### TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>TABLE OF CONTENTS</td>
<td>i</td>
</tr>
<tr>
<td>AGENDA</td>
<td>iii</td>
</tr>
<tr>
<td>PRESIDENT’S MESSAGE</td>
<td>i</td>
</tr>
<tr>
<td>I. PROVOST</td>
<td>1</td>
</tr>
<tr>
<td>A. Academic and Advising Services</td>
<td>9</td>
</tr>
<tr>
<td>B. Center for Baptist Studies</td>
<td>13</td>
</tr>
<tr>
<td>C. International Programs</td>
<td>15</td>
</tr>
<tr>
<td>D. Mercer Commons</td>
<td>18</td>
</tr>
<tr>
<td>E. Mercer University Press</td>
<td>20</td>
</tr>
<tr>
<td>F. Office of Institutional Effectiveness</td>
<td>24</td>
</tr>
<tr>
<td>G. Office of the Registrar</td>
<td>26</td>
</tr>
<tr>
<td>H. Student Affairs</td>
<td>27</td>
</tr>
<tr>
<td>I. New Faculty</td>
<td>31</td>
</tr>
<tr>
<td>II. ACADEMIC PROGRAMS</td>
<td>41</td>
</tr>
<tr>
<td>A. College of Liberal Arts</td>
<td>41</td>
</tr>
<tr>
<td>B. Walter F. George School of Law</td>
<td>45</td>
</tr>
<tr>
<td>C. College of Pharmacy and Health Sciences</td>
<td>48</td>
</tr>
<tr>
<td>D. School of Medicine</td>
<td>51</td>
</tr>
<tr>
<td>E. Eugene W. Stetson School of Business and Economics</td>
<td>54</td>
</tr>
<tr>
<td>F. School of Engineering</td>
<td>56</td>
</tr>
<tr>
<td>G. James and Carolyn McAfee School of Theology</td>
<td>60</td>
</tr>
<tr>
<td>H. Tift College of Education</td>
<td>63</td>
</tr>
<tr>
<td>I. Georgia Baptist College of Nursing</td>
<td>66</td>
</tr>
<tr>
<td>J. College of Continuing and Professional Studies</td>
<td>69</td>
</tr>
<tr>
<td>K. Townsend School of Music</td>
<td>76</td>
</tr>
<tr>
<td>L. University Libraries</td>
<td>82</td>
</tr>
<tr>
<td>III. ADMINISTRATION AND FINANCE</td>
<td>87</td>
</tr>
<tr>
<td>IV. MARKETI</td>
<td>101</td>
</tr>
<tr>
<td>V. COMMUNITY DEVELOPMENT</td>
<td>104</td>
</tr>
<tr>
<td>VI. UNIVERSITY ADVANCEMENT</td>
<td>107</td>
</tr>
<tr>
<td>VII. OFFICE OF THE SENIOR VICE PRESIDENT—ATLANTA</td>
<td>113</td>
</tr>
<tr>
<td>VIII. ENROLLMENT MANAGEMENT</td>
<td>115</td>
</tr>
<tr>
<td>IX. LEGAL AFFAIRS</td>
<td>117</td>
</tr>
</tbody>
</table>
X. UNIVERSITY MINISTER AND DEAN OF CHAPEL..................................................... 120

XI. NATIONAL ALUMNI ASSOCIATION BOARD OF DIRECTORS ...................... 122
   A. Mercer University ............................................................................................. 122
   B. Walter F. George School of Law ...................................................................... 123
   C. College of Pharmacy and Health Sciences ...................................................... 124
   D. College of Liberal Arts ..................................................................................... 125
   E. Eugene W. Stetson School of Business and Economics ............................... 126
   F. School of Medicine .......................................................................................... 127
   G. School of Engineering ...................................................................................... 128
   H. College of Arts and Sciences ......................................................................... 129
   I. Tift College Alumnae Association .................................................................. 130
   J. Tift College of Education ................................................................................ 131
   K. James and Carolyn McAfee School of Theology .......................................... 132
   L. Georgia Baptist College of Nursing ................................................................. 133
   M. Townsend School of Music .......................................................................... 134

XII. ADVISORY BOARDS ......................................................................................... 135
    A. Walter F. George School of Law Board of Visitors ...................................... 135
    B. College of Pharmacy and Health Sciences Board of Visitors ..................... 136
    C. School of Medicine Board of Governors ...................................................... 137
    D. Eugene W. Stetson School of Business and Economics Board of Visitors .. 138
    E. National Engineering Advisory Board .......................................................... 139
    F. James and Carolyn McAfee School of Theology Board of Visitors ............ 140
    G. Georgia Baptist College of Nursing Board of Visitors ................................ 142
    H. Tift College of Education Board of Visitors ................................................. 143
    I. Macon Steering Committee Executive Forum ............................................... 144
    J. Atlanta Steering Committee Executive Forum .............................................. 145
    K. The Grand Opera House Board of Governors ............................................ 146
    L. Mercer University Press Board of Directors ............................................... 147

XIII. APPOINTMENTS AND STANDING COMMITTEES .......................................... 148
AGENDA
BOARD OF TRUSTEES
OF
THE CORPORATION OF MERCER UNIVERSITY

I. Call to Order

II. Meditation and Invocation

III. Approval of the Minutes of the April 18, 2008 Meeting of the Board of Trustees

IV. Report of the President of the University

V. Matters of Current Business
   1. Report of the Audit Committee
   2. Report of the Educational Policy Committee
   3. Report of the Development Committee
   4. Report of the Finance, Investment, and Property Committee
   5. Report of the Executive Committee

VI. Recognition and Installation of New Trustees

VII. Appointments of Officers, Standing Committees, and Advisory Boards

VIII. Matters of Other Business

IX. Benediction

X. Adjournment
Defining What It Means to Be a Baptist University in the 21st Century

Bill Underwood
President, Mercer University

At Mercer University, we communicate frequently with alumni and friends through an electronic newsletter. Not long ago, one of these electronic newsletters mentioned a number of events that would be occurring on campus. Among the events mentioned were:

- a lecture by President Jimmy Carter on how his Christian faith informs his perspectives on significant issues facing our society;
- a visit by a prominent Islamic scholar from the University of Cairo, who would be spending much of the fall semester on campus speaking with students and faculty about the Muslim faith and world view; and
- a national summit hosted on our campus that would examine ways that evangelical Christians and Americans of other faiths should respond to the practice of torture.

Shortly after this electronic newsletter went out, we received some interesting responses. One said, “Muslim Mercer. Jimmy Carter Mercer. Political Left Mercer. Well, no wonder it’s no longer Georgia Baptist Mercer. And rightly so.” Another noted that it saddened him to see that his alma mater had “become a very liberal institution similar to ones in the Northeast with summits on terrorism and torture as well as lectures from an Islamic leader and a misguided past U.S. President,” sins unmitigated by the fact that prominent conservative leaders Newt Gingrich, Arthur Laffer, Lindsay Graham, and John Bolton had also recently made presentations on campus. We received several other responses from people upset that we would invite a Democrat to speak, upset that we would host an Islamic scholar, and upset that we would host a summit on torture.

This type of criticism is nothing new. It reflects a fundamental disagreement about the purpose of Baptist higher education: a disagreement between those who believe that Baptist universities should teach students what to think, and those who believe that Baptist universities should instead be places where students learn how to think for themselves; a disagreement between those who believe that our purpose as Baptist universities is to indoctrinate students, and those who believe that we should instead commit ourselves to pursue the path of knowledge and understanding; a disagreement between those who believe that truth is best learned when the powerful dictate what is to be accepted as true, and those who believe that truth is discovered best in a free and open marketplace of ideas.
Our finest Baptist universities were founded by progressive Baptists. Perhaps they were not progressive by contemporary standards, but they were progressive for their time and place. They were progressive because they embraced the idea that Baptists working together could accomplish more to advance the Kingdom than any Baptist individual or congregation could alone, over the objection of more conservative Baptists who believed such cooperation to be unbiblical. And they were progressive because they advocated higher education for lay persons and for ministers, over the objection of more conservative Baptists who believed that education could lead to doubt and even disbelief in students. For more progressive Baptists, this commitment to education was a natural outgrowth of their commitment to freedom of conscience and the priesthood of every believer. These Baptists understood that our freedom to read the Scriptures for ourselves means little if we cannot read. Our freedom to come to our own conclusions on the great and fundamental questions addressed by religion matters little if we cannot think. And our freedom to search creation for God’s revelations is undermined if we cannot use the tools of science. To more progressive Baptists, the most responsible way to exercise religious freedom is to nourish our minds through education.

Wherever Baptists in this progressive tradition settled, they founded Baptist institutions of higher learning. Several of these institutions eventually developed into outstanding universities that celebrated a liberal education—an education that exposes students to the great thinkers of the past and present, including thinkers who are part of the Christian intellectual tradition; that introduces students to the methods, tools, and discoveries of modern science; that empowers students to read and to think critically; that equips students with the ability to communicate their conclusions clearly and persuasively; and that encourages faculty and students to pursue new knowledge and understanding through research and scholarship. To the more progressive Baptists that founded and nurtured our finest Baptist universities, rigorous intellectual activity reflected a commitment to following the great commandment that we love God with our minds.

Controversy has been no stranger to Baptist higher education. New discoveries in science challenged traditional Christian understandings based on literal interpretations of the Bible, including traditional understandings of how and when God brought about creation. Rather than attempt to harmonize the discoveries of modern science with our understanding of the Bible, as prior generations of Christians had done, the most conservative Baptists rejected the discoveries of science and challenged the teaching of those discoveries in Baptist universities as heresy. Similar controversy occurred in response to new ideas and discoveries in an array of other academic disciplines, especially the discipline of religion. In response to
these controversies, some of our finest Baptist universities eventually walked away from their Baptist identities. Other leading Baptist universities, such as Mercer, Baylor, and Samford, defended the integrity of their academic environments by adopting measures to protect themselves from control by Baptist conventions and associations. Mercer was among the first to act when the Board of Trustees amended the University’s charter in 1939 to preclude the Georgia Baptist Convention from directly selecting its trustees.

Over the past century, the landscape of Baptist higher education has been transformed. Our numbers no longer include significant historically Baptist institutions such as Brown, Chicago, Richmond, Wake Forest, and Furman. And a great deal more change is in the offing. Most of our Baptist universities face declining financial support from state and national Baptist conventions, at least as a percentage of their annual budgets. Many of our Baptist universities have become far more ecumenical places, with a declining Baptist presence among their governing boards, administrative leadership, faculties, staffs, and student bodies, a trend accelerated as many churches remove “Baptist” from their name. For our remaining Baptist institutions, being a Baptist university in the 21st century will mean something quite different from what it once did. For many of us, it will no longer mean we are formally affiliated with a Baptist state convention, or that a majority of our faculty, staff, and students are Baptists. Our leading Baptist universities are in the process of redefining what it will mean to be a Baptist university in the 21st century.

As one of the most influential Baptist universities, Mercer has been at the center of this process. Over the past two years, discussions have been taking place among members of the Mercer community about what it means for Mercer to be a Baptist university, given that we are no longer affiliated with the Georgia Baptist Convention. These discussions have led to several preliminary conclusions. Perhaps the most fundamental conclusion is that to be a great Baptist university, we must commit ourselves to being a great university that embraces serious intellectual life as a way to glorify God. We must be a place where students and teachers are free to follow the path of knowledge and understanding, regardless of where that path might lead. We must be a place where the test of an idea is not whether it conforms to current standards of orthodoxy, but whether it can gain acceptance over time in a free marketplace of ideas. We must be a place that prepares future leaders who have learned to think for themselves through exposure to a robust exchange of competing ideas.

To this end, we must be a place that welcomes to our conversation voices from differing perspectives, including Democrats and Republicans, conservatives and liberals, and Christians and persons from other faith traditions. For example, no consensus exists on how our nation
can best relate to rogue governments such as in Iran or to militant organizations such as Hamas. President Carter and Ambassador Bolton have very different views on the wisdom of entering into negotiations with such nations and organizations. In a great university, both of their perspectives are welcome contributions to our search for knowledge and understanding. Likewise, a great university permits open debate on questions such as whether moral and ethical objections to the practice of torture are ever trumped by national security considerations, a question on which there is considerable disagreement.

Even where there is consensus, great universities permit dissenting voices to be heard. Dr. Francis Collins in his bestseller *The Language of God: A Scientist Presents Evidence for Belief* tells us that molecular support for evolution “has convinced virtually all working biologists that Darwin’s framework of variation and natural selection is unquestionably correct.”¹ Despite this consensus described by Dr. Collins, to be a great university, we must be a place that permits dissenting voices to critique Darwin’s now orthodox framework. Scientists should be humble enough to remember the role that elements of the scientific community once played in conspiring with the Church to silence Galileo’s dissenting critique of the once orthodox Ptolemaic system. Indeed, to be a great university, we must be open even to voices who dissent from the Christian narrative. A Christian theologian and educator has argued that the “Christian college cannot be equated with the Christian church. On the contrary, we welcome the Muslim and the Buddhist, the atheist and the New Ager, to our table of academic learning. Christian schools should have no desire to fence this table with padded protections.”²

Being a great university is necessary to being a great Baptist university. The real challenge, however, is recognizing that being a great university is not alone sufficient to be a great Baptist university. A number of once leading Baptist universities seemed to forget that the Baptist modifier should mean something. The fact that an institution is Baptist should mean that it is distinctive in important and substantive ways from state universities and from secular private universities. Surely being Baptist should mean that we provide a quality education in an environment that reflects the values of our faith, including regular religious observances on campus, encouragement and support for campus religious organizations, expectations of personal integrity and morality, and a culture where people genuinely care about one another.


The importance of fostering a caring environment cannot be overstated. As a freshman, I enrolled in a large state university, where I attended classes in lecture halls with hundreds of other freshmen. No one knew who I was, cared whether I was there, or had any particular interest in encouraging and challenging me to achieve my potential. When I eventually transferred to a small Baptist university, my experience was very different. I met faculty members who took the time to know me, who saw potential in me that I had not seen in myself, who counseled me, challenged me, and inspired me. My experience at this small Baptist college changed the story of my life. We had chapel services, for which attendance was required. We took courses in Old and New Testament. But what mattered the most was the way people cared about me. My personal experience tells me that faith-based universities should be student-centered places where every student matters. We should be places that recognize the unique potential that each student has to make a difference in the world that no one else can make. We should be places where faculty, staff, and administrators genuinely care about our students.

A commitment to caring for our students is enough to make Mercer a very special place in the world of higher education. But being a Baptist university can mean even more than this. Our faith-based mission empowers us to explore a broader range of issues than are examined at most universities today – issues that are fundamental to leading an informed life—Why am I here? How should I spend my life? What should I care about most? In Anthony Kronman’s recently published book *Education’s End: Why Our Colleges and Universities Have Given Up on the Meaning of Life*, he observes that in an earlier age when America’s colleges were all religious institutions, there was a consensus that a college’s first duty was to provide students “with methodical assistance in their search for an answer to the question of what living is for.” While in most of our universities today “the question of life’s meaning” has lost its status as a subject of organized academic instruction, as a faith-based university in the Baptist tradition, Mercer should be a place where exploring fundamental questions regarding the meaning of life stands at the center of a liberal arts education.

We can likewise be a place where the great moral and ethical issues of our age can be considered in an intellectually rigorous fashion from various faith perspectives. We are empowered to explore tough questions like where was God at Auschwitz, or how can a God of

---


4 *Id* at 7.
love and grace allow millions to be trapped in an existence of almost unimaginable poverty in places like Zimbabwe or the townships of Capetown? What can we learn from the various faith traditions regarding torture, creation care, immigration, war and peace, human sexuality, abortion, assisted suicide, and the death penalty? These and a host of other questions cry out for rigorous intellectual consideration from Christian and other faith perspectives—especially in a culture where debate on these questions seldom extends much deeper than battling bumper stickers. What better place for such consideration than the campus of a Baptist university? By being a place where students and faculty confront these questions from various faith perspectives, we can offer a richer educational experience than is available at other universities. We can fully capitalize on the intellectual freedom that Baptists have historically embraced. And we can be a place that encourages faculty and students to honor the commandment that we love God with our minds. All of this can contribute to a rich life of the mind.

But we should also remember that faith is not entirely, or even primarily, an intellectual matter. How we conduct our lives matters. We are commanded to love our neighbor, and we are instructed to manifest that love by serving those in need. Surely central to our mission as a Baptist university should be encouraging our students to see the face of God in the hungry, the thirsty, the sick, the stranger, and even the prisoner. Central to our mission should be cultivating in our students an ethic of service—an ethic of putting feet to their faith by using their gifts and talents in service to others. This is what the Mercer on Mission program is all about. This is why we have a medical school committed to preparing doctors for rural and medically underserved areas of Georgia. This is why our strategic plan calls for more than 70% of our students to be engaged in meaningful service learning within ten years.

Mercer is at the forefront of efforts to redefine what it means to be a Baptist university in the 21st century. Even more importantly, we are acting on that redefinition. I look forward to our work together in the years ahead as we chart a new and exciting course for Baptist higher education.
I. PROVOST

Dr. Wallace L. Daniel, provost and professor of history, was appointed provost for Mercer University in July 2008. He holds a B.A. in economics with honors and a Ph.D. in history from the University of North Carolina at Chapel Hill, where he was a Phi Beta Kappa graduate. Prior to coming to Mercer University, Dr. Daniel was the Ralph L. and Bessie Mae Lynn Professor of History at Baylor University where he taught and served as chair of the Department of History. He was the founding director of the Slavic Studies Program and director of the Honors Program at Baylor. He also served as dean of the College of Arts and Sciences from 1996-2005, and editor of Journal of Church and State from 2006-2008. In spring 2008, Dr. Daniel was named the Cornelia Marschall Smith Professor of the Year at Baylor for his teaching, scholarship, and service. His research specialty is Russian intellectual and social history and the Orthodox Church and civil society. In October 2008, Dr. Daniel delivered a paper in Moscow at the All-Russia Sociological Conference, which the Russian Academy of Sciences sponsors.

Quality Enhancement Plan (QEP)

The Quality Enhancement Plan was adopted in 2005 as part of Mercer University’s reaffirmation of its accreditation by the Southern Association of Colleges and Schools (SACS). SACS will require the University to submit a Fifth-Year Interim Report in March 2011, including an Impact Report, demonstrating “the extent to which the QEP has affected outcomes related to student learning.” The goals of Mercer’s QEP are to foster students’ moral and ethical development as individuals, citizens, and professionals through a focus on service-learning, leadership training, and professional ethics.

The Office of Institutional Effectiveness has completed the baseline assessment of Mercer students’ moral development, by administering the Defining Issues Test (DIT2) to a sample of beginning and graduating students from all eleven of the University’s schools and colleges (a sample of 833 Mercer students completed the instrument). The DIT2 is the most common measure of maturity of ethical judgment and moral reasoning.

This initial administration of the DIT2 at Mercer had some methodological challenges with sample sizes and adequate representation by gender, minority status, and academic program, but preliminary results showed some interesting results (to be checked against subsequent sample groups).
Undergraduate Students

- Macon undergraduate students exceeded the national mean increase in moral maturity for collegiate students by 8%.
- Seniors in Liberal Arts and Music demonstrated the highest level of moral maturity, exceeding the national norm for college seniors by 12% and 28% respectively.
- Seniors in the Centers (CCPS and Education) and in Engineering demonstrated the least moral maturity, falling below the national norm for college seniors by 25% and 21% respectively.
- The difference between Macon senior and freshmen scores showed significant moral development (if these samples were representative of recent Mercer students).
- The data from two classes of freshmen students in the Mercer Service Scholars program, one of the QEP initiatives, showed that these students were 24% above the national norm for entering freshmen in their capacity for moral judgment.

Graduate and Professional Students

The sample sizes for third-year students in Medicine, Theology, and Law were perhaps too small to be fully representative, so those results should be read with caution.

- Only Theology students among the professional degree programs at Mercer showed a substantial difference between first-year and third-year scores.
- Third-year Theology students were also the only professional school students to exceed the national norm for professional degree recipients, surpassing the norm by 10%.
- Overall, the third-year students in Pharmacy, Medicine, and Law scored 21% below the national norm for ethical judgment for professional degree recipients.

QEP: Service-Learning

As of July 1, 2008, Dr. Mary Alice Morgan serves as the senior vice provost for service-learning. Dr. Morgan is professor of English and director of women and gender studies at Mercer. She will promote, support, and coordinate Mercer’s service-learning, community-based learning, and civic engagement.

According to the University Strategic Plan, Mercer’s goal is to “achieve at least 80% of the student participation in meaningful service-learning opportunities…. The University will also develop a multi-disciplinary, cross-institutional corps of faculty trained in service-learning as pedagogy and committed to using community service as a teaching tool on a regular basis.”

At the undergraduate level, the number and diversity of on-campus service-learning courses continue to increase as well. In the College of Liberal Arts, for example, fourteen
faculty members from eleven departments offered service-learning courses during the academic year, and service-learning has been incorporated into the curriculum of the Honors Program. Within the graduate and professional schools, key programs like the Law and Public Service Program cultivate an ethic of public service in the context of course work in the Public Defender Clinic and Habeas Project. Law students participating in this program logged 16,462 hours of service outside of the classroom. These programs and many others are featured on Community Engagement Web site, which indexed from Mercer’s homepage and is available at this link: http://www.mercer.edu/communityengagement.

Eight Mercer University graduates were selected in 2008 to participate in two highly selective national and international service programs. Rizza Ibanez, of Milledgeville, GA, departed for Mozambique on September 30, 2008 to begin pre-service training as a community health development Peace Corps Volunteer. Upon graduating from volunteer training in December, Ibanez will be assisting local organizations with training techniques to improve HIV/AIDS programs. Seven other members of the class of 2008 will participate in Teach For America, the rigorous and nationally competitive program that places top college graduates in low-income schools across the nation: Akeem Anderson of Columbus, GA; Farley Burks of Bowling Green, KY; Jamie Alongi of Woodstock, GA; Whitney Davidson of Alexander City, AL; Sydney Nehrig of Tampa, FL; Meghan Lasseter of Peachtree City, GA; and Elizabeth Carson of Peachtree City, GA.

Two projects have been initiated since July 2008 to document and gain national recognition for the University’s growing investment in service-learning. The University submitted an application to the Carnegie Foundation to be named an “institution of community engagement.” This designation, introduced in 2006, is an elective classification that seventy-six institutions currently hold, including four private institutions from the Southeast: Elon, Emory, Rhodes, and Spelman. The application serves as a model of “best practices” for both service-learning and community partnerships. Recipients of the designation will be announced in December 2008.

The University has also submitted an application for the President’s Higher Education Community Service Honor Roll, a program begun in 2006 to recognize colleges and universities nationwide that support innovative and effective community service and service-learning programs. That inaugural year, Mercer was named to the Honor Roll with Distinction, a level of distinction surpassed only by the three Presidential Award winners. The process of gathering data for this application revealed some surprising and noteworthy information:

- The University estimates that during the 2007-08 academic year, Mercer students
across the University amassed 103,709 hours of community service. If those hours were distributed evenly across the fall 2007 headcount of 7,308 students, it would equal approximately fourteen hours of community service per Mercer student.

