering, published a paper in the *International Journal for Engineering Education*. 
• Dr. Richard Mines, Jr., Professor of Environmental Engineering, and Dr. Laura Lackey, Associate Professor of Environmental Engineering, published papers in the *Journal of Water, Air, and Soil Pollution* and the *Journal of Environmental Science and Health*.

• Dr. Edward O’Brien, Associate Professor and Chair of Biomedical Engineering, published a paper with others in the *Dermatologic Surgery* journal.

• Dr. André Butler, Associate Professor of Environmental Engineering, presented papers at the Air and Waste Management Association National Convention in New Orleans and at the American Society for Engineering Education 2006 meeting in Chicago.

• Dr. Marjorie Davis presented a paper at the IEEE International Professional Communication Conference in October.

• Dr. George Hayhoe, Professor of Technical Communication, presented papers at the Society for Technical Communication Conference and a meeting of the Atlanta Chapter of the Society for Technical Communication.

• Dr. Jenkins and Dr. Ramachandran Radharamanan, Professor of Industrial and Systems Engineering, helped organize and presented a paper at the 2006 International Symposium on Flexible Automation in Osaka, Japan.

• Dr. Philip McCreanor, Associate Professor of Environmental Engineering, was selected to present a workshop on the freshman course Introduction to Engineering Design at the 2006 meeting of the Frontiers in Engineering Education Conference in San Diego. Dr. Radharamanan presented a paper at the same conference.

• Dr. Mines, Dr. Lackey, and Dr. Butler presented a paper at the 2006 World Environmental and Water Resources Congress in Omaha.

• Thirty-one senior design projects were completed during the past year with more than half of them sponsored by industry and government.
• Five engineering honors students completed research projects and all of the requirements for graduating with engineering honors.

A multi-year project funded by the Keck Foundation was completed. This project introduced UNIX-based computers and a variety of simulation software to Mercer’s engineering specializations. The project provided for faculty to experiment with specialized software in several applications areas for instructional purposes. The result is a dramatic upgrade of the use of computer simulation as instruction and application tools across the Engineering program.

Student-based projects have been completed, and others are in progress with faculty guidance as part of coursework in the Industrial Engineering and Management areas as part of Mercer’s partnership with Piedmont Healthcare.

The School of Engineering continues working through its educational partnership with Gulfstream to explore new ways to enhance faculty expertise and introduce new curriculum materials.

Construction of the new Science and Engineering Building is on schedule. The School plans to occupy the building beginning in summer of 2007. New laboratory space will transform opportunities for design and research projects for Engineering and Technical Communication programs.
The McAfee School of Theology, with the leadership of Dean Alan Culpepper, has taken several important steps since the spring Board of Trustees meeting.

**Enrollment**

The McAfee School of Theology had a spring Master’s of Divinity (M.Div.) enrollment of 203 students, graduated thirty-nine students in May, had an attrition of only six students, and admitted fifty new students in the fall. The fall enrollment is 208 M.Div. students and nineteen Doctor of Ministry (D.Min.) students, for a total of 227 students.

**Faculty and Staff**

The death of Dr. John R. Claypool last year created a need for a professor of preaching. After beginning a search for this position, the Dean invited the Rev. Charles F. Johnson to teach at McAfee for one year as a Visiting Instructor of Preaching. Rev. Johnson has served as pastor of churches in Florida, Mississippi, Kentucky, and most recently at Second Baptist Church, Lubbock, Texas, and at Trinity Baptist Church in San Antonio, Texas.

*Figure 7: Degrees awarded for McAfee School of Theology*
The School of Theology currently has thirteen full-time faculty positions. Dr. Peter Rhea Jones, Professor of Preaching and New Testament, is on sabbatical leave for the fall semester.

**Endowment**

The School of Theology endowment has reached $11,500,137.00. The received endowment combined with the pledged endowment was recorded at a total of $20,540,776.75 as of June 30, 2006.

**Alumni**

After eight graduations, McAfee has 211 alumni. Out of the 211 alumni, 185 are in ministry (87.6 percent), which is well above the average for schools in the Association of Theological Schools. Twenty-eight are pastors, eleven are pastoral residents, sixty-three others are associate pastors or serve in staff positions, thirty-four are chaplains, and twelve serve in church-related ministries. Eighteen are pursuing Th.M. or Ph.D. studies.

**Doctor of Ministry Degree**

The D.Min. is a professional doctorate for M.Div. graduates who have at least three years of full-time experience in ministry. It requires three seminars on campus during “J” terms, three semesters of work with a field supervisor, and a project thesis that is written in the fourth year. The third class of D.Min. students began in July 2006, with seven students. The total enrollment in the D.Min. program is nineteen.

**Library**

The Swilley Library reported a total of 49,670 volumes in the Theology collection in August 2005. By the end of June 2006, the Theology collection had grown to 51,014 volumes, an increase of 1,344 volumes. The continued growth of this collection is vital for the accreditation and the excellence of the academic programs in Theology.

**Association of Theological Schools Self-Study**

McAfee received its initial accreditation from the Association of Theological Schools (ATS) in 2002, for the maximum initial period of five years. In preparation for its reaccreditation
visit in the spring of 2007, the School has completed a self-study report that will also serve as a strategic plan for the School’s future development. The major piece of this plan is a proposal that the McAfee School of Theology begin to offer the Master of Theology (Th.M.) degree in the fall of 2008, and begin immediately to study the feasibility of offering a Ph.D. in selected areas. The finished report was submitted to the ATS in November 2006 in anticipation of a site visit scheduled for February 11-14, 2007.

Mission Immersion

Eleven students participated in the mission immersion trip to Brazil this summer, led by Dr. Ron Johnson, Associate Dean and Professor of Instruction at McAfee.

Lilly Residency Program

In the fall of 2005, McAfee received a Lilly Endowment grant for $2,000,000 to undertake a five-year program designed to help graduates make the transition from school to the pastorate. Implementing the proposed program, McAfee has established a series of two-year residencies for McAfee graduates in teaching churches that support Mercer. Six graduates began residencies in Baptist churches in Georgia in June 2005, and six more began residencies in June 2006. Both the residents and the supervising pastors meet in peer groups. Mr. Dock Hollingsworth, Assistant Dean, directs the residency program, meets with the peer groups and collaborates with partners at the Care and Counseling Center of Georgia and the Pastoral Institute.

Concentration in Urban Mission

The McAfee School of Theology received a curriculum development grant of $100,000 from Faith and the City, an organization that is supported by a grant from the Woodruff Foundation to develop a concentration in Urban Mission. The first group of students in this concentration began their work in June 2006. McAfee will receive an additional grant of $85,000 in the summer of 2007 for this program.
Events

The Mercer Preaching Consultation, at St. Simons Island, September 24-26, 2006, drew more than 200 participants. The Conference on Ethics in Ministry, October 12-13, 2006, featuring Dr. Tony Campolo, was also well attended. Dr. Campolo is Professor Emeritus of Sociology at Eastern University in Pennsylvania, where he served twenty years on the faculty. He is also the Founder and President of the Evangelical Association for the Promotion of Education. In February 2007, Dr. Tom Long will give the William L. Self Preaching Lectures. Dr. Long is Professor of Preaching at Emory University, and a very popular preacher, lecturer, and writer. Before coming to Emory, he taught at Princeton University.
The Tift College of Education has successfully implemented several new programs and major curricular modifications for fall 2006, while continuing its preparation for the National Council for Accreditation of Teacher Education (NCATE) accreditation visit in the Fall Semester 2007. Tift continues under the leadership of Dr. Carl Martray as Dean.

**Ph.D. in Educational Leadership**

The Ph.D. program in Educational Leadership accepted its first two cohorts in the P12 School Leadership track this fall, surpassing its enrollment goal with twenty-six students in Atlanta and fourteen in Macon. The College successfully recruited three experienced doctoral level faculty to help launch this new program: Dr. Michael D. Richardson, who serves as Director of Doctoral Studies in Educational Leadership; Dr. J. Thomas Kellow, whose specialty area is education research and statistics; and Dr. Dennis W. Van Berkum, whose focus is on curriculum and assessment. The College has already received a great deal of interest in the Higher Education Administration track, which will admit its first cohort in fall 2007.

**Figure 8: Degrees awarded for the Tift College of Education**

![Image of degree awards graph for the Tift College of Education]
The College is also in discussions with the School of Medicine and the Walter F. George School of Law concerning various partnering possibilities related to the Higher Education track of the Educational Leadership program.

**M.Ed. in Educational Leadership**

The M.Ed. program in Educational Leadership continues to flourish with strong enrollments. The College graduated its first class from this program in August 2006, and many of the program completers have been hired into administrative leadership positions. The program is receiving exceptionally positive feedback from the school districts. In addition to the seventy-nine students enrolled in fall 2006, the program will begin a new cohort with some of the classes taught in Gwinnett County, the largest school district in Georgia, in January 2007. The faculty in the Educational Leadership Department have now moved into their temporary facility in the Administration and Conference Center on the Atlanta Campus.

**Masters of Arts in Teaching (MAT)**

The new MAT program in Atlanta, a modification of the certification-only program, began with seventy-seven students fall 2006. The MAT program promises to be attractive to individuals seeking teacher certification at a post-baccalaureate level. Previously, the program led to certification, but did not provide prospective candidates with an opportunity to receive certification while obtaining a graduate degree. Graduates of the MAT program will have the advantage of entering the teaching force at a higher salary level because of their graduate degree status. Initial indicators suggest that this program will continue to grow, as individuals become aware of this opportunity. As this MAT program evolves, the College is beginning to explore new markets for its M.Ed. programs in advanced teacher education, particularly in the Henry County area. Discussions with administrators in the Henry County region indicate a possible market for the initiation of graduate programs. A market analysis is planned during 2006-2007 to explore the feasibility of this expansion.
Early Care and Education Partnership

The new Early Care and Education (ECAE) degree program, supported by a $200,000 grant from the Georgia Department of Early Care and Learning and a $50,000 grant from the Georgia Professional Standards Commission, recruited its first students in fall 2006. As the partnerships involved in these grants continue and the anticipated state-sponsored tuition scholarships become available, the ECAE enrollments are expected to grow. Other related initiatives include a state-wide articulation agreement with the Georgia Department of Technical and Adult Education that will make it possible for students from accredited technical colleges in Georgia to transfer credit into the ECAE program, provided those students meet Mercer’s and Tift College of Education’s admission standards. Another by-product of these grant partnerships is the development of five online courses for the ECAE program. Tift College faculty housed at the Henry and Douglas County Regional Academic Centers in collaboration with the staff of Mercer’s Learning Technologies Center are designing these courses.

Accreditation and Assessment

Mercer University and Tift College of Education are moving forward with efforts to obtain national accreditation through the National Council for Accreditation of Teacher Education (NCATE). While the programs are currently fully approved by the Georgia Professional Standards Commission, this national accreditation will raise the profile of the professional education programs at Mercer and communicate to a broader audience the quality of Tift College’s programs. In order to accomplish this accreditation, Tift College, in cooperation with the College of Liberal Arts and the College of Continuing and Professional Studies, has developed a comprehensive assessment system designed to document the effectiveness of its programs, as well as provide data for program modification and improvement. At the heart of this assessment system is the electronic portfolio completed by every student enrolled in the program; assessment of these portfolios allows the program to capture specific data on each student that feeds into a comprehensive data set at the program and unit level. These
aggregate data inform decisions related to continuing program improvement. Faculty participated in an annual program review process in August 2006, using the first data collected from this new system. Faculty were very positive about the insights they gained from the data regarding programmatic strengths and possible areas for improvement.

**Faculty Accomplishments**

In addition to the new evaluation instruments designed to support the assessment system, Tift faculty have also been involved in a major redesign of the Mercer University lesson and unit plan formats. This revision brings Tift instructional planning curricula in line with the new Georgia Performance Standards, an innovation recognized and appreciated by public school partners who provide clinical experiences and ultimately hire Tift graduates. This year-long development and implementation of the new plans involved faculty in extensive professional development activities.

While all these activities have placed extreme demands on faculty members’ time, the faculty have continued to be productive scholars. Dr. Randall Spaid, principal investigator for a U.S. Department of State grant, has 230 college students from forty-five colleges serving as “eMentors” to middle school students who are conducting science fair projects in American International Schools in the Middle East, Southeast Asia, and Africa. Other faculty are involved in grants related to upgrading mathematics skills for middle school teachers, as well as early childhood grant activity. Other faculty accomplishments include the publication of *The Joyful Passion of Teaching*, a compilation of essays by Tift faculty, and the selection of Dr. Catherine M. Gardner as a Governor’s Teaching Fellow for 2006-07.
I. Georgia Baptist College of Nursing

Dr. Susan S. Gunby serves as Dean of the Georgia Baptist College of Nursing. The College offers bachelor’s and master’s degrees on the Atlanta Campus. Effective Fall Semester 2006, a pre-nursing program was initiated on the Macon Campus, and no new freshmen students were admitted to the College of Nursing. Student enrollment for Fall Semester 2006 is 433.

The College of Nursing continues to emphasize the importance of developing the future leaders of the nursing profession. Five faculty and thirty students attended the annual meeting of the National Student Nurses Association (NSNA), held in Baltimore in April 2006. At the Awards Ceremony, the College of Nursing received several recognitions including the distinction of having the fifth largest NSNA student enrollment in the United States. The College of Nursing is the first nursing program in Georgia to require all nursing students to be members of the NSNA. Laura Hudgens, a junior, was appointed to the position of NSNA Imprint Editor. This is a tremendous honor for Ms. Hudgens, the College of Nursing, and the University! Three

Figure 9: Degrees awarded for the Georgia Baptist College of Nursing
students were honored as recipients of national scholarships. Another student, Emily Fox, was selected as First Place Winner of the NSNA/Nursing Spectrum Essay Contest; this essay may be published in one of several publications. Dr. Susan S. Gunby, Dean, received the prestigious Leader of Leaders Award in recognition of her contributions to the development of student leaders.

Ninety-eight students graduated from the College of Nursing in May 2006. Seven graduated from the Master of Science in Nursing program. Hollie Benet Preston was the recipient of the Mercer University’s distinguished Griffin B. Bell Award for Community Service. Ms. Preston excelled academically and was an outstanding student leader who actively engaged in numerous community service endeavors.

As part of the first initiative under the Center for Health and Learning, a partnership of Mercer University and Piedmont Healthcare, the first group of Piedmont Nursing Scholars was selected. These students join the eleven students from the College of Nursing who were selected as the charter group of Scholars. Selection criteria for the Scholars include scholastic achievement, evidence of leadership skills, and a commitment to advancing the nursing profession. These Scholars were honored during the Dedication Ceremony of the new Piedmont Healthcare Learning Resource Center (LRC). Piedmont Healthcare funded the construction and furnishing of this center on the third floor of the College of Nursing as well as several features and equipment in the existing LRC that enable students to be evaluated as they use the patient care simulators.

Georgia Baptist College of Nursing’s Pi Gamma Chapter of Sigma Theta Tau International (STTI) honor society received a 2006 Showcase of Regional Excellence award. This award recognizes the chapter’s success in addressing the honor society’s strategic directions.

On September 22, 2006, 133 undergraduate students and five graduate students received pins as part of the College of Nursing’s Pinning Ceremony. A new feature of this
meaningful ceremony was the pinning of the Piedmont Nursing Scholars. Each Scholar received a unique pin designed by the Center for Health and Learning, a partnership of the Piedmont Healthcare and Mercer University. Barry Hawthorne, Vice President of Patient Care Services and Chief Nursing Officer at Piedmont Hospital, presented the pins to the Piedmont Nursing Scholars.

Dr. Susan S. Gunby was invited to participate in the Governor’s Invitational Summit on the Future of Nursing Education in Georgia. Additionally, Dr. Gunby has been appointed to the Georgia Board of Nursing’s Education Committee, and she was selected as a member of the American Association of Colleges of Nursing’s Executive Development Series sub-committee.

Dr. Linda A. Streit, Associate Dean for the Graduate Program, has been selected by Sigma Theta Tau International to serve on the Chapter Philanthropy Education Committee. The committee will advise the foundation on philanthropic sessions it plans for Chapter Leadership Academy and the thirty-ninth biennial convention.

Dr. Streit and Dr. JoEllen Dattilo, Associate Dean for the Undergraduate Program, presented their research entitled “Lessons Learned: Reflections of Nurse Educators” at the Seventeenth International Nursing Research Congress in Montreal, Quebec, Canada in July 2006, and at the National League for Nursing’s Education Summit meeting in New York, September 2006.

Grace Lewis, Assistant Professor of Nursing, contributed to two publications: Lippincott Manual of Nursing Practice Series on Pathophysiology and the Professional Guide to Pathophysiology.
J. College of Continuing and Professional Studies

The College of Continuing and Professional Studies is guided by Dr. Tom Kail as Dean. For the 2006-2007 academic year, the College hired thirteen faculty, increasing the total number of full-time faculty to thirty-six and thereby reducing reliance on adjunct faculty. Increasing the total number of full-time faculty, curricular changes, investment in academic support services, and higher admission standards have strengthened the overall quality and integrity of all of the College’s academic programs.

During the past academic year, several actions and outcomes supported the College’s goal to offer qualified adult learners the highest quality learning experiences. They include:

- Established a Department of Mathematics and Science within the College whose mission is to serve the Regional Academic Centers and the Atlanta Campus and to promote in measurable ways excellence in teaching and learning in science and mathematics.

- Achieved a ninety percent pass rate on the National Certification Examination for Counselors with the average score for students in the College’s Community Counseling program exceeding the average for accredited counseling programs in 2005-06.

Figure 10: Degrees awarded for the College of Continuing and Professional Studies

![Chart showing degrees awarded from 2003 to 2006 for Atlanta and RAC]
• Developed a graduate program in Public Safety Leadership that is aimed at raising the professional qualifications and leadership performance of public safety professionals.

• Completed the Council for Accreditation of Counseling and Related Educational Program (CACREP) accreditation self study and preparation for a site visit by a professional team for the academic year 2006-07.

• Implemented systematic improvement of academic advising and better use of new student proficiency assessment data, so Mercer adult learner retention is comparable to the traditional undergraduate programs offered on the Macon Campus.

• Promoted excellence in teaching and learning through the continuation of “Dialogues on Teaching and Learning,” a series of interactive faculty-led workshops offered during the academic year at the Regional Academic Centers and open to the University.

Multi-disciplinary efforts were strengthened by the establishment of a minor in Digital Forensics. The College also established a joint graduate program that enables McAfee School of Theology students to earn a Master of Divinity degree as well as a Master of Science in Counseling degree through the College of Continuing and Professional Studies.

The College of Continuing and Professional Studies also enhances the reputation of the University through its contributions to scholarship and to professional service within the state of Georgia and within the University.

• Dr. Andrea Winkler, Assistant Professor of Liberal Studies, delivered a paper entitled “Identity and Textual Authority in Humbert of Romans’ DeDono Timoris” at the 2006 New College Medieval and Renaissance Conference held in Sarasota, Florida.

• Dr. Hani Khoury, Associate Professor of Mathematics and Chair of the College’s Department of Mathematics and Science, presented a paper entitled “The Socratic Method and Adult Education” at an international symposium on Innovations in Education in Doha, Qatar.

• Dr. Feng Liu, Assistant Professor of Information Systems, presented a paper entitled “Favicon Seeded Web Surfing” at ACM SIGGRAPH, an international conference that
annually draws many of world’s leading graphic experts, held in Boston, Massachusetts.

- Dr. David Lane has been appointed as editor of the *Georgia Journal of Professional Counselors*. Dr. Lane is Associate Professor of Counseling and Director of the College’s graduate program in Community Counseling.

- Dr. Colleen Stapleton, Assistant Professor of Physical Science, was one of twelve state of Georgia faculty selected to participate in the prestigious Governor’s Teaching Fellows Program for 2006-2007. The program identifies faculty who have a strong commitment to the development of the scholarship of teaching in their respective fields.

The “Public Safety Leadership Program,” offered through the College’s Department of Counseling and Human Sciences, graduated its third cohort in April 2006. This 240-hour program serves as a leadership development program for metro Atlanta law enforcement, corrections, fire safety, and other high ranking public safety officials. Similarly, several other faculty have been engaged in offering workshops and making presentations to improve professional practice. Critical to the College’s teaching mission is the development of its faculty as effective teachers. To begin the new academic year, Dr. Maryellen Potts, Assistant Professor of English, offered two workshops to assist both full-time and part-time faculty to teach writing and critical thinking skills across the disciplines and majors within the College.

Professional service in the College impacts the University and the state of Georgia. Dr. Margaret Eskew, Assistant Professor of English, and Dr. Hani Khoury recently completed service on the Georgia Professional Standards Commission’s Content Advisory Committees, one in English and in mathematics respectively. Both faculty members directly influenced what will be taught in K-12 classrooms and how mathematics and English teachers throughout the State of Georgia are evaluated. Likewise, faculty involvement in the Licensed Professional Counselors Association of Georgia (LPCA) led to a state-wide conference entitled “Ethics: 21st Century Decision Making,” which was held on the University’s Atlanta Campus on February 3,
2006. Dr. Arthur Williams, Associate Professor of Counseling and Chair of the Department of Counseling and Human Sciences, serves on the LPCA board and is an officer of the professional association. In addition, most of the College faculty serve on important University Committees and contribute their leadership and expertise to important institutional initiatives (summer sessions, Quality Enhancement Program, assessment, general education, University Commons, University planning, etc.) Especially noteworthy is the contribution of faculty expertise in creating wireless environments at three regional academic centers. Dr. Kenneth Revels and Professor Charles Byrd, both members of the College’s Department of Information Systems, completed a project that provides a model for the adoption of wireless technology on both the Macon and Atlanta Campuses.

At the College of Continuing and Professional Studies annual Chair’s Retreat on June 3, 2006, several priorities were identified for the coming year. These included the following:

- Visibility within Mercer and Beyond: Publicize the College’s contributions to the common good of the College, the University, and the communities that it serves.

- Enrollment: Involve faculty program coordinators and others in the recruitment of qualified new students; create and implement a retention plan that has a goal of seventy-five percent graduation rate.

- Academic Advising: Make faculty advising a major contributor to the quality of the educational experience of the students.

- Orientation and Assessment of Proficiency: Make new student orientation responsive to changes within the University and assessment a diagnostic tool to improve student performance.

- Technology: Obtain the equipment and support to enable faculty and students to use technology strategically to enhance their teaching and learning.

- Faculty Development: Ensure that all voices are heard through appropriate mentoring and by promoting the scholarship of teaching.
• Tenure: Continue to work with the administration to endorse the College’s tenure plan.

• Culture of Assessment, Evidence and Measurable Learning Outcomes: Demonstrate that the teaching and learning that goes on in the Centers is consistent with the University’s commitment to quality, academic integrity, and high standards.

As the College of Continuing and Professional Studies begins its fourth year as an academic unit, it can point to measurable ways in which it has contributed to the mission and goals of the University. Faculty and staff are deeply committed to making that contribution by bringing quality education to local communities that are under-served by higher education, as well as offering graduate professional programs on the Atlanta Campus.
K. Townsend School of Music

The Townsend School of Music, under the leadership of Dr. John N. Roberts, was established July 1, 2006 with a generous endowment from Carolyn Townsend McAfee, J. Thomas McAfee, and Julie Crangle McAfee. Combined with the initiation of the Townsend-McAfee Institute for Graduate Studies in Church Music, Townsend is experiencing a remarkable period of innovation and growth.

Enrollment

Townsend admitted fifteen graduate students for the 2006-07 academic year and eighty-two undergraduate students for the fall 2006 semester for a total of ninety-seven students. By way of comparison, the total enrollment for fall 2001 semester was forty-seven students.

Administration

Townsend has worked with the National Association of Schools of Music (NASM) to clarify the change of nomenclature from Department of Music to School of Music. NASM has received and confirmed final notification of plan approval for all of the graduate master degree programs. In 2007, Townsend will begin preparations for the 2009-10 NASM accreditation visit.

Townsend has established a new structure for the School of Music and is in the process of completing a new Faculty Policies and Guidelines Handbook to be submitted to the Provost, President, and the Board of Trustees in the near future. Patty Crocker has been designated as Administrative Assistant to the Dean; Dr. John Simons has been designated as Director of Graduate Studies; and Dr. Doug Hill has been designated as Director of Undergraduate Studies. Townsend has established academic departments with thirteen full-time faculty members, seventeen part-time faculty members, one artist-in-residence, and one distinguished university professor.

Townsend has established a School of Music operational timetable for the academic year, updated the University Assessment Music Programs statistics, established a Student Undergraduate Handbook/Student Graduate Handbook, set up a School of Music operating
budget for the academic year, and started the process of updating the Web site to reflect the status of the School of Music.

Curriculum

Townsend Graduate Music Studies, under the direction of Dr. John Simons, initiated four distinct graduate degree programs: the Master of Music in Church Music, the Master of Music in Choral Conducting, the Master of Music in Performance, and the Master of Divinity with a Concentration in Church Music. Townsend graduates may receive the Master of Music in Choral Conducting or the Master of Music in Performance with an emphasis in Church Music. Because of the establishment of the graduate church music degrees, the undergraduate Bachelor of Music in Church Music degree has been eliminated.

Faculty

Townsend is pleased to announce the appointment of Dr. Marcus Reddick, Assistant Professor of Percussion. This addition marks the first appointment of a full-time percussionist to the music faculty and will significantly impact the quality of the students recruited to the percussion program and the quality of the percussion sections in Wind Ensemble, Jazz Ensemble, and University Orchestra in the future.

Ms. Amy Moretti, Associate Professor of Violin, will arrive in January 2007 to assume the responsibilities of Director of the McDuffie Center for Strings. The new Center for Strings will be established in fall 2007 and is a distinct institute within the Townsend School of Music at Mercer University on the Macon Campus.

The current music faculty is active in presenting recitals nationally and participating in festivals. Dr. David Johnson, Assistant Professor of Music, was invited to compose a fanfare for the Macon Symphony Orchestra. This composition was premiered at the October 2006 Macon Symphony Orchestra concert in the Grand Opera House.
Students

Townsend students excelled in competitions and examinations during the Spring Semester 2006. Kelley Dixson, flute, was selected to perform in Carnegie Hall as part of the National Wind Ensemble. Two students performed in the Southern Division College Band Directors National Association Intercollegiate Band in Nashville. Nine instrumental students performed in the 2006 Georgia Music Educators Association All-College Band in Savannah. Three singers placed first, second, and third place in their categories as state winners in the National Association of Teachers of Singing, Georgia State vocal competitions. Six additional vocal students placed as semifinalists in their respective categories. All of the graduating music education majors successfully completed all portions of the Praxis II exam, which accredits them for teaching in the State of Georgia. Keitaro Harada, conducting and saxophone major, was pronounced winner of the 2006 Moscow Conservatory Orchestra Conducting Competition.

Mercer Singers completed a biannual international tour to Hungary, Germany, Slovakia, and the Czech Republic. Successful Townsend recruitment workshops included the International Conductors Workshop, the Summer Keyboard Academy, the Summer Chamber Music Academy, and the McDuffie and Friends Labor Day String Festival. Four Careers in Music festivals are planned for the 2006-07 academic year, focusing on the areas of keyboard, strings, winds/percussion, and voice.

Facilities

Townsend has already started to reach space capacity in the McCorkle Music Building. In fall 2006, the School of Music had to use three rooms and one classroom on the ground floor in Newton Hall in order to meet its space needs.

External Outreach

Townsend School of Music has established the Neva Langley Fickling Hall Recital Series for the 2006-07 academic year that will present more than sixty musical events. A new feature this year is the Horizon Series, which intends to expand the listening horizons of the
audience by presenting obscure or innovative compositions in recital. Another innovation for the calendar of concerts is the Guest Artists of the Macon Symphony Orchestra in Recital Series.

Townsend School of Music is markedly involved in external programs that serve as tools for community educational outreach and recruitment. The pre-college programs are ongoing and strive to be as financially self-sufficient as possible. These programs include the Mercer/Macon Symphony Youth Orchestra, the Junior Strings Program, the Mercer Music for Young People Preparatory Program, and the Mercer Children’s Choir.
L. University Libraries

The University Libraries, under the leadership of Dean Elizabeth Hammond, continue to develop collections, services, facilities, and technology to support the academic and research programs of the University. The past several months have seen significant progress in a number of key projects.

In spring 2006, the University Libraries joined the Mercer Administration in developing a very exciting proposal to bring the American Baptist Historical Society (ABHS) Archives to the Atlanta Campus. This extraordinary collection will be a tremendous asset for the University and the Southeast. It will serve as a resource for scholars, students, and faculty who are exploring the rich heritage of American Baptists. Library administrators and Archives units participated in conversations and on-site visits with the ABHS officers, and Ms. Judith Brook, Associate Dean of University Libraries and Director of Swilley Library, joined Dr. Richard Swindle, Senior Vice President for Atlanta, on a visit to the ABHS site in Rochester, New York.

The Libraries continue to work in close partnership with the Tift College of Education on establishing curriculum materials collections within each library collection at Tarver, Swilley, and the three Regional Academic Center libraries. Over 12,000 curricular materials were inventoried and organized for evaluation, cataloging, and processing. Cataloging and processing of each item is necessary to make these text books, manipulatives, teaching aids, juvenile literature, and professional literature available. An upcoming National Council for Accreditation of Teacher Education (NCATE) accreditation provides a goal for completing processing and shelving of curricular materials centers at each of the locations. Cataloging and processing both media and curricular materials are being done along with new books, gift books, and special projects.

Many of the University Library faculty and staff attended the Mercer Council of Libraries annual meeting that was held in Macon at the School of Medicine. Pat Wagner, of Pattern Research, Inc., was the guest speaker and presented a session on Conflict Management.
In September 2006, Tarver Library launched a new delivery service, “Tarver Take Out,” designed for Macon faculty, staff, and administrators on the Macon undergraduate campus. Library employees hand-delivered specially designed Tarver Take Out promotional Chinese food cartons to the target audience with information about the new service. Individuals may complete a proxy form authorizing library staff to check out circulating books or media on their library record. Items are then delivered to campus offices three times a day during the work week. The goals of the program are to increase use of library collections, assist busy colleagues in getting resources they need more easily, and to extend the library presence on campus through personal contact with patrons in their offices.

As noted, curriculum materials collections are now housed in the Library. The Media Center, formerly the Listening Center, now houses visual media, curricular materials, musical scores, recordings, and spoken word recordings. Media Center hours have been significantly increased to meet the needs of a broader patron base. Richard Marcum is the Media Center Supervisor, and Lee Twombly has been appointed Outreach and Media Services Librarian.

Courtesy notices are now sent by email to all patrons seven days before an item is due with a reminder to either return the item to avoid an overdue fine or to request a renewal. Patron response to this new service has been very positive.

Instruction in using the library was offered in fifty-four sessions to 917 students from March to September 2006. In addition, sixteen participants were assisted during individual Research Consultations. A Research Clinic held in February 2006 assisted twenty-five students, and the Research Tour was offered in the Residence Halls.

Tarver Library participated in planning and implementation of online summer school offerings. Under the coordination of Theresa Preuit, Associate Director for Public Services and Collections, library personnel worked closely with interested faculty in developing library components to the online class experience. Consuela Cline, Reference and Instructional
Services Librarian; Liya Deng, Government Documents Librarian; and Judy Ellis, Circulation Supervisor, participated in online chat sessions with students. Consuela Cline, Liya Deng, and Valerie Edmonds, Reference Librarian, developed Web-based guides, an audio file, and tutorials to assist the students and faculty.


The Cataloging Department in Technical Services is being challenged this year with the addition of both media and curricular materials to the collections. Under the leadership of Susan Broome, Associate Director of Technical Services, VHS tapes, DVDs, film, and laser discs were moved from the Media Center in the Stetson Building to the Media Center, in the Tarver Library. Cataloging these materials makes them more accessible to faculty and students since information about them can be seen in the libraries’ online catalog. Julie Huskey, Catalog Librarian; Sharon Tingley, Cataloging Assistant; and Jennifer Tillery, Cataloging Supervisor, have provided countless hours of careful, first-rate work to ensure the best cataloging and processing of these new collections.

Tarver’s Technical Services employees regularly travel to Swilley Library to assist with serials management. Careful inventories are being taken of Nursing and Pharmacy periodicals in order to provide more detailed holdings information for the online catalog. In addition, Tarver has taken responsibility for a backlog of Swilley duplicates that are being offered to other libraries through duplicate exchange.
Tarver Library Special Collections continues to serve students, staff, and researchers by providing access to the Baptist history collections and University Archives. Since February 2006, Laura Botts, Head of Special Collections, and her staff have handled 885 off-campus contacts, assisted 145 on-site researchers, and provided forty-two books and microfilm reels via interlibrary loan services, totaling 1,072 contacts.

The department made preparation for a number of Mercer University students who will be using the Archives for class assignments during the fall. Staff members have spoken with English and History faculty on the Macon Campus who will require their students to use primary sources for their papers. Two instruction sessions have been scheduled to teach History and First Year Seminar students how to conduct research in Special Collections.

Dr. Robert Gardner, Senior Researcher for Baptist History, has continued to collect the published materials of Primitive Baptists. Elder Joe Hildreth of Ringgold provided hundreds of issues of Primitive periodicals during the spring, and the employees have been busy organizing these in preparation for cataloging. In early summer, the department received sixty-four boxes of materials from the estate of Waldo P. Harris, III, a renowned Baptist historian and pastor. These items are currently being processed to make them available to researchers.