- The total number of Mercer students actually engaged in community service of any kind is estimated to be 4,965. That is 68% of the total University student population.
- Community service, as defined broadly by the President’s Honor Roll, is spread throughout Mercer University, with robust programming within the graduate and professional schools as well as undergraduate programs. Recipients of the award will be announced in February 2009.

QEP: Professional Ethics

The appointment in July 2007 of Dr. David P. Gushee as Distinguished University Professor of Christian Ethics was an important commitment to the purposes of the QEP. Dr. Gushee gave the keynote address, entitled “How Moral Decision Making Really Happens,” for the second annual Professional Ethics Symposium in Atlanta on February 23, 2008. Preceding his address, 178 students and faculty from Pharmacy, Nursing, Education, Continuing and Professional Studies, Theology, and Business and Economics discussed a case study that raised questions of national security, civil liberties, academic freedom, and personal ethics within a research setting. Dr. Gushee, Peter Otto (Swilley Library), and Dr. Tanya Sudia-Robinson (Nursing) prepared the case. Students responded that they found these interdisciplinary case discussions the most valuable part of the event. In preparation for the Symposium, Dr. David Lane (College of Continuing and Professional Studies) and Dr. Gushee led workshop sessions for the students focused on universal ethical frameworks for decision making, as developed in Rushworth Kidder’s How Good People Make Tough Choices. Dr. Jacquelyn Culpepper (Education) and Dr. Freida Fuller (Nursing) co-chaired the committee that planned and coordinated the symposium.

October 30-31, 2008, the Walter F. George School of Law, the Tift College of Education, and the Mercer Commons sponsored a cross-disciplinary symposium on the topic of “Practical Wisdom: The Character of the Professions?” The symposium was the third in a series exploring the civic dimensions of the professions and the values that underlie professional practice. On October 30, Dr. Barry Schwartz and Dr. Kenneth E. Sharpe gave the keynote address entitled “The War on Wisdom and How to Fight It.” At Swarthmore College, Dr. Schwartz is the Dorwin Cartwright Professor of Social Theory and Social Action, and Dr. Sharpe is the William R. Kenan, Jr. Professor of Political Science. On October 31, teams of professionals from across Mercer’s eleven schools and colleges analyzed a difficult case study focused on disability law
and the challenges in providing adequate medical, social, and educational services for an autistic child. Dr. Anne Hathaway (Education), Dr. Stephen Wills (Education), Dr. Tom Glennon (College of Liberal Arts), Professor Mark Jones (Law), Ms. Sabrina Byrne (Law student), and Dr. Peter Brown (Provost’s Office) developed this case. Dr. Schwartz and Dr. Sharpe concluded the symposium by helping the participants think about ways to encourage the development of practical wisdom in students training for the professions. Professor Jones coordinated this event as a Mercer Commons Fellow, as he has the two earlier symposia in the series.

**QEP: Mercer Service Scholars (MSS)**

As part of the QEP, the third class of Mercer Service Scholars (MSS) was admitted this fall on the Macon campus. Fifteen exceptional students were selected for this intensive program in leadership and service. All of them were in the top ten percent of their high school classes, and many of them had earned high recognition for their leadership activities in high school. One student had already served on mission trips to Mexico, Puerto Rico, England, and Uganda. Another student had started her own non-profit in high school, Rock-a-by Reader Program. All thirty-two students now in the MSS program attended an overnight retreat at Calloway Gardens on September 26-27, 2008, where they worked intensively with two Mercer alumni, Sarah Gerwig-Moore (CLA ’97) and Josh Rogers (CLA ’06), who now direct the College Hill Corridor Commission for the University and the city of Macon. The service projects for the MSS students this year will focus on the College Hill Corridor. Dr. Tom Glennon, Reg Murphy Professor of Leadership and Community Service in the College of Liberal Arts, is serving as interim director of the MSS program.

**University Research**

Three major research efforts were undertaken:

1. **Seed grant program**—A new internal funding source for research projects was created where faculty apply for grants that range between $3,500 to $9,000 to help sustain research programs that may be currently unfunded or to develop a new idea. These awards are renewable with the stipulation that they submit a proposal for external funding. Twenty-eight proposals were funded for 2007-08 for a total of $125,000. Thirty-six proposals were awarded $138,000 for the 2008-09 academic year.

2. **Student Travel Fund**—A new program has been initiated to promote student presentations at research conferences. Any student who presents his or her research findings at either a regional or national symposium may receive up to $500 from the Office of the Provost to assist in the travel costs. Thirty-eight students received these awards for the 2007-08 academic year. A third-year pharmacy student, Ms. Mollie Starkie, received a travel award and
received top honors at the College of Psychiatric and Neurologic Pharmacists 11th Annual Meeting on April 13-14, 2008 in Scottsdale, Arizona.

3. Mercer University Biomedical Research Scholars—Nine undergraduate students from the College of Liberal Arts participated in a summer research program in 2008. Faculty from the College of Liberal Arts formed interdisciplinary research collaborations with faculty from either the School of Medicine or the College of Pharmacy and Health Sciences. Students were awarded a $3,500 stipend along with housing on campus. The group was engaged in ten weeks of research with select faculty. These students will present their results at a national research conference during the 2008-09 academic year. The program will expand to twelve students for the summer of 2009.

A number of new initiatives in graduate studies are being implemented. A graduate program advisory group has been formed that is charged with building a cohesive structure for the support and growth of these programs. Dissertation and thesis review and submission protocols have been streamlined. A high priority for the current academic year is to support the development of on-line hybrid courses for the graduate programs. Hybrid courses have both on-line and face-to-face instructional components. As the University expands its graduate programs, the ability to offer flexible instructional models will be paramount for the success of these degrees.

Academic Initiatives Monetary (AIM) Fund

The Academic Initiatives Monetary (AIM) Fund began in 2008-09, as part of Goal 4 of the University Strategic Plan to develop signature academic programs. The AIM Fund will provide seed money to collaborative teams of faculty to explore the development of self-sustaining, interdisciplinary centers with the potential of achieving national excellence. In the Spring 2008 semester, a nine-member AIM Fund Committee, chaired by Dr. Tanya Sudia-Robinson (Nursing), reviewed twenty-six proposals from faculty teams and recommended six to the Provost. On the Provost’s recommendation, three of these proposals were funded.

1. A pilot project proposal from faculty in Medicine, Pharmacy, Nursing, and the social sciences was awarded $100,000 to develop a Center for Translational Studies in Neurodegenerative Diseases. Dr. Edward Lauterbach, professor of psychiatry, neurology, and radiology, and Dr. Lee Hyer, professor of psychiatry, are the principal investigators for the project. The proposal addresses the treatment and symptomatic relief of neurodegenerative diseases such as Alzheimer’s and Parkinson’s. It has the potential to involve graduate and undergraduate students in cutting-edge applied research and to achieve a national reputation. The budget for this pilot program is dedicated to providing coordination among participating
faculty, initiating clinical trials, and aggressively seeking external funding.

2. A feasibility study from faculty in Engineering and Medicine was funded for $35,000 to explore the potential for a Center for Advanced Biomedical Prototyping. Dr. Sinjae Hyun, assistant professor of biomedical engineering, is the principal investigator for the study. The Center would enhance the capacity of biomedical engineering faculty and students to engage in virtual prototyping of biomedical devices and rapid physical prototyping of rehabilitative and implant devices. It has the potential to become a signature program of the School of Engineering. The budget for this feasibility study provides summer stipends and travel expenses for participating faculty to visit existing prototyping centers, to identify sources of and apply for external funding, and to purchase a high-performance computer system for testing virtual prototyping.

3. A feasibility study to establish a Center for the Teaching of America’s Western Foundations was also funded for $34,965. The proposal came from faculty in political science, philosophy, education, history, economics, and great books. Dr. Will Jordan, assistant professor of political science, and Dr. Matt Oberrieder, assistant professor of philosophy, are the principal investigators. The Center would promote the teaching and study of the founding principles and values of the American political system and of the Western cultural tradition that supports those principles and values. The Center addresses a trend of educational neglect of these foundations in an increasingly pluralistic American society. The Center has the potential to be a national model with a national constituency. It also strongly complements Mercer’s commitment to becoming a national center for faith-based scholarship and dialogue. Several of the faculty have already established relationships with some of the potential funding sources. The budget for this feasibility study will provide summer stipends and released time for faculty to pilot some of the proposed activities and to prepare applications for external funding, as well to support travel to existing centers, travel to campus for representatives from potential funding sources to observe the pilot activities, and expenses for the proposed pilot activities. The proposal makes the strong point that this initial funding will demonstrate to potential funding sources the institutional viability of the concept.

Visiting Fulbright Specialist

Dr. Pakinam El-Sharkawy was the Visiting Fulbright Specialist in Islamic Studies at Mercer for five weeks at the beginning of the Fall 2008 semester. Dr. El-Sharkawy is associate professor of political science at Cairo University in Egypt and an expert on democracy in the Islamic world, particularly in Egypt, Iran, and Turkey. Her visit was sponsored by the Council for International Exchange of Scholars and supported by matching funds from the President’s
Office and the Provost’s Office. Dr. Eimad Houry (political science) chaired the local host committee for her visit. During her visit, Dr. El-Sharkawy lived on the Macon campus and had intensive contact with students and faculty. Her keynote lecture was entitled “Democracy in the Islamic World” and was delivered on September 4, 2008 to an enthusiastic, standing-room only audience of students, staff, and faculty. During her stay, she spoke with students in fifteen courses and participated in both an Honors Seminar and a political science special topic course on a regular basis. She talked at Chapel, visited First Baptist Church in Macon, and was a member of several Abraham Salons. She also gave keynote lectures to students at the Henry County Regional Academic Center and at Wesleyan College, Fort Valley State University, Macon State University, and Mount de Sales Academy.

**Summer Sessions**

Summer enrollments in 2008 were up more than 13% over 2007, largely due to significant increases in graduate enrollments in Pharmacy (38.6%), Medicine (22.3%), and Education (35.9%). Macon undergraduate summer enrollments increased over 4%, and undergraduate enrollments at the Regional Academic Centers increased almost 14%. A significant proportion of the undergraduate increase came from increased offerings and enrollments in online courses. Enrollments in online courses from the Macon undergraduate programs in 2008 were roughly 20% of all summer enrollments. Registrations for online undergraduate courses from the Regional Academic Centers increased 111.6% over 2007 and made up over 10% of all enrollments for the summer. Summer sessions also continue to offer important opportunities for faculty-led study abroad. During the summer of 2008, enrollments in faculty-led study abroad increased over 13% in spite of the weak dollar, largely through the expansion of Mercer On Mission sites.
A. Academic and Advising Services

Dr. C. Jay Pendleton, vice provost and director, oversees Academic and Advising Services as well as the Academic Resource Center.

Pre-Health Programs

Dr. Carol Bokros, adjunct professor of biology, joined the staff on July 1, 2008, and coordinates pre-health advising, the Health Vocations Advisory Committee for pre-med students, and serves as liaison to Mercer’s schools of Pharmacy, Nursing, and Medicine. Her addition has dramatically increased the support for pre-health students.

Given the number of students expressing interest in attending medical school and their lack of access to a MCAT practice exam, the Office is researching the efficacy of contracting with a test preparation agency like the Princeton Review or Kaplan. In addition, the Office plans to partner with the science departments in providing a summer “boot camp” for new first-year, pre-health students.

Honors Program

First-year student enrollment in the Honors Program held steady for fall 2008. Following the curricular revisions the program underwent in 2007-08, the program’s future initiatives will focus on three key components:

1. Providing summer research opportunities for new first-year students, an initiative that seeks both internal and external funding.
2. Instituting Honors housing. Although a long-range goal, options for Honors housing alternatives at Mercer are being explored, and recommendations will be developed by May 2009.
3. Expanding study-abroad opportunities in collaboration with the Office of International Programs. Currently, students participate in the Oxford program or in a Mercer On Mission summer experience. International sites currently being explored include those at the London School of Economics, India, and St. Andrews, Scotland.

Summer Program for New Students

Twenty-two students enrolled in a five-week preparation program designed for students who want to be admitted in the fall semester. With a combination of intensive academic support and advising resources, all twenty-two students successfully completed the program. Both retention rates and academic performance of these students have steadily improved since its inception in 2001.
New Student Programs

Over 560 students and 900 family members participated in the four Summer Orientations that the Office sponsored. Students and parents evaluated the orientation as outstanding. Fall Orientation attendance included 1,200 family members and guests.

At-Risk Students

The Office is implementing two new programs this fall to support students whose academic performance is poor, or who, based on pre-enrollment indicators, are considered academically at-risk. Fall class cohorts were created to support pre-health students. These cohorts allow for programming and support specific to pre-health students. Mid-semester learning skills courses (LSK) were also created. Students who withdraw from classes due to poor performance were encouraged to enroll in a six-week LSK course, which began in November 2008.

In addition, the Office collaborated with the College of Liberal Arts to develop a system to identify students who are considered academically at-risk. The goal is to expand the student-alert program to Mercer’s other undergraduate colleges and schools on the Macon campus.

The Sophomore Year

The Office continues to develop programs and services targeted to second-year students. Monthly workshops include topics on internships, study abroad, and selection of a major. The Sophomore Year Advisory Council also meets monthly to plan and implement student academic programs.

In partnership with the College of Liberal Arts, the Office sponsored both a Major Rally Week and Major Declaration Week for sophomores. Academic departments host informational meetings in which they outline major options for students. An official two days of major declaration programming follows.

Phi Eta Sigma

Phi Eta Sigma inducted 115 students last spring, and twenty-five were inducted this fall. Phi Eta Sigma is a national honor society recognizing the outstanding academic achievement of first-year students. The Office coordinates all programs and activities related to the Mercer chapter, and sends its chapter student president to the national conference each fall.

Academic Resource Center

The Academic Resource Center offers drop-in peer tutoring throughout the week on the Macon campus. Tutoring is offered in the following fields:

- Mathematics, writing assistance, biology, physics, and chemistry are provided every
evening of peer tutoring.

- French, German, Latin, and Spanish are provided each week.
- Anthropology, computer science, criminal justice, economics, history, music theory, political science, psychology, and sociology are offered in response to faculty and student requests.

In the Centers, tutoring in professional mathematics and writing is geared toward the University’s non-traditional, nursing, professional, and graduate students and is available on a drop-in basis at scheduled times at each of the locations. The Atlanta schedule was expanded to include math tutoring Sundays for the Fall 2008 semester, and dedicated professional writing tutors were added in Macon three days a week. Overall, attendance increased by a quarter in the academic year 2007-08 over the previous academic year.

During spring 2008, the Academic Resource Center introduced Supplemental Instruction (SI) in biology and economics. Student leaders in these disciplines worked closely with instructors to adapt the SI model to them.

The Online Writing Lab (OWL) has doubled its enrollment each fall and spring semester since the pilot was launched in summer 2006. The OWL has five senior writing tutors. This year’s focus is on marketing the OWL to all of the University’s graduate and professional programs and equipping the OWL with adequate resources to meet a surging demand for services.

In fall 2008, a new study skills workshop targeted struggling students who have lightened their course loads during the second half of the semester. Students gain experience with study strategies that will help them succeed. The goal is to provide advanced academic coaching, encourage students to aim for successful spring semesters, and contribute to improved freshmen retention rates.

The Macon Academic Resource Center remains open until 3:00 a.m. during the school week, which students applaud. The lab’s fifteen student production computers were replaced this fall, and the older computers will be relocated to the Math and Computer Science Lab.

The University’s Department of Information Technology updated all of the computers in the Academic Resource Center locations, greatly enhancing the professional atmosphere.

The Academic Resource Center supervised tutors for the 2008 Freshman Summer Program during daily two-hour study hall sessions. Experienced tutors were recruited to provide tutoring for political science and Christianity courses. As part of the University’s freshman retention efforts, all students in the program were enrolled in a College Study Skills class.

The Academic Resource Center conducts preparation workshops for the Georgia
Assessment for the Certification of Educators (GACE) five times per year. Sessions held in the Douglas and Henry Regional Academic Centers in 2007-08 accounted for over 500 tutor visits. Similar workshops will be conducted on the Atlanta campus in 2008-09. The professional tutoring labs also help students with their GACE preparation efforts. Tift College reports that these workshops encourage new applicants to enroll in its programs. Students’ resulting successes improve retention rates.

The Academic Resource Center in Macon provided classroom and computer lab facilities for students in the Upward Bound Program from May to July 2008. The Center also taught Web design and computer applications courses.
B. Center for Baptist Studies

The Center for Baptist Studies has offered a wide-ranging slate of events and activities in the 2008 calendar year. The Center’s signature production is the popular *Baptist Studies Bulletin* (BSB), a monthly electronic journal featuring scholarly analysis and informed editorials on topics relevant to Baptist history and the life of Baptists today. Newly featured article series for 2008 included:

- “From the Pulpit” (various authors)
- “Children’s Ministry in the Local Church” (Julie Whidden Long, minister to children and families, First Baptist Church of Christ, Macon, Georgia)
- “Baptists and Presidential Elections” (Doug Weaver, director of undergraduate studies of Baylor University’s Department of Religion)
- “Observations From the Intersection of Individualism and Ecclesiology” (Chuck Poole, pastor, Northminster Baptist Church, Jackson, Mississippi)
- “The First Baptist Church of America” (Dan Ivins, pastor, First Baptist Church, Providence, Rhode Island).

One-time contributors include:

- David Gushee, Distinguished University Professor of Christian Ethics, McAfee School of Theology
- Fisher Humphreys, retired professor of theology at Beeson Divinity School of Samford University
- Geoff Pound, coordinating committee chair of the Baptist World Alliance’s Theologians without Borders Ministry
- Bill Hardee, pastor, Vineville Baptist Church, Macon, Georgia
- James Byrd, associate dean of graduate education and assistant professor of American religious history at Vanderbilt University
- Jan Cartledge, pastor, Home Star Fellowship, Raleigh, North Carolina
- Bruce Prescott, executive director, Mainstream Oklahoma Baptists

Interim Director Bruce Gourley authored monthly editorials addressing significant Baptist issues, and Wil Platt authored a series of book reviews of interest to Baptist laypersons and clergy.

The Center also made a significant contribution to the Baptist world by sponsoring various conferences. The Center co-sponsored the annual conference of the Baptist History and Heritage Society and Fellowship of Baptist Historians, both held on Mercer’s Atlanta
campus in May 2008. The annual Baptist Classics Seminar (September 4-6) featured leading Baptist scholars in the U.S., who discussed primary sources from the latter half of the twentieth century. The Center also sponsored a “Baptists and Politics” seminar (September 3) by Brent Walker, executive director of the Baptist Joint Committee for Religious Liberty, at Mount Zion Baptist Church in Macon. Finally, the Center co-sponsored with the James and Carolyn McAfee School of Theology the popular Mercer Preaching Consultation, September 28-30, 2008.

In addition, the Center granted certificates to two individuals who completed the Certificate in Baptist Studies Program, and added more Baptist resources to its Web site: www.centerforbaptiststudies.org.

The Center’s interim director, Bruce Gourley, presented a paper at the Baptist History and Society annual conference, led a Baptist heritage workshop at the national Cooperative Baptist Fellowship general assembly, participated in the New Baptist Covenant meeting and the Fellowship of Baptist Historians, authored various articles in Baptist publications, graduated with a doctorate in history from Auburn University, and completed the 200th anniversary history of First Baptist Church, Huntsville, Alabama. In addition to authoring book reviews and assisting with the Baptist Classics Seminar, Wil Platt represented the Center for Baptist Studies at the New Baptist Covenant and Mercer Preaching Consultation while assisting in the day-to-day operation of the Center.
Dr. Eric K Spears leads the Office of International Programs as director.

International Admissions

The Office of International Programs (OIP) and the Office of Admissions on the Macon campus have reestablished a joint international recruitment plan that focuses on attracting international students in the English Language Institute (ELI) on the Atlanta campus to the undergraduate degree programs in Macon. At the end of the 2007-08 academic year, only thirty-eight international students remained enrolled on the Macon campus. Compared to the 115 students present on the Macon campus in the months leading to the events of September 11, 2001, thirty-eight represented a significant drop. The terrorist attacks and the restructured process for getting a study visa for the United States were contributing factors. A primary reason, however, was that both the OIP and the Office of Admissions had their own recruitment and marketing plans.

A comprehensive international strategy was proposed to the senior administration during the summer of 2008. In August, the OIP and Admissions implemented the proposal to recruit students at Fulbright fairs in Western Europe, at Institute for International Education fairs in China and Japan, and at other study fairs in Singapore, Malaysia, Turkey, Vietnam, and Venezuela. In addition, the OIP and Admissions will visit targeted embassies and foreign scholarship offices in Washington, D.C. to get Mercer’s degree programs on the “approved” list of American campuses that receive their students’ funding. The OIP will also utilize its connections with Mercer’s consortium partner, the Consortium of Global Education, to expand its connections throughout Asia and the Middle East.

The initial results of this comprehensive recruitment plan are promising. Twenty-six new undergraduate students (and another six graduate students) enrolled on the Macon campus in August 2008. Although these students were not the result of visiting study fairs, most of the students originated in the ELI and matriculated to Macon because of the OIP and Admissions’ decision to work together.

Phase two of the OIP’s efforts to bring more students to the University is now in place. The OIP will coordinate with the senior vice provost of graduate programs, as well as the respective graduate program’s dean, to establish a comprehensive international recruitment plan in India and China for Mercer’s graduate programs. India and China represent the majority of graduate students studying in engineering, business, computer science, and public health in the United States.
English Language Institute (ELI)

International recruitment continues to be a theme of the ELI. The language program has actively sought new markets in Vietnam and Mainland China over the past two years. The ELI has successfully established itself in the Ho Chi Minh City (Saigon) region and will expand into other Vietnamese local markets, including the capital city of Hanoi. In addition, the ELI has made direct agent contacts and is working with the Consortium of Global Education (CGE) to brand itself in the Chinese market. In particular, the ELI will work with China Star (via the CGE) to recruit students to its language program. China Star is an autonomous unit of the Chinese government’s Ministry of Education that provides direct access and limited bureaucracy to its students.

ELI enrollment remained healthy throughout 2007-08, even though it was just shy of its enrollment targets of 110 students per eight-week session. There were 653 (duplicated) enrollments over the fiscal year’s six academic sessions, which averaged each term to 108 students. The ELI ended the year with a revenue surplus.

One of the major developments in the program was a redesign of the ELI curriculum, which now permits students to take additional electives that target specific language challenges, such as pronunciation or writing. The ELI is responding to the linguistic needs of its students while also addressing the projected international student enrollments on both the Macon and Atlanta campuses. The faculty and administrative staff are assessing the new curriculum that went into effect in August 2008.

Study Abroad

The study abroad program focused on its growth over the past six months. Three faculty-led cultural tours to Belize (biology), Dubai (political science), and St. Croix (history/archeology) occurred over the spring break with twenty students going abroad. In addition, Mercer faculty took a combined forty-nine students abroad to Costa Rica (Spanish), Greece (philosophy and art), and Oxford, England (honors program). The Office of Study Abroad contributed to $73,500 in summer tuition revenue to the Macon campus.