Special Collections hosted the annual meeting of the Georgia Baptist Historical Society in April 2006. During the meeting, presentations were given on the Yellow River Baptist Association, the importance of Primitive Baptist publications, and the Georgia origins of Sacred Harp music. The meeting was followed by a tour of the Old Richland Baptist Church in Twiggs County.

In May 2006, Archives Assistant, Arlette Copeland, began focusing her time solely on editing a new history of Mercer written by Dr. James C. Bryant. In addition to proofreading, she is reading Charles D. Mallary’s *Memoirs of Jesse Mercer* (1844) and Bartow D. Ragsdale’s *Story of Georgia Baptists*, Vol. 2 (1932), and adding information from these texts. The first section of the book is expected to be completed and the project reassessed in December 2006.
The Georgia Baptist History Depository was represented at the Cooperative Baptist Fellowship (CBF) General Assembly, the group's national meeting, in Atlanta in June 2006. The Curator of the Georgia Baptist History Depository worked with the department’s student assistants to update the display used at the meeting, and the CBF Archives booth was well received.

Tarver Library welcomed new employees in recent months. Erin McEwen is the new Circulation Assistant. Gloria Williams returned as Part Time Circulation Assistant, and Kimberly Eanes joined the staff as Administrative Assistant to the Dean. Andrew Shuping is the new Interlibrary Loan and Circulation Services Librarian.

Swilley Library

Swilley Library continued its tradition for innovative, effective programming for National Library Week in April 2006. Members of the library staff read books to children at Sheltering Arms Child Development Center, displays were set-up, and library fines were waived for the week. The Library hosted a Fair on the bridge that leads into the Library offering used books and other library related materials. Also during National Library Week, Kim Eccles, Associate Director for Public Services / Business Liaison, and Arlene Desselles, Nursing Liaison/Archivist, coordinated an online nursing student survey of library services. A total of forty-six students responded. This represents eleven percent of the nursing student population with the following percentages of responses:

- Juniors 43%
- Sophomores 30%
- Freshmen 20%
- Seniors 5%
- Graduates 2%

Results show that of the forty-six nursing students who responded, 98% are satisfied with their campus library experience. A total of twenty-six students (57%) Strongly Agreed, nineteen students (41%) Agreed, and one was Neutral.
To celebrate African-American History Month, the Circulation Librarian and Electronic Resources Librarian, Louise Lowe, organized the screening of “Eyes on the Prize,” an extraordinary, grassroots history of the civil rights movement in 1950s and 1960s America. With help from Educational Media and Student Affairs, this was a great success. Over 123 visitors were counted.

Exhibits in the Brown Art Gallery drew the Mercer University community with over 122 attendees at receptions this year. This number represents a fifty percent increase over last year’s sixty attendees.

Angela Beavers, Senior Administrative Clerk, and Arlene Desselles, Nursing Liaison, provided a workshop focusing on procedures and directions to implement in the event of a disaster. This will allow library staff to assist library patrons in an emergency. To increase effective communication and enhance security, a new public announcement system was installed in the library. It serves to ensure that all patrons are aware of closing and in an emergency, the need to exit the building.

Arlene Desselles is also a liaison for the Georgia Interactive Network for Medical Information (GaIN) the non-profit electronic health care information network centered at the Mercer University School of Medicine. GaIN currently has over seventy institutional members, including hospital, clinics, and public health department. GaIN offers a wide range of information services to member health care individuals and institutions through its Web site.

Florence Tang, Electronics Resources Librarian, provided a workshop on various ways to implement instant messaging (IM) as a virtual reference. Other resources are being explored to provide virtual reference, i.e. Tutor.com and QuestionPoint. If the Library decides to pursue either of these technologies in the future, a feasibility study will be conducted to determine the best course of action.
Beth Perry, Theology Liaison, presented at the 2006 Annual Conference of the American Theological Library Association held in Chicago. She led a three and a half hour workshop on developing online tutorials.

Amy Allison, Pharmacy Liaison, collaborated on a funded application for a grant from the College of Pharmacy and Health Sciences Center for the Advancement of Teaching and Learning to study stress in pharmacy students with Dr. Leisa Marshall, Associate Professor, and Dr. Diane Nykamp, Professor. In addition, the Pharmacy Liaison presented a poster and moderated a panel discussion that focused on meeting the information needs of off-campus clinical faculty at the July annual meeting of the American Association of Colleges of Pharmacy.

Louise Lowe presented and published “In Search of the X Files: Managing Exhausted Item Records” at the 2006 Innovative Users Group Annual Conference, Denver, CO and “If They Request It, It Will Come: WebOPAC and Holds Workflow.”

The Swilley Library welcomed Ms. Joanna Kennedy as full-time Serials Assistant. Mr. Antwoine Danner became part-time Serials Library Assistant, and Ms. Jameelah Brown-Ferrell, was hired as the evening Library Assistant for Circulation.

Regional Academic Center Library Services

Library services at the Centers continue to provide patrons with collections, technology, and reference assistance. The Curricular Materials Collections are popular additions to the Center Libraries. Tarver and Swilley librarians are working together to help cover Center tasks in anticipation of filling the Center Library Services Coordinator position. Sandy Cox and Julie Poole, part-time library assistants at Henry and Douglas Counties provide excellent service to their patrons in the evening hours. With the support of the Administration, Center Library hours have been extended to afternoons and weekends. The Mercer Libraries and the Ocmulgee Regional Library System in Eastman have a strong partnership in meeting patron needs for the Eastman Regional Academic Center programs.
IV. OFFICE OF THE SENIOR VICE PRESIDENT—ATLANTA

The office of the Senior Vice President—Atlanta, is charged with overseeing the operations and long-range planning for the Atlanta Campus and the Regional Academic Centers. Dr. Richard Swindle serves in this position and his office has been assigned several special initiatives.

**Mercer University Atlanta Administration and Conference Center**

One major initiative is to prepare a recommendation for the use of the former Georgia Baptist Convention building, which is now called the Mercer University Atlanta Administration and Conference Center. This 100,000+ square foot building offers an enormous opportunity for expansion of programs and services on the Atlanta Campus, and a great deal of study is being done to determine the best long-term use of the building.

A major factor in the planning for the building was determined when the American Baptist Historical Society (ABHS) voted to relocate its archives to the Atlanta Campus, and specifically to the Mercer University Atlanta Administration and Conference Center. The ABHS will use approximately 28,000 square feet of space on the lowest level of the building. The timing of the move of the American Baptist Historical Society to Mercer is uncertain; however, the expectation is that some of the collection and staff will be located in Atlanta by the end of the 2007-2008 academic year.

Currently, the building houses the new Ph.D. in Educational Leadership faculty and staff. These offices are temporarily located on the first level of the building. A few classes are now being taught in the building. The building offers a new campus venue for meetings and events. In addition to classroom and meeting space, the building has a dining room that seats over 100 people, plus an auditorium that seats 250 people. President Underwood has requested a recommendation for long-term use of the building by the end of the fall semester.
Center for Health and Learning

The partnership between Mercer University and Piedmont Healthcare continues to strengthen. This year, there are forty-three Piedmont nursing scholars enrolled in the program. Each of these students receives a full tuition scholarship from Piedmont Healthcare, and, in return, is obligated to work for Piedmont Healthcare for a specified period of time. In addition to providing the scholarships, Piedmont Healthcare is providing a one-time gift of $2,850,000 for the purpose of endowing the Piedmont Nursing Scholars program.

New partnership initiatives include the establishment of a legal corporation that will be non-profit and exempt of taxation (i.e. 501(c)3). This will allow for fund-raising. Also, the Piedmont/Mercer Partnership Committee recommended at its August 23, 2006 meeting that an Executive Director of the Center for Health and Learning be employed to formulate a strategic direction and to coordinate fund-raising efforts. This person would work collaboratively with Piedmont and Mercer to guide the long-term direction of the Center for Health and Learning.

On August 23, 2006, the Piedmont Healthcare Learning Resource Center was dedicated in the Georgia Baptist College of Nursing building. This new facility includes state-of-the-art classroom instruction areas, plus a clinical area that is outfitted with seven hospital beds, each of which was donated to the University by Piedmont Healthcare. This entire project was funded by Piedmont Healthcare.

Additional Housing on the Atlanta Campus

President Underwood has asked that a study be prepared to determine the need for additional housing on the Atlanta Campus. Currently there are 184 beds available in three apartment buildings. The study has been completed and submitted to the President. The report includes a recommendation to double the current number of beds.

Regional Academic Centers

The Senior Vice President—Atlanta oversees the operation of the Regional Academic Centers. A key initiative this fall has been a thorough marketing study by LipmanHearne, Inc. of
Chicago of the programs and systems of the Centers in order to determine how they can best fit into the long range vision for the University. This initiative is being led by the Special Counsel to the President, Mr. Thomas E. Boland, and the Senior Vice President—Atlanta, Dr. Richard V. Swindle. The goal is to determine the best programs to place in the Centers, as well as how to provide the administrative support—including marketing and admissions initiatives—in order to assure maximum operation of the Centers. Determining the best future for the Regional Academic Centers is a major initiative of the administration.

Campus Improvements

The Atlanta Campus has significantly improved its appearance in the last two years. Also, there are various infrastructure projects which have recently been completed, including a new roof on the Davis Administration building and Cecil B. Day Hall. A major project for the near future is a road and sidewalk to connect the Mercer University Atlanta Administration and Conference Center with the remainder of the campus. Currently, access to the building is only from an entrance on a public thoroughfare, Flowers Road.

Also, a new food service vendor, ARAMARK, is serving the Atlanta Campus. Renovations of the cafeteria space were completed in August 2006, and students, faculty, and staff are enthusiastic about the new setting and service.

Atlanta Campus Space Planning

An initiative that is a high priority for the Atlanta Campus is to provide additional research space for the College of Pharmacy and Health Sciences. The University has made a commitment to provide adequate space, and the Senior Vice President—Atlanta has been charged with determining the best scenario for such space. This is a project that is being finalized, with recommendations to the President due by the end of 2006. With the addition of major new programs, such as the Physician Assistant program and other health sciences programs, the need for space will increase. These are important decisions for the future of the
campus, and recommendations will involve some significant reallocation of offices within the current campus facilities.

**Atlanta Program Development**

One of the most significant new academic initiatives in Atlanta is the Physician Assistant program, which is projected to enroll its first class in January 2008. This program will eventually enroll from 80 to 100 full-time students. The University envisions this to be the first of several allied health programs that will be offered under the auspices of the College of Pharmacy and Health Sciences. Also, the new Ph.D. in Education program, which currently offers a degree in Educational Leadership with an emphasis in K-12, will begin offering an emphasis in Higher Education in fall 2007. This will add forty new students to the campus population. This fall, a new joint degree—Master of Divinity and Master of Science in Community Counseling—was inaugurated. This degree is being offered jointly through the College of Continuing and Professional Education and the McAfee School of Theology. In January 2007, a Master of Science in Public Safety Leadership will be offered on the Atlanta Campus under the auspices of the College of Continuing and Professional Studies.
V. STUDENT AFFAIRS

Led by Dr. Douglas Pearson as Vice President and Dean of Students, the Division of Student Affairs continues to provide student programs and services that support the academic mission of Mercer University. In the spring of 2006, working groups of faculty, staff, and students identified six goals for the Division for the next three years. These goals include (1) building a stronger community; (2) developing campus-wide student leadership programs; (3) enhancing multicultural and diversity initiatives; (4) increasing professional staff training and development opportunities; (5) utilizing assessment research to more effectively evaluate our programs; and (6) identifying programmatic changes for each of the departments to better serve the student body. These six goals formed the basis for six committees within the division: Community, Student Development and Leadership, Multicultural and Diversity, Professional Development, Assessment, and Departmental Services.

These committees, led by Student Affairs directors, worked to identify specific objectives to accomplish these goals. One of the early successes was gaining better insight into the current student culture. The Community Committee has conducted focus groups and received more than 600 responses to an online survey regarding how students spend their time, communicate, and evaluate current campus programs and student life. This information will help guide the committee as it evaluates better ways to communicate with students during the year. Student Affairs has also designed and implemented a four-year leadership program and accepted fifteen students into the first class of Mercer Service Scholars. Plans are underway to enhance multicultural programming initiatives. Support was recently provided to Mercer’s Indian Cultural Exchange group, who hosted a successful sold out Diwali Dance Competition (Rangoli 2006) at the Grand Opera House in September 2006, and efforts will be directed to expand events like Martin Luther King’s Day. The Division is also hosting a series of staff development initiatives. In September 2006, Dr. Craig McMahan spoke on how being a Baptist institution
affects Student Affairs professionals. Specific departmental initiatives are outlined in the report below.

Looking forward, Student Affairs will provide direction into future evaluation and planning for housing on campus. It will also explore ways to better serve and expand summer conference initiatives. The Division is also partnering with the Department of Athletics to find ways to enhance student attendance at athletic events. Finally, Student Affairs is providing leadership on campus-wide issues ranging from the Drug-Free School and Voter Registration Acts to student health insurance.

**Campus Life**

**Greek Life**

Greek Life continues to experience growth at Mercer. The Inter-Fraternity Council had one of its best recruitment years. Of the 162 men registered, 100 accepted bids to join fraternities. National Panhellenic Council women’s recruitment registered 144 women, with ninety-seven women who pledged. Greek academic achievement continues to outpace the general student population, with an all-Greek GPA of 3.133 compared to 3.084 for unaffiliated students. The all-sorority GPA is 3.231 compared to 3.189 for campus women in general. The all-fraternity GPA is 2.990, compared to 2.956 for campus men in general.

**QuadWorks**

QuadWorks continues to improve programming, both in quantity and attendance. Three-hundred students attended the Back-to-School party on the Quad (representing an eight percent increase from 2005). Seven-hundred students attended the first midnight movie, and QuadWorks looks forward to even greater successes with future movie events in this series. Trivia Night has also grown in popularity with 130 students in attendance—a sixty-five percent increase from last year. Karaoke Night saw a similar growth in attendance. Sales of tickets to the Braves game in Atlanta increased by thirty-five percent. “Crash on the Quad,” an event where students watched the film Crash and discussed race and bigotry themes presented in the
movie afterward, was attended by 235 students, an increase of thirty-six percent from the fall 2005 movie on the Quad.

In response to students’ requests, QuadWorks has expanded the number of weekend programs and concerts/performers from fifteen in 2005 to twenty-three in 2006. Movies, educational programs, and food events on the Quad grew from a total of twelve in 2005 to seventeen in 2006.

QuadWorks also joined with Athletics this fall to sponsor “door decs,” weekly calendars printed on door knob hangers and distributed in the residence halls. QuadWorks and Athletics also created a semester-long calendar for students.

**Career Services**

The Office of Career Services continues to create opportunities for students to pursue quality internship and full-time employment experiences. It also assists students with the graduate school search and application process. The annual Kick-Off event, featuring Lance Lanier (Mercer class of ’89), Director of Staff Management with Chick-Fil-A, had 110 senior participants. Seniors received information about starting the job search and helpful advice on how to be competitive in a tough market.

The Milliken Corporation has designated Mercer as one of its primary recruiting campuses. Mercer’s engineering and business students are recruited along with students from Georgia Tech, Auburn, Clemson, Tennessee, University of Alabama, and the University of Georgia for internships and full-time employment. Other events for fall semester include on-campus recruiting with BB&T, SunTrust Banks, Armstrong World Industries, Hertz, Walgreen’s, Federated Insurance, GEICO, and Liberty Mutual.

Two panel presentations featured Mercer alumni as representatives in their career areas. *Careers in Government* featured representatives from federal and state government agencies. *Careers in Finance* featured representatives from banking and financial planning organizations.
Career Services also hosted the first Graduate/Professional School and Internship Fair on October 20 in the University Center arena. More than forty schools representing law, medicine, science, and business participated along with thirty organizations seeking to fill internships.

Mercer also participated in the Georgia Careers Consortium, a small school consortium of Georgia colleges and universities, who hosted an annual Career Fair at the Galleria in Marietta. Students were able to submit resumes and talk with employers from more than eighty businesses and agencies about full-time employment and internship opportunities.

**Counseling and Psychological Services**

Counseling and Psychological Services (CAPS) continues to offer counseling and psychological services to Mercer students, as well as consultation to the Mercer community. CAPS director, Dr. Jeffery Henderson, and assistant director, Dr. Emily Piassick, maintain licensure as psychologists in Georgia, acquiring forty hours of continuing education biannually. CAPS provided approximately 550 counseling sessions this past year, not including numerous consultation and collateral contacts.