The Office of Study Abroad also operates as an academic partner in the Mercer On Mission programs, which combines traditional study abroad course work with international service-learning. Mercer On Mission is discussed in more detail in the section of the University Minister and Dean of Chapel.

Exchange Programs

The OIP expanded the University’s exchange opportunities for undergraduate students
with its acceptance into the International Student Exchange Program (ISEP) consortium. In addition to Mercer’s nine other bi-lateral exchange agreements, the ISEP consortium opens study opportunities in thirty-six other countries.

In addition, the OIP is working closely with two academic departments on the implementation of three additional bilateral exchange agreements in Japan and Germany. The Department of Technical Communication (Engineering) is currently engaged in discussions at Aizu University in Japan and Karlsruhe University in Germany to establish an undergraduate exchange program that not only provides semester study options, but also the opportunity to do joint student projects in the field of technical communication. The idea behind these two exchange proposals is to place Mercer students on a global platform of research and experience by engaging them with their peers in Japan and Germany. This approach will make students more prepared for work in the global economy. The OIP and the Department of Foreign Languages (German) are also establishing an exchange agreement in Bamberg, Germany. This semester study option will broaden the program offerings to German language students from the department’s current study site in Marburg.
D. Mercer Commons

Director John Marson Dunaway was on sabbatical leave during fall semester. In his absence, Professor Douglas Thompson (CLA) is serving as interim director.

The Commons sponsored its Fourth Annual “Building the Beloved Community” Symposium on February 19-20, 2008. Over 100 local pastors and religious leaders and more than 100 Mercer students and faculty heard talks by the Rev. Dr. James Forbes, senior pastor emeritus of Riverside Church in New York, and the Rev. Morgan “Mo” Leverett (CLA ‘88), executive director of Rebirth International, an urban ministry in New Orleans. Those in attendance included President William D. Underwood, Mayor Robert Reichert, and Mr. Sam Oni, the first black student to be admitted to Mercer in 1963. Speakers for the 2009 Symposium will include the Rev. Dr. Emmanuel McCall, vice president of the World Baptist Alliance and pastor of Fellowship Group Baptist Church in East Point, and the Rev. Dr. Robert D. Lupton, executive director of FCS Urban Ministries in Atlanta.

Professor Leona Kanter’s (CLA) student interfaith conversation group, the Abraham Salon, met regularly during fall semester. The group met with Mercer’s visiting Fulbright Scholar, Dr. Pakinam El-Sharkawy, an Islamic scholar at the University of Cairo.

The Mercer Commons, the Walter F. George School of Law, and the Tift College of Education sponsored a workshop entitled “Practical Wisdom: The Character of Professional Practice” on October 30-31, 2008. Planned in conjunction with the Quality Enhancement Plan (QEP), the event focused specifically on the nature of practical wisdom as the heart of professional practice. The workshop is covered in detail in the Provost’s section of this report.

Mercer University Press published Twentieth-Century Shapers of Baptist Social Ethics, edited by Professor Larry L. McSwain of the McAfee School of Theology. The book was a project Dr. McSwain undertook during his tenure as Senior Fellow in the Commons.

The Commons is again sponsoring Student-Faculty Reading Groups during fall semester. Professors Greg Domin (CLA) and Hani Khoury led groups on the Macon campus, and Professor Colin Harris led one on the Atlanta campus. The groups discussed President Jimmy Carter’s Palestine: Peace, not Apartheid, prior to Carter’s address on campus on October 23, 2008.

Dr. Dunaway offered the Sixth Annual Summer Faculty Workshop on Faith and Learning in July. Faculty from the University’s eleven schools and colleges discussed common readings, focusing on the distinctive opportunities and responsibilities of teaching at a Baptist institution. Over seventy-five faculty members from all the schools and colleges have participated during the first four years of the workshop’s existence.
Faculty members currently serving as Commons Fellows include: Richard Elliott (Medicine), Margaret Eskew (CCPS), M. Dee Bratcher (CLA), Gordon Johnston (CLA), José Pino (CLA), and Creighton Rosental (CLA). The Fellows meet six times during the academic year to discuss common readings and their individual projects.
Dr. Marc A. Jolley serves as the director of Mercer University Press. The following report reviews the work of Mercer University Press during the 2007-08 fiscal year.

**Books Published in 2007-08**

William C. Creasy, *The Imitation of Christ by Thomas à Kempis: A Reading of the 1441 Latin Autograph Manuscript*

Glenn Linden and Virginia Linden, *Disunion, War, Defeat, and Recovery in Alabama: The Journal of Augustus Benners, 1850–1885*


John S. Vassar, *Recalling a Story Once Told: An Intertextual Reading of the Psalter and the Pentateuch*


Terry Kay, *The Book of Marie, A Novel*

Jana Evans Braziel and Joseph Young, ed., *Erasing Public Memory: Race, Aesthetics, and Cultural Amnesia in the Americas*

Diane Asséo Griliches, *An Appalachian Farmer’s Story: Portrait of an Extraordinary Common Man*

Will D. Campbell, *The Convention: A Parable*

Richard M. “Bucky” Coffman and Kurt Graham, *To Honor These Men: A History of the Phillips Georgia Legion Infantry Battalion*

Robert L. Perkins, ed., *International Kierkegaard Commentary: Christian Discourses and The Crisis and a Crisis in the Life of an Actress, Volume 17*

Larry L. McSwain and William Loyd Allen, ed., *Twentieth Century Shapers of Baptist Social Ethics*

Patrick Novotny, *This Georgia Rising: Education, Civil Rights, and the Politics of Elections in Georgia in the 1940s*

Paul D. Simmons, *Faith and Health: Religion, Science, and Public Policy*

Sally Russell, *Latitude of Home: A Storytelling Journey*
Marvin Arrington, *Making My Mark: The Story of a Man Who Wouldn't Stay in His Place*

JoAnn Ford Watson, ed., *Selected Spiritual Writings of Anne Dutton, Eighteenth-Century, British-Baptist, Woman Theologian: Volume 5: Miscellaneous Correspondence*

Brent Walker, *Church-State Matters: Fighting for Religious Liberty in our Nation's Capital*

Frederick Downing, *Elie Weisel, A Religious Biography*

Tara M. Green, ed., *From the Plantation to the Prison: African-American Confinement Literature*

Timothy George and Eric Mason, ed., *Theology in the Service of the Church: Essays Presented to Fisher H. Humphreys*

Christopher C. Meyers, ed., *The Empire State of the South: Georgia History in Documents and Essays*

C. Douglas Weaver, *In Search of the New Testament Church: A History of Baptists*

Mark McEntire, *Struggling With God: An Introduction to the Pentateuch*

Keith Harper and Nathan Finn, ed., *Domestic Slavery Considered as a Scriptural Institution by Francis Wayland and Richard Fuller*

Donald L. Berry, *Pictures of Islam, A Student's Guide*


William D. Taylor, *A Fit Representation of Pandemonium: East Tennessee Confederate Soldiers in the Campaign for Vicksburg*

David Music and Paul Richardson, "I Will Sing the Wondrous Story": *A History of Baptist Hymnody in North America*

Walter B. Shurden & Michael Williams, ed., *Turning Points in Baptist History: A Festschrift in Honor of Harry Leon McBeth*

George A Panichas, *Joseph Conrad: His Moral Vision*, revised, new in paperback

W. Glenn Jonas, Jr., ed., *The Baptist River: Essays on Many Tributaries of a Diverse Tradition*

George P. Cuttino, ed., *Saddle Bag and Spinning Wheel: Being the Civil War Letters of George W. Peddy, MD, Surgeon, 56th Georgia Volunteer Regiment, CSA*
Dual Imprint
Two books with Baptist History and Heritage:
  - Keith E. Durso, *No Armor for the Back: Baptist Prison Writings, 1600s–1700s*
  - Julie Whidden Long, *Portraits of Courage: Stories Of Baptist Heroes*

One book with Brigham Young University:
  - Donald W. Musser and David Paulsen, ed., *Mormonism in Dialogue with Contemporary Christian Theologies*

One book with the Historic Chattahoochee Commission:
  - Peggy A. Stelpflug and Richard Hyatt, *Home of the Infantry: The History of Fort Benning*

Mercer Church Resources
Ruth Ducharme and Jim Dant, *CrossWalk: Bible Study for Children, Grades 1-2, Cycle B*
Ruth Ducharme and Jim Dant, *CrossWalk: Bible Study for Children, Grades 3-4, Cycle B*
Ruth Ducharme and Jim Dant, *CrossWalk: Bible Study for Children, Grades 5-6, Cycle B*

NON LOGO
CTSA Proceedings 62 2007

Acquisitions
The Press is proud to announce that in fall 2008, it published a book of art by Steve Penley, a novel by Benjy Griffith (*Whiskey before Breakfast*), a book by Edward Spann and Michael Williams called *Presidential Praise: Our Presidents and Their Hymns* (with a CD recording specially for this publication), and a book by the noted theologian, James Leo Garrett, called *Baptist Theology: A Four-Century Study*.

The Press is actively looking for books in the areas of Southern history, politics, literature/literary criticism, religious studies, and in regional trade interest titles. In the past two years, the Press has begun to look toward promoting more series-oriented books. The series that are most active are Sports and Religion, The Melungeons, Baptists, Civil War Georgia, Voices in the African Diaspora, the International Kierkegaard Commentary, and Music and the American South.

Marketing News 2008
  - January 3-6: Society of Christian Ethics, Atlanta, GA
  - January 24: Friends of the High Museum
  - Jan. 29 – Feb 1: New Baptist Covenant Celebration, Atlanta, GA
  - January 30: Southeastern Flower Show
  - February 1: Savannah Book Festival
February 2-3    Chickamauga Civil War Show, Dalton, GA
February 20    Beloved Community Symposium, Mercer Campus
March 7-9    Southeastern Commission for the Study of Religion, Atlanta, GA
March 10-11    Emerging Writers Series, Barton College, Wilson, NC
March 31-April 4    Cherry Blossom Festival, Macon, GA
April 3-5    Flannery O’Connor Conference, Milledgeville, GA
May 22-24    Baptist History & Heritage, Mercer Atlanta Campus
May 29-June 1    BookExpo America, Los Angeles, CA
June    Cooperative Baptist Fellowship, Memphis, TN

Awards

- Stephen Bluestone, *The Flagrant Dead: Poems*: Taran Family Memorial Award, GAYA
- Terry Kay, *The Book of Marie*: Lindberg Award; SIBA Book Award; *Foreword* Magazine Honorable Mention; finalist Lillian Smith Book Award; finalist for Townsend Prize; Georgia Author of the Year Award for best fiction
- Jacob Podber, *The Electronic Front Porch*: 2008 Ray and Pat Browne Literary Book Award for the Best Single Work in Popular and American Culture

The year 2007-08 recorded the best revenue in the Press’s twenty-nine year history. More importantly, the reputation of the Press as a publisher of academic books continues to rise. This year, the Press became a member of Green Press initiative (greenpressinitiative.org), a nonprofit organization working to help publishers and printers increase their use of recycled paper and decrease their use of fiber derived from endangered forests.
F. Office of Institutional Effectiveness

The Office of Institutional Effectiveness (OIE), led by Dr. Barry Jenkins, vice provost for institutional effectiveness, combines accreditations, assessment, planning, and institutional research into one unit.

Office Activities

- During 2007-08, over 170 programs completed assessment plans, providing information on the performance of the curriculum, learning process, and/or services that can be used to improve programs.
- In spring 2008, 599 first-year and senior undergraduate students (a 34% response rate) completed the National Survey of Student Engagement (NSSE). Mercer continues to score higher than its Carnegie peer institutions on NSSE’s five benchmarks of effective educational practice. Data from the NSSE will be compared with data from the Beginning College Survey of Student Engagement (BCSSE), which was administered in fall 2007.
- OIE presented key NSSE results to the Undergraduate Council and at a faculty lunch and learn session.
- Over 300 Mercer faculty (a response rate of 47.5%) participated in the Higher Education Research Institute’s (HERI) Faculty Survey in spring 2008. OIE produced a report for senior administration and deans on the key findings with particular emphasis on items related to strategic planning goals.
- In fall 2008, nearly 30 units participated in University strategic planning, producing 183 strategies and 480 projects that advance Mercer’s vision and achieve the institution’s goals. OIE was responsible for collecting all the plans and writing a progress report of what has been accomplished since April 2008.
- The Office also developed a template that academic units will use to determine the demand for and resources needed to launch new programs.
- OIE has assisted in the accreditation processes for six academic programs:
  - School of Medicine, Marriage and Family Therapy—Commission on Accreditation for Marriage and Family Therapy Education
  - College of Continuing and Professional Studies, Department of Community Counseling—Council for Accreditation of Counseling and Related Educational Programs
  - College of Pharmacy and Health Sciences—Accreditation Council for Pharmacy Education
School of Medicine, Nurse Anesthetist—Council on Accreditation of Nurse Anesthesia
Georgia Baptist College of Nursing—Commission on Collegiate Nursing Education
School of Medicine, Public Health—Council on Education for Public Health

The Institutional Research staff participated in Collegiate Projects Services and Campus Management ERP implementation planning functions and will continue to be involved in the implementation of the new ERP systems over the next eighteen months.

Staff Notables

Dr. Barry Jenkins served as a reviewer on a reaffirmation team of the Commission of Colleges of the Southern Association of Schools and Colleges. He also served as the Conference Chair of the Omicron Delta Kappa Leadership Summit in Atlanta. He was presented the Eldridge W. Roark, Jr. Meritorious Service Award at the meeting.

Dr. Whitney McMath, director of University planning and accreditation liaison, attended the 2007 Southern Association of Colleges and Schools (SACS) annual meeting. SACS has asked her to moderate a session for the 2008 meeting relating to the Triangulation of Student Learning Outcomes.

Ms. Sarah May, director of institutional research, and Ms. Cindy Glance, institutional research analyst, served as president and vice president, respectively, of the Georgia Association of Institutional Research, Planning, Assessment, and Quality (GAIRPAQ) in 2007-08. They successfully coordinated the GAIRPAQ annual conference on the Macon campus in March 2008. Over fifty institutional research professionals from around the state were in attendance. Ms. Glance assumed responsibilities as president of GAIRPAQ at the March meeting and will plan the 2009 annual conference.

Ms. May and Ms. Glance attended the Southern Association of Institutional Research Conference in Nashville, TN in October 2008 at which they convened a roundtable discussion on Campus Management ERP system.

Ms. Tracey N. Wofford, director of reports, has taught two sections of the undergraduate course, TCO 285 Document and Web Design, in the School of Engineering.

Ms. Wofford wrote an article entitled “Using White Papers to Support Decision-Making,” which was published in the October 2008 issue of the IEEE Professional Communication Society Newsletter. Also, her book review of Tom Sant’s The Language of Success is scheduled to be published in the December 2008 issue of Transactions on Professional Communication.
G. Office of the Registrar

Dr. Marilyn Mindingall serves as vice provost and University registrar. In July 2008, Kimberly Morgan was hired as the assistant registrar for computer/data management in the Macon office.

The Office of the Registrar is preparing for two technology changes. The National Student Clearinghouse has introduced several enhancements to its Student Self-Service, moving from a client-side approach to a server-side approach for information exchange. Using the server-side approach provides the highest level of secure Web access to Mercer students. The conversion to the server-side approach will be completed by December 2008.

The highest level of security is necessary for the reciprocal activities of the National Student Clearinghouse and Mercer University as the number of participants in these activities is increasing. The following table shows the increase in activities for the periods of July 1, 2006 to June 30, 2007 and July 1, 2007 to June 30, 2008.

<table>
<thead>
<tr>
<th>Activity</th>
<th>July 1, 2006 to June 30, 2007</th>
<th>July 1, 2007 to June 30, 2008</th>
</tr>
</thead>
<tbody>
<tr>
<td>Paper and electronic deferment forms</td>
<td>75,217</td>
<td>86,061</td>
</tr>
<tr>
<td>Department of Education enrollment lists</td>
<td>36</td>
<td>36</td>
</tr>
<tr>
<td>Student borrower records reported to the Department of Education</td>
<td>46,968</td>
<td>49,457</td>
</tr>
<tr>
<td>Loan providers referencing student information</td>
<td>2,184</td>
<td>1,796</td>
</tr>
<tr>
<td>Total verifications to employers, search/screening agents</td>
<td>1,687</td>
<td>2,079</td>
</tr>
<tr>
<td>Total verifications of health or credit insurers, housing providers, and other student service providers</td>
<td>237</td>
<td>345</td>
</tr>
<tr>
<td>Number of times students created enrollment certificates</td>
<td>1,758</td>
<td>2,033</td>
</tr>
</tbody>
</table>

The second technology change is the implementation of the new Enterprise Resource Planning System (ERP), which will have a University-wide impact. The ERP will replace current administrative support applications, including the student information system, human resources system, financial resources system, and alumni development. The registrar areas of operation will be greatly involved in this massive project. Student records, registration, reports, and more must be converted as well as changing processes to fit the new system. The work team representing the registrar areas includes Lucy Wilson and Marylin Perez (Macon), Kay Webb (Atlanta), Sarah McCommon (Regional Academic Centers), Youvette Hudson (Medical School), Patsy Crammer (Law School), Anita Hartley (Information Technology), and Marilyn Mindingall (University registrar).
H. Student Affairs

Dr. Douglas Pearson, vice president and dean of students, leads the Division of Student Affairs. The growth of the Division over the past four years required a restructuring of the professional staff. Dr. Steven Brown took on new responsibilities as associate dean of student services, providing leadership to the Health Center, Career Services, and Disability Support Services. Mr. Jeremy Baham continues to operate as associate dean of student life, providing leadership to Campus Life, Greek Life, and Recreational Sports and Wellness.

Over the 2007-08 academic year, more than sixty programs took place on campus, including the highly publicized Tunnel of Oppression (a program intended to increase campus awareness of diversity and multi-cultural issues) and Mercer Unplugged. In Recreational Sports and Wellness, 56% of the student population participated in more than twenty-nine intramural sports programs. Student club sports increased to a record of seventeen recognized organizations, including Club Lacrosse, which premiered in early spring 2008. Career Services hosted more than 200 employers on campus, and more than 1,600 students attended the University-sponsored career fair. In addition, Residence Life finished the year with an impressive 400 programs in the residence halls.

The Division has placed a greater commitment on creating and enhancing University traditions. The Student Government Association’s (SGA) annual Founders’ Day event in January 2008 featured Chancellor R. Kirby Godsey. In celebration of Mercer’s 175th anniversary, SGA held a program with “Mercer Legends: A Candid Conversation with Five Celebrated Mercerians.” The Legends event included prominent alumni: Ferrol Sams, Sam Oni, Robert Steed, Mary Wilder, and Griffin Bell, who spoke to a packed auditorium about what being a Mercerian has meant to them. The spring Baccalaureate program included many traditions such as taking class pictures on Porter Patch, moving the ceremony back into Willingham Auditorium, leading seniors on their final walk across campus with the Pipe and Drum Corp, “rubbing Jesse Mercer’s head” for good luck, and walking through “the gauntlet” of faculty.

The following new staff members were hired since January 2008:

- Kim Gibbs became assistant director of Career Services.
- Jonathon May, who was hired as the residence life coordinator, assumed responsibility for supervising Plunkett, Roberts, Sherwood, and Shorter Halls.
- Shawna Grant was hired as a new residence life coordinator for freshmen women in Boone, Dowell, and Porter Halls, as well as for upperclassmen housed in Mercer Hall.
- Formerly the director of Campus Life, Kevin Andres, was reassigned as the director of
Recreational Sports and Wellness.
- Candida Rivera was hired as the new associate director of Campus Life.
- Todd Thomas became the assistant director of Recreational Sports and Wellness.
- Emily Piassick (former assistant director) became the director of Counseling and Psychological Services (CAPS).
- Shaun Kell joined the CAPS staff as the new assistant director.
- Andrea Failing was hired as the assistant director of Greek Life.
- Aaron Adkins, formerly assistant director of Academic and Advising Services and coordinator of orientation, was hired as the director of Campus Life.

Career Services
In June of 2008, Career Services contracted with the National Association of Colleges and Employers to launch NACELink, a career management system for students, employers, and alumni. The system features the capability to list local and national employment opportunities and to schedule on-campus interviews.

Counseling and Psychological Services (CAPS)
The CAPS professional staff provided more than forty-five outreach and educational programs for students, faculty, and staff. Programs included stress management, working with distressed students, healthy relationships, and grief/loss. In an effort to promote and inform students of CAPS services, the staff presented information to first-year medical and law students during their respective fall 2008 orientations and posted literature in these buildings. Similar presentations are being developed for the other graduate programs.

The Sexual Assault, Hazing, Alcohol Prevention Education (SHAPE) Committee, which Dr. Piassick chairs, completed four campus-wide events: National Hazing Awareness Week, National Collegiate Alcohol Awareness Week, Safe Spring Break, and Sexual Assault Awareness Week. These programs included national speakers, tabletop displays, and video presentations and were well attended by Mercer students. In addition, the SHAPE Committee implemented the CORE survey to assess alcohol and social norms on the Mercer campus. In spring 2009, the SHAPE Committee, with campus clubs and organizations, will sponsor a carnival to address the core SHAPE issues. The goal is to provide a new, innovative way to educate the Mercer community about these serious issues.

Disability Support Services
During 2007-08, Disability Support Services provided intakes for forty-four freshmen with documented disabilities on the Macon campus. Those who requested accommodations include:
68 of the 116 registered students on the Macon campus, 3 at the Macon Center, and 2 on the Eastman campus. Disability Support Services administered 397 accommodated exams for Macon faculty—the department’s primary service. The establishment of an Assistive Technology Laboratory during spring 2008 provided a dedicated space for administering exams. The assistive technology currently available for accommodated exams includes computers with speech-to-text, text-to-audio, and magnification technologies.

Working closely with Housing and Residence Life, Disability Support Services continues to review requests for disability housing accommodations on the Macon campus. The number of these requests has steadily increased each year and range from requests for single rooms to requests for a mold-free room or permission to use personal items such as air cleaners. Twenty requests for disability housing accommodations were received during 2007-08.

During 2007-08, forty-eight students were registered with the Disability Support office on the Atlanta, Henry, and Douglas County campuses. Of the 48, 34 eligible students in Atlanta, 10 in Henry County, and 1 in Douglas County requested academic accommodations.

Greek Life

More than 25% of the Mercer student population belongs to one of the seventeen Greek organizations. During the 2007-08 academic year, the fraternities and sororities logged in excess of 10,000 volunteer hours. These groups also raised more than $50,000 for their philanthropies.

Fraternity and sorority recruitment took place on August 25–30, 2008. The week concluded with 102 new sorority members (15% increase) and 67 new fraternity members (10% increase). This increase can primarily be attributed to the hard work of the student recruitment staffs and increased marketing during the summer and first week of school. The Greeks continued to enjoy a higher GPA than non-Greeks. Through spring 2008, the Greek cumulative GPA was 3.167 and the cumulative GPA for unaffiliated students was 3.094. The Office of Greek Life will continue initiatives to educate students on issues through programs, including Hazing Awareness Day and Alcohol Awareness Week.