Professional staff and Mercer University Peer Educators completed numerous outreach and educational programs this year, including theme and awareness days pertaining to such diverse topics as body image, effective goal setting, alcohol awareness, and stress management. Peer Educators also sponsored a motivational speaker who shared his experience with alcohol abuse with more than one hundred Mercer students. Professional staff also assisted in the training of Peer Advisors, Resident Directors, and Resident Assistants over the summer.

CAPS continues to serve as a field placement site for outstanding senior psychology students. Ms. Alicia Crampton is now serving as the lead Peer Educator and psychology field placement student for the fall semester.
Disability Support Services

Disability Support Services continues to provide federally-mandated support services and accommodations to students with mobility, medical, psychological, sensory, and learning disabilities at Mercer University. Disability services also provides technical assistance and assistive technology support for students in undergraduate, graduate, and professional programs on all campuses.

Currently, there are 113 undergraduate students on the Macon Campus and fifty-two students on the Atlanta and Regional Academic Center campuses registered with Disability Support Services. Over the past year, Disability Support Services administered more than 400 individually-accommodated exams on the Macon Campus. In 2005-06, Disability Support Services worked closely with Housing and Residence Life to review the increasing numbers of requests for disability housing accommodations, including the development of a Campus Service Animal Policy and the modification of a dorm room to accommodate the safety and communication needs of an incoming deaf student.

In the area of professional development, Carole Burrowbridge, Coordinator of Disability Services, attended the Association on Higher Education and Disability conference in July 2006 and was appointed co-chair of the ADD/LD special interest group for the upcoming year. Both Carole Burrowbridge and Rich Stilley, Coordinator on the Atlanta Campus, attended the Alternative Media Access Center conference at UGA in August.

Disability Support Services has worked to improve the availability of assistive technology on all campuses over the past six months. New technology and software on the Macon Campus and the Atlanta Campus include two stand-alone scanning and reading appliances for students with visual or reading disabilities, three portable audio book players, software for text to audio, and magnification keyboards have been installed in the libraries on the Henry, Atlanta, and Macon Campuses. Keyboard-based magnification technology has been provided to the Medical School and Law School libraries. Two laptops with dictation and reading software are
available to students taking exams on the Macon Campus. Disability Support Services has worked to locate and contract with sign language interpreters for all classes attended by a deaf freshman this fall and has provided support to other campus offices needed to hire interpreters for deaf students or deaf family members when they participate in campus events. The use of transcription software and video remote interpreting are being investigated as alternatives to providing on-site interpreting services.

**Housing and Residence Life**

The Office of Housing and Residence Life, housing approximately 1,750 residents, continues to focus on providing a safe and secure environment for residents while offering programs and services that encourage student development and involvement outside the classroom.

The Residence Life staff hired a new Residence Life Coordinator, Jessica Merriman, a recent master’s graduate of the University of Toledo. Ms. Merriman will be responsible for freshmen women, as well as two residence halls and half of Mercer’s apartment complexes. The Residence Life staff has completely overhauled the programming model within Residence Life. The current model focuses less on the number of programs performed and aims for collaboration and student wellness topics. Resident Assistants (RAs) are required to complete a certain amount of programming within areas of student wellness, including alcohol and drug issues, spirituality and religion, sociality and relationships, diversity, health and fitness, sexual awareness, and vocational and career issues.

Housing and Residence Life, along with Physical Plant, completed much needed renovations to residence halls. Roberts Hall had new carpet installed and the student lounge was relocated to the first floor, offering greater access for residents. Shorter Hall’s basement floor received new tile, and two flat roofs on MEP were replaced. The cyclical replacement and upgrading of mattresses with new fire-rated mattresses continued in some of the University residence halls without sprinkler systems. Fifty sets of furniture were added to Adams/Winship
apartment complex, which increased the occupancy to more than 200 residents. All of the Mercer Hall common areas and hallways were freshly painted.

**Judicial Education**

The Office of Judicial Education continues to enhance the learning environment for students of Mercer University by adjudicating alleged violations of the Student Code of Conduct. During the 2005-2006 academic year, a total of 126 cases were adjudicated and a finding of responsible was returned in 100 of those cases. Seven of those students found responsible were suspended from the University—three for physical assault, three for drug misconduct (all marijuana), and one for a violation while on University probation. University probation is defined in the Student Code of Conduct as a specified period of time during which any further violation of the Student Code of Conduct puts the student’s or organization’s status with the University in jeopardy.

In fall 2006, the Office of Judicial Education instituted a new multi-tiered alcohol education program. First-time minor alcohol violators are required to complete a three-hour online course developed by Outside the Classroom. This course, entitled “AlcoholEdu,” is designed to educate students on the dangers and unintended consequences of alcohol use. Repeat offenders, or incidents judged to be of a more serious nature, are required to attend a “Primed for Life” program. This program is an intensive twenty-hour class taught over a weekend, and it focuses on the effects and consequences of alcohol abuse.

**Recreational Sports and Wellness**

**Intramural Sports**

Intramurals Sports currently has thirty-three volleyball teams and thirty-one soccer teams competing—a fifty percent increase in the number of teams from last year’s totals. Almost 400 individual students are actively participating in current intramural sports programs. These students have combined for over 2,500 participations in the first month of the fall semester. Intramural Sports currently employs fifty-eight students to operate the program. Intramurals has
added new activities to the calendar for this semester. These include a tennis ladder, fantasy football, fall golf scramble, and wrestling tournament.

Aquatics

The aquatics program had more than 1,200 participations between Plunkett pool and the University Center pool this fall semester. The aquatics program currently employs twenty-six students to operate the program. This summer, Intramurals had more than 5,000 participations from summer camps, Mercer students, faculty, and staff.

Sam Mayhew, Assistant Director for Intramural Sports and Aquatics, earned a Health and Safety Instructor certification from the American Red Cross. This certification will save the department money on student employee certifications. Sam Mayhew also received certification as a Certified Pool Operator.

Fitness and Wellness

Group fitness classes average 200 participants per week in classes such as Pilates, yoga, and fit club. The Healthy “U” fitness program, which rewards individuals for working out, has approximately 300 students and 100 employees currently enrolled. Through a joint effort between Wellness and Benefits, thirty employees are participating in a ten-week team weight loss challenge. In addition, four employees are volunteering as motivational coaches for each of the teams. Since May, twenty-six employees and sixty first-year medical students have conducted wellness profiles, and thirteen employees have gone through a personal training consultation.

Outdoor Adventures

The first trip of the fall semester took twenty-five students whitewater rafting on the Ocoee River. Kayak roll sessions are conducted each week in the University Center pool with a kayak trip over fall break. Other upcoming trips include mountain biking, rock climbing, and snow skiing.
Sport Clubs

A focused effort has been made to increase the number of sport club offerings; the sport club program has grown from nine active sport clubs to nineteen active sport clubs. Current clubs are bowling, cycling, disc golf, karate, men's soccer, sports officials association, swimming, men's volleyball, and wrestling. New clubs, such as equestrian, golf, paintball, rugby, running/walking, women’s soccer, tae kwon do, ultimate Frisbee, lacrosse, and table tennis, are in the formation stages and will begin practicing in the fall in preparation for competition in the spring.

Summer Conferences

The Summer Conference program continues to support the educational mission of the University by exposing potential students to the Macon Campus and providing a summer revenue stream that allows University departments to continue to function at a high level without a large summer enrollment. The 2006 Summer Conference season saw the University host twenty-eight groups that registered through the Student Affairs Office. These camps ranged from off-campus athletics groups to academic groups sponsored through various University departments. Student Affairs has already confirmed six off-campus groups that will be on campus for the 2007 conference season, including Passport Youth, three athletic camps, and two Air Force Junior ROTC camps. With the continued growth of the on-campus conferences, the 2007 season should be the largest conference season for the University in several years.

TRIO Programs, Minority Affairs, Mercer Student Support

The Federal TRIO programs include Upward Bound and the Educational Opportunity Center (EOC), which provide programs and services to first-generation, low-income, Pell-eligible students.

Educational Opportunity Center

In the spring of 2006, the Educational Opportunity Center was awarded $1.8 million in federal funding from the U.S. Department of Education to serve 2,050 disadvantaged adults for
the next four years. In an effort to increase enrollment in higher education, the program provides financial aid and admissions assistance to adults and high school students who want to pursue postsecondary education. In March and April 2006, the program hosted eight financial aid workshops at high schools in Houston and Baldwin Counties. The program partnered with Princeton Review to host two SAT Strategy Sessions in the Houston County area. Additionally, the EOC project served 1,000 participants through outreach workshops at Robins Air Force Base, Central Georgia Technical College, the Department of Labor, and the Department of Family and Children Services.

Upward Bound

For fiscal year 2005-2006, Upward Bound received $603,103 in grant aid from the U.S. Department of Education to serve 165 students. Upward Bound offers Bibb County high school students supplemental instruction in academic areas, access to cultural activities, as well as an intensive six-week residential program, which hosted ninety-nine participants this year. Summer program staff included Mercer faculty members: Dr Sinjae Hyun, Assistant Professor of Biomedical Engineering; Dr. Kedrick Hartfield, Associate Professor of Mathematics; and Dr. Keith Howard, Associate Professor of Mathematics. In addition, five Mercer students were hired as tutors/counselors.

Forty students participated in four college campus tours: Savannah State University, Georgia Southern University, Tennessee State University, and Vanderbilt University. Thirty-one seniors took the SAT and applied for college admission for fall 2006. One participant was accepted for admission to Mercer and invited to the Mercer Heritage Scholars Day. Fifty Upward Bound students will participate in the Georgia Association of Special Programs Personnel Student Leadership Initiative Weekend in November 2006. The agenda consists of sessions with state legislators, leadership development workshops, and academic competitions.

Minority Affairs

In August 2006, fifty-six Mercer University freshmen and nine mentors participated in a
Minority Retreat at Rock Eagle. Each freshman was assigned a mentor to assist with the acclimation to college life during the year. The freshmen will participate in two activities each month with the Mentor Program aimed at increasing minority retention. Thirty-one students attended the first activity—Game Night. In March, seventy-five students and local minority professionals attended the seventh annual Occupational Insight Dinner to network and receive encouragement towards their future professions.

**Mercer University Student Support (Opportunity Scholars)**

Mercer University Student Support served fifty-one students who had an academic need and were first-generation, low-income, and/or disabled students. Three Mercer faculty members and one staff member taught mock college classes in an effort to better prepare students for college success at Mercer: Dr. André Butler, Assistant Professor of Environmental Engineering; Dr. Keith Howard, Associate Professor of Mathematics; Dr. David McIntyre, Assistant Professor of Business; and Ms. Jenny Zimmerman, Assistant Director of the Academic Resource Center (FYS). All students participated in Financial Aid workshops led by Tracy Artis, Associate Director of the Educational Opportunity Center, and Counseling Workshops by Dr. Jeffrey Henderson, Director of Counseling and Psychological Services. Students participating in this Opportunity Scholars program will receive a one-hour college credit on their Mercer transcripts. Services offered year-round include academic advising, financial aid assistance, informational workshops, and other services aimed at retaining students from disadvantaged backgrounds or with an academic need.
Effective July 1, 2006, the divisions of Finance and Administration were reunited after operating for two years as separate units. Dr. Thomas G. Estes serves as the Senior Vice President for Finance and Administration, which includes the following units:

- Accounting
- Audit and Compliance
- Human Resources
- Payroll and Benefits
- Budget
- Auxiliary Services
- Campus Police
- Technology
- Physical Plant
- Mercer Health Systems
- Mercer Engineering Research Center

Mercer University once again received an unqualified opinion on its annual financial audit conducted by KPMG. As of June 30, 2006, the University’s total assets exceeded $426 million. Revenues totaled greater than $167 million, after subtracting $36 million in student aid. Mercer had a negative change in net assets of $14.4 million, of which $8.8 million was unbudgeted depreciation (a non-cash operating item) and $2 million was a one-time contribution to Memorial Hospital in Savannah as Mercer’s share of the cost of a new building to be used extensively by Mercer. A copy of the audited financial statements is included in this report.

**Accounting**

During the past fiscal year (July 1, 2005 through June 30, 2006) accounting has:

- Reduced the cohort default rate from 7.4% to 6.82%, well below the national average of 12%.
• Initiated the use of alternate ID numbers in lieu of social security numbers for billing and correspondence.
• Increased credit card security and reduced credit card charges.
• Successfully completed the 2006 fiscal year financial audit with an unqualified opinion.

Audit and Compliance

Mr. Jim Calhoun serves as the Vice President for Audit and Compliance. In this capacity, he is responsible for the offices of Internal Audit, Corporate Compliance, and Health and Safety.

The Internal Audit Office is an independent and objective resource that provides support to management and trustees through a pro-active audit philosophy. The Office interacts with University Senior Management on a regular basis and communicates frequently with the Chairman of the Audit Committee. In this role, Internal Audit has assisted in improving the control environment, identifying and reducing risks, enhancing operational efficiencies, and keeping management informed. Since December 2005, the Internal Audit Office has performed operational reviews in eight areas, completed eleven special projects, and provided advisory services for six University projects/committees.

Corporate Compliance is currently in the process of establishing an oversight program that oversees reporting and compliance with external regulatory bodies. Included in this initiative is HIPAA (Health Insurance Portability and Accountability Act) compliance. Other current initiatives include compliance with the Graham-Leach-Blilley Act.

The Health and Safety Office performs a significant role for the University in many areas, including but not limited to Radioactive materials program, Hazardous Chemical Waste Program, University Emergency Preparedness Program, University Radiation Safety Officer, and support for the Institutional Radiation Safety and Bio-Safety Committees. Since December 2006, the Health and Safety Office has assisted in special projects in the College of Pharmacy.
Auxiliary Services

During the budgeting process, a review of the Atlanta Campus copy center and post office concluded that outsourcing the two operations would improve efficiency. Because these areas were losing money, bringing in an outside company for these services not only contributed to an improved bottom line, but also provided significant improvements and professional expertise.

Mercer has formed an agreement to provide the Macon Campus with an on-site barber shop that opened fall 2006. While this operation provides additional services to the campus, it also solved space inefficiencies and will provide financial contributions for budgetary purposes.

ARAMARK Corporation has supplied food services on the Macon Campus for a number of years and continues to provide excellent service to students, staff, faculty, and guests. Auxiliary Services was able to negotiate and implement ARAMARK as the new food service provider to the Atlanta Campus in conjunction with the renovation of the previous food services space.

Telecommunications worked with Technology Support to execute the network upgrade and assisted in the coordination of Voice Over Internet Protocol (VOIP) transport. This upgrade not only provided improved equipment and services to Mercer, but also reduced costs significantly. This upgrade will pay for itself in three years.

Additionally, telecommunications eliminated domestic long distance for faculty and staff by including it in the basic service line price while negotiating a contract to purchase long distance at the rate of $0.015 per minute, Mercer’s lowest rate to date.

Auxiliary Services has implemented several technical and safety improvements during the past year. The central station for alarm services has been upgraded and is a vital component for Mercer’s campus, as it monitors life safety and property alarms. Additionally, the
Law School fire alarm system, a major undertaking for the University, has been replaced. Much needed upgrades were also made to the campus laundry equipment.

Bear Card services have expanded in the past year and now include the option of payroll deduction for Mercer employees to the Bear Card. Installation of the Blackboard Community System, the online card office, was completed and provides additional benefits by interfacing with the WebCT product and the capability for e-commerce using the Internet.

**Benefits and Payroll Administration**

During the 2006-2007 fiscal year, the challenge for Benefits continues to be meeting the University’s budgetary needs while maintaining a quality level of health care for employees. During this plan year, however, the focus will be addressing rising health care costs through proactive lifestyle changes rather than co-pay increases.

The first effort came in the form of Mercer’s first annual benefits fair where employees were able to talk with health care professionals to determine if they had lifestyle habits putting them in higher risks categories. Over sixty-five percent of employees participated in this event. Next came the introduction of a new Web site for health care, which included educational materials provided by the College of Pharmacy and Health Sciences’ Drug Information Center. And finally, a collaboration between the Associate Vice President for Benefits and the Assistant Director of Wellness marked Mercer’s first “Fall Weight Loss Challenge” where thirty-six volunteers and participants will battle to address growing weight concerns.

During the first quarter of this plan year, (July 1 through September 30, 2006), health care costs climbed slightly above budgeted expectations.

**Budget and Analysis**

The Office of Budget and Analysis provides analytical and budgetary support to the President, officers, and operating units for fiscal management of the University. Functions include coordinating the annual budget process, conducting internal research, and financial
modeling and forecasting. The Office also assists the Institutional Research and Assessment functions of the University.

Primary objectives for the current year are supporting the transition to a new administrative leadership team, addressing immediate financial challenges, and documenting the Budget System.