Housing and Residence Life

The Office of Housing and Residence Life houses approximately 1,543 residents. The Office, in conjunction with Admissions, continues to pursue online housing applications for all students. The automation of room assignments will allow new students to choose their roommates based on a series of questions about their social, academic, and personal qualities. The full implementation of the Residential Management System will be completed in spring.
2009 with assistance from a newly established housing systems Web administrator position. This position will give Housing the ability to go entirely paperless with the housing processes.

**Judicial Education**

During the 2007-08 academic year, the Office of Judicial Education adjudicated ninety-eight cases. In August 2008, new student justices were trained to ensure the continued excellence and fairness of the Hearing Boards. In addition, four new faculty/staff Hearing Officers are being trained to participate in hearings of alleged conduct violations.

**Leadership Development**

In spring 2008, Student Affairs supported another successful Leadership MU Conference. More than fifty students attended this one-day conference, which featured Tom Sullivan, a nationally recognized lecturer on leadership development.

In fall 2008, Student Affairs implemented a Leadership Development Advisory Committee to evaluate co-curricular student leadership development. The Sophomore Leadership program will be implemented in fall of 2009. The goal is to identify members of the current freshman class with leadership potential and to help them develop that potential as sophomores to increase their impact on the Mercer and Macon communities. The “Mercer Certified” program will seek to establish a baseline for leadership development that all Mercer students are expected to reach prior to graduating from the University. Those reaching that level would receive appropriate recognition at commencement.

**Student Health Center**

The Student Health Center had a very successful first year in its relocation as part of the Division of Student Affairs. The nurses served 1,134 students. The part-time physician saw 623 students. The Center averaged twenty-one phone calls per day from students.

Student Health worked in collaboration with student focus groups to review the needs of the campus and is now seeking a part-time nurse practitioner to better serve the needs of female students. In addition to expanding services, the Student Health Center will move its operations from its current location in the School of Medicine building to the second floor of the Patterson Building between fall 2008 and spring 2009 semesters. The new location will be more accessible to students.
I. New Faculty

Faculty members are integral parts of Mercer University’s academic operations. The table below lists the faculty who joined the institution in 2008 with their titles and credentials.

<table>
<thead>
<tr>
<th>College of Liberal Arts</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beier, Julie Catherine</td>
</tr>
<tr>
<td><strong>Assistant Professor of Mathematics</strong></td>
</tr>
<tr>
<td>B.S.E Teaching of Individuals with Hearing Impairments, Including Deafness – Barton College</td>
</tr>
<tr>
<td>B.S. Mathematics – Barton College</td>
</tr>
<tr>
<td>M.S. Mathematics – North Carolina State University</td>
</tr>
<tr>
<td>Ph.D. Mathematics – North Carolina State University</td>
</tr>
<tr>
<td>Daniel, Wallace</td>
</tr>
<tr>
<td><strong>Professor of History</strong></td>
</tr>
<tr>
<td>B.A. Economics – University of North Carolina</td>
</tr>
<tr>
<td>Ph.D. History – University of North Carolina</td>
</tr>
<tr>
<td>Davis, David A.</td>
</tr>
<tr>
<td><strong>Assistant Professor of English</strong></td>
</tr>
<tr>
<td>B.A. English Language and Literature – Emory University</td>
</tr>
<tr>
<td>M.A. English Language and Literature – University North Carolina</td>
</tr>
<tr>
<td>Ph.D. English Language and Literature – University North Carolina</td>
</tr>
<tr>
<td>Drace, Kevin McCoy</td>
</tr>
<tr>
<td><strong>Assistant Professor of Biology</strong></td>
</tr>
<tr>
<td>B.S. Biology/Biological Sciences – Athens State University</td>
</tr>
<tr>
<td>Ph.D. Microbiology – University of Alabama at Birmingham</td>
</tr>
<tr>
<td>Goode, David Ryan</td>
</tr>
<tr>
<td><strong>Assistant Professor of Chemistry</strong></td>
</tr>
<tr>
<td>B.S. Chemistry – Mercer University</td>
</tr>
<tr>
<td>Ph.D. Chemistry – University of Illinois</td>
</tr>
<tr>
<td>Jenkins, William J.</td>
</tr>
<tr>
<td><strong>Assistant Professor of Psychology</strong></td>
</tr>
<tr>
<td>B.A. Psychology – University of South Carolina</td>
</tr>
<tr>
<td>M.A. Psychology – University of Michigan</td>
</tr>
<tr>
<td>Ph.D. Psychology – University of Michigan</td>
</tr>
<tr>
<td>Kiefer, Adam Mitchell</td>
</tr>
<tr>
<td><strong>Assistant Professor of Chemistry</strong></td>
</tr>
<tr>
<td>B.S. Chemistry – Allegheny College</td>
</tr>
<tr>
<td>Ph.D. Chemistry – University of Illinois</td>
</tr>
<tr>
<td>Look, Jennifer Lynette</td>
</tr>
<tr>
<td><strong>Assistant Professor of Chemistry</strong></td>
</tr>
<tr>
<td>B.A. Chemistry – Rice University</td>
</tr>
<tr>
<td>Ph.D. Chemistry – University of Washington</td>
</tr>
<tr>
<td>Faculty Name</td>
</tr>
<tr>
<td>------------------------------</td>
</tr>
<tr>
<td><strong>Walter F. George School of Law</strong></td>
</tr>
<tr>
<td>Berger, Linda L.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Titshaw, Scott Carl</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td><strong>College of Pharmacy and Health Sciences</strong></td>
</tr>
<tr>
<td>Advani, Ashish Arjun</td>
</tr>
<tr>
<td>Dye, Joseph T.</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Gilbreath, Marsha</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Kennedy, William Klugh</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Metzger, Nicole Leyland</td>
</tr>
<tr>
<td>Robinson, Ami Melinda</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td>Shogbon, Angela Oluwakemi</td>
</tr>
<tr>
<td>Name</td>
</tr>
<tr>
<td>--------------------------</td>
</tr>
</tbody>
</table>
| Bennett Jr., Marion Daniel | Assistant Professor, Department of Community Medicine | B.A. Sociology – Hampton University  
M.S.W. – University of Pennsylvania  
Ph.D. Social Work – University North Carolina-Chapel Hill |
| Bose, Himangshu Sekhar   | Associate Professor, Department of Biomedical Sciences | B.S. Chemistry – University of North Bengal, India  
M.S. Organic Chemistry – University of North Bengal, India  
Ph.D. Physical and Theoretical Chemistry – University of North Bengal, India |
| Chand, Maitri Surinder Prakash | Assistant Professor, Department of Psychiatry and Behavioral Science | B.A. Art History, Criticism, and Conservation – Maharaja Sayajirao, India  
M.A. Marriage and Family Therapy/Counseling – University of Houston  
Ph.D. Marriage and Family Therapy/Counseling – Florida State University |
| Daines, Dayle A.         | Assistant Professor                                | B.S. Molecular Biology – University of Calgary, Canada  
M.S. Microbiology – University of Rochester  
Ph.D. Microbiology – University of Rochester |
| Greenberg, Martin H.     | Professor and Director of Bioethics, Department of Medical Education | B.A. Biology – New York University  
M.D. – University of Brussels, Belgium |
| Hayes, Mellonie Shonté  | Assistant Professor, Department of Psychiatry and Behavioral Science | B.A. Psychology – State University of West Georgia  
M.F.T. – Mercer University  
Ph.D. Marriage and Family Therapy/Counseling – Florida State University |
| Hogan, Natalie Menendez  | Assistant Professor of Pediatrics, Director of Clinical Skills Program, Department of Medical Education | B.S. Biology – University of Georgia  
M.D. – Medical College of Georgia |
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Education</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jiang, Shi-Wen</td>
<td>Associate Professor, Department of Biomedical Sciences, Savannah</td>
<td>M.S. Biological and Biomedical Sciences – Beijing University, China</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.D. – Beijing University, China</td>
</tr>
<tr>
<td>Kango-Singh, Madhuri</td>
<td>Assistant Professor, Department of Basic Medical Sciences</td>
<td>B.S. Biology – Vikram University, India</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.S. Biology – Devi Ahilya University, India</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Genetics – Devi Ahilya University, India</td>
</tr>
<tr>
<td>Klatt, Carolyn A.</td>
<td>Instructor and Reference and Electronic Resources Librarian, Savannah</td>
<td>B.A. English Language and Literature – University of Denver</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.A. Library Science/Librarianship – University of Denver</td>
</tr>
<tr>
<td>Klatt, Edward C.</td>
<td>Professor of Pathology, Department of Biomedical Sciences, Savannah</td>
<td>B.S. Zoology/Animal Biology – University of Nevada-Reno</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.D. – Loma Linda University</td>
</tr>
<tr>
<td>Knapp, James E.</td>
<td>Assistant Professor of Biochemistry, Department of Basic Medical Sciences, Savannah</td>
<td>B.S. Chemistry – Howard Payne University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Biochemistry – University of Texas Austin</td>
</tr>
<tr>
<td>Li, Jinping</td>
<td>Instructor and Senior Research Scientist, Department of Biomedical Sciences, Savannah</td>
<td>M.S. Biochemistry – Bautou Medical School, China</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.D. – Bautou Medical School, China</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Cell Biology and Anatomy – Beijing University, China</td>
</tr>
<tr>
<td>Lin, Nan</td>
<td>Assistant Professor of Anatomy, Department of Biomedical Sciences, Savannah</td>
<td>M.Ed. Medicine – Beijing Medical University, China</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Anatomy – University Mississippi Medical Center</td>
</tr>
<tr>
<td>Name</td>
<td>Title/Department</td>
<td>Education/Institution</td>
</tr>
<tr>
<td>--------------------</td>
<td>------------------------------------------------------</td>
<td>-----------------------------------------------------------</td>
</tr>
<tr>
<td>Mayorov, Vladimir</td>
<td>Assistant Professor of Research, Basic Medical Sciences, Macon</td>
<td>B.S. Chemistry – Krasnoyarsk State University, Russia Ph.D. Cell Biology – Institute of Cytology and Genetics, Novosibirsk, Russia</td>
</tr>
<tr>
<td>McCann, Richard Olin</td>
<td>Assistant Professor, Biomedical Sciences, Savannah</td>
<td>B.S. Biochemistry – University of Georgia Ph.D. Biochemistry/Biophysics and Molecular Biology – University of Georgia</td>
</tr>
<tr>
<td>Perkins, Edward Leon</td>
<td>Assistant Professor, Internal Medicine, Macon</td>
<td>B.A. Biology/Biological Sciences – Purdue University B.S. Biology/Biological Sciences – Purdue University Ph.D. Biochemistry – Wayne State University</td>
</tr>
<tr>
<td>Persad, Paul</td>
<td>Assistant Professor</td>
<td>B.S. Biology – New York University M.D. Internal Medicine – St. George’s University</td>
</tr>
<tr>
<td>Rhoten, William Blocher</td>
<td>Professor of Anatomy, Biomedical Sciences, Savannah</td>
<td>B.S. Zoology/Animal Biology – Colorado State University M.S. Zoology/Animal Biology – University of Illinois Ph.D. Anatomy – Penn State University</td>
</tr>
<tr>
<td>Thompson, Melissa M.</td>
<td>Assistant Professor, Community Medicine, Macon</td>
<td>B.S. Biology/Biological Sciences – State University of New York, Genesee Ph.D. Public Health Education and Promotion – Kent State University</td>
</tr>
<tr>
<td>Yang, Wei-Hsiung</td>
<td>Assistant Professor, Biomedical Sciences, Savannah</td>
<td>B.S. Biology/Biological Sciences – National Sun Yat-Sen University, Taiwan M.S. Physiology, Pathology, and Related Sciences – National Taiwan University Ph.D. Physiology, Pathology, and Related Sciences – Colorado State University</td>
</tr>
</tbody>
</table>

**Eugene W. Stetson School of Business and Economics**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title/Management</th>
<th>Education/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Freeman, Kimberly Ann</td>
<td>Assistant Professor of Management, Macon</td>
<td>B.A. Psychology – Indiana University M.B.A. Organizational Behavior Studies – Indiana University Ph.D. Organizational Behavior Studies – Indiana University</td>
</tr>
<tr>
<td>Name</td>
<td>Position</td>
<td>Education</td>
</tr>
<tr>
<td>--------------------------</td>
<td>-----------------------------------------------</td>
<td>---------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Grant, C. Terry</td>
<td>Professor of Accounting, Atlanta</td>
<td>B.S. Finance – University of Alabama</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.P.A. – University of Texas, Austin</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Accounting – Florida State University</td>
</tr>
<tr>
<td>Laffer, Arthur</td>
<td>Distinguished University Professor of Economics</td>
<td>B.A. Economics – Yale University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.B.A. – Yale University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. International Marketing – Stanford University</td>
</tr>
<tr>
<td>Musonera, Etienne</td>
<td>Assistant Professor of Marketing, Atlanta</td>
<td>B.B.A. – Davenport University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.S. Engineering Management – West Michigan University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. International Marketing – Wayne State University</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>James and Carolyn McAfee School of Theology</strong></td>
</tr>
<tr>
<td>Younger, Lynton Brett</td>
<td>Associate Professor of Preaching</td>
<td>B.A. Religion/Religious Studies – Baylor University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.Div. – Southern Baptist Theological Seminary</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Christian Preaching – Southern Seminary</td>
</tr>
<tr>
<td></td>
<td></td>
<td><strong>College of Continuing and Professional Studies</strong></td>
</tr>
<tr>
<td>Pavich, Melanie Roseanne</td>
<td>Visiting Instructor, Department of Liberal Studies</td>
<td>B.A. History – Agnes Scott College</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.A. History – Clemson University</td>
</tr>
<tr>
<td>Rowland, Karen Denise</td>
<td>Assistant Professor, Department of School and Community Counseling</td>
<td>B.S. Elementary Education and Teaching – University of Maine</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.Ed. Counselor Education/School Counseling and Guidance Services – University of Maine</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Counselor Education/School Counseling and Guidance Services – University of South Carolina</td>
</tr>
<tr>
<td>Vokhiwa, Zipangani M.</td>
<td>Assistant Professor, Department of Math, Science, and Information Systems</td>
<td>B.S. Animal Sciences – Colorado State University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>M.S. Animal Sciences – Colorado State University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Ph.D. Rangeland Ecosystem Science – Colorado State University</td>
</tr>
<tr>
<td>Name</td>
<td>Title</td>
<td>Degrees</td>
</tr>
<tr>
<td>-----------------------</td>
<td>--------------------------------------------</td>
<td>-----------------------------------------------------------------------------------------------------------------------------------------</td>
</tr>
</tbody>
</table>
| Arnett, Kathy Ann     | Assistant Professor of Education,          | B.S. Education – Ohio State University  
|                       | Educational Leadership, Savannah          | M.S. Education – University of Ohio, Akron  
|                       |                                            | Ed.S. Educational Administration and Supervision – University of Georgia  
|                       |                                            | Ed.D. Educational Administration and Supervision – University of Georgia                                                             |
| Balloun, Joseph L     | Professor of Education, Educational        | B.S. Chemistry – Iowa State University  
|                       | Leadership, Atlanta                       | M.S. Psychology – Iowa State University  
|                       |                                            | Ph.D. Psychology – University of California, Berkeley                                                                                  |
| Boggs, Olivia M.      | Associate Professor of Education,          | Bachelor’s Degree Mathematics – Hampton University  
|                       | Educational Leadership, Atlanta           | M. Ed. Counselor Education/School Counseling and Guidance Services – Boston University                                                                 |
|                       |                                            | Ph.D. Education – Harvard University                                                                                                                                                           |
| Briandi, Ashley       | Visiting Instructor of Education,          | B.S. Economics – University of North Carolina  
| Paige                 | Macon                                      | M. Ed. Holistic Education – Mercer University                                                                                                                                                    |
| Daigle, Brent         | Instructor of Education, Henry RAC         | B.A. History – University of Missouri  
| Austin                |                                            | Ed.S. Education and Teaching – Northwestern State University                                                                                                                                 |
| Felton, Sammy Lee     | Assistant Professor of Education,          | B.S. English Language and Literature – Delta State University  
| Lee                   | Educational Leadership, Atlanta            | M.Ed. Curriculum and Instruction – University of Memphis  
|                       |                                            | Ph.D. Educational Leadership and Administration – University of Mississippi                                                                                                                       |
| Fields, Janet Smith   | Associate Professor of Education,          | B.S. – Georgia Southern College  
|                       | Educational Leadership, Atlanta            | M.Ed. – Georgia Southern College  
|                       |                                            | Ed.S. Early Childhood Education and Teaching – Georgia Southern University                                                                                                                         |
|                       |                                            | Ed.D. – University of Georgia                                                                                                           |
| Fleming, Horace W.    | Distinguished University Professor of       | B.A. Political Science – University of Georgia  
|                       | Educational Leadership                     | M.A. Political Science – University of Georgia  
<p>|                       |                                            | Ph.D. Political Science – Vanderbilt University                                                                                                                                                |</p>
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Education</th>
</tr>
</thead>
</table>
| Harris, Anthony J.       | Professor of Education, Educational Leadership, Atlanta | Bachelor's Degree Spanish Language and Literature – University of Southern Mississippi  
M.S. Student Counseling and Personnel Services – University of Southern Mississippi  
Ph.D. Student Counseling and Personnel Services – Texas A&M University |
| Kelsey, Pamela Bonnabel  | Visiting Instructor, Douglas                  | Bachelor's Degree Art Teacher Education – University of Georgia   
M.A. Art Education – University of Georgia  
Ed.S. Education – University of Georgia |
| Lawrence IV, Robert Landy| Assistant Professor of Education, Atlanta   | B.A. English Language and Literature – Centre College 
M.S. Child Development – University of Kentucky  
Ph.D. Educational Psychology – Georgia State University |
| O'Phelan, Mary E.        | Associate Professor of Education, Atlanta   | B.A. Psychology – University of Missouri  
M.Ed. Educational Evaluation and Research – University of Miami  
Ph.D. Educational Evaluation and Research – University of South Florida |
| Payne, John Walter       | Visiting Assistant Professor                  | B.S. Education – University of Georgia  
M. A. T. – Emory University  
Ph.D. Science Teacher Education/General Science Teacher Education – Georgia State University |
| Rascoe, Barbara Jean     | Assistant Professor of Education, Macon      | B.A. Biology/Biological Sciences – University North Carolina  
M.A. Science Teacher Education/General Science Teacher Education – East Carolina University  
Ph.D. Science Teacher Education/General Science Teacher Education – University of Georgia |
| Reffitt, Kelly Elizabeth | Assistant Professor of Education, Macon      | B.A. English – University of Georgia  
M.Ed. Early Childhood Education – Mercer University  
Ph.D. Curriculum, Teaching, and Educational Policy – Michigan State University |
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Education Details</th>
</tr>
</thead>
</table>
| Simmons, Jan Goldstein   | Visiting Instructor of Education, Henry RAC | B.S. Elementary Education and Teaching – Georgia Southern University  
M.Ed. – Mercer University |
| Whatley, Clemmie Bray    | Assistant Professor of Education, Henry RAC | B.S. Mathematics – Clark College  
M.S. Mathematics – Georgia Tech  
Ed.S. Mathematics Teacher Education – University of West Georgia  
Ph.D. Mathematics – Emory University |
| Garrett, Pamela S.       | Instructor, Adult Health Nursing | B.S.N. – Villa Maria College  
M.N. – Emory University |
| Iannazzone Shirley Angela| Instructor, Parent-Child Nursing | Associate Degree Nursing – DeKalb College  
M.S. Nursing Science – Georgia State University |
| Pfaff, Linda Anne        | Assistant Professor, Mental Health Nursing | Associate Degree Nursing – Phoenix College  
B.S. Nursing – Registered Nurse Training – Georgia State University  
M.S. Nursing Administration – Georgia State University  
D.S.N./D.N.P. – Medical College of Georgia |
| Shedd, Glenn C.          | Assistant Professor, Adult Health Nursing | B.S.N. – Medical College of Georgia  
M.N./M.S.N. – Medical College of Georgia  
D.S.N./D.N.P. – Medical College of Georgia |
| Timms, Janet C.          | Professor, Community Health Nursing | Associate Degree – Anderson College  
B.S. Nursing Science – Clemson University  
M.S. Nursing Science – Clemson University  
Ed.D. Adult and Continuing Education and Teaching – University of Georgia |
<table>
<thead>
<tr>
<th><strong>Townsend School of Music</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Arndt, Matthew James</strong></td>
</tr>
<tr>
<td>Visiting Assistant Professor, Music Theory</td>
</tr>
<tr>
<td>B.A. Music Theory and Composition – Lewis and Clark College</td>
</tr>
<tr>
<td>M.M. Music Theory and Composition – University of Colorado</td>
</tr>
<tr>
<td>Ph.D. Music Theory – University of Wisconsin, Madison</td>
</tr>
<tr>
<td><strong>Macklin, Christopher B.</strong></td>
</tr>
<tr>
<td>Visiting Assistant Professor, Musicologist</td>
</tr>
<tr>
<td>B.A. Psychology – Oberlin College</td>
</tr>
<tr>
<td>M.A. Voice and Opera – University of York, U.K.</td>
</tr>
<tr>
<td>Ph.D. Musicology and Ethnomusicology – University of York, U.K.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>University Libraries</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Leslie, Sharon Lynn</strong></td>
</tr>
<tr>
<td>Health Services Librarian, Swilley Library</td>
</tr>
<tr>
<td>B.A. Fine Arts and Art Studies – University of Florida</td>
</tr>
<tr>
<td>M.L.S. – Clark Atlanta University</td>
</tr>
<tr>
<td><strong>Trembach, Stanislav</strong></td>
</tr>
<tr>
<td>Assistant Professor, Instruction Coordinator and Reference Librarian, Tarver Library</td>
</tr>
<tr>
<td>B.A. Education – Samara State Pedagogical University</td>
</tr>
<tr>
<td>M.A. History – Clemson University</td>
</tr>
<tr>
<td>M.L.S. – University North Carolina, Chapel Hill</td>
</tr>
</tbody>
</table>
II. ACADEMIC PROGRAMS

A. College of Liberal Arts

The College of Liberal Arts (CLA) defines its purpose as providing “a liberal arts education within the broad outlook of the Judeo-Christian intellectual tradition.” This statement seems clear, but in the twenty-first century, there is increasing uncertainty about the nature of a “liberal arts” education. Should it focus on the foundational ideas of Western civilization? Certainly, the College’s outstanding Great Books Program does just that, and there is now a faculty project to develop a Center for the Teaching of America’s Western Foundations. Others would argue for a “liberal arts” education that gives heavier emphasis to breadth of knowledge in the humanities, social sciences, and natural sciences. The College’s majors and concentrations seek to do that through a wealth of majors and an array of general education courses. Yet others want to emphasize “liberal education” as a stepping stone to a career. Thus, the College offers an increasing number of pre-health related programs in conjunction with other Mercer units as well as strong pre-law advising.