**Human Resources Office**

As of June 30, 2006, Human Resources is staffed with three professionals and two administrative support staff serving 1,309 regular occupied budgeted positions. The gender and minority distribution reflects a change from previously reported years. As of June 30, 2006, the population reflected forty-six percent male and fifty-four percent female.

Automation continues to be a theme in providing Human Resources services and will continue to be an initiative in providing quality service. The professional staff continues to undertake an update of position descriptions for classified and professional staff and requests updated job descriptions for professional/administrative positions. By June 30, 2006, the Human Resources staff was successful in obtaining job descriptions and updates on ninety-eight percent of classified staff positions and seventy-six percent of professional staff positions. All of these were submitted electronically, so the documents can now easily be shared as requested and are online for market review of salaries.

The annual Retirement and Recognition program took place in April 2006. The University celebrated and recognized 188 faculty and staff who celebrated their benchmark year of service. These faculty and staff had served between five to thirty-five years. Mercer also honored eight University faculty and staff who chose to retire during the fiscal year 2005-2006.

During this time period, ninety-three vacancies opened, reflecting a five percent increase from the same time period last year. The online system experienced an eight percent increase in applicants with 4,739 applicants that resulted in forty hires.
Turnover statistics for the University, including the Mercer Engineering Research Center as of June 30, 2006, reflected increased percentages in turnover for faculty and classified staff. Turnover for classified staff was eighteen percent, faculty turnover was ten percent, and professional staff turnover was fourteen percent.

**Physical Plant**

The Physical Plant is dedicated to providing routine maintenance and initiating preventative maintenance for all Mercer facilities. In that role, Physical Plant:

- Oversees and administers new construction contracts, major and minor facilities renovations, equipment installations, and grounds improvement projects.

- Is responsible for oversight of warranty service work requests on all new construction and renovation projects.

- Is responsible for oversight for several campus services, including HVAC maintenance, grounds maintenance, elevator maintenance, pest control, waste management, events and moves, and custodial services.

The Macon Physical Plant responds to approximately 13,000 work requests, and the Atlanta Physical Plant responds to approximately 4,000 work requests on an annual basis.

The Physical Plant budgets were significantly impacted by utility cost increases in gas and electricity. Electricity expenses increased thirty-eight percent while gas increased seventy-three percent. This was after an increase of approximately $100,000 in the 2005 budget to cover a growing shortfall in the utilities budget.

**Major Projects Completed:**

- Housing Corporation assessment
- Campus-wide asbestos testing survey
- Installed lighting at Porter/College at Elm Street
- Roberts Hall improvements
- Mercer Hall-Painted hallways, doorjambs
- Replaced flat roof at MEP
• Renovated softball field
• Replaced attic louvers at Phase 1 Apartments
• Third Floor tile abatement and replacement at Willet Science Center
• Renovated Triangle Center for Georgia Public Broadcasting
• Renovated classrooms on 2nd floor of the Medical School
• Replaced carpet at Law School snack bar
• Renovated Hardman – Phase II (partially funded through the Historic Preservation Trust Fund)
• Renovated the Science lab at Douglas Center
• Completed build-out of the Nursing Buildings Third Floor
• Continued construction of New Science and Engineering Building
• Elevator upgrades at Willet Science Center
• Exterior painting at Willingham Hall
• Elevator upgrade at the R. Kirby Godsey Administration Building
• Elevator upgrade at the Law School

The new Science and Engineering Building will add 52,000 square feet to the Macon Campus. The building will be electric with the exception of gas water heaters and gas for the labs.

**Mercer Police**

The Mercer Police Department is a certified police agency as defined under the Georgia Peace Officers Standards and Training Act. Its powers are outlined in Section {20-8-1} *Law Enforcement Powers of Campus Policeman* of the Official Georgia Code Annotated. Those duties listed in Section {20-8-1} include the enforcement of the laws of Georgia, the preservation of public order, the protection of life and property, the prevention, detention or investigation of a crime, or any combination thereof.

The Department is headed by Chief Gary Collins. Willie Woolfolk is the Associate Director of Mercer Police and manages the day to day operations of the Atlanta branch.

Achievements over the past year include the following:
• Mercer Police received a favorable audit from the Georgia Crime Information Center for training and record keeping related to using the GCIC resources.
• All officers on both campuses completed twenty hours training to maintain certification as professional police officers.
• John Lisse was voted the 2005 Mercer Police Officer of the Year by his peers.
• The casebook for each year since 2000 is now on a computer database.
• All officers scored 80 or above on Firearms Qualifying Rounds.

Technology

The office of Vice President and Chief Technology Office was established July 1, 2006. The organization, under the leadership of General Richard N. Goddard, brings together all University technology functions to improve customer service and coordination, reduce cost, and enhance convergence of the wide spectrum of technology functions. The organization includes Information Technology, Web Management, Telecommunications, Computer Applications Development, and the Learning Technologies Center. Consolidating technology functions became imperative because of increasing demand for technology innovation and spiraling costs associated with maintaining a capable, reliable, and secure IT infrastructure.

To ensure a competitive edge for recruiting new students, high priority has been placed on upgrading the University Web site to better reflect the energy and excellence of the Mercer experience. Phase one of the project included a complete overhaul of the Undergraduate Admissions Web site, which became operational October 2, 2006. The new Admissions Web site uses streaming video, student guided tours, an interactive campus map, original music, and photography to highlight “Why Mercer.” Mercer’s Web site is the window into the heart of the University, and for most prospective students it represents the institution’s first and best opportunity to influence further investigation of the University. The entire Mercer Web site is currently undergoing a major revision to improve the overall look, feel, navigation, operational utility, consistency of marketing message, and branding.
With the guidance and support of the Learning Technologies Center, the summer academic session included a pilot program providing ten courses taught exclusively online. Surveys indicate both faculty and students regarded the educational experience as extremely positive. Technologies, such as Pod Casting, digital storytelling, and flash animation, are part of the new generation of teaching tools provided to Mercer's faculty. The Learning Technologies Center continues to investigate and incorporate emerging technologies to broaden the use of teaching technology in and outside the classroom.

**Mercer Health System**

The creation of an organizational structure for an integrated multi-specialty physician group practice affiliated with Mercer University and the School of Medicine serving the citizens of the region became a reality in fiscal year 2006. Mercer Medicine is envisioned to be a destination for healthcare with interrelated services providing a full range of healthcare services in a state-of-the-art ambulatory care medical facility. The mission of Mercer Medicine is a dedication to service, convenience, and quality across the continuum of care.

The goals of Mercer Medicine are to provide fully-integrated, patient-friendly, high-quality healthcare through a multi-specialty physician group practice located in a single facility. An additional goal is to provide an efficient, high-quality practice environment for the faculty of Mercer School of Medicine, as well as an excellent practice environment for the training of medical students and residents. Also, Mercer Medicine will support the School of Medicine through earnings from the practice to further the mission of the School and University. Because of its reputation for exceptional medical care and high level of customer service, Mercer Medicine’s market will extend far beyond the traditional service area of medical practices in Macon.

Mercer Medicine, L.L.C., is a wholly owned subsidiary of Mercer University, which is governed by the Managing Members that are appointed by Mercer University.
Mercer Engineering Research Center (MERC)

The expansion of the MERC facility in Warner Robins is complete and now has over 110,000 square feet of offices, classrooms, conference rooms, and high-bay and laboratory space. Approximately 5,500 square feet under the roof is not complete, but is ready for build-out when needed.

Since its inception, MERC has received over $203,000,000 in contract awards. MERC has received over $8,000,000 in new funding so far this fiscal year.

MERC is midway through a major engineering process improvement program to help perform work even more consistently, to ensure the highest quality products, and to offer even better value to the customers. The goal is to reach level three in the Capability Maturity Model Integration (CMMI) process assessment model sponsored by the Software Engineering Institute. Achievement of this milestone will open more doors for expanded business opportunities, particularly in software engineering. Process documentation and pilot testing are underway, and current plans call for an assessment in April 2007.
Mercer University
Office of University Advancement,
Admissions and External Affairs

supports each college and school
and all other academic and
non-academic units of the
University through
the following activities:

- student recruitment
- student financial planning
- student employment office
- fundraising
- marketing
- alumni services
- special events
- donor relations
- grant writing
- governmental relations
- foundation proposals
- community relations
Overview of the
Office of University Advancement,
Admissions and External Affairs

Development and Fundraising
- Raise $2.6 million annually for Mercer Fund — unrestricted funds (the endowment needed to produce this amount = $50 million)
- Plan and implement the Advancing the Vision Capital Campaign
- Coordinate more than 1,000 volunteers who serve on University boards and/or committees
- Raise funds for schools and colleges, general university, athletics, Mercer University Press, University Libraries, Grand Opera House, endowed scholarships, freshman computers, University Center, and new construction and renovations
- Operate the Phonathon — contacting alumni of all schools and colleges
- Cultivate major donors, including President’s Club membership and foundations
- Prepare proposals and grant applications
- Assist University President with Board of Trustees events, activities and requests
- Cultivate Georgia Baptist relationships, including Cooperative Baptist Fellowship, churches, Baptist Scholars Fund, and Summer Missions program
- Organize and implement donor recognition program, including plaques, portraits and gifts
- Provide charitable estate planning for donors

Admissions
- Office of University Admissions (undergraduate admissions)
- Office of Graduate Admissions for Stetson School of Business & Economics (Macon and Atlanta)
- Assist Office of Admissions for McAfee School of Theology
- Undergraduate and graduate admissions for the Regional Academic Centers

Alumni and University Special Events
- Plan and implement more than 150 alumni and special events, including scholarship competitions, employee recognitions/retirement ceremonies, golf tournaments, Woodruff House holiday celebration, alumni recognitions, dedications and groundbreakings
- Coordinate alumni boards for the University’s schools and colleges, including the national board of directors
- Produce ten commencements
- Sponsor the Mercer Ambassadors and the Tift Scholars
- Handle special programs for alumni, including Chip off the Old Block (Mercer legacies), Half Century Club (alumni who graduated at least 50 years ago), Mercer Connections (alumni gatherings across the Southeast), alumni days and the international alumni program
Overview of the
Office of University Advancement,
Admissions and External Affairs

University Relations and Marketing

- Write and design publications and materials for schools and colleges and other University units, such as the Regional Academic Centers, Athletics, Mercer University Press, The Grand Opera House and MERC
- Develop and execute marketing plans for the University and its schools and colleges and other University units
- Handle media inquiries and make "pitches" to promote positive accomplishments of University, schools and colleges, and faculty
- Responsible for all imaging of the University: Mercer Glassic (classic car), collateral pieces, logos, wordmark, banners, etc.
- Coordinate photography and uploads online photographs
- Produce special writing and materials, such as remarks, programs, citations, scripts, etc.
- Co-manage the University Web and serve as editor of all Web pages under the content management software system

Other Functions of Advancement

- Operate the Office of Arts Administration, including The Grand Opera House and Fickling Recital Hall in McCorkle Music Building
- Manage Tift Alumnae House, Lee Alumni House, Woodruff House, 400 Poplar Street Building, Welcome Center, Carriage House, The Grand Opera House and University Center
- Manage Mercer Ticket Sales (MTS), providing ticketing services to The Grand Opera House, Mercer Athletics events, McCorkle Music Series and community performances
- Manage The GrandKids program, the Broadway Series and other booked productions at The Grand Opera House
- Manage The Executive Forum, Georgia's Premier Business Enrichment Program, which has more than 350 members in Macon and Atlanta

Other Units

University Advancement is a unit of a much broader department. Other units and responsibilities include:
- Office of Student Employment
- Office of Student Financial Planning
- Office of Resource 25
- Office of Governmental Relations
- Manage the operations and staff of the University Center
VII. UNIVERSITY ADVANCEMENT, ADMISSIONS, AND EXTERNAL AFFAIRS

The Office of University Advancement and External Affairs connects teaching, research, and public service to the diverse constituencies that undergrid the University. This Office frequently serves as the voice of the University and the Administration, both communicating and interpreting Mercer’s priorities so that individuals, communities, and churches outside the University have an informed sense of the institution’s programs and progress.

The Office of Advancement itself embraces the critical significance of donors both in sustaining the University’s academic programs and providing the foundation for a continuity of excellence in the years ahead. The University's trustees and donors embody in their devotion to Mercer this high promise of the University's future.

The Office of Marketing and University Relations conveys the Mercer story in ways that bring an abstract place of learning into the lives and contributions of students and faculty and graduates whose relationships provide the heartbeat, the breath, and the energy of the University’s mission.

The Office of University Admissions serves as the principal liaison between academic programs that are among the best in the nation and prospective students who are exploring their own options for learning and for living. Mercer University is a very human place, and nowhere is that more clearly exemplified than the Office of Admissions, where every student has a name, and every person is taken seriously. The Office of Admissions is strengthened by the Office of Financial Planning, which seeks to match financial resources with students’ needs, in order to make a Mercer education achievable for every qualified student.

The Office of Alumni Services assures that no person who attends Mercer ever loses a connection with his or her Alma Mater. College is a transforming experience for virtually every person who completes a college degree. This Office makes clear that one’s association with
Mercer does not end with the granting of a diploma, but rather that once a Mercerian, always a Mercerian.

The University’s constituents also include the General Assembly, the Governor’s Office, and the federal offices of government. Staying abreast of legislation and appropriations, the Office of Government Relations seeks to assure that Mercer's contribution to the larger public good is understood and supported.

Working with these constituencies and augmenting these initiatives with grant writing, student employment, foundation relations, and special events, this Office connects with virtually every dimension of University life. The goal is to enrich the relationships and the resources on which Mercer depends in ways that enable the University to achieve its highest and most noble ambitions.

Highlighted below are some of the details of University Advancement’s initiatives for this past year.

Advancing the Vision Campaign Update
Gift Report Summary
As of August 31, 2006
Advancing The Vision Goal – $350,000,000

<table>
<thead>
<tr>
<th></th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>PHASE I</strong> – Total pledged and received</td>
<td>$146,166,571.33</td>
</tr>
<tr>
<td><strong>PHASE II</strong> – Century Center Property given by Remer and Emily Crum</td>
<td>$62,000,000.00</td>
</tr>
<tr>
<td><strong>Total of Phases I and II (Completed)</strong></td>
<td>$208,166,571.33</td>
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<tr>
<td><strong>PHASE III GOAL</strong></td>
<td>$142,000,000.00</td>
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<tr>
<td>Total pledged and received to date</td>
<td>$77,114,082.63</td>
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<tr>
<td>Percentage of Goal Raised to Date</td>
<td>54%</td>
</tr>
<tr>
<td>Balance to be Raised</td>
<td>$64,885,917.37</td>
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<tr>
<td><strong>Total of Phases I, II, and III To Date</strong></td>
<td>$285,280,653.96</td>
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<tr>
<td>Percent of Goal</td>
<td>82%</td>
</tr>
<tr>
<td>Total Number of Individual Donors to the Campaign</td>
<td>26,396</td>
</tr>
<tr>
<td>Total Number of Gifts to the Campaign</td>
<td>141,939</td>
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Griffin B. Bell, *Chair*
Robert L. Steed, *Executive Vice Chair*
### Total Number of Donors

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Total Donors</th>
<th>Total Alumni Donors</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997-1998</td>
<td>7621</td>
<td>4911</td>
</tr>
<tr>
<td>1998-1999</td>
<td>6899</td>
<td>4106</td>
</tr>
<tr>
<td>1999-2000</td>
<td>7901</td>
<td>4908</td>
</tr>
<tr>
<td>2000-2001</td>
<td>8217</td>
<td>4714</td>
</tr>
<tr>
<td>2001-2002</td>
<td>8356</td>
<td>4580</td>
</tr>
<tr>
<td>2002-2003</td>
<td>9043</td>
<td>5240</td>
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<tr>
<td>2003-2004</td>
<td>9111</td>
<td>5394</td>
</tr>
<tr>
<td>2004-2005</td>
<td>8859</td>
<td>4844</td>
</tr>
<tr>
<td>2005-2006</td>
<td>9337</td>
<td>5072</td>
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### Total Private Gifts Received

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Amount (USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1996-1997</td>
<td>$11,538,024.53</td>
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<tr>
<td>1997-1998</td>
<td>$12,388,046.31</td>
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<tr>
<td>1998-1999</td>
<td>$15,812,188.21</td>
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<td>1999-2000</td>
<td>$14,683,612.94</td>
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<td>2000-2001</td>
<td>$34,423,445.38</td>
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<td>2001-2002</td>
<td>$24,280,890.79</td>
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<td>2002-2003</td>
<td>$17,146,174.32</td>
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<td>2003-2004</td>
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<tr>
<td>2004-2005</td>
<td>$20,205,995.38</td>
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<tr>
<td>2005-2006</td>
<td>$23,265,195.36</td>
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GBF (Mercer Funds) $18,000,000.00

### President's Club

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Club Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997-1998</td>
<td>629</td>
</tr>
<tr>
<td>1998-1999</td>
<td>688</td>
</tr>
<tr>
<td>1999-2000</td>
<td>702</td>
</tr>
<tr>
<td>2000-2001</td>
<td>721</td>
</tr>
<tr>
<td>2001-2002</td>
<td>736</td>
</tr>
<tr>
<td>2002-2003</td>
<td>760</td>
</tr>
<tr>
<td>2003-2004</td>
<td>841</td>
</tr>
<tr>
<td>2004-2005</td>
<td>877</td>
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<tr>
<td>2005-2006</td>
<td>946</td>
</tr>
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### Life Time President Club Members

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Club Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997-1998</td>
<td>70</td>
</tr>
<tr>
<td>1998-1999</td>
<td>87</td>
</tr>
<tr>
<td>1999-2000</td>
<td>104</td>
</tr>
<tr>
<td>2000-2001</td>
<td>110</td>
</tr>
<tr>
<td>2001-2002</td>
<td>116</td>
</tr>
<tr>
<td>2002-2003</td>
<td>116</td>
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<tr>
<td>2003-2004</td>
<td>122</td>
</tr>
<tr>
<td>2004-2005</td>
<td>129</td>
</tr>
<tr>
<td>2005-2006</td>
<td>128</td>
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</tbody>
</table>

### Giving Clubs:

<table>
<thead>
<tr>
<th>Fiscal Year</th>
<th>Towers Club</th>
<th>Spires Club</th>
<th>Penfield Club</th>
</tr>
</thead>
<tbody>
<tr>
<td>97-98</td>
<td>1,246</td>
<td>330</td>
<td>247</td>
</tr>
<tr>
<td>98-99</td>
<td>1,277</td>
<td>365</td>
<td>322</td>
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<tr>
<td>99-00</td>
<td>1,365</td>
<td>350</td>
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<td>00-01</td>
<td>1,489</td>
<td>383</td>
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<tr>
<td>01-02</td>
<td>1,421</td>
<td>385</td>
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<td>02-03</td>
<td>1,344</td>
<td>392</td>
<td>411</td>
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<tr>
<td>03-04</td>
<td>1,411</td>
<td>388</td>
<td>376</td>
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<tr>
<td>04-05</td>
<td>1,469</td>
<td>394</td>
<td>443</td>
</tr>
<tr>
<td>05-06</td>
<td>1,970</td>
<td>441</td>
<td>285</td>
</tr>
</tbody>
</table>
The following areas of the University are one-hundred percent in giving for 2005-2006:

- Board of Trustees
- College of Liberal Arts Alumni Board
- College of Nursing Alumni Board
- College of Nursing Faculty
- College of Nursing Staff
- College of Pharmacy and Health Sciences Alumni Board
- College of Pharmacy and Health Sciences Board of Visitors
- College of Pharmacy and Health Sciences Faculty
- Counseling and Psychological Services
- Department of Athletics
- McAfee School of Theology Faculty
- Mercer University Officers and Deans
- Mercer Police Department
- Mercer University Press Board of Directors
- Mercer University Press Staff
- Office of Accounting
- Office of the Audit and Compliance
- Office of Campus Life
- Office of the General Counsel
- Office of Grants and Contracts
- Office of Housing and Residence Life
- Office of Human Resources
- Office of the President
- Office of Reservations
- Office of Student Employment
- Office of Student Financial Planning
- Office of University Admissions
- Office of University Advancement
Phonathon Students
Physical Plant Department
President's Executive Group
School of Medicine – Dean's Office
School of Medicine – Department of Pathology
University Center Staff
Walter F. George School of Law Alumni Board
Walter F. George School of Law Board of Visitors
Web Management Staff

**Fundraising Highlights**
Major Gifts for Fiscal Year 2005-2006
($50,000 and Above – Received and Pledged)

- $50,000 from Ralph Newton, Jr. for the Ralph Newton, Sr. Scholarship in the School of Medicine
- $50,000 from the Plunkett Estate for a scholarship in the Georgia Baptist College of Nursing
- $50,000 from Dr. G. Van Greene for the Greene Scholarship at the College of Pharmacy and Health Sciences, $100,000 for a Lectureship at the College of Pharmacy and Health Sciences, and $70,000 for a scholarship at the McAfee School of Theology
- $51,364.00 from Dr. and Mrs. Frank Graham to establish the Frank B. and Dorothy H. Graham Endowed Scholarship in the School of Medicine
- $60,000 from the Ragan & King Charitable Foundation for renovations to the Hardman Art Building
- $100,000 from the Plunkett Estate for the Plunkett Athletic Scholarship
- $100,000 from Jim Cowart for Baptist Scholarships/Missions
- $100,000 from Faith & the City for an urban ministry program in the McAfee School of Theology
- $102,500 from Clifford and Dona Grum for the Allen and Jane Grum Scholarship in the School of Engineering
• $100,000 from Carolyn McAfee and Tom McAfee for the James T. McAfee Endowed Vision and Leadership Scholarship

• $109,018.43 from the estate of Winifred Colquitt Williams to establish the Colquitt Scholarship for the Tift College of Education

• $250,000 from the Peyton Anderson Foundation for renovations to the Grand Opera House

• $250,000 from BB&T for the Dean’s Fellowship for Roger Tutterow in the Stetson School of Business

• $300,000 from the Estate of C. Ben Harnsberger to establish a professorship in the Stetson School of Business

• $300,000 from the Tull Charitable Foundation for renovations for laboratory space at the College of Pharmacy and Health Sciences

• $325,000 from Piedmont Hospital to establish the Piedmont Healthcare Learning Resource Center at the Georgia Baptist College of Nursing

• $420,000 from the Estate of Charles Roberts for the general University

• $500,000 pledged from the family and friends of Jennifer Ross for the Jennifer Liscomb Ross Memorial Endowed Scholarship in the Stetson School of Business and Economics

• $750,000 from the Federal Government (HUD) for the construction of the new Science and Engineering Building

• $891,389 from an anonymous donor for the general University

• $1,000,000 pledge through a life insurance policy from John and Nancy Luther for scholarships in the School of Engineering and the College of Liberal Arts

• $1,000,000 from the Plunkett Estate for the Frances Sewell Plunkett Chair in Decorative Arts
• $1,000,000 in cy pres funds directed by Judge Doug Pullen for the Kirby Godsey Scholarship in the School of Medicine—must be matched by private gifts—matching gifts received include:
  o $100,000 from Charlie Jones
  o $50,000 from the Ben Porter Foundation
  o $5,986 from various other donors, bringing the corpus to $1,155,986

• $1,500,000 pledge from the Peyton Anderson Foundation for the construction of the new Science and Engineering Building

• $10,000,000 pledge from Tom McAfee and the Jim and Carolyn McAfee Foundation to establish the Townsend School of Music

Office of Alumni Services and University Special Events
July 1, 2005 –June 30, 2006

The Office of Alumni Services and University Special Events planned and conducted or had a major role in planning and conducting 190 alumni and special events with an estimated 32,698 attendees. These events include:

• 54 Special Events and 5 Special Event Planning Sessions
• 28 Law events
• 21 Pharmacy events
• 13 Nursing events
• 12 Medicine events
• 11 Engineering events
• 11 Business events
• 9 Theology events
• 8 Executive Forums
• 5 Tift College events
• 5 CLA events
• 5 CAS events
• 1 Education event
• 2 Mercer Connections (Savannah and Albany)
• 10 Commencements
• Baccalaureate
• 2 Retirement and Recognition Ceremonies

Events of special note include

• Luncheons provided to recent Law School graduates who were taking the Georgia Bar Exam
• Annual meeting of the Half Century Clubs of the College of Liberal Arts, the College of Nursing, the Schools of Pharmacy and Law
• The McAfee Preaching Consultation Conference
• Five alumni weekends or days
• The annual Woodruff Christmas Open House
• A Careers in Engineering Round Table
• Twenty Years of Engineering celebrations
• Order of the Engineer dinner
• A Law alumni reception in Puerto Rico with over thirty attending
• Law Day 2006
• The inaugural Shurden Lectures on Religious Liberty and Separation of Church and State
• An ROTC Commissioning Ceremony
• Participation in the Cooperative Baptist Fellowship General Assembly at the World Conference Center in Atlanta with 124 attending the McAfee Alumni and Friends Dinner
• The annual National Alumni Association Board of Directors meeting

Future events include

• The President's Dinner for Athletes
• Alumni Weekends for Business, Pharmacy, Nursing, the College of Arts and Sciences, and the College of Liberal Arts

**Student-to-Alumni Growth Programs**

A. Mercer Ambassadors

• During the 2005-2006 academic year, there were thirty-four active Mercer Ambassadors. Almost half (sixteen) were seniors and the majority were from Georgia.
During the year, the Ambassadors attend a retreat, special training and orientation sessions, and serve as an outreach to alumni constituencies. All are required to participate in at least two special events each semester and support the Office in conducting Baccalaureate and Commencement ceremonies.

B. Tift Scholars

- The Tift Scholars program interfaces with the Tift Alumnae program.
- Five events were conducted during the year: Tift Scholar Move-In Day, Tift Open House and Reception for new Tift Scholars and their parents, the annual Tift Holiday Tea, Tift Scholar Interviews, and Tift College Alumnae Weekend.
- For academic year 2006-2007, there will be 225 Tift Scholars of which forty-seven are freshmen.

C. Personalized Brick Program

- The Office has responsibility for the sale of personalized bricks. The Brick Plaza will be located on the street between Shorter Hall and the University Center. To date, 454 have purchased bricks.

D. Chip Off the Old Block

- This program recognizes living legacies and their Mercer student children. The program currently has a membership of about 1,000.

University Relations and Marketing

During the 2005-2006 academic year, the Office of University Relations and Marketing continued to provide support in the areas of media relations, publications, marketing, material development and design, special writing and editing, advertising, photography, and Web design and development.

Marketing

1. Marketing has become a major focus of the Office. An estimated seventy percent of all activity is spent in providing support to the recruitment of students through the
development of promotional materials, print and electronic advertisements, direct mail campaigns, and HTML email campaigns.

2. Over the past year, University Relations and Marketing handled the marketing for the Office of University Admissions, the Stetson School of Business, the four Regional Academic Centers, the Tift College of Education, The Grand Opera House, the Mercer Preaching Consultation, the Townsend Institute for Graduate Programs in Church Music, The Executive Forum, and the Robert McDuffie Fall Festival for Strings. The unit provided marketing assistance to the College of Nursing and the Study Abroad program, and provided design assistance to the School of Pharmacy, the School of Theology, and the School of Law.

3. The traditional undergraduate marketing has centered on advertisements in national college guides, such as the Princeton Review and Private Colleges and University. The other primary marketing effort has been through direct mail using purchased lists, such as the PSAT. The Admissions Office directs the identification of the names to receive Mercer information. University Relations and Marketing coordinated more than fifty direct mail campaigns since July 1, 2005, some totaling more than 100,000 pieces.

4. In the Atlanta market, campaigns using direct mail and radio generally have given the highest response for the graduate business programs. Sports and talk radio programs and a couple of the top forty stations usually give the better return. Web banners that click through to the Business School Web site are often placed on these radio stations as well. The mailing list is developed using key criteria of income, distance, education, and age. In addition to purchasing GMAT lists, the staff also uses a computer business listing service called BusinessWise to develop both U.S. mail and email lists. Mercer alumni in the metropolitan area are also targeted.

5. HTML email blasts have become popular marketing and communication tools, with staff having designed and distributed sixty-one messages this academic year. This tool was especially successful in introducing the Ph.D. in Educational Leadership program in different school systems around Macon and Atlanta.

6. Utilizing computer technology, the staff developed a thirty-second flash video presentation that became part of an advertising campaign in a movie theater for the Henry County Regional Academic Center. This technology is expected to be used in the
future for developing flash presentations that will combine sound with imagery and will be delivered by email to targeted audiences.

7. Limited national, regional, and statewide marketing increased awareness of the Mercer name during 2005-2006. Advertisements were placed in the magazines of *AirTran* and *Delta Air Lines*. Both publications carried the advertisement listing all of the schools and colleges of the University. A second issue of *AirTran* carried an ad on the Business School as well as an advertorial on the program. University ads were also placed in two statewide publications: *Georgia Trend* and *James Magazine*.

8. The second major awareness campaign was through the Georgia News Network. This program placed a thirty-second spot before or after a newscast on more than 100 radio stations from north Florida, across Georgia, and into North and South Carolina. During the summer, the thirty-second spot has been running on GNN's Atlanta Braves Network, which included more than 100 radio stations across Georgia, up to Virginia, and down to Florida, with the ad playing just before, during, or just after seventy of the games.

**Publications**

University Relations and Marketing are responsible for a number of publications that provide news and information about the University to different audiences. During 2005-2006, two *Mercerians*, one *Tift Today*, three *Theology Updates*, two *Mercer Healths*, one *Mercer Lawyer*, and one *President's Giving Report* were published. *News@Mercer*, a monthly publication targeted primarily for faculty and staff with distribution including all President's Club members, and *BearBacker News*, a monthly newsletter for alumni, friends, and supporters of Mercer Athletics, were published from August 2005 to May 2006.

The Office also handled some special publications, including the *Gift Opportunities* booklet, the *Penfield History*, the *Board of Trustees Directory*, and the *University Commencement Program* book.

**Design Projects**

Over the academic year, the staff wrote, developed, designed, and produced almost 900 items. These projects have included billboards, advertisements, posters, brochures, invitations,
banners, PowerPoint presentations, fact sheets, programs, exhibits, flyers, directories, slides, admissions materials, certificates, logos, and postcards.

Among the special projects were the Presidential Musical Gala invitation, ticket, and program; the Engineering School Anniversary Celebration invitations, proclamations, and program; the Groundbreaking of the Science and Engineering Building invitations and program; the Presidential Extravaganza program; the Piedmont Nursing Scholars brochures; and an information flyer on the University for the annual meeting of the Georgia Baptist Convention.

**Media**

Increasing the University's presence in the media continues to be a focus. The Office has distributed 1,920 news releases, including articles on students, events, appointments, and accomplishments. A total of 316 media contacts have been handled, including the press conference announcing the selection of a new president at the Fall Board of Trustees meeting.

A weekly email newsletter, called *This Week @ Mercer*, goes to print and electronic media across the state and offers faculty experts on current state and national news topics and stories that are Mercer-related. The online news sheet has resulted in inquiries from the media and faculty members being quoted in the press. The staff continues to nurture its relationship with the Georgia Press Association and was a sponsor at its 2006 conference in Savannah.

**Web Site**

1. Mercer's Web site continues to be the first point of contact for prospective students. The Mercer Web site (www.mercer.edu) had 1,085,538 first-time viewers during 2005-2006. The Homepage, Athletics, and University Admissions sites continue to be the three most popular destinations.

2. The current Content Management Software allows all departments, schools, and colleges to keep their Web pages up to date. The role of the University Relations and Marketing has been that of editors assigned to review/edit and approve the pages and changes submitted by faculty, staff, and administrators. Over the past year, several departments, schools, and colleges have turned to University Relations and Marketing to
update their sites. This has resulted in University Relations and Marketing staff
sometimes serving in the roles of authors, editors, and moderators in order to keep
some sites updated in a timely manner.

3. The year brought several special Web projects involving the Regional Academic
Centers, the School of Business, the Townsend Institute for Graduate Programs in
Church Music, the 2006 McDuffie and Friends Fall Festival for Strings, and the 2006
Summer School program. The School of Engineering and the School of Pharmacy
began the redesign of their Web sites. University Relations and Marketing assisted the
College of Education in updating its site with information on the new Ph.D. program.

4. On June 30, 2006, the staff worked with the members of Web Management to launch
new sites for the President, the Chancellor, the Townsend School of Music, and the
Townsend-McAfee Institute Graduate Studies in Church Music. The staffs also identified
and changed all references to the Department of Music and the Southern School of
Pharmacy. The School of Pharmacy changed its Web site to reflect its new name—the
College of Pharmacy and Health Sciences.

5. During the latter part of this fiscal year, University Relations and Marketing redirected the
focus of the homepage from a "promotional billboard" to photographs depicting Mercer
students and campus life. This is a temporary tweaking of the homepage until a total
overhaul of the Web site can occur.

6. The overhaul of the Web, a project that will involve a number of departments, including
Web Management and University Relations and Marketing, will be conducted in two
major phases:

   I. Phase I will address attracting the incoming freshman class of fall 2007. In this
   phase, a commercial vendor is selected to provide a "grab you" effect by use of
   modern technology, such as flash video. This micro Admissions page will be
   geared toward the prospective student with a highly-visible link from the
   homepage. This Web site was launched October 1, 2006.