As the College’s faculty members have developed the College’s Strategic Plan for the next decade, they have debated these understandings of the role of the liberal arts. Consequently, the CLA Strategic Plan seeks to meet the University’s goal of enriching Mercer’s learning environment by carving out more time for faculty members to supervise undergraduate research, use technology effectively, strengthen advising, and provide service-learning experiences for students. Likewise, the CLA Plan seeks to expand the boundaries of traditional liberal arts education by building joint programs with Mercer’s professional schools and colleges, sharply increasing study-abroad opportunities, and heightening the curriculum’s emphasis on non-Western culture and society. These are ambitious goals; they will require new resources as well as the redeployment of existing ones. The faculty is using the 2008-09 academic year for detailed studies of faculty work life, the General Education curriculum, and the most efficient ways to internationalize the CLA curriculum.

The 2007-08 academic year for CLA ended with the graduation of 271 students, an increase of almost ten percent over May 2007. The largest numbers of graduates were in the departments of Biology, Psychology, English, Communications and Theatre Arts, and Political Science, but degrees were awarded in thirty fields of study. Many of these students have gone on to post-graduate work in universities across the nation, including each of Mercer’s graduate and professional programs.
In August of 2008, the College welcomed 388 freshmen, its largest group of first-year students since 2005. Altogether, CLA currently enrolls 1,317 students. If there is a “typical” CLA student, she is a Baptist woman from Georgia majoring in Biology. But the College’s student body is much more diverse than that suggests. Among the students, 79% call Georgia home while 11% come from other states in the Southeast. Most are white, but about one in five is African-American, and there are growing numbers of Asians and Hispanics. About a third of the students identify themselves as Baptists; however, the actual number with Baptist backgrounds is probably higher. There are substantial numbers of Methodists and Roman Catholics, but the student body includes representatives of twenty Christian traditions as well as Buddhism, Islam, Hinduism, and Judaism.

The number of pre-professional students continues to rise. Pre-Pharmacy students make up 13% of the College’s total enrollment with another 21% percent identifying themselves as pre-Med and 6% as pre-Law. Overall, the College has more science students—and especially more students planning careers in health professions—than the science departments and the aging Willet Science Center can support satisfactorily. The College also feels pressure on its basic mission when a quarter of its instruction is in service to the other Macon undergraduate programs. Almost half of the credit hours earned by students in the Stetson School of Business and Economics come from CLA classes, and about a third of the instruction in Engineering, Education, and Music does as well. The result is that the College teaches the full-time equivalent of about 385 students in addition to its own basic enrollment for a true student/faculty ratio of 16.5/1. This is high for a good liberal arts college: Davidson reports 10/1; Furman reports 12/1. To reach Furman’s ratio, the College would need to add forty-five new faculty members!

For the 2008-09 academic year, the College has 108 full-time faculty members, forty-four of whom have come this decade. CLA continues vigorously to seek faculty members from across the nation and from top-ranked graduate programs: the new colleagues this year earned their doctorates at the Universities of Alabama, Illinois, Michigan, North Carolina-Chapel Hill, Washington, and North Carolina State. Unfortunately, searches for new and replacement faculty in several areas had to be abandoned in the spring of 2008 because of resource issues. Consequently, the departments of English, Interdisciplinary Studies, Journalism, Mathematics, and Women’s and Gender Studies are understaffed for 2008-09. With the close of the academic year in May, four faculty members moved to emeritus status: Drs. Phillip Bean (mathematics), Michael M. Cass (English and interdisciplinary studies), John Shepherd (biology), and Walter B. Shurden (Christianity). Together, they gave 118 years of service.
The old Communications and Theatre Arts Department has divided into two departments: (1) Communication Studies and Theatre and (2) Journalism and Media Studies. The new structures respond to changing emphases within the disciplines. Both departments have added a number of new courses such as intercultural communication, persuasion in campaigns and social movements, digital media, and civic and community journalism.

The College continues to develop new study-abroad and service-learning opportunities. It provided most of the faculty leaders and students for the Mercer On Mission programs in Costa Rica, Liberia, Senegal, and South Africa in summer 2008. CLA faculty members also led summer study-abroad programs in Europe, the Caribbean, and Latin America. Individually, CLA students are currently studying at universities on every continent except Antarctica. In July, Dr. Mary Alice Morgan, professor of English and director of the Women’s and Gender Studies Program, became the University’s first senior vice provost for service-learning. With a forty year tradition of service-learning, CLA continues to seek new ways to enrich its students’ learning and the life of the community through projects ranging from tutoring in local schools to the “College Hill Corridor” project that will make the immediate campus area more student-friendly and connect it to Macon’s downtown.

The CLA faculty continues to be quite active in the four kinds of scholarship appropriate to a liberal arts college: discovery, integration, application, and teaching. The Undergraduate Research Symposium in April 2008 demonstrated this clearly with most of the poster presentations being by CLA students. Off campus, faculty and students from almost every department made presentations at regional and national conferences. Among many professional appointments at the state and national level, Dr. Carolyn Yackel serves as chair of the Mathematics Association of America’s Committee on Mathematics and the Arts, and Dr. Margaret Symington serves on the national Joint Committee on the Status of Women in Mathematics. Dr. Gregory Domin (political science) won the Spencer B. King Award for outstanding teaching in CLA. Faculty members in the sciences supervised fifty-one student research projects ranging from “synthesis and binding properties of heteroatom-containing macrocycles” to “personality traits and opioid dependence in pre-spinal surgery patients.”

In the spring, about forty-five CLA faculty members participated in reading groups on the changing nature of liberal arts education. Discussions were lively and helped push along the conversation about the College’s specific needs and goals. This was the fourth year of faculty reading groups, now an annual tradition in CLA that also serves as an extended orientation for new colleagues. In other faculty-development projects, Dr. Thomas Huber, director of the Great Books Program, led a summer seminar on integrating music and the visual arts into the Great
Books Program, and Dr. Tanya Sharon, director of scientific inquiry, led a summer workshop to introduce new faculty members to teaching in the interdisciplinary Scientific Inquiry Program.

Inadequate facilities remain real challenges for a number of programs. Associate Dean Dale Moore chairs a committee to study replacing the Willet Science Building. The committee provided the President with a detailed report in the spring 2008. This project remains the College’s top facilities priority. However, facilities for the theatre program and for other communication areas remain well below standard. Upgrading outdated technology and rehabilitating older buildings around the historic quad are also high on the College’s agenda.


National Recognitions for the Law School

The Law School has again received national recognition from several sources. The 2009 *U.S. News and World Report* edition of *America’s Best Graduate Schools* brought the Law School good news in two ways. First, Mercer’s Legal Writing Program has been ranked again as first in the nation. This places Mercer’s program among the top two in the nation for three of the four years in which legal writing programs have been ranked. The specialty ranking is voted on by Legal Writing Directors throughout the country, reflecting the opinion of those with specialized knowledge.

The Law School was again among the *Top 100 Law Schools* in *U.S. News and World Report*’s ranking of *America’s Best Graduate Schools*, 2009 edition. The Law School’s ranking this year is number 100, tied with four other schools—Stetson University, Syracuse, University of Buffalo-SUNY, and University of Louisville.

Bar Results

Mercer Law graduates performed well on the Georgia Bar exam. The pass rate for first-time Mercer graduates taking the July 2008 Georgia Bar Exam was 95.8% (115 out of 120). The first time pass rates for other Georgia schools were UGA, 98.7%; Emory, 96.8%; GSU, 94.5%; and John Marshall, 83.1%. The pass rates for all applicants were UGA, 97.5%; Emory 96.8%; Mercer, 95.1%; GSU, 92.8%; and John Marshall, 82.5%. The pass rate for Mercer graduates who took the bar exam for the first time during the July 2007 administration was 89.9% (98 out of 109). The pass rate for Mercer’s all-time takers was 86.3% (101 out of 117). The pass rates for first-time takers from the other Georgia law schools were 92.1% for Emory University; 92.6% for the University of Georgia; 96.8% for Georgia State University; and 75.0% for John Marshall Law School. Mercer did not have any first-time takers in February 2008. Fourteen Mercer graduates took the exam for the second or later time in February 2008; of those, eight passed, producing an overall pass rate of 57.1%.

Admissions

The Law School received 1,314 completed applications for the 2008 entering class, out of which 485 applicants were accepted. Nationally, applications were up 2.8% with sixty-six schools reporting an increase of 1%-9%. Sixty-two schools reported a decrease of 1%-9%. Mercer’s completed applications decreased this year by 1%. The Law School enrolled 150 first-year students, with a median LSAT score of 155 and median undergraduate GPA of 3.43. The first-year class is composed of 45% women and 19% minority students. The students come
from seventeen states, with Georgia being the largest feeder state. Tennessee is second, and Florida is third. Sixty-three undergraduate schools are represented in the first-year class with the largest feeder school being the University of Georgia. The second largest feeder school is Mercer; eighteen Mercer graduates are enrolled in the first-year class. This year’s total student body is 442.

Placement Statistics for the Class of 2007

The National Association for Law Placement collects statistics on placement of graduates nine months after graduation. As of the reporting date in February 2008, 96.0% of the Law School’s 2007 graduates were employed or enrolled in a full-time degree program. Of the 96.0%, 64.1% of the graduates are employed in private practice; 12.0% are in judicial clerkships; 9.37% are in government or non-profit work; 10.26% are in Public Interest; 0.85% are in Academia; and 3.42% are employed in business. The remaining are in ten other states.

Visit of the Georgia Court of Appeals

The Georgia Court of Appeals heard oral arguments at the Law School on March 31, 2008. The arguments were well-attended and created a rare educational opportunity for students. Prior to the court session, the members of the Court had lunch with the faculty and local judiciary at the Law School.

Moot Court Successes

The Law School’s moot court teams experienced a number of successes during the 2007-08 academic year. One Mercer team won the Charleston School of Law Moot Court Competition, and the other Mercer team was the second-place finisher. Team members were recognized as the Best Oralist for the final round and won the Best Petitioner’s brief. A Mercer team also won the Niagara International Law Competition and was runner up for Best Respondent’s Brief. In the Vale Corporate Law Competition, Mercer placed second for the third year in a row. A Mercer student won the award for best oralist at the Emory Civil Rights and Liberties Competition. A Mercer team rose to the quarterfinals at the Herbert Wechsler National Criminal Law Competition.

Mercer has been invited to the first annual Moot Court National Championship hosted by the University of Houston Law Center. Based on the Law School’s overall record last year, Mercer was among the sixteen most successful moot court schools in the nation.

Law Day 2008

The Annual Law Day celebration took place on March 7, 2008. This year’s celebration featured the Honorable Jim Marshall, senator from the State of Georgia, and special recognition
for the Mercer Law Class of 1948. In addition to the luncheon, activities included the spring meetings of the Law School’s Board of Visitors and the Alumni Board of Directors, the Annual Meeting of the Alumni Association, a Law Class of 1948 Reception, Law Class of 1968 Reunion, and a Reception in the evening. Scholarship interviews and recruiting activities also took place.

**Commencement and Hooding**

The Law School's commencement and hooding ceremony occurred on May 10, 2008, at the University Center. Janis Kearney, author, lecturer, and literacy advocate, was the commencement speaker.

**John E. James Distinguished Lecture**

On Tuesday, September 16, 2008, the Law School hosted the Eighth Annual John E. James Distinguished Lecture. The speaker was Professor The Lord McColl of Dulwich CBE. Lord McColl spoke on Human Trafficking – A World-Wide Problem. Other events surrounding the lecture included Lord McColl giving a lecture at the School of Medicine and meeting with students, a lunch with faculty and invited guests, a reception following the lecture.

**Strategic Planning**

The Law School faculty and staff completed an intensive strategic planning process, which involved a thorough discussion of goals and specific means for achieving them. Professor Jim Fleissner chaired a faculty committee that facilitated the planning process. This process builds on previous strategic plans, most recently in 2000. The Law School adopted its strategic plan on August 27, 2008. The plan identified ten-year goals and sets out strategies and projects for accomplishing the goals.

**National Criminal Defense College**

The National Criminal Defense College, under the leadership of Professor Deryl Dantzler, hosted approximately 200 lawyers and faculty at the Law School at two, two-week sessions in June and July 2008.

**Law Review Symposium**

On Friday, November 7, 2007 the *Mercer Law Review* hosted its annual symposium. This year, the theme of the symposium was “Ethics and Professionalism in the Digital Age.” Presentations and panel discussions on e-discovery, the internet and lawyer marketing, and meta-data were discussed. Transcripts of the proceedings, along with papers by the participants, will be published in Volume 60 of the *Mercer Law Review*. 
C. College of Pharmacy and Health Sciences

The College of Pharmacy and Health Sciences (COPHS), under the leadership of Hewitt “Ted” Matthews, dean and vice president of health sciences, completed an exciting year and continues to expand the curriculum and develop innovative programs. The faculty and students continue to receive recognition, both locally and nationally. The class of 2012 matriculated with 147 students with a pre-pharmacy core grade point average of 3.52 and Pharmacy College Admission Test (PCAT) score of 81%.

College Highlights

- The College of Pharmacy and Health Sciences has a total of 631 students enrolled in its doctor of pharmacy, graduate program, and physician assistant program.

- The College established a new Center for Clinical Outcomes, Research, and Education (CCORE), whose mission is to provide pharmacy professionals the information and tools necessary to influence healthcare practice through research, education, and professional growth, and through support of the academic units and clinical faculty of COPHS.

- The newly formed Physician Assistant Program began in January 2008 with 26 students. A White Coat Ceremony was held to signify this first step toward becoming a member of this distinguished healthcare profession. The College anticipates an additional thirty-two students enrolling in January 2009.

- The Accreditation Council on Pharmacy Education (ACPE) conducted a site visit in March 2008. The final report from ACPE stated that ALL Standards were met, and the College was granted an accreditation term extending to June 30, 2014, which represents the maximum six-year cycle.

- Dr. Martin D’Souza and Dr. Ravi Palaniappan received the first Georgia Research Alliance Collaboration Planning Grant. The $50,000 grant sponsors Mercer and Emory University and will enable the collaborators to develop and test the efficacy of melanoma vaccine formulations by a novel method of oral administration. As a result of this grant, COPHS has become a permanent member of the Georgia Research Alliance Collaborative Group. Also, it recently received another Collaborative Planning Grant with Emory University in the amount of $100,000.

- Faculty approved three new Advanced Pharmacy Practice Experience (APPEs): Leadership in Pharmacy Management; Medication Safety; and OB/GYN. Additional APPEs currently under development are: Patient Care Research; Medication
Reconciliation; and Medication Utilization Management.

- New APPE sites are planned for Macon, Columbus, and Savannah.
- Renovation of new space for the Center for Clinical Research is near completion, and occupancy should take place by January 2009. The new facility will increase square footage from 2,829 to 6,250; allow for Phase I – Phase IV human studies; provide opportunities to engage in translational research; and train COPHS students.
- New research labs are planned for construction and occupation in the DuVall Building with the anticipated completion date estimated as March 2009.

Faculty Highlights

- Michael W. Jann was appointed to the American College of Clinical Pharmacy Research Awards Committee for 2008.
- Dr. Chad M. VanDenBerg was named editor of the *American College of Clinical Pharmacology Newsletter*. Dr. VanDenBerg was one of seven to be awarded a Kappa Psi Pharmaceutical Fraternity, Gamma Psi Chapter Grand Council Certificate of Excellence Award for 2008.
- Leisa L. Marshall was appointed to the Geriatric Academician’s Roundtable for the American Society of Consultant Pharmacists.
- Pamela M. Moye and Phillip S. Owen both achieved board certification in pharmacotherapy.
- Kathryn M. Momary was selected as the American Society for Clinical Pharmacology and Therapeutics’ Member of the Month for August 2008.

Students Highlights

- The Graduate Program currently has 38 students enrolled. Four students are enrolled in the Dual Degree Pharm.D./Ph.D. Program. Seven Ph.D. students graduated in 2008.
- First-time pass rate on the NAPLEX for the 2008 graduating class was 99.2% (May – August exam period) compared to a national pass rate of 97.44%.
- The National Community Pharmacists Association Student Chapter won the 2007-08 NCPA Political Advocacy Challenge.
- Third-year student Sarah Phanco was selected to serve as one of four students nationally on the 2008-09 American Pharmacists Association Academy of Student Pharmacists Education Standing Committee.
- Third-year student Mollie Starkie received the first-place award at the 11th Annual College of Psychiatric and Neurologic Pharmacists Meeting for her project entitled
“Ethylglucuronide (etG) assessed by two methods following fragrance and hand sanitizer exposure in men and women.”

- Elyn Choa Tan, a third-year student, presented a poster at the American College of Clinical Pharmacy Spring Forum based on research conducted as a participant in the Solvay Pharmaceuticals Summer Research Program last summer.

- 2008 Pharm.D. graduate Tracie D. Lunde won first place in the Georgia Pharmaceutical Association Pharmaceutical (GPhA) Care Essay Competition. Dr. Lunde’s essay will be published in an upcoming issue of the *GPhA Journal*.

- Third-year student Bobby Price was elected national president-elect for the Student National Pharmaceutical Association.

- The Alpha Rho Chapter of Phi Delta Chi won several national awards, including the Brothership Award: 1st place (the only chapter ever to receive a perfect score from all judges!); Window display Award: 2nd place; Scholarship Award: 4th place; and the Thurston Cup: 7th place.

- The Gamma Psi Chapter of Kappa Psi was given the number one ranking in its Province and is currently ranked number three in the nation.

- The student chapter of the National Community Pharmacists Association is a finalist for Chapter of the Year.

- Ph.D. student Rebecca L. Neal was awarded the American Foundation for Pharmaceutical Education Pre-doctoral Fellowship.
D. School of Medicine

In 2008, Mercer University School of Medicine (MUSM) celebrated its twenty-sixth anniversary. MUSM began in 1982 with twenty-four students. Presently, the School accepts ninety students per class, sixty in Macon and thirty in Savannah. According to the Georgia Board of Physician Workforce, only one-third of Georgia’s medical school graduates stay in Georgia to complete their residency training. MUSM is no exception. In the Class of 2008, only 33% of the graduates stayed in Georgia for their residency training. However, of all of the graduates of MUSM since the beginning, 65% have stayed to practice in Georgia after completing all of their training. Of this number, 83% practice in medically underserved areas of Georgia.

Savannah Campus

On August 11, 2008, the inaugural class of thirty first-year students began their course of study, beginning a four-year school in Savannah on the campus of Memorial Health University Medical Center. The School will continue to provide periodic progress reports and will also host a visit of the LCME Secretariat on March 29-31, 2009. The leadership for the four-year school in Savannah follows:

1. William Bina, M.D., M.P.H. has been appointed interim dean for both campuses and continues as chair of the Department of Community Medicine.
2. Wayne Glasgow, Ph.D. has been appointed as interim senior associate dean for the Savannah campus and also serves as chair of the Department of Basic Science for the Savannah campus.
3. Robert Donner, M.D. is the associate dean for academic affairs, covering both campuses and continues as chair of the Curriculum and Instruction Committee as well as the chair of the Pathology Department at the Macon campus.
4. Tina Thompson, Ph.D. continues as associate dean for academic affairs for the Savannah campus.

Search for New Basic Science Faculty

MUSM is currently searching for a chair of the Basic Science Division for the Macon campus. Dr. Wayne Glasgow serves as interim chair until a replacement is appointed. Dr. Roy Russ, Ph.D. serves as vice chair of the Division. All basic science positions on the Savannah campus have been filled successfully in the past year. Recruitment is proceeding for three additional positions in Savannah and four vacant positions in Macon to join the faculty in July 2009.
Committees

The Curriculum and Instruction Committee (CIC) conducts a periodic review of all medical student curricular components.

The Professionalism Task Group, constituted by the CIC, has been studying and developing a comprehensive professionalism and Bio-Medical Ethics curriculum. The curricula will be presented to the CIC this fall for review. After the Graduate Council reviews the curriculum, implementation is anticipated in academic year 2009-10.

Early Admission

The early admission selection process for the 2009 entering class will soon be complete. A total of 108 have applied, an 61% increase from last year, and 31 have been selected, which constitutes 34% of the entering class. To date, 631 people have applied. The total applications are likely to surpass last year’s total of 804. Of the accepted early applicants, the grade point average is 3.39 and the average MCAT is 26.04, which are both higher than the previous year.

Guaranteed Admission Track

The Guaranteed Admissions track for Mercer undergraduates has been implemented, and the first seven qualified freshmen entering the University this fall have been selected. All of these undergraduates are legal residents of the state of Georgia and understand the school’s mission. The first meeting featured a presentation by a physician who works with patients in West Africa. Students over the next four years will attend seminars, shadow clinicians, and receive mentoring.

Master of Family Therapy Program

The second year’s enrollment for the Master of Family Therapy (MFT) program on the Piedmont campus in Atlanta exceeded expectations as twenty new students began their studies. Dr. Steve Livingston assumed duties as the program director of MFT on both the Macon and Atlanta campuses. He will report to Dr. Mel Strozier, chair of the Department of Psychiatry and Behavioral Science. The program has full accreditation with the Commission on Accreditation for Marriage and Family Therapy Education (COAMFTE). Mercer now offers the only COAMFTE approved program in Atlanta.

Master of Public Health

The Master of Public Health (MPH) program continues to be successful under the leadership of Dr. McKinley Thomas. The Department plans to develop an undergraduate Global Health focused program in collaboration with the College of Liberal Arts. The CLA Committee on Curriculum is considering the MPH minor in Global Health. The Department is also planning
to expand the MPH program to Atlanta and Savannah. The Council on Education for Public Health conducted an accreditation site visit of the MPH program on October 21-22, 2008. CEPH will render its report in spring 2009.

**CRNA Program**

The site visit for the Registered Nurse Anesthesia program occurred in April 2008. Gerard Hogan, D.Nsc. is the new program director. Expansion of the class size is anticipated once the appropriate number of clinical training sites is secured.

**Research**

Growth of research is a major priority for the University. The School is collaborating with the Provost’s Office to encourage, enhance, and grow mutually beneficial research with its two major clinical education partners, the Medical Center of Central Georgia and the Memorial University Medical Center. There is an ongoing initiative to explore opportunities with Piedmont Hospital and St. Joseph’s Hospital in Atlanta. Mercer University and the Medical Center of Central Georgia are searching for a joint Clinical Trials Research Manager to substantially increase the clinical trials research agenda of both institutions.

**Funding Issues**

A continuing problem facing MUSM is inadequate funding for scholarships to medical students. MUSM needs to increase its endowment to provide scholarships. The 2008 graduating class owed an average of $156,000, which is above the national average for students graduating from schools of medicine. MUSM and the LCME continue to be concerned with student indebtedness.

During the 2008-09 fiscal year, the State of Georgia reduced its funding for medical student education by 6% because of the downturn in projected state revenues. This amounts to a decrease of $1.738 million. The School has developed a plan to adapt to this 6% loss, in addition to having a contingency plan if cuts increase to 8% or 10%. The reduction is especially difficult to execute as contractual agreements with faculty members and student tuition rates were put in place in May 2008 for the current fiscal year.
E. Eugene W. Stetson School of Business and Economics

The Eugene W. Stetson School of Business and Economics (SSBE), under the leadership of Interim Dean William “Skip” Mounts, Jr., has enrolled 990 students for the Fall 2008 semester. SSBE also initiated this fall in Atlanta a B.B.A./M.B.A. dual degree track. Admission into this program is limited to students who have excelled while at Mercer University. The track allows those students to earn both degrees in fewer hours than if they pursued the degrees separately.

SSBE continues to be engaged in strategic planning with the development of new degrees and degree tracks. The faculty is currently developing a B.B.A./M.Acc. dual degree track, an M.B.A./M.Acc. dual degree, and graduate programs for day offerings on the Atlanta campus. It is anticipated that several students earning a B.B.A. with a program of study in accounting on the Macon campus will move to Atlanta for an additional year to earn the M.Acc. prior to sitting for the CPA exam.

The Koch Foundation has awarded a grant to SSBE that will support a reading group and a speaker series. The focus of these activities is to better understand the role of liberty and free markets in economic development. The SSBE economics faculty members are working to expand the grant to include support for undergraduate research in the area of public policy. Dr. Scott Beaulier is the faculty lead on the grant.

SSBE is preparing for its maintenance of accreditation visit by the Association to Advance Collegiate Schools of Business (AACSB) in January 2009. Dr. Jack Wilkerson, former dean of Calloway School of Business, Wake Forest University; Dean Craig McAllaster, Crummer School of Business, Rollins College; and Dean Hugh McMillan, Millsaps College comprise the team. Maintenance of accreditation visits occur every five years. SSBE received its initial accreditation from the AACSB in February 2004.

The faculty members of SSBE continue to have active research agendas.

- Dr. Scott Beaulier has published several articles including “Collective Consumption Externalities and Charitable Giving,” appearing in New Perspectives on Political Economy. He also had a paper entitled “Reform in the Legal-Economic Nexus: Lessons from the Buchanan-Samuels Exchange” appear in American Review of Political Economy.

- Dr. Allen Lynch and Dr. Sean Mulholland had a paper entitled “Does the Introduction of Independent Redistricting Reduce Congressional Partisanship?” accepted for publication in the Villanova Law Review.
• Dr. Etienne Musonera has a paper entitled “Establishing a Stock Exchange in Emerging Economies: Challenges and Opportunities,” appearing in the *Journal of International Management Studies*.

• Dr. David McIntyre published a paper entitled “Measuring and Influencing Students’ Ethical and Professional Perceptions of Earnings Management,” in *Advances in Accounting Education*.

• Drs. Walt Austin and Terry Grant have a paper entitled “The Impact of SOX on Companies in the Petroleum-Refining Industry,” appearing in *Oil, Gas, and Energy Quarterly*.

• Drs. Beaulier and William Mounts, Jr. have a chapter entitled “Asymmetric Information about Perfect Competition: The Treatment Perfect Information in Introductory Economics Textbooks,” in the book *Expanding Teaching and Learning Horizons in Higher Education: Essays on Economic Education*.

• Dr. Angela Dills had a paper accepted for publication in the *Journal of Economics and Economic Education Research*. The paper is entitled “Teacher Characteristics and Student Learning.”

• Drs. Faye Sisk and Arthur Rutledge co-authored a paper entitled “Strategies for Managing Origination Politics to Optimize the Quality Chain Through Total Quality Management (TQM),” which was published in *Ethics and Critical Thinking Journal*.
The 2008 calendar year has been a period of significant transition and growing recognition for the School of Engineering. Engineering faculty and students have accomplished much during the year.

Transitions

Dr. Dayne Aldridge retired as dean of the School of Engineering on June 30, 2008, completing a distinguished nine-year career with the School and more than forty-five years in engineering. Dr. Aldridge was appointed dean of the School of Engineering in 1999 and was named Kaolin Chair of Engineering in 2004. During his tenure, Aldridge led the School to be nationally ranked by *U.S. News & World Report* and oversaw the completion of the $14 million Science and Engineering Building. The search for a new dean of engineering is underway. Dr. Michael Leonard is serving as interim dean.

The Mercer University School of Engineering was notified in August 2008 that the Bachelor of Science in Engineering program at Mercer had been reaccredited by the Engineering Accreditation Commission of ABET, Inc. Engineering accreditation is a voluntary, peer-review process that requires programs to undergo comprehensive, periodic evaluations. Teams of volunteer professionals working in industry, government, academe, and private practice within the engineering disciplines focus on program curricula, faculty, facilities, institutional support, and other areas for the evaluation. A key element of ABET accreditation is the requirement that programs continuously improve the quality of education provided. As part of this continuous improvement requirement, programs set specific, measurable goals for their students and graduates, assess their success at reaching those goals, and improve their programs based on the results of their assessment.

For more than two years, Dr. Tom Orr from The University of Aizu, Japan, and Dr. Marjorie Davis, professor of technical communication, have been discussing the possibility of developing a formal relationship between Mercer and Aizu to foster student exchanges, faculty exchanges, as well as joint research with faculty and students. Dr. Orr has previously created relationships for Aizu with Rose-Hulman Institute of Technology, Massachusetts Institute of Technology, and Stanford University. This August 2008, Dr. Marjorie Davis was invited to visit the University of Aizu to give a keynote speech and to continue conversations on the exchange. Anticipated next steps in the developing collaboration include a visit by President Underwood and International Programs staff to Aizu to meet with its president and a visit by the University of Aizu president to Mercer. At one of the two ceremonial, face-to-face meetings, the signing of an
official agreement of collaboration is expected. Ongoing exchanges will begin shortly after the signing.

In October 2008, Dr. Helen Grady, professor of technical communication, and Julie Strecker, coordinator of study abroad from the Office of International Programs, made presentations to the Department of Management and Engineering and the Technical Communications program at the University of Karlsruhe in Germany. This trip is expected to be the first step in establishing a study abroad/student exchange program between Karlsruhe and Mercer.

Accomplishments

This Georgia Society of Professional Engineers selected Kristin Courson, P.E., a Mercer environmental engineering graduate from 2002, as the 2008 Young Engineer of the Year. Kristin currently works in the Macon office of Stantec, Inc.

Phi Kappa Phi selected Courtney Maxey, a Mercer biomedical engineering 2008 graduate, to receive a 2008 Award of Excellence. Courtney was also selected 2008 Atlantic Sun Conference Student Athlete of the Year. Ms. Maxey is currently a first-year medical school student at New York University.

In June 2008, the Society for Technical Communication named Dr. Marjorie Davis, professor of technical communication, a fellow, the highest rank that society confers upon a member for contributions to the theory and practice of technical communication. Her award citation reads, in part: “Marjorie Davis’s career as an educator in the technical communication disciplines spans thirty-five years at Mercer University, Macon, Georgia. Here, she created both the BS and MS technical communication degree programs, which are offered through Mercer’s Engineering School. These programs contribute to engineering education with a strong focus on technical communication for engineers, recognized as a distinctive characteristic of Mercer Engineering graduates....”

Also in June, Dr. George Hayhoe, professor of technical communication, received the Society for Technical Communication President’s Award at the society’s annual conference in recognition of his twelve years of service as editor of Technical Communication, the society’s journal.

In July, the School of Engineering welcomed Visiting Professor Kyung-Sup Kim from Yonsei University in Seoul, Korea. Dr. Kim will be at Mercer University through February 2010. Since 1995, Dr. Kim has been a faculty member in the Department of Information and Industrial Engineering at Yonsei University.

In September, the first Mercer University School of Engineering Alumni Seminar was
presented by Mr. Christopher Basciano, a Mercer biomedical engineering graduate in 2005. Chris is currently a Ph.D. candidate at North Carolina State University. He finished his M.S. at North Carolina State in 2007.

Dr. Monika Bubacz, assistant professor of mechanical engineering; Dr. Joan Burtner, associate professor of industrial engineering; Dr. Donald Ekong, associate professor of computer engineering; Dr. Hodge Jenkins, associate professor of mechanical engineering; Dr. Richard Kunz, associate professor of mechanical engineering; Dr. Laura Lackey, associate professor of environmental engineering; Dr. Laura Moody, associate professor of industrial engineering, and Dr. Scott Schultz, associate professor of industrial engineering, published papers in the *Proceedings of the American Society for Engineering Education, Southeastern Section Conference*, held in Memphis, Tennessee.

In addition, Dr. Richard Kunz, associate professor of mechanical engineering, published and presented a paper at the American Institute of Aeronautics and Astronautics forty-fourth Joint Propulsion Conference and Exhibition, held in Hartford, Connecticut.

Dr. Sinjae Hyun, assistant professor of biomedical engineering, attended the annual meeting of the American College of Phlebology in Tuscon, Arizona, where he presented two posters and co-authored a podium presentation with Dr. Kenneth Harper, clinical assistant professor of surgery.

Dr. Hyun, along with ten Mercer engineering students, presented five poster presentations at the Biomedical Engineering Society annual meeting in Los Angeles, California. In addition, Dr. Hyun published and presented three papers at the 2008 Summer Bioengineering Conference of the American Society of Mechanical Engineering, held in Marco Island, Florida. His coauthors included his daughter and four Mercer engineering students.

Dr. Hodge Jenkins, associate professor of mechanical engineering, published and presented a paper at the International Mechanical Engineering Congress and Exposition, held in Seattle, Washington.

Dr. Scott Schultz, associate professor of industrial engineering, published a paper in the journal *Wood and Fiber Science*. Co-authors included Dr. J.A. Joines and Dr. C.T. Culbreth of North Carolina State University. In addition, Dr. Schultz was selected as 2008 Honorary Commander of the 116th Air Wing at Robins Air Force Base, teamed with Col. Dominick Eanniello. The 116th is also known as JSTARS.

Dr. Paul E. MacNeil, associate professor of electrical engineering, presented a poster paper at the Genetic and Evolutionary Computation Conference 2008 in Atlanta, Georgia.

Dr. Richard Mines, director of Engineering Master of Science Programs; Dr. Laura
Lackey, associate professor of environmental engineering; and a Mercer engineering student, co-authored a paper published in the *Proceedings of the 2008 World Environmental and Water Resources Congress*, held in Honolulu, Hawaii.

Dr. Ramachandran Radharamanan, professor of industrial engineering, and Dr. Hodge Jenkins, associate professor of mechanical engineering, presented and published technical papers at the International Symposium on Flexible Automation, held in Atlanta, Georgia.
The James and Carolyn McAfee School of Theology, led by Dr. Alan Culpepper as dean, continues to grow and mature.

**Enrollment**

The McAfee School of Theology had a spring Master of Divinity (M.Div.) enrollment of 219 students. The School graduated fifty-two students in May, and admitted fifty-five new students in the fall. The Fall 2008 semester enrollment is 225 M.Div. students and seventeen Doctor of Ministry (D.Min.) students, for a total of 242 students.

**Faculty and Staff**

After two years of service to the McAfee School of Theology as visiting instructor of preaching, Rev. Charles F. Johnson returned to Texas in June 2008. Mr. James N. “Dock” Hollingsworth, assistant instructor of supervised ministry, received the D.Min. degree in May 2008 and was promoted to assistant professor of supervised ministry on July 1, 2008. Dr. Brett Younger, pastor of Broadway Baptist Church, Fort Worth, Texas, was appointed associate professor of preaching at McAfee, effective July 1, 2008. Dr. William Loyd Allen and Dr. Ronald W. Johnson are on sabbatical leave for the fall 2008.

**Endowment**

The School of Theology endowment has reached $12,088,375.36, with a total of $22,742,237.17 received and pledged of endowment as of December 2007.

**Alumni**

After ten graduations, McAfee has 298 alumni. A total of 227 (76%) are in ministry, well above the average for American Theological Society (ATS) schools. Fifty are pastors, ten are pastoral residents, ninety-eight are associate pastors or serve in staff positions, forty-three are chaplains, and twenty-four serve in church related ministries. Twenty-five are pursuing Th.M. or Ph.D. studies or teaching.

**Doctor of Ministry Degree**

The D.Min. degree is a professional doctorate for M.Div. graduates who have at least three years of full-time experience in ministry. The first seven D.Min. students graduated in May 2008. The fifth class of D.Min. students began in July 2008, with three students; seventeen D.Min. students are enrolled at McAfee. The Association of Theological Schools (ATS) has given provisional accreditation to this program, and the School prepared a full assessment and report for ATS in November 2008 with a request for ongoing accreditation. In the process, the
School will make some changes to make the degree more marketable.

Library

The Swilley Library reported a total of 55,448 volumes in the Theology collection in October 2008. The continued growth of this collection is vital for ATS accreditation and the excellence of the academic programs in Theology.

Association of Theological Schools Self-Study

In June 2007, the ATS reaffirmed the accreditation of the McAfee School of Theology for ten years and requested a report by April 2008 on (1) “the development of a comprehensive institutional assessment plan, with particular focus on developing and implementing student learning outcomes,” (2) “progress in increasing human resources in the area of support staff and faculty,” and (3) “the process for assessing the governing board and board of visitors.” In April 2008, the faculty submitted a comprehensive assessment plan, a pledge to keep working on increasing human resources, and the results of an assessment of the Board of Visitors for the School of Theology. On June 20, 2008, ATS informed McAfee that the Board of Commissioners voted “to receive the report required at the June 2007 meeting regarding institutional assessment, human resources, and governance assessment issues, and to commend the School on the quality of its thorough report, including supporting documents.”

Mission Immersion

Professors Ron Johnson and Karen Massey led a group of McAfee students to the Philippine Islands, where they engaged in mission work, cultural immersion, teaching, preaching, and conducting a preaching conference in Baguio and various other sites.

Lilly Residency Program

In the fall of 2005, McAfee received a Lilly Endowment grant for $2 million to undertake a five-year program designed to help graduates transition from school to the pastorate. Implementing the proposed program, McAfee has established a series of two-year residencies for McAfee graduates in teaching churches that support Mercer. Six residents completed the program this summer, and ten more began residencies in June 2008. Both the residents and the supervising pastors meet in peer groups. Dr. Dock Hollingsworth, assistant dean, directs the residency program, meets with the peer groups, and collaborates with partners at the Care and Counseling Center of Georgia and the Pastoral Institute.

Concentration in Urban Mission

The McAfee School of Theology received a curriculum development grant of $100,000
from Faith and the City in July 2006 and an additional $85,000 in July 2007, to develop a concentration in Urban Mission. The second group of students in this concentration completed their work this year.

**Cousins Family Foundation Spiritual Renewal Pilgrimage to Israel**

For the second year, McAfee was chosen to conduct a spiritual renewal pilgrimage to Israel for a diverse group of twenty pastors, many of whom are members of McAfee’s Board of Visitors and pastors of supporting churches. Drs. Loyd Allen and Peter Rhea Jones served as the spiritual director and Bible teacher for the pilgrimage. McAfee will conduct a third grant-funded pilgrimage in summer 2009.

**Events**

- McAfee’s annual student-Faculty Retreat (Sept. 5-6)
- A visit of the China delegation for dialogue on religious pluralism (Sept. 8-9)
- A national summit on torture and human rights convened by Dr. David Gushee, Distinguished University Professor of Christian Ethics (Sept. 11-12)
- The first annual D. Perry and Betty Ginn endowed lectures on “Christian Faith and Modern Science” (Sept 22-23)
- The Mercer Preaching Consultation, St. Simons Island (Sept. 28-30).
- Rev. Chuck Poole will give the William L. Self Preaching Lectures, February 16-17, 2009.
Enrollments and Program Updates

Led by Dean Carl Martray, the Tift College of Education has sustained record enrollments for the second year in a row. Preliminary fall 2008 enrollment data indicate a 21.9% increase in headcount and 20.2% increase in credit hours over fall 2007. In terms of student headcount, Tift is now the largest college/school within the University and second largest in terms of generation of student credit hours. This enrollment increase is due to the continued strength of existing programs, the implementation of new programs, and the expansion of current programs into new markets.

The Georgia Professional Standards Commission approved the new Education Specialist (Ed.S.) degree in Educational Leadership and the related L-5 certification-only program received approval in Spring 2008. Tift College admitted its first students Ed.S. in fall 2008. The College also has expanded the Ed.S. Educational Leadership program to Savannah where the first L-5 cohort has enrolled fourteen students this semester. The Ph.D. in Educational Leadership admitted its third cohort in summer 2008 and anticipates its first graduates in summer 2009; the Ph.D. program currently enrolls 118 students.

The Early Care and Education (Birth-through-Five certification program) continues to experience robust growth and has been expanded to Atlanta and the Douglas County Center. The program currently enrolls eighty-six students. The program in Atlanta represents the Tift College of Education’s first undergraduate program offered on that campus.

A third program expansion is the implementation of the M.Ed. in Early Childhood Education in the Henry and Douglas Centers. This program, offered previously only on the Atlanta campus, exceeded its enrollment target this fall with fifty-five new graduate students in the Regional Academic Centers.

Plans are underway for a new Ph.D. program in Curriculum and Instruction to be initiated in fall 2009, pending approval by the Board of Trustees. After a market survey indicating a high degree of interest in this program, the faculty has developed a strong curriculum proposal that is working its way through the University approval processes. This new doctoral program will be offered on the Macon and Atlanta campuses.

Tift College of Education is also expanding its international connections. In summer 2009, the College will offer its first course through the Mercer-on-Mission program. Tift faculty and students will be joined by master teachers from partnering churches in a service-learning trip to Liberia where they will collaborate with teachers at Ricks Institute to provide an
international field experience for Tift pre-service teachers and enhanced learning opportunities for the P-12 students at Ricks. In another international endeavor, faculty are in the process of developing a program that will allow pre-service teachers to complete part of their student teaching experience in Scotland.

As a result of the enrollment increases, the College is having to rely this year on more adjuncts than is desirable. In order to meet the current instructional demands and to move forward with additional programs, the College will request new resources in the 2009-10 budget.

Accreditation Update

In spring 2008, the College received accreditation from the National Council on Accreditation of Teacher Education (NCATE) and full program approval from the Georgia Professional Standards Commission (PSC) after a successful visit from a fifteen-member Board of Examiners Team in November 2007. The final reports from NCATE and the PSC found that the College had met all standards for accreditation and program approval. As a result of the College’s successful efforts, the PSC has asked permission to use the Electronic Exhibit Center as a model for other Georgia institutions and in the training of new state Board of Examiners team members. Also, Dr. Susan Malone, associate dean and NCATE coordinator, has been asked to join the AACTE/NCATE Institutional Orientation Team to present at biannual meetings in Washington, D.C. to institutions from across the nation who are preparing for future accreditation visits. The College is proud of the recognition it has received at both the national and state levels for its programs, its extensive assessment system, and its commitment to continual improvement.

In the most recent Georgia program approval process, Tift College of Education collaborated with the College of Continuing and Professional Studies in the development of and approval process for the new M.S. in School Counseling program. After an extensive review in September 2008, the PSC’s Board of Examiners team recommended that the program be approved with all standards met.

Faculty

As a result of filling vacancies and adding new positions, the College welcomed fifteen new faculty members in fall 2008. They bring outstanding credentials and further increase the diversity of faculty. Tift faculty continue to be productive, with a number serving on high-profile committees with various state and national organizations. For example, Governor Sonny Perdue appointed Dr. Penny Elkins, associate dean and associate vice president–Atlanta, as the only private institution representative on the Legislative Joint Study Committee on Teacher
Education. Dean Carl Martray is the current president of the Georgia Association of Colleges of Teacher Education. Many faculty also collaborated on a new essay collection, *Sometimes I Did All I Could*, to be published by Mercer University Press this year.

**Partnerships and Collaborative Efforts**

Tift College of Education continues its strong collaboration with various partners. The Early Reading First initiative continues this year in partnership with United Way. The College is a partner in a federal grant proposal submitted by the Macon Housing Authority for a project that will include an Early Childhood Center. Exploratory conversations are underway with Henry County officials for a collaboration that would involve an Early Childhood Center adjacent to the Henry County Center. The College is also a partner in a proposal for a charter school in DeKalb County; if funded, this school would be among the first dual-language, immersion laboratory charter school partnerships in the nation.

In cross-University collaborations, Tift College of Education partnered with the School of Engineering on a NASA Aerospace Education Services Project grant proposal for in-service teacher training. The College also joined with the School of Medicine to fund three interactive video classrooms (Macon, Atlanta, and Savannah) that will support program expansions in both units. Tift continues its strong collaborative efforts with the College of Liberal Arts, the Townsend School of Music, the College of Continuing and Professional Studies, and the Georgia Baptist School of Nursing.
I. Georgia Baptist College of Nursing

The Georgia Baptist College of Nursing is celebrating its 106th year as a nursing education institution. Dr. Susan S. Gunby serves as dean of the college.

NCLEX-RN Success

In December 2007, fifty-five pre-licensure baccalaureate, one RN-BSN baccalaureate, and two master’s students graduated from the College of Nursing. The fifty-five pre-licensure graduates took the NCLEX-RN examination during 2008, and the cohort scored a 100% pass rate on the examination. In May 2008, fifty-one pre-licensure and five RN-BSN students graduated. Of the fifty-one pre-licensure graduates, forty-nine successfully passed the NCLEX-RN examination, one failed the exam, and one graduate has not yet taken the exam.

Commencement and Pinning Ceremonies

Dr. Libby Vassar Morris, professor and director of the Institute of Higher Education at the University of Georgia was the keynote speaker for the 2008 Commencement. She is the principal investigator for a multi-year contract to investigate teaching and learning online and serves as the evaluator for several research and educational training grants from the National Institutes of Health.

Special awards given at the May 2008 Pinning Ceremony included: The Davison-McKie-Newton Award for a pre-licensure BSN student to Kimberly Brooke Roe; the Davidson-McKie-Newton Award for a RN-BSN student to Angela Ashby Hawthorne; and the Nursing Student of the Year Award to Pamela Jeannene Loundy.

Debbie Dunning Liipfert, Class of 1969 alumna and president of the Georgia Baptist College of Nursing Alumni Association, gave the Alumni Welcome at the Commencement Ceremony.

Piedmont Healthcare Endowed Chair for Nursing

Piedmont Healthcare’s endowment gift of $2.85 million is permitting the College of Nursing to further its mission, actualize its strategic plan to establish two proposed doctoral programs in nursing, augment the research initiatives of the College and the University, and generate research leading to grant funding. Applications and nominations for the Piedmont Healthcare Endowed Chair for Nursing are being accepted and the Search Committee has been named.

Students

Beginning the 2008-09 academic year, the College enrolled 445 students: 431
undergraduates and 14 graduate students. Fifty-six students are projected to graduate in December 2008.

Five students participated in the Mercer On Mission programs during summer 2008. These nursing students accompanied faculty and students from the Mercer University School of Medicine to China. An additional group of nursing students and a nursing faculty member accompanied others on a Baptist Collegiate Ministries trip to Moldova during the Summer 2008 semester. Encouraging students to participate in these types of trips fulfills part of the College of Nursing’s Strategic Plan for increasing student involvement in mission-related trips.

Five nursing students continue as state officers in the Georgia Association of Nursing Students. Twenty-one students and two faculty sponsors attended the National Student Nurses Association annual convention in California in April 2008.