   II. Phase II will include a much more in-depth overhaul of the current Web site,
   which has more than 200,000 active pages. This project will be accomplished
   over the next year and phased in as work is completed. It will be important to
receive input from many Mercer sources, such as faculty, staff, and students, to assure Mercer rolls out the best possible site through available resources.

Photography

Approximately ninety-eight percent of the photographs for the University are taken digitally. Every photography session is assigned a number and then entered into a searchable database for easy retrieval. The majority of the photographs are uploaded to DotPhoto.com, which is a Web site that allows alumni and friends of the University to view and order copies at a minimal cost.

A total of 257 photography sessions were coordinated over the last year. In addition to the freelance photographers who are regularly called upon in Macon and Atlanta, photographers were used in Savannah; Columbus; Augusta; Waycross; Albany; Orlando, Florida; San Antonio, Texas; and Puerto Rico to photograph special events or provide photographs for a publication.

Video

A couple of video productions were completed during the year. One of the major projects was a video salute to President R. Kirby Godsey. Staff worked with Third Wave Digital in Macon to produce the twelve-minute presentation, which was edited from more than ten hours of video footage and first shown at the Presidential Extravaganza in Atlanta.

A recruitment video, which was produced for University Admissions by staff, was loaded on to CDs and sent out to prospective students in orange M mailers. This video can be seen on the Mercer Web site.

The Grand Opera House

University Relations and Marketing is responsible for the marketing of The Grand Opera House and its programs, including the Broadway Series, the GrandKids Series, and all special shows.

A total of 168 items were designed for the marketing of The Grand Opera House. The year began with a thirty-two-page calendar that was distributed through direct mail and
placement in various locations around town. Throughout the remainder of the season, a variety of media were used, including billboards, emails, radio ads, TV ads, direct mail flyers, playbill ads, and direct mail postcards. Advertisement ran in the *Macon Telegraph*, *Eleventh Hour*, and *Macon Magazine*, to name only a few.

In addition to posters, each performance had a playbill. A University Relations and Marketing staff member designed the playbill and all of the ads that were sold to local companies.

For the GrandKids Arts Education Series, a promotional PowerPoint was developed to show the school superintendents, principals, and other representatives to sign up/renew their participation in the program. Five county school systems participated: Bibb, Houston, Jones, Monroe, and Twiggs. Email and direct mail were used to promote the shows individually to other schools or classrooms. The staff developed an educational fun sheet for each GrandKid program to reinforce the learning experience from each performance.

University Relations and Marketing also writes and designs an electronic newsletter that goes out to subscribers and those who sign up online. The newsletter talks about the upcoming shows and offerings at The Grand.

**Endowed and Expendable Funds**

During FY 2005-2006, Mercer established thirty-four new endowed scholarships and funds and eight new expendable scholarships and funds.
Mr. Bobby Pope continues to serve as Director of Athletics. Several key personnel changes in the Athletic Department will be of interest.

Associate Athletics Director Sybil Blalock has assumed the role of Interim Head Basketball Coach of the women’s program for the 2006-07 season. She replaces Brenda Welch Nichols, who resigned in August 2006 to accept the head coaching position at Sam Houston State University. A search for a permanent coach will begin in spring 2007. Several outstanding coaches, who have been involved with NCAA championship teams, have expressed an interest in the job; however, because of the timing of the opening, these candidates would only consider the position at the end of the current basketball season. This was a major factor in naming an interim coach.

Head Women’s Golf Coach Sally Hammel has announced her resignation effective December 31, 2006. Several candidates have been interviewed for that position, and a new coach will be in place by the first of the year.

Danny McMurtry is the Bears’ new pitching coach for the baseball team. He replaces Jason Jackson, who resigned in August 2006 to take a similar position at South Alabama. Coach McMurtry comes to Mercer from Okaloosa Walton Community College.

The new Mercer softball stadium was completed in September 2006, and the team began its fall practice at the site. The new facility has a state-of-the-art playing surface, lights, dugouts, grandstands, restrooms, and a concession stand. It is equal to or better than any like facility in the Atlantic Sun Conference.

Mercer student-athletes continue to excel in the classroom. In spring 2006, more than 200 student-athletes had an overall grade point average of 3.077. Six were named Academic All-American. Senior basketball player Will Emerson, who was the Atlantic Sun Conference Male Student-Athlete of the Year for the second year in a row, earned ESPN The Magazine
First Team All-America Honors. Emerson received Mercer’s first ever NCAA post-graduate scholarship and is currently attending the Medical College of Georgia.

Sophomore baseball player Mike Armstrong was named to ESPN The Magazine Academic All-America squad as a third team member. Armstrong, who was named to the Atlantic Sun First Team All-Conference squad after hitting .368, is a Biomedical Engineering student who carries a 3.783 grade point average.

Four golfers were named All-America Scholars by the College Golf Coaches Association. They are seniors Bryan Barnett and Brandan Price, and juniors Silas Sutton and Michael Gregory. To earn this recognition, an individual must have a grade point average of at least a 3.2 with a scoring average of 76 or lower. The men’s golf team also won the Presidential Scholastic Award for the Spring Semester with a team GPA of 3.426.

John Dortch, a member of the baseball team who is majoring in Economics, was awarded a $500 travel award to a future American Chemical Society Meeting after his presentation was voted best at a Herty Medalist Undergraduate Research Symposium in September 2006. He won over twenty-two other individuals from universities and colleges throughout Georgia.

Homecoming is set for February 16, 2007 with the men’s basketball team meeting Jacksonville University in a Comcast Sports Southeast regionally televised game. Other highlights of the weekend include the induction of the 2007 class to the Athletic Hall of Fame and a luncheon and ceremony celebrating the history of women’s basketball at Mercer.

Men’s Soccer Coach Tom Melville recorded his 100th career win at Mercer when the Bears beat Berry College on September 20, 2006. Melville has led Mercer to five conference championships during his tenure.

Men’s basketball coach, Mark Slonaker, has been named to the voting panel for CollegeInsider.com’s Mid Major Top 25.
IX. LEGAL AFFAIRS
Office of General Counsel

Since the last meeting of the Board of Trustees, no new suits have been filed against the University. One pending lawsuit has been resolved on terms favorable to Mercer, and the University has filed Motions for Summary Judgment in three other pending cases.

*Melanie Ross v. Psi Chapter, LLC, d/b/a The Georgia Psi Chapter of Sigma Alpha Epsilon, and The Corporation of Mercer University (United States District Court, Middle District of Georgia)*

This case arose out of an alleged incident of acquaintance rape that purportedly occurred in January 2003 in a fraternity house on the Macon campus. According to the Complaint, the plaintiff attended a promotional event at a local bar off-campus where she met a former boyfriend, also a Mercer student. After spending the evening together, the two students returned to the boyfriend’s fraternity house, where the plaintiff spent the night. On the night of the following day, she reported to the Macon Police that she had been raped by her former boyfriend on the previous night.

Upon learning of the alleged incident, the University undertook an investigation of the matter. According to the plaintiff’s own statement, she did not recall anything directly from the time she left the off-campus bar until she awoke the following morning. In his statement, her former boyfriend adamantly denied having committed a sexual assault against the plaintiff. At the request of the plaintiff, the University suspended any further investigation or disciplinary proceedings in connection with the matter, pending the completion of the investigation by the Macon Police. The Bibb County District Attorney subsequently declined to prosecute the case for lack of evidence that a crime had been committed.

In January 2005, the plaintiff filed suit against Mercer and the fraternity in U. S. District Court, and filed a separate suit against the alleged perpetrator in the Bibb County Superior Court.
The suit against the University alleged that Mercer was deliberately indifferent to the plaintiff’s allegations, and that the University’s failure to take disciplinary action against the alleged perpetrator created a hostile environment for her in violation of Title IX of the Education Amendments of 1972. The suit further alleged that the University’s investigation and complaint procedures for complaints of sexual assault have a disparate impact on women in violation of Title IX.

During discovery in the case, the plaintiff offered no evidence to prove her allegations against either the University or the fraternity. The period allowed for completion of discovery expired in December 2005. In February 2006, the University filed a Motion for Summary Judgment, which is currently pending before the Court.

**Ruth S. Martin v. The Corporation of Mercer University, The Brickman Group, Ltd., and John Doe**  
(Superior Court of Bibb County)

On January 25, 2003, the plaintiff, a visitor on the Macon campus, slipped and fell on a patch of ice on a sidewalk. Two years later, the plaintiff filed suit, alleging that the University and its landscape contractor, Brickman, negligently failed to operate, monitor, and maintain an irrigation system that may have contributed to the dangerous condition.

The University’s insurer, without acknowledging liability for the accident, paid $5,000 of the plaintiff’s direct medical expenses associated with the accident. The plaintiff’s suit against Mercer, Brickman, and an unnamed Brickman employee sought additional reimbursement for medical expenses, as well as compensatory and punitive damages for her injuries.

The University filed an Answer denying liability in the case and asserting further that the plaintiff’s damages, if any, were caused by the negligence of a third party over which the University had no control.
In the course of discovery in the case, the parties entered into an agreement for the settlement and dismissal of the suit on terms favorable to Mercer. The University’s insurance carrier will continue to pursue a subrogation claim against Brickman.

**Kimberly R. Welch v. Mercer University**  
*United States District Court, Middle District of Georgia*

The plaintiff is a former employee of the University, who was terminated from her position in the School of Medicine because of poor work performance.

The plaintiff had recently returned to work from extended unpaid medical leave pursuant to her rights under the Family Medical Leave Act. Upon the subsequent termination of her employment because of unsatisfactory work performance, she filed a charge of discrimination with the Equal Employment Opportunity Commission (EEOC), alleging that her termination was based upon her disability and/or the University’s perception of that disability in violation of the Americans with Disabilities Act. She alleged further that the University had discriminated against her on the basis of her race, and also alleged equal pay violations.

In January 2005, the EEOC determined that it had found no evidence that Mercer had discriminated against the plaintiff in any manner.

The plaintiff then filed suit against the University as a pro se litigant on the grounds of alleged disability discrimination, race discrimination, and violation of the Equal Pay Act. The University filed an Answer denying liability for all asserted claims.

The plaintiff later retained an attorney, who withdrew from the case within a month. After the Court granted the plaintiff a 45-day period to seek new counsel, the plaintiff retained a new attorney to represent her. During the period allowed for discovery in the case, the University took the plaintiff’s deposition, but the plaintiff’s attorney did not conduct any discovery.

The University has filed a motion for Summary Judgment in the case. The plaintiff has not yet filed a response to the University’s motion.
The plaintiff is a former employee of the University who was terminated from her employment in the Mercer Center for Community Development because of the restructuring of that office and the elimination of her position.

The plaintiff subsequently filed a charge of discrimination with the Equal Employment Opportunity Commission (EEOC), alleging that the University’s termination of her employment was based upon her race and gender in violation of the Civil Rights Act of 1964. The plaintiff requested a Right to Sue letter from the EEOC before the EEOC had completed its investigation of her charge of discrimination, and the EEOC complied with her request. The plaintiff then filed suit against the University on the grounds of alleged race and sex discrimination, unlawful retaliation, and breach of contract. The University filed an Answer denying liability for all asserted claims.

Upon expiration of the period allowed for discovery, the University filed a Motion for Summary Judgment, which is currently pending before the Court.
X. BOARD OF VISITORS
Walter F. George School of Law

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Savannah, Georgia

Secretary of State Cathy Cox, Law ’86
Atlanta, Georgia

Mr. Benjamin M. Garland – Vice-Chair
Macon, Georgia

The Honorable Frank J. Jordan, Jr., Law ’72
Talbotton, Georgia

The Honorable Beverly B. Martin
Atlanta, Georgia

The Honorable M. Yvette Miller,
CLA ’77, Law ’80
Atlanta, Georgia

Ms. M. Diane Owens, CLA ’77, Law ’80
Atlanta, Georgia

Mr. J. David Parrish, Law ’71
Winter Park, Florida

Ms. S. Catherine (Katie) Phelps, Law ’91 –
Secretary
Atlanta, Georgia

Mr. William B. Shearer, Jr., Law ’67
Atlanta, Georgia

The Honorable Ralph (Rusty) F. Simpson,
Law ’69 – Chair
Tifton, Georgia
### XI. BOARD OF VISITORS
College of Pharmacy and Health Sciences

<table>
<thead>
<tr>
<th>Name</th>
<th>Location</th>
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<tbody>
<tr>
<td>John J. Brennan, Ph.D.</td>
<td>Marietta, Georgia</td>
</tr>
<tr>
<td>Anthony Compton, Pharm.D.</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Jack Deavours</td>
<td>Duluth, Georgia</td>
</tr>
<tr>
<td>Evan Demestihas, M.D., R.Ph.</td>
<td>Kennesaw, Georgia</td>
</tr>
<tr>
<td>Judy L. Gardner, Pharm.D.</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Michael W. Howe</td>
<td>Smyrna, Georgia</td>
</tr>
<tr>
<td>David K. Leitch, R.Ph.</td>
<td>Atlanta, Georgia</td>
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<tr>
<td>Pamala S. Marquess, Pharm.D.</td>
<td>Marietta, Georgia</td>
</tr>
<tr>
<td>Scott McAuley, N.S., R.Ph.</td>
<td>Decatur, Georgia</td>
</tr>
<tr>
<td>Douglas E. Miller, Pharm.D.</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>William A.(Tony) Moye, R.Ph.</td>
<td>McDonough, Georgia</td>
</tr>
<tr>
<td>Sarah R. Mullis, R.Ph.</td>
<td>Atlanta, GA</td>
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<tr>
<td>Curtis L. Pickels, R.Ph.</td>
<td>Quitman, Georgia</td>
</tr>
<tr>
<td>Walt J. Rogers, R.Ph.</td>
<td>Roswell, Georgia</td>
</tr>
<tr>
<td>Derrick R. Romaelle, Pharm.D.</td>
<td>Parkland, Florida</td>
</tr>
<tr>
<td>John T. Sherrer, R.Ph.</td>
<td>Marietta, Georgia</td>
</tr>
<tr>
<td>J. Ronald Stephens, R.Ph.</td>
<td>Garden City, Georgia</td>
</tr>
<tr>
<td>Adrian M. Washington, Pharm.D.</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Dorothy W. Williams</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>D. Steven Wilson, Pharm.D.</td>
<td>Smyrna, Georgia</td>
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</tbody>
</table>
XII. BOARD OF GOVERNORS
School of Medicine

Waddell Barnes, M.D.
Macon, Georgia

Jack Hill
Reidsville, Georgia

Warren L. Berry
Atlanta, Georgia

George Johnston, Jr., M.D.
Augusta, Georgia

Harold A. Bivins, Jr., M.D., ‘87
Savannah, Georgia

Dwight Jones
Macon, Georgia

Beverly Blake
Macon, Georgia

David E. Lucas, Sr.
Macon, Georgia

R.M. “Mickey” Channell
Greensboro, Georgia

Kathy C. Lynn, M.D., ‘91
Macon, Georgia

Robert A. Colvin
Savannah, Georgia

William Matthews
Macon, Georgia

Wayne Dollar
Macon, Georgia

Brian McCluskey
Columbus, Georgia

Jack Ellis
Macon, Georgia

Ben G. Porter
Juliette, Georgia

Waldo E. Floyd, Jr., M.D.
Macon, Georgia

Jack H. Powell, III, M.D.
Newnan, Georgia

Hugh Gillis
Soperton, Georgia

William Rawlings, Jr., M.D. (Chair)
Sandersville, Georgia

J. Rodney Goff
Macon, Georgia

Charles R. (Bob) Tuck
Dalton, Georgia

Michael E. Greene, M.D., ‘90
Macon, Georgia

Jane B. Turton
Cordele, Georgia
### XIII. BOARD OF VISITORS
Eugene W. Stetson School of Business and Economics