Faculty and Administrators

Activities involving faculty and administrators include:

- Dr. Rebecca L. Shabo, associate professor, received the Distinguished Faculty of the Year Award.
- Brenda Rowe, J.D., associate professor, was chosen for the Governor’s Teaching Fellows Program for the Summer 2008 Symposium.
- Dr. JoEllen Dattilo, associate dean for the undergraduate program and professor; Dr. Julie Jones, instructor; and Ms. Daphnee Stewart, instructor, were chosen to present a research paper entitled “When the Going Gets Tough: Undergraduate Nursing Students’ Experience with Re-Enrollment,” at the National League for Nursing Education Summit in San Antonio, TX in September 2008.
- Dr. Helen F. Hodges, professor; Ms. Ann Keeley, assistant professor; and Dr. Patricia Troyan, associate professor, authored “Professional Resilience in Baccalaureate-Prepared Acute Care Nurses: First Steps,” published in the March/April 2008 issue of Nursing Education Perspectives.
- Dr. Linda Streit, associate dean for the graduate program and professor, applied for a HHS/HAS/Division of Nursing Nurse Faculty Loan Program grant that yielded an award of $83,240 to be disbursed to eligible students enrolled in the Nurse Educator area of concentration in the Master of Science in Nursing program.
- Dr. Susan Sweat Gunby, dean and professor, authored a chapter entitled “Legal Issues in Teaching Nursing,” published in Mastering the Teaching Role: A Guide for Nurse Educators (edited by B. Penn). Additionally, Dr. Gunby continues to serve on the
Editorial Review Board for the *International Journal for Human Caring*.

- Ms. Lana Chase, associate professor, and Ms. Ann Keeley, assistant professor, presented a research poster entitled “Teaching Family Assessment to Undergraduate Nursing Students” at the American Psychiatric Nurses Association’s convention in October 2008.

The faculty and administrators have been very actively involved in the strategic planning process and the development of action plans for the strategies and projects within the *College of Nursing’s 2008-2018 Strategic Plan*. Included in those strategic plans is implementation of the proposed changes to the undergraduate and graduate programs, as well as the addition of a proposed Ph.D. in Nursing degree program in the Fall 2009 semester and a proposed D.N.P. degree program in the Fall 2010 semester. Additionally, the faculty and administrators completed a self-study process and document in preparation for the Commission on Collegiate Nursing Education re-accreditation site visit held October 6-8, 2008.
Dr. Priscilla Danheiser serves as interim dean for the College of Continuing and Professional Studies (CCPS).

Enrollment Increases

The College of Continuing and Professional Studies is pleased to report enrollment increases in its undergraduate and graduate programs for the first session of the Fall 2008 semester. The gains are reflected in both a 12.9% increase in student headcount and a 13% increase in credit hours when compared with the first session of the Fall 2007 session, placing the College among the three colleges and schools of the University reporting the largest percentage increases in student headcount enrollment. Graduate credit hours alone increased from 708 to 1,068, representing a 51% increase.

Retention of CCPS transfer students through graduation remains high when compared with statistics typically reported for adult learning degree programs. The College attributes its ability to retain students at a higher than average rate to a variety of factors, including academic advising by full-time faculty, placement in courses based upon proficiency testing, support from the academic resource center, enrollment consisting primarily of transfer degree-completion students, and excellent curriculum, instruction, and scheduling tailored to the needs of working adult learners.

New Program Development: Master of Science Degree in School Counseling

In fall 2008, the College launched the Master of Science Degree in School Counseling. Dr. Diane Clark in collaboration with Dr. David Lane, Dr. Brenda Callahan, and Dr. Art Williams developed the new graduate program curriculum, which reflects the high standards of the American School Counselor Association (ASCA) and requires clinical practicum experiences in diverse three P-12 levels and settings. All required courses are taken within the College of Continuing and Professional Studies, but the counseling faculty hopes that students will be able to enroll in at least one elective course offered by the Tift College of Education. Thirty-one students enrolled in the new program’s charter class with twenty-six of these new to the University. The successful start for this program supports the College’s strategy to become a program of distinction in graduate counselor education.

Positive Georgia Professional Standards Commission Board of Examiners Report

A Professional Standards Commission Board of Examiners (BOE) Team reviewed the new graduate program in School Counseling in a four-day virtual visit in September, involving CCPS Counseling faculty and administrators, Tift College of Education faculty and
administrators, School Counseling Advisory Board members, School Counseling internship supervisors, the Provost, and the Executive Vice President for Administration and Finance. The College is pleased to report that the BOE team will report to the Professional Standards Commission that the School Counseling program meets all nine standards.

**Program Development and Program Expansion to New Sites**

The College is developing a new emphasis in Human Resources/Human Resource Development, revising its undergraduate Criminal Justice Major, and reformatting its graduate program in Public Safety Leadership. As of the summer 2008, all Criminal Justice courses are available in totally online as well as face-to-face format. Additional courses in the programs of Organization Leadership, Human Services, Liberal Studies, and Public Safety Leadership have been developed in totally online or hybrid format. The College contributed 48% of the Mercer 2008 summer online courses.

The College will expand the sixteen-month degree completion program in organization leadership to the Macon campus in January 2009 and is exploring expansion of the school counseling program to Savannah. Program coordinators in the College have expressed interest in taking their programs to a Northern Arc location, if the University determines that expansion to the new site is feasible. The College has begun a conversation with the director of the Mercer/Piedmont Center for Health and Learning related to the offering of +2 programs for hospital staff members interested in following up their associate degree programs and related to possible collaboration within the University leading to the offering of allied health programs. The College is in conversation with Griffin Technical College related to the offering of +2 degree completion programs for students completing the two-year EMT degree. As a collaborative effort with the College of Nursing, CCPS is proposing to offer several courses in support of the first two years of the nursing curriculum on the Macon campus in the fall of 2010. These activities support the College’s strategy of maximizing student enrollment through community and professional outreach, recruitment, and academic program development.

The College is engaged in a teach-out for its Information Systems degree program. Although no new information systems majors will be admitted to the program effective July 1, 2008, all students currently enrolled in the major will be able to complete their degrees over the next three years. The College’s new Department of Mathematics, Science, and Information Systems will continue to offer minors in Information Systems and Digital Forensics, as well as Information Systems courses in support of other majors and general education.

The College is reviewing the Bridge program curriculum with the goal of maximizing its effectiveness in preparing participating students for degree programs throughout the University.
The Bridge program is offered to the English Language Institute graduates. The Department of Liberal Studies is reviewing the content and outcomes for its Fundamentals of Liberal Studies (FDLS) courses that serve the colleges and schools in the Centers, as well as selected undergraduate programs offered on the Atlanta campus.

**College and New Student Profile**

Thirty-four full-time faculty members teach in the College. Eighty-two percent (twenty-eight of thirty-four) of the full-time faculty members hold the terminal degree in their fields. One faculty member will complete requirements for the doctorate this academic year, and the College is recruiting a full-time faculty member with doctorate required.

The mean age of students new to the College in the first session of the Fall 2008 semester is thirty-four. Of the new students, 69% are female, and 31% are male. For first-time college students, representing 24% of new students, the average number of years out of school is ten. For new transfer students, the average number of years out of school is five; the average number of schools attended is two; the average number of credit hours attempted is eighty-three; and the average transfer grade point average is 2.75.

**Reorganization of the College**

Dr. Thomas Kail, the founding dean of the College of Continuing and Professional Studies, resigned the deanship effective June 30, 2008. Following sabbatical leave, Dr. Kail will return to the faculty as professor of leadership and applied studies. Dr. Priscilla Danheiser, associate dean and professor of psychology, is serving as interim dean, and Dr. Gail Johnson is continuing in her role as assistant dean for administration. Dr. Lynn Clemons assumed the position of interim administrative department chair for the Department of Counseling and Human Sciences. Dr. Diane Clark is serving as associate coordinator of the new graduate program in School Counseling. Dr. Brenda Callahan is serving as clinical coordinator for the graduate counseling programs. Dr. Hani Khoury is serving as department chair for the new Department of Mathematics, Science, and Information Systems. Dr. Lynn Tankersley is serving as program coordinator for the Criminal Justice program. Dr. Larry Stewart is serving as program coordinator for the graduate program in Public Safety Leadership. In order to improve service to students and faculty, Dr. Karen Lacey, assistant professor of English, is serving in the new position of Leadership Team Contact for the College at the Henry County Regional Academic Center, and Assistant Professor Marna Burns has assumed the same role for the Douglas County Regional Academic Center.
Faculty Professional Activity and Scholarship

Faculty members in the College of Continuing and Professional Studies continue to demonstrate their commitment to intellectual vitality, professional activity and development, and scholarship. Since the fall of 2007, faculty members have engaged in a variety of professional activities that are serving to inform instruction and curriculum development. In addition, for the fourth consecutive year, the College is sponsoring four “Dialogues in Teaching and Learning” led by CCPS faculty, open to faculty and staff throughout the University, and focused on distinctive approaches to deepening student learning and engagement. The College conducts College-wide and departmental adjunct faculty development workshops focused on effective teaching and learning and student success throughout the year.

Counseling and Human Sciences:

- Marna Burns, assistant professor of human sciences, and Dr. Kyra Osmus, professor of human sciences, served as site coordinators for the annual conference of the National Organization for Human Services.
- Dr. Thomas Kail, professor of leadership and applied studies, and Dr. Gail Johnson, assistant dean for administration and visiting assistant professor of human services, delivered a presentation entitled “Eliminating Barriers to Persistence and Retention among Adult Learners” at the annual conference and meeting of the Association for Continuing Higher Education.
- Dr. David Lane, associate professor of counseling and human sciences, presented “How Good People Make Tough Choices,” an ethics workshop for mental health professionals sponsored by Catalyst for Care, a statewide child advocacy group. Dr. Lane and Dr. Art Williams, associate professor of counseling and human sciences, led a communication training session for MARTA police officers in Atlanta.
- Dr. Brenda Callahan, assistant professor of counseling, hosted the annual site supervisor’s conference for the College’s graduate program in counseling. Dr. Callahan was also appointed to serve on the Alcohol and Drug Abuse Certification Board of Georgia, which is affiliated with the International Certification and Reciprocity Consortium. Dr. Callahan and Dr. Diane Clark conducted the first Leadership Retreat for
students in the M.S. in Counseling Program in Blue Ridge, Georgia.

- Dr. Clark and Dr. Callahan, along with M.S. in Counseling students, presented a pre-convention institute entitled “Supervising the Grieving Counselor,” at the Licensed Professional Counselors Association annual conference. Dr. Clark and Dr. Callahan assisted counseling students in the presentation of “Stress Caused by Patients’ Death and Professional Resiliency” and “INFP and LSD: Personality Type in Addiction Treatment” at the conference. Dr. Lane and Dr. Donna Lane, adjunct instructor in counseling, presented “Restored Christianity: Helping Clients Wounded by the Christian Church” at the conference.

- Dr. Richard Bohannon, visiting assistant professor of organization leadership, presented “Conflict in Environmental Conservation” for the monthly “Lunch and Learn” series held on the Mercer Atlanta campus and developed a proposal for a Center for Leadership in Green Practices.

- Dr. Lynn Clemons, assistant professor of organization leadership, presented “Fostering Collaboration” for Leadership Henry County.

- Dr. Art Williams serves as a reader for the Georgia Professional Counselor Journal, serves on the Board of Directors for Substance Abuse Counseling, on the Crisis Consortium Board for the state of Georgia, and as Treasurer for the Georgia Licensed Professional Counselor Association.

**Mathematics, Science, and Information Systems:**

- Dr. Hani Khoury, associate professor of mathematics and chair of the Department of Mathematics, Science, and Information Systems, was selected for participation in the prestigious Governor’s Teaching Fellows Academic Year Symposium, an honor reserved for only fourteen faculty members from colleges and universities in the state of Georgia each year. In addition, Dr. Khoury was approved as a Volunteer Grand Awards judge for the 2008 Intel International Science and Engineering Fair, the world’s largest pre-college celebration of scientific excellence. He was selected for the Mercer Commons Summer Institute focused on “Teaching and Vocation.” Through Dr. Khoury’s involvement, the department will have the unique opportunity to participate in a groundbreaking debate at Windsor Castle in England in January 2009 on using mathematics education in schools to “Give Peace a Voice.” Dr. Khoury will participate via video-conferencing.

- Dr. Feng Lui, assistant professor of information systems, presented “Interactive molecule construction with GPU acceleration” at the annual international conference ED-Media,
World Conference on Educational Multimedia, Hypermedia and Telecommunications, of the Association for Advanced Computing in Education held in Vienna, Austria. Dr. Lui’s paper was published in the conference proceedings and will be collected in the AACE Digital Library.

- Dr. Michael Roty, assistant professor of mathematics, completed requirements for the doctorate and served as statistical consultant for two Fourth Year Resident Research Projects at the Medical Center of Central Georgia and for a recidivism project related to the Rome, Georgia Day Reporting Center among other research project consultations.


Liberal Studies:

- Dr. Thompson Biggers, assistant professor of communication, along with adjunct faculty members Mary Lou Beall and Larry Boon, edited a special edition designed to meet the needs of adult learners of Public Speaking: An Audience Centered Approach by Steven A. Beebe and Susan J. Beebe.

- Dr. Margaret Eskew, visiting assistant professor of English, was selected as a University Commons Fellow.

- Dr. Colin Harris, professor of liberal studies, presented a workshop on personal calling and ministry at the national meeting of the Cooperative Baptist Fellowship.

- Dr. Karen Lacey, assistant professor of English, was selected for participation in the Mercer Quality Enhancement Plan (QEP) related conference on Professionalism and served as one of the University General Education Committee’s representatives to the Association of American Colleges and Universities Academic Renewal Conference focused on general education and assessment.

Tenure, Promotion, and Review Guidelines

The College’s Tenure, Promotion, and Review Committee is working with the Faculty Welfare and Development Committee and the Executive Committee this fall to strengthen in
measurable ways the College’s tenure and promotion guidelines, to establish guidelines and procedures for a mid-cycle review of tenure-track faculty and for post-tenure review that focuses on professional development, and to review and strengthen the process of annual review of full-time faculty with a focus on professional development.

**Assessment of Written and Oral Communication**

The College continues its trailblazing efforts within the University to support its strategy of creating a culture of assessment, demonstrating in measurable ways that the College’s undergraduate and graduate programs reflect Mercer’s commitment to high quality education. The College is refining its existing rubric for evaluation of written communication and has developed a rubric for assessing oral communication. Under the leadership of Dr. Timothy Craker, the Department of Liberal Studies conducted a symposium involving all students enrolled in the Liberal Studies capstone course as a pilot for a future College-wide symposium that will employ the communication rubrics for assessment purposes. The Assessment and Planning Committee is continuing the project begun in 2005 to assess senior writing samples.

**Wellness and Writing Connections Conference**

The College and the Department of Counseling and Human Sciences hosted the second annual Wellness and Writing Connections conference on the Mercer Atlanta campus October 10-11, 2008. The event featured presentations from a number of noted authors, including Margaret Edison, Pulitzer Prize winning author of *Wit*, and Lucian L’Abate, author of the *Handbook of Developmental Family Psychology and Psychopathology*. The conference brought together health care providers from across specialties to explore the connection between overall health and expressive writing as a therapeutic practice.
K. Townsend School of Music

In July 2008, the Townsend School of Music (TSM) welcomed Dr. John H. Dickson as dean. Dean Dickson came to Mercer from Texas Tech University where he served as director of Choral Studies, chair of the Conducting Division, and professor of Choral Music in the School of Music. Dr. Stanley L. Roberts, who served as interim dean during the 2007-08 academic year, became the associate dean of the Townsend School of Music.

Enrollment

After steady growth over a number of years, the School experienced its first decline in undergraduate enrollment for Fall 2008 semester. The graduate enrollment reached its maximum limit of 20. The figures include: 74 undergraduates (10 entering freshmen and 6 transfer students) and 20 graduate students, for a total enrollment of 94. This represents a decline of 13 students, which is the approximate decline in entering freshmen numbers from the previous year. The most plausible reason for enrollment decline relates to budget cuts for faculty recruitment, ensemble touring, and a fractious year where energy once focused toward recruiting was depleted. A School-wide Recruiting Plan is being developed with input from each department.

Curriculum

Plans are underway to consider a new Master of Music (M.M.) degree in collaborative piano for 2009-10. Because of having a new dean, as well as needing time to integrate the McDuffie Center for Strings within the complete curriculum of the TSM, the National Association of Schools of Music granted a petition for an extension of the accreditation visit until spring of 2011. Preparation for that visit will begin in 2009-10.

Facilities and Equipment

Although the Townsend School of Music has resided in the McCorkle Music Building for only seven years, growth in the student body and faculty has created space issues. Enrollment has risen from approximately forty-seven students to just under one-hundred students. Three full-time faculty members and five adjunct faculty members have been added. With only one dedicated classroom and an insufficient number of faculty studios and practice rooms, the School has resorted to an increased use of Newton Chapel and the Annex for additional space. Given the proximity to McCorkle, Newton is the perfect space for renovation in that it requires no new building and gives maximum space for minimum cost. Renovated space would permit re-starting the Pre-College Program for private instruction.

The single-most immediate challenge for the Townsend School of Music is the
replacement of its piano fleet. Dr. Stanley Roberts brokered a $12,000 lease with Steinway to extend the present agreement through May 2009. Currently, the TSM is leasing ten pianos. Steinway no longer offers a “piano-loan agreement.” Several grand pianos require substantive rebuilding work or replacement. Kawai and Steinway representatives have presented plans ranging from $400,000 and $900,000 to purchase some combination of pianos for the TSM. Another alternative is to enter into a permanent “loan/maintenance” agreement with Kawai that would require annual operational budget adjustments. A major recruiting tool for the TSM would be if it were designated as a Steinway School.

**Centers and Institutes**

Perhaps the most immediate goal facing the new dean and the Townsend School has been the integration of the Robert McDuffie Center for Strings into the curriculum and life of the School. A governance policy linking the Center and School has established the Center as the sole division of strings within TSM. To rebuild a sense of trust, TSM launched a series of community-building projects such as an opening week school-wide picnic, a faculty talent show, and a reception for all TSM faculty.

The Townsend-McAfee Institute for Graduate Church Music was established three years ago as the sole graduate program in music for the training of church musicians. Immediately, the graduate school expanded to offer additional degrees in conducting and performance with an emphasis in church music. Although there are many excellent projects within the Institute, Dr. John Simons, Dr. Robert Parris, Dr. Stanley Roberts, and Dean John Dickson are investigating ways to expand both the School and Institute’s vision and education within graduate church music.

The *Celebrating Grace* hymnal project that the Institute sponsors continues its process through the editorial board with a projected distribution date of Easter 2010. The new hymnal promises to be an exceptional resource for worship in Baptist and other Protestant denominations across the country. Mercer’s “stamp” on this project should pay many dividends to the University, the School, and the Townsend-McAfee Institute for Graduate Church Music.

**External Outreach**

The Townsend School of Music continues to present the Fickling Hall Recital Series for 2008-09, which stages more than sixty musical events of faculty, student ensembles, and guest artists. Students also present numerous junior, senior, and master’s recitals. The School remains committed to external educational outreach and recruitment programs that offer service to the community, such as the Mercer/Macon Youth Symphony Orchestra (approximately sixty
players), the Mercer Children’s Choir (approximately eighty singers), and the Middle Georgia Community Chorus (approximately seventy-five singers). Special projects sponsored by the TSM offer unique opportunities for Macon’s musical culture. In July, the Townsend-McAfee Institute for Church Music featured the Mercer and Youth Cue International Youth Choir of approximately 125 auditioned singers. Following concerts in Macon, the choir, under the direction of Dr. John Simons, departed for a music and missions concert tour of Mexico. In September, The Robert McDuffie and Friends Labor Day Festival for Strings welcomed sixteen gifted high school string students featured in recital and master-classes, open to the public, with the world-class McDuffie string faculty.

TSM faculty are offering clinics and workshops in schools locally, as well as throughout the state and the southern region. Concerts and recitals outside the Macon area continue to be the goal of the performing faculty.

Faculty

Dean John Dickson continues his performing career as conductor and conducting pedagogue. Highlights include: an invitational performance with the Texas Tech University Choir for the Texas Music Educators Association (TMEA); featured clinician with composer Eric Whitacre at TMEA; guest clinician for Texas Madrigal Festival and for the American Choral Directors Association Southern Division in Louisville, KY; guest conductor for the University of Kentucky summer choral workshop; clinician for the Kansas Choral Directors Association summer conference; vice president for the Texas Choral Directors Association; guest conductor for five choirs in Great Britain; and guest lecturer for the Florida ACDA. Additionally, Dr. Dickson was named to the editorial board of *The Choral Journal*, professional journal of the American Choral Directors Association with a readership of over 20,000 conductors around the world.

Dr. Stanley Roberts, director of Choral Studies, was named to the newly established Arthur Lowndes Rich Endowed Professorship in Choral Conducting. Dr. Rich and his wife, Helen, were the first two music faculty members at Mercer, serving from 1944 until their retirement in 1974. Dr. Roberts served as guest conductor of the Georgia Honor Choir and his Mercer Singers sang for the Georgia Music Educators conference. Mercer Singers also participated in the Lily Foundation Humanities Conference, which was in collaboration with Anne Howard Jones’ lecture on Robert Shaw: Teaching America to Sing. In July, he served as conductor for the C. S. Lewis Choral Institute, a part of the triennial Oxbridge symposium.

Dr. Monty Cole, associate professor, spent a week in July teaching, performing, and working as the jazz coordinator at the International Music Camp, located at the International
Peace Garden between the United States and Canada. He was a featured soloist with the Faculty All Star Jazz Ensemble both in concert and then later on a jazz CD. He also performed with Pop/Rock Legend Barry Manilow at the Phillips Arena in Atlanta.

Dr. Douglas Hill, professor of music, was the recipient of a Faculty Development Grant to research chamber music and full band works in the University of Michigan School of Music Ensemble Library and the William D. Revelli Band Library, May 12-14. The research yielded over twenty-five chamber works for mixed woodwind, brass, and percussion instrumentations and twelve full band works. Dr. Douglas Hill, professor of music, adjudicated orchestras, bands, and jazz ensembles at Music in the Parks, Chapel Hill High School in Douglasville, GA. Dr. Hill performed as a member of Colony IV Brass Quintet at Sacred Heart Catholic Church, Warner Robins and at First Presbyterian Day School Commencement with Colony IV Brass Quintet at Ingleside Baptist Church.

Amy Schwartz Moretti, associate professor and director of the Robert McDuffie Center for Strings, was active in chamber and solo performances all around the country and in Europe. Selective performances include appearances with the Omaha Symphony, the Georgian Chamber Players, the Transylvania Symphony, the Astoria Festival Orchestra, the Diaz Trio, the Aspen Music Festival, the Amelia Island Chamber Music Festival, Seattle Chamber Music Festival, and the Rome Chamber Music Festival in Italy. She collaborated with international artists Jeremy Denk, James Ehnes, Anne-Marie McDermott, Robert McDuffie, Roberto Diaz, Hsin-Yun Huang, and Andres Diaz. She presented her debut recital in Fickling Hall.