<table>
<thead>
<tr>
<th>Term Expires 2006</th>
<th>Term Expires 2007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mr. David E. Linch, Chair, BBA '80&lt;br&gt;Atlanta, Georgia</td>
<td>Mr. William Faulkner&lt;br&gt;Macon, Georgia</td>
</tr>
<tr>
<td>Mrs. Kellie R. Appel, BA '88&lt;br&gt;Atlanta, Georgia</td>
<td>Mr. Robbo Hatcher&lt;br&gt;Macon, Georgia</td>
</tr>
<tr>
<td>Mrs. Rebecca B. Blalock, MBA '84&lt;br&gt;Atlanta, Georgia</td>
<td>Mr. Victor B. Riden, III, BBA '82&lt;br&gt;Atlanta, Georgia</td>
</tr>
<tr>
<td>Mr. Doug Grimm&lt;br&gt;Atlanta, Georgia</td>
<td><strong>Term Expires 2008</strong></td>
</tr>
<tr>
<td>Mr. Eugene S. Hatcher, JD '81&lt;br&gt;Macon, Georgia</td>
<td>Mr. G. Marshall Butler&lt;br&gt;Macon, Georgia</td>
</tr>
<tr>
<td>Mr. Mardie R. Herndon, Jr.&lt;br&gt;Macon, Georgia</td>
<td>Mr. Ray Christman&lt;br&gt;Atlanta, Georgia</td>
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<td>Mr. F. Tredway Shurling&lt;br&gt;Macon, Georgia</td>
<td>Mr. Jim Cowart&lt;br&gt;Norcross, Georgia</td>
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<tr>
<td>Mr. Perry Tanner, MBA '92&lt;br&gt;Atlanta, Georgia</td>
<td>Mr. Robert Hatcher&lt;br&gt;Macon, Georgia</td>
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<tr>
<td>Mr. Philip A. Wilheit&lt;br&gt;Gainesville, Georgia</td>
<td>Mr. Michael Starr&lt;br&gt;Atlanta, Georgia</td>
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<tr>
<td>Mrs. Linda G. Willis, BA '87, JD '91&lt;br&gt;Atlanta, Georgia</td>
<td><strong>Term Expires 2008</strong></td>
</tr>
</tbody>
</table>
XIV. NATIONAL ENGINEERING ADVISORY BOARD

Chairman
Mr. L. Donald (Don) LaTorre
Sparta, New Jersey

Members
Ms. Karen A. Albrecht
Marietta, Georgia

Mr. G. Holmes Bell, IV, Eng ’01
Savannah, Georgia

Mr. James L. Bond, Eng ’93
Reynolds, Georgia

Mr. Peter Bryant, Eng ’89, ’00
Warner Robins, Georgia

The Honorable Saxby Chambliss
Washington, DC

Mr. Robert (Bob) V. Dumke
Duluth, Georgia

Mr. Eugene (Gene) Dunwody
Macon, Georgia

Mr. A.V. Elliott, B.A. ’56
Macon, Georgia

Mr. Ernest Gay
Dry Branch, Georgia

Mr. Arthur (Art) L. Grady
Macon, Georgia

Mr. W. Michael Hatcher, SES
Robins AFB, Georgia

Mr. Brian C. Highley
Irving, Texas

The Honorable George Hooks
Americus, Georgia

Mr. Obie B. Jones
Mesa, Arizona

Mr. John Krawczuk
Cheshire, Connecticut

Mr. Melvin Kruger
Macon, Georgia

Dr. Dan E. Nale
Savannah, Georgia

Mr. John Rowe
Columbus, Georgia

Mr. Chris R. Sheridan, Jr.
Macon, Georgia

Dr. Jürgen Vogt
Duluth, Georgia

Mr. Tom Wilkason
Warner Robins, Georgia
XV. BOARD OF VISITORS
James and Carolyn McAfee School of Theology

Chair
Robert Browning
Stone Mountain, Georgia

Vice Chair
Bill Wilson
Dalton, Georgia

Carlton Allen
Commerce, Georgia

Jimmy Allen
Big Canoe, Georgia

Bill Bigger
Atlanta, Georgia

Nancy Blake
Griffin, Georgia

Linda Blanchard
Fayetteville, Georgia

Edward Bolen
Athens, Georgia

Ronald (Ron) Bradley
Roswell, Georgia

Judy Burge
Atlanta, Georgia

W. Lee Burge
Atlanta, Georgia

William (Bill) L. Coates
Gainesville, Georgia

Jim Dant
Macon, Georgia

Michele Deriso
Atlanta, Georgia

Bob G. Dollar
Norcross, Georgia

Walter D. Draughon
St. Petersburg, Florida

James (Jimmy) C. Elder, Jr.
Columbus, Georgia

William Flippen
Atlanta, Georgia

Jeana Fortenberry
Atlanta, Georgia

L. Leneal Fortner
Columbus, Georgia

Tamlin Fortner
Columbus, Georgia

Dennis Foust
Birmingham, Alabama

Neal Freeman
Alpharetta, Georgia

Ronald (Ron) H. Grizzle
Birmingham, Alabama

William (Bill) Hardee
Macon, Georgia

George (Tom) T. Harrison
Bartow, Georgia

Felix Haynes, Jr.
Jesup, Georgia

Ronald M. Hinson, Jr.
Lenoir, North Carolina

George M. Ingram
Decatur, Georgia

Bill Kitchen
Eatonton, Georgia

Jim King
Duluth, Georgia

Jana Stewart Kinnersley
Athens, Georgia

James Lamkin
Atlanta, Georgia

Jerry D. Mahan
Moultrie, Georgia

Emmanuel L. McCall
College Park, Georgia

Bruce Morgan
Gainesville, Georgia

Jim Newsome
Vero Beach, Florida

Michael Oliver
Jacksonville, Alabama

Timothy L. Owings
Augusta, Georgia

Dorothy M. Pryor
Decatur, Georgia

James (Jim) M. Ramsey
Thompson, Georgia

Joel Richardson
Newnan, Georgia

Jon R. Roebuck
Nashville, Tennessee

David Sapp
Atlanta, Georgia
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<td>Gene Tyre</td>
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<td>Scott Walker</td>
<td>Waco, TX</td>
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<td>Frank Wells</td>
<td>Enterprise, AL</td>
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<tr>
<td>Robert (Bob) R. Woodson</td>
<td>Stone Mountain, GA</td>
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XVI. ALUMNI ASSOCIATION BOARD OF DIRECTORS
Georgia Baptist College of Nursing

Officers
Jeanette Wimbish Gaston, '81  Jo Ellen Hooker, BSN '94  Tara J. Garcia, BSN '97
President  President-Elect  Secretary
Atlanta, Georgia  Atlanta, Georgia  Atlanta, Georgia

Members At-Large
Mary Bell Beerman, '78  Merle Willis Griffin, '57  Shirley Rogers Rawlins, '69
Atlanta, Georgia  Clarkston, Georgia  Douglasville, Georgia
Sandra Denney Clements, '68  Mescal Ann Hunt, '78  Jo Scott-Petty, '71
Tucker, Georgia  Lithonia, Georgia  Conyers, Georgia
Alicia Bruner DeMarco, BSN '04  Debbie Dunning Liipfert, '69  Janet Mattson Starr, '66, Tift '70
Dacula, Georgia  Marshallville, Georgia  Jonesboro, Georgia
Janis Upthegrove Ginnane, '78, BSN '96  Pamela Smith McElroy, '76  Kelly M. Wooten, BSN '94
Conyers, Georgia  Austell, Georgia  Atlanta, Georgia

Student Representative
Melissa “Missy” Dodson Tillman, Class of 2007
Atlanta, Georgia
XVII. BOARD OF VISITORS
Georgia Baptist College of Nursing

Chair
Dorothy M. Pryor
Decatur, Georgia

Catherine J. Futch, ’67
Atlanta, Georgia

Raymond Moody
West Point, Georgia

Lynn Jackson, BUS ’95
Vice Chair
Cumming, Georgia

Kerry H. Gough
Augusta, Georgia

Nancy Paris, BUS ’96
Atlanta, Georgia

W. Everett Bennett
Suwanee, Georgia

Norman Harbaugh
Stone Mountain, Georgia

Carolyn Rich, ’64
Atlanta, Georgia

Rosemary A. Bowman, ’64
Atlanta, Georgia

Ann Patterson Luther, ’70
Nashville, Tennessee

Kaye Smith, ’62, TIFT ’63
Eastman, Georgia

John M. Britt
Atlanta, Georgia

Robert W. Maynard,
BUS ’85
Atlanta, Georgia

Frank H. Upchurch
Atlanta, Georgia

Tom Dalia
Atlanta, Georgia

Lynn McNatt, ’87
Vidalia, Georgia

Betty Van Gerpen, ’60
Atlanta, Georgia

Atlanta, Georgia

LaMae Williams, ’71
Eastman, Georgia

James B. Miller, Jr.,
## XVIII. EXECUTIVE FORUM
### Macon Steering Committee

<table>
<thead>
<tr>
<th>Term Expires 2007</th>
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<tbody>
<tr>
<td>Ms. Charlotte E. McMullan, Chair</td>
<td>Mr. Rett Walker</td>
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<tr>
<td>Macon, Georgia</td>
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<td>Mr. Doyle Byrd</td>
<td>Mr. Ben Hinson</td>
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<td>Mr. Chip Cherry</td>
<td>Mr. Allen Golson</td>
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<td>Macon, Georgia</td>
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<tr>
<td>Mr. Paul Leath</td>
<td>Mr. Tilman Self, III</td>
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<td>Mr. Dan Slagle</td>
<td>Mr. Terry Tiller</td>
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<td>Ms. Jamie Gaudet</td>
<td>Ms. P. J. Browning</td>
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<td>Macon, Georgia</td>
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<td>Mr. Chuck Harmon</td>
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<td>Mr. Milton Heard, IV</td>
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<td>Mr. Mardie R. Herndon, Jr.</td>
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<td>Macon, Georgia</td>
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<td>Mrs. Aida Othman</td>
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<td>Macon, Georgia</td>
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<td>Mr. Terry Smith</td>
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<th>Name</th>
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<tbody>
<tr>
<td>Mr. David Bennett</td>
<td>Tucker, Georgia</td>
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<tr>
<td>Ms. Patricia R. Britton</td>
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<tr>
<td>Mr. Don Burke</td>
<td>Decatur, Georgia</td>
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<tr>
<td>Dr. Lilly D'Angelo</td>
<td>Decatur, Georgia</td>
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<tr>
<td>Mr. W. Everett Bennett</td>
<td>Tucker, Georgia</td>
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<tr>
<td>Mr. M. Anthony Floyd</td>
<td>Duluth, Georgia</td>
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<tr>
<td>Mr. Milford W. McGuirt</td>
<td>Atlanta, Georgia</td>
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<td>Mr. B. Mitchell King</td>
<td>Atlanta, Georgia</td>
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<tr>
<td>Mr. Allan Ray</td>
<td>Marietta, Georgia</td>
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<tr>
<td>Mr. William F. Roberts</td>
<td>Fayetteville, Georgia</td>
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<tr>
<td>Ms. Lynn Slavenski</td>
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### Term Expires 2008

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<tbody>
<tr>
<td>Ms. G. Faye Dumke</td>
<td>Duluth, Georgia</td>
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<tr>
<td>Mr. Paul Gianneschi</td>
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<tr>
<td>Ms. Betsy Palmer</td>
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<tr>
<td>Ms. Linda Willis</td>
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<tr>
<td>Mr. Bill Short</td>
<td>Duluth, Georgia</td>
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<tr>
<td>Mr. Ken Trygg</td>
<td>Roswell, Georgia</td>
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### XX. BOARD OF GOVERNORS
The Grand Opera House

<table>
<thead>
<tr>
<th>Name</th>
<th>City</th>
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<tbody>
<tr>
<td>Mr. Henry Arrington, II</td>
<td>Macon, Georgia</td>
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<tr>
<td>Mrs. Julia G. Baldwin</td>
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<td>Mr. Don W. Beaty</td>
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<tr>
<td>Mrs. Janet Walthall Beaty</td>
<td>Macon, Georgia</td>
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<tr>
<td>Honorable Charles Bishop</td>
<td>Macon, Georgia</td>
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<td>Mr. Charles H. Brittain</td>
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<td>Ms. P. J. Browning</td>
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<td>Mrs. Shirley Buafo</td>
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<tr>
<td>Mrs. Louise Hill Burkhalter</td>
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<td>Mr. David S. Canady</td>
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<td>Ms. Dode Cantrell</td>
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<tr>
<td>Mr. Scott Cowart</td>
<td>Forsyth, Georgia</td>
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<tr>
<td>Honorable C. Jack Ellis</td>
<td>Macon, Georgia</td>
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<td>Ms. Ann W. Fugate</td>
<td>Macon, Georgia</td>
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<tr>
<td>Mr. Chuck Harmon</td>
<td>Macon, Georgia</td>
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<td>Mr. Robbo Hatcher</td>
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<td>Mr. J. Eric Hefner</td>
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<tr>
<td>Ms. Traci Jolley</td>
<td>Warner Robins, GA</td>
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<td>Mr. Jim LeBrun</td>
<td>Gray, GA</td>
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<tr>
<td>Mr. Melvin I. Kruger</td>
<td>Macon, Georgia</td>
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<tr>
<td>Mr. W. Tony Long</td>
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<tr>
<td>Dr. Mike Mattingly</td>
<td>Perry, GA</td>
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<td>Mr. Don McGouirk</td>
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<td>Ms. Charlotte E. McMullan</td>
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<td>Mr. Buck Melton</td>
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<td>Ms. Lynn Murphey</td>
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<td>Mr. Paul F. Oppy, Jr.</td>
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<td>Mrs. Sharon Patterson</td>
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<tr>
<td>Mr. Bobby A. Pope</td>
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<td>Dr. John N. Roberts</td>
<td>Macon, Georgia</td>
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<td>Mr. Chris R. Sheridan, Jr.</td>
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<td>Mr. John F. Shoemaker</td>
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<td>Mrs. Rebecca M. Shoemaker</td>
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<td>Mr. F. Tredway Shurling</td>
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<td>Mrs. Betty Sweet Simmons</td>
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<td>Mr. Terry D. Smith</td>
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<tr>
<td>George J. Berry</td>
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<td>Edmund E. Olson</td>
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<td>Margaret M. Robinson</td>
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<td>Tad Brown</td>
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<td>Richard A. Schneider</td>
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<td>Elizabeth Plunkett Buttimer</td>
<td>Bowdon, Georgia</td>
<td>John M. Sheftall</td>
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<td>The Hon. Harold G. Clarke</td>
<td>Forsyth, Georgia</td>
<td>Howell L. Watkins, II</td>
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<tr>
<td>Jimmy L. Gardner</td>
<td>Alpharetta, Georgia</td>
<td>N. Brent Kennedy, III</td>
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</table>
XXII. APPOINTMENTS AND STANDING COMMITTEES

I. In accordance with Article XII, Section 3 of the Bylaws of The Corporation of Mercer University, I have the pleasure of nominating David E. Hudson for the office of Chairman of the Board of Trustees for the year 2007.

II. In accordance with Article XV, Section 1 of the Bylaws of The Corporation of Mercer University, I have the pleasure of nominating William G. Solomon, IV for the office of Secretary of the Corporation for the year 2007.

III. In accordance with Article IV, Section 2 of the Bylaws of The Corporation of Mercer University, and upon my recommendation, the Chairman of the Board has nominated the members of the standing committees of the Board of Trustees for 2007, as shown on p. 153 of the President’s Report. The Chairman of the Board, the Chairman of the Executive Committee, and the President of the University are ex officio and voting members of all standing committees of the Board of Trustees except the Audit Committee (Bylaws, Article IV, Section 4).

IV. I have the pleasure of nominating the members of the various Mercer University advisory boards for 2007, as shown on pp. 139-151 of the President’s Report. The President and the Chairman of the Board of Trustees are ex officio members of all advisory boards.
2007 STANDING COMMITTEES
(Appointments effective at the close of the December 2006 meeting)

Executive Committee
William A. Fickling, Jr., Chair
Griffin B. Bell
James A. Bishop
Thomas B. Black
Malcolm S. Burgess, Jr.
James H. Cowart
W. Homer Drake, Jr.
Milton M. Ferrell, Jr.
Benjamin W. (Benjy) Griffith, III
Robert F. Hatcher
N. Dudley Horton
Carolyn T. McAfee
M. Diane Owens
Robert L. Steed

Educational Policy Committee
W. Louis Sands, Chair
Barbara (Babs) Baugh
Miriam M. (Mimi) Holland
Sidney A. Hopkins
Jerry Mahan
W. Anthony (Tony) Moye
William David Sapp
William G. (Bill) Wilson

University Honors Committee
Richard Saunders, Chair
Thomas B. Black
Roddy J. H. Clark

University Representatives
Provost
Senior Vice President for
University Advancement,
Admissions, and External Affairs
Senior Vice President – Atlanta
R. Alan Culpepper

Audit Committee
David E. Linch, Chair
Cathy Callaway Adams
Hugh Thompson

Finance, Investment, and Property Committee
H. Allen Baldree, Chair
Mary Jane Cardwell
Roddy J. H. Clark
A. V. Elliott
David E. Linch
Robert L. Moore, Jr.
John S. Peyton
Kenneth D. Sams
Raymond M. (Thad) Warren, III
Howell L. Watkins, II
H. Al Williams
James R. Williams

Development Committee
Robert L. Steed, Chair
James C. Elder, Jr.
Nancy Grace
James H. Hall, III
Thomas W. Malone
W. Anthony (Tony) Moye
Curtis Pickels
Richard Saunders
Richard A. (Doc) Schneider
James T. Turner, Jr.
Howell L. Watkins, II

Athletic Committee
W. Homer Drake, Chair
M. Diane Owens
W. Louis Sands

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