Christopher Macklin, assistant professor of musicology, submitted his Ph.D. at the University of York. He presented a paper entitled “Plague, performance, and the strange history of the votive composition Stella coeli extirpavit” at the Reuter Masterclass and Lecture held at the Centre for Medieval and Renaissance Culture in the University of Southampton (UK). He sang a 13th Century polyphony for a broadcast of BBC1 television program “The One Show.” Macklin appeared as the Devil in Igor Stravinsky’s music drama “The Soldier’s Tale” as part of the Paxton House Chamber Music Festival.

Dr. Robert Parris, Charles B. Thompson Professor of Organ and University organist, played recitals on two significant instruments of the 17th-century north German organ builder Arp Schnitger in July. He made his fourth appearance on the 1691 organ in Norden, and his fourth appearance on the 1710 instrument in Weener under the sponsorship of the Organeum, successor to the former North German Organ Academy. In September, he played at Davidson College and the University of North Carolina at Chapel Hill.

Dr. Martha Malone, professor of voice, served as clinician and faculty artist for the Bibb
County Institute for the Arts. The purpose of the Institute was to help teachers learn to integrate the arts into the general curricula. Dr. Malone performed two lecture-recitals with staff pianist Anne Armstrong Davis and gave two workshops on voice and opera to groups of elementary, middle and high school teachers enrolled in the Institute. Dr. Malone also performed in concert with Pianist Jean Roberts, *Cabaret: Laughing at Love*, for the Cox Capitol Theatre in Macon.

In March, Dr. Marcus Reddick presented a Solo Percussion Recital, Mercer University. He conducted two clinics entitled, “Uses for Ethnic Percussion Instruments in the Choral Setting,” Mount de Sales Academy in Macon and “Drum Set, Mallets, Marching Percussion...Making it Work Together,” Central High School in Macon.

Dr. Carol S. Goff, associate professor of music, was selected as a Stern Fellow pianist for SongFest, “The Complete Recitalist,” held at Pepperdine University in Malibu, CA. Dr. Goff worked each day in master classes and private coachings with a faculty that included world renowned collaborative artists, Martin Katz and Graham Johnson; distinguished American composers, John Harbison and John Musto; and lyric tenor, Paul Sperry, recognized today as one of the leading interpreters of American song. Dr. Goff performed in four public recitals, as well as the world premiere of John Musto’s “The Book of Uncommon Prayer.”

Dr. John Roberts, Callaway Professor, used his sabbatical to record all of the Brahms piano sonatas.

**Students**

Master of Music Conducting candidate, Angela Crosby, had an article published in the May 2008 issue of the *Choral Journal*. Two vocal students, Lane Gardner and Jonathan Johnson were selected to sing in the Choral Institute for Oxbridge 2008 as part of the C.S. Lewis Triennial Conference in England.

Several of the TSM voice students placed in the annual state National Association of Teachers of Singing competition including: STATE WINNER — Jonathan Johnson, and Semifinalists — Elisabeth Slaten, Callie Fleece, Lane Gardner, Billy Bishop, Elizabeth Carson, Loretta Seabolt, Mary Anna Hendley, Katherin Eid, and Phillip Davis.

Charles Higgs, a M.M. graduate in organ, was appointed Assistant Choirmaster and Organist of St. Lukes Episcopal Church in Atlanta. Cellist Lavena Johanson won the 2008 Macon Symphony Orchestra Young Artist Competition. Violinist Megan Ganyard, cellist Elaine Shin, and violist Ryan Stauffer performed at the Rome Chamber Music Festival in Rome, Italy.

The following string students were accepted into prestigious summer music programs: Elaine Shin (Atlanta), Brevard Music Center Summer Institute; Lavena Johanson (Washington), Brevard Music Center Summer Institute; Lily Squires (Atlanta), Meadowmount; Conrad Thomas...
(South Carolina), Bowdoin International Music Festival; and Miranda Henne (Pennsylvania), The Quartet Program. Elizabeth Carson was presented the TSM General Excellence in Music Award and Mercer University's Algernon Sydney Sullivan Award and Loretta Seabolt received the TSM Excellence in Performance Award. Oboist Julie Collins soloed with the Illinois Philharmonic orchestra and the Middletown, Ohio symphony.
University Libraries

Dean Elizabeth Hammond leads the University Libraries, which have seen a number of exciting projects and developments during 2008. In response to increases in demand for interlibrary loan services, the Libraries implemented a new service to expedite requests for materials at other libraries. Patrons searching an electronic database can now use a Web form embedded in the article citation to generate an interlibrary loan request with patron and citation information automatically filled in. Since this option was added, requests increased more than 50% in most programs in Atlanta and in Macon. Bob Frasier, systems librarian, improved the mechanism that verifies patron information for greater operational efficiency. He also improved remote access to electronic journals through the serials vendor service, EBSCO A-Z.

The American Baptist Historical Society (ABHS) began its move on May 5, 2008, into the Mercer Atlanta Administrative Conference Center located on the Cecil B. Day Campus. In September 2008, Beth Perry, theology librarian at Swilley Library, submitted a $500,000 grant proposal to the Council on Library and Information Resources (CLIR) to catalog and process the ABHS book collection. This is a new CLIR grant category, “Cataloging Hidden Special Collections and Archives,” and the Mercer/ABHS project fits in perfectly with the objectives.

Arlette Copeland, special collections assistant, Tarver Library, is on special assignment to complete a three-volume history of Mercer University, a project begun by the late Dr. Jim Bryant, University historian. Dr. Bryant’s work is the backbone of the project, which is scheduled to be completed by June 2010 and published by Mercer University Press.

The University Libraries Special Collections have contributed to Mercer’s 175th Anniversary Celebration by providing documents, photos, and artifacts for displays, publications, and other public relations materials. Arlene Deselles, Swilley Library, and Laura Botts, head of Special Collections both served on the 175th Anniversary Committee. The head of Special Collections was included in the planning committee for Homecoming 2008, and archives staff created an exhibit within Tarver Library, “Bear Wear: 175 Years of Fashion and Flair.”

The University Libraries are celebrating a number of important milestones over the next few years:

- 2008—the 25th anniversary of the Monroe F. Swilley, Jr. Library on the Atlanta campus in 2008
- 2008—the 15th anniversary of the founding of the Division of Library Services as a separate academic unit of the University for the twenty-one librarians of the Tarver, Swilley, and Center Libraries
• 2009—the 20th anniversary of the opening of the new Macon Campus Library (then called the Main Library)
• 2010—the 10th anniversary of the rededication of the Main Library as the Jack Tarver Library.

Monroe F. Swilley, Jr. Library

On January 4, 2008 the Swilley librarians did an orientation to library services at Mercer University for the Physician Assistant program. During spring and summer 2008, the Swilley Library collaborated with the Mercer University Medical Library and GaIN (the Georgia Interactive Network for medical information) to promote “Georgia Health Go Local,” a program from the National Library of Medicine that connects people with health services throughout the state. The Macon Medical, Savannah, and Swilley libraries also collaborated to share some the costs of some health sciences databases.

Richard Lancaster, a volunteer with the Swilley Archives, is assisting in the cataloging and organization of various literatures related to the Cecil B. Day Campus, as well as the American Baptist Historical Society. He will also assist in processing a specialized collection of twenty-three boxes of archival information related to the College of Arts and Sciences donated in November 2007. Mr. Lancaster attended an archival management workshop at the Georgia Archives Institute in Morrow, Georgia from June 9-20, 2008.

The Swilley Library conducted a user needs and satisfaction study in early March. The Library began to revise old services and implement new projects based on user-driven goals. In May 2008, the Library created a well-received library lounge area where users can relax with a library-friendly snack or study in a cafe-like setting. Patrons can also catch up on the latest news on a new 37” flat-screen TV while enjoying a cup of coffee or tea.

Students can subscribe to a subject blog that the liaisons created in five subject-areas to accompany the Swilley Library News and Events Blog. Also, the library director developed Talking Points, a Library podcast, to encourage an ongoing conversation between the Library and library users.

At the beginning of the fall term, the Swilley Library, in collaboration with the Learning Technologies Center (LTC), Academic Resource Center (ARC), and Technical Support Services, presented the 2008 Info Expo. Designed to promote Atlanta information and academic support services, the Expo drew in over 200 students.

Jack Tarver Library

In 2007, the Library received a $5 million Tarver Library Endowment Fund to purchase
books. The Library purchased 1,280 titles costing $55,586.61 during the fiscal year. In addition, a smaller approval plan was set up for award-winning children’s literature. Individual orders were placed for 5,347 titles for Tarver, Swilley, and the Center libraries.

In spring 2008, the Student Government Association funded renovations to Tarver Library’s 24-Hour Study Room, which over 3,300 Mercerians use a year. Renovation included new paint, artwork, study tables and chairs, and a new soft seating area. Tarver Library also added a coffee kiosk service in fall 2008 and transformed the former computer lab into a comfortable, attractive gathering spot for study or conversation.

Librarians offered instruction in identifying, accessing, and evaluating library resources in sixty-six sessions reaching 938 students. Subject librarians conducted thirty-seven in-depth research consultations with students and created Web-based course specific guides for students in biology, Christianity, education, engineering, English, history, political science, psychology, and sociology.


Catalogers began incorporating gift books in their regular routine, attempting to work with at least one book truck each week along with new books. Subject areas have included business and theology books from Swilley, fiction and non-fiction for the Mercer Reads collection at Tarver (to complement the leased Popular Fiction collection), and materials of all subjects from the Tom Watson Brown gift collection. A number of duplicate gift books have been selected by Better World Books for distribution to other libraries, which generates credit for the library’s use from the book vendor Alibris. Staff worked with the Technical Services department to begin cataloging and processing the Percy Bysshe Shelley and Mary Wollstonecraft Shelley books. Robert G. Gardner, senior researcher in Baptist history, continued his work cataloging the Albert Henry Newman theology books. Richard Marcum, media center supervisor, and cataloging staff cataloged over 1,200 videos, CDs, DVDs, and film received from the Learning Technologies Center. All together, the University Libraries cataloged 16,390 items.
Special Collections employees represented the Georgia Baptist History Depository at both the state and national meetings of the Cooperative Baptist Fellowship and the Celebration of a New Baptist Covenant. The department also welcomed the staff and collections of the American Baptist Historical Society from Valley Forge, Pennsylvania, and Rochester, New York, as they began moving to Mercer’s Atlanta campus. Six weeks of hands-on archives training was provided to Beth Agwayaway from the Philippine Baptist Theological Seminary, following up on work that Susan Broome had begun six years ago on her sabbatical.

Tarver Library provided binding services for students and faculty who submitted 150 theses, dissertations, and projects this year. Almost 100 books were repaired in-house during the same time period.

Processing has begun on the Griffin B. Bell Collection, covering the personal and professional career of this prominent Mercer alumnus and Life Trustee. It includes his service as the U.S. Attorney General in the Carter Administration. Sixty boxes of materials were transferred from the Law Library to the Tarver Library where they will remain available for researchers when the project is completed in fall 2008.

**Regional Academic Center Library Services**

The Regional Academic Center (RAC) Libraries are fully staffed for the first time since 2006. A RAC Libraries Advisory Council is being created with representatives of faculty and students at the Henry and Douglas Regional Academic Centers. This group will serve to advise the coordinator of Center Library Services on the needs and requirements of their constituencies. Members will include faculty and students from the College of Continuing and Professional Studies, the Tift College of Education, and the Stetson School of Business and Economics.

Center students, faculty, and staff received 161 interlibrary loans, checked out 1,356 items during fiscal year 2007-08, and in a typical week, 1,045 people visited the Henry and Douglas Libraries. The RAC Library staff handles approximately eighty-four reference questions in a normal week of operation and stay open forty hours a week. So far this year, over 800 students and faculty participated in library instruction, faculty workshops, and new student orientations.

**Faculty and Staff Notables**

- In July 2008, the Innovative Users Group selected Linda Chen, library systems coordinator, as a functional expert to assist in evaluating suggested improvements.
- In July 2008, Julie Poole began serving as coordinator of Center Library services, after
serving as interim coordinator the previous year.

- Peter Otto, education liaison, submitted a review of the book *Stand Up for Alabama: Governor George Wallace* by Jeff Frederick, published by the University of Alabama Press, 2007. This review was published in the Spring 2008 issue of *Georgia Library Quarterly*.

- Judith Brook, associate dean of University Libraries and director, coauthored an article with Anne Salter at Oglethorpe University, “Are We Becoming an Alliterate Society? The Demand for Recreational Reading Among Undergraduates at Two Universities,” in *College and Undergraduate Libraries*, 14(3), 27-43.


- Geoff Timms’ book review of *Court Martial at Parris Island: The Ribbon Creek Incident* appeared in the Winter 2008 issue of *Georgia Library Quarterly*.

- Beth Hammond, dean of University Libraries, continues service on the Board of Directors of the Southeastern Library Network (SOLINET), a membership consortium of all types of libraries in a 10 state region. She also serves on the Executive Committee of the Association of College Research Libraries and on the 2009 EDUCAUSE Southeast Regional Conference Committee.
III. ADMINISTRATION AND FINANCE

Dr. Jim Netherton joined Mercer University in October 2007 as the executive vice president for Administration and Finance. Dr. Netherton oversees Accounting, Athletics, Audit and Compliance, Auxiliary Services, Benefits and Payroll Administration, Budget and Analysis, Human Resources, Information Technology, Mercer Police, Physical Plant, University Center and the Mercer Engineering Research Center (MERC).

Accounting

Julie Davis serves as the treasurer and associate vice president for Finance.

Bursar Offices

- Purchased a safe for Macon Bursar Office.
- Revised the policy and procedures manual.
- Worked with the Office of International Programs to create workable billing procedures for a new International Student Exchange Program at Mercer University.
- Revamped the third-party billing system to increase efficiency and faster collection of tuition from Federal agencies and outside companies.
- Assumed responsibility for all Executive and Professional M.B.A. programs at all Mercer locations, streamlining and simplifying the process.
- Worked with the English Language Institute (ELI) to establish an infrastructure for tuition calculation, insurance waiver, and billing to accommodate ELI's restructured academic curriculum.
- Reduced costs by printing monthly payment plan contracts and deferred payment plan contracts, reducing the number of telephone lines, and emailing rather than mailing notifications to students when feasible.

Student Loan Office

- The Office provided a process through the Department of Education, so Mercer students may electronically sign their direct loan promissory notes. This process ensures that students receive their loans quicker, and Mercer receives its funds faster.
- The entire Student Loan Office staff attended a three-day conference on effective collection procedures, updates on federal regulations, and changes in bankruptcy laws.
- At the close of the 2007-08 fiscal year, Mercer had zero defaulted borrowers in primary care loans and nurse faculty federal loan programs, and a default rate of only 1.97% in the Perkins Loan Program.
Purchasing
- The Purchasing Office processed over 3,200 purchase orders during the 2007-08 fiscal year. Purchasing is currently in the planning process to convert the Financial Records System to the Enterprise Resource Planning System.
- Currently, there are 398 active purchasing card holders. There were 27,678 transactions posted to the cards during the fiscal year for net charges of $4,864,855. The use of the purchasing card resulted in a rebate of $6,051.
- The use of an equipment maintenance insurance policy for most of the maintenance contracts resulted in a savings of $25,396.

Grant and Contract Accounting
The Office of Grants and Contracts experienced significant growth during the 2008 fiscal year, submitting 122 applications totaling more than $16 million dollars, including $13.8 million in applications pending at June 30, 2008. Awards received during the first quarter of fiscal year 2009 include $5.6 million that were pending at June 30, 2007. Additionally, grant applications in process during the first quarter of 2009 represent approximately $8.5 million in funds to be requested. Federal, state, and private grant expenditures for the 2008 fiscal year totaled $5.2 million and $11.3 million for the general University and MERC respectively, in comparison to $4.9 million and $9.5 million, respectively, for the 2007 fiscal year.
Other initiatives during fiscal year 2008 include the following:
- Staff training through nationally accredited programs for research and clinical trial program certifications in addition to other training sessions applicable to accounting for and administration of grants and contracts.
- Established new policies and procedures for proposal submissions and equipment purchases.
- Expanded efforts in working with Medical Center of Central Georgia staff to submit grants through Mercer University, including the submission of $3.6 million and $820,000 NIH research grants.
- Submitted the 2008 fiscal year FISAP report; completed or reviewed Annual Operating Reports submitted for student and faculty grant funds expended in the 2008 fiscal year.
- Conducted Mercer’s 2008 A-133 audit of federal expenditures.
- Provided training sessions to faculty and staff for preparing Grants.gov applications and for identifying grant and contract funding opportunities.

Accounting
- Field work for the 2008 audit was completed September 25, 2008.
• The final financial statements with an unqualified opinion for the Mercer Housing Corporation 2008 audit will be presented to the Mercer Housing Corporation Board of Trustees.
• Successfully adopted FIN 48.
• Re-invested over $107 million of University’s endowment investments based on endowment consultants’ recommendations and the asset allocation model approved by the Investment Committee.
• Continued good budget discipline by controlling expenses within budgeted amounts and presenting monthly budget to actual reports to Administration.

<table>
<thead>
<tr>
<th>Surplus budget to actual</th>
</tr>
</thead>
<tbody>
<tr>
<td>FY 2008</td>
</tr>
<tr>
<td>$3,975,964</td>
</tr>
</tbody>
</table>

• Field work for the facilities and administrative rate proposal began on October 1, 2008 for new grants and contracts awarded beginning July 1, 2009. The due date to the Office of Naval Research is December 30, 2008.
• Submitted the 990 tax form for fiscal year 2007.

Athletics
Bobby A. Pope continues his leadership as director of Athletics.

Academics
Mercer’s student athletes continued their long standing accomplishment of achieving at least an overall grade point average of better than 3.0 with a 3.190 during the Spring 2008 semester. Twenty-four of those student athletes scored a perfect 4.0 grade point average.

Baseball player John Dortch was named winner of the Louie D. Newton Award, which is given for outstanding academic and campus accomplishments. Mr. Dortch, who was an Atlantic Sun All-Conference baseball performer, finished his Mercer career with major in economics, a minor in chemistry, and a 3.982 GPA. He was selected for an NCAA Post Graduate Scholarship, giving Mercer its second winner in the last three years. He is now in his first year of medical school at the University of Florida.

Women’s soccer player Courtney Maxey was named Atlantic Sun Conference Female Athlete of the Year for 2007-08. She was team captain for two years. She finished her Mercer career with a degree in biomedical engineering, a double minor in chemistry and biology, and a 3.917 GPA. She is currently enrolled in medical school at New York University.

Personnel
Bob Hoffman, a twenty-nine year coaching veteran, was named head men’s basketball
coach in April 2008. He most recently was a head coach in the National Basketball Association’s Development League, but prior to that appointment had served as a head coach at Texas Pan American, Oklahoma Baptist, and Southern Nazarene. He also was an assistant at the University of Oklahoma.

Coach Hoffman’s staff is made up of Mark Osina, a successful junior college head coach in Texas for the last seventeen years; Paul Johnson, who had been head coach at Bevill State Junior College in Alabama; and Spencer Wright, who was with Coach Hoffman in the NBA Development League. Jon Shaw, head coach at Cascade College in Oregon in 2007-08, has joined the staff as director of basketball operations.

Women’s basketball staff include Fred Castro, who was at Rogers State College last year, and Herman Burge, who recently graduated from Valdosta State University.

Brad Ruzzo is the new head men’s soccer coach. Mr. Ruzzo was the top assistant at Bradley University for nine seasons.

Tom Myrick has joined the Sports Information Staff as assistant to the director. He comes to Mercer from Fairbanks, Alaska.

Jim Cole has joined the staff as associate athletics director and executive director of the Mercer Athletics Foundation. Mr. Cole, who is also a member of the Georgia State Legislature, is a former baseball player and coach at Mercer.

Events

- Mercer hosted the second annual Brickyard Collegiate Golf Championship October 11-13, 2008. The fifty-four hole event had a fifteen-team field, which included some of the top intercollegiate golf teams in America.
- The Atlantic Sun Conference held its annual fall meeting in the University Center October 13-14, 2008. Athletics directors, senior women administrators, and faculty athletics representatives from all eleven schools in the A-Sun were in attendance.
- For the second year in a row, Mercer hosted the Atlantic Sun Conference Volleyball Championships in the University Center November 20-22, 2008.
- Fox Sports News, which reaches 12.5 million homes, televised the Mercer-Georgia Tech homecoming basketball game.
- Plans are underway for a Mercer basketball booster trip to Nashville, Tennessee January 23-25, 2009 when both the men’s and women’s teams will be playing Lipscomb. A visit to the Grand Ole Opry is included.
Audit and Compliance

Jim Calhoun serves as the vice president for Audit and Compliance.

Internal Audit Office

Since December 2007, the Internal Audit Office has reviewed nine areas and eleven special projects and has provided advisory services for eight University projects/committees. The Office performed the lead role for the University’s external audit services for the year ending June 30, 2009.

Corporate Compliance

Mr. Calhoun, as HIPAA privacy officer, is leading the compliance initiative in the arena of HIPAA privacy and security through ongoing training, management, and analysis. His office has worked with the Learning Technologies Center and converted HIPAA Training to the Blackboard System.

Environmental, Health, and Safety

Since December 2007, Alan Baca, director of the Environmental, Health, and Safety Office, has assisted in special projects for the College of Pharmacy and Health Sciences, the School of Medicine, and the Mercer Engineering Research Center. The Office also completed the required updating of the State Radiation Safety License and worked with Mercer’s Physical Plant Department in the implementation and corrective actions for the Environmental Protection Agency Self Audit program. After the May 2008 tornadoes, the Office provided advice and leadership in the area of emergency preparedness.

Auxiliary Services

Ken Boyer, interim director, provides leadership to Auxiliary Services. Bear Card System continues to expand services across the University with over 650 readers across all the campuses and thirty-off campus merchants in Macon. Bear Bucks, the debit card component of the Bear Card, provides a prepaid stored-value account and processed over $1.2 million in sales last fiscal year. Over $200,000 was spent last year using the Bear Bucks account at the thirty off-campus merchant locations in Macon that accept the card, demonstrating the economic impact Mercer students have in the Macon community. The Access Control component of the program aids Mercer Police, University Housing, Physical Plant, and other areas of the University by providing controlled access to University facilities for students, faculty, and staff.

Auxiliary Services began working with the Campus Bookstores to update the stores with a new look. The desire is to transform the current stores into campus destinations, creating the living room of the campus, with a large focus on emblematic merchandise. Barnes and Noble
brought in a new management team in both Macon and Atlanta Campus stores this year to help achieve these goals.

Auxiliary Services and ARAMARK continue to refresh and enhance services provided. This year, in response to student focus groups, surveys, and comment cards, a Sushi Hot Bowls concept, C-3 Convenience Store, and online ordering for Grille Works and Side Bar Café all opened on the Macon campus. Response has been positive. The Food Service Program on the Atlanta Campus struggled during last academic year. As a result, the University changed the food service operator to Carlyle’s Corporate Food Service at a savings of over $200,000 annually.

Vending sales increased nearly 12% this year. Laundry uses increased 3% this year despite the fact that Residence Hall occupancy numbers were lower than expected. Through the Bear Card System, a Laundry View Service notifies students when their laundry cycle is complete by either an email or text message to their phone.

Auxiliary Services worked with Mercer Police to upgrade closed-circuit security cameras on the Macon campus, saving over $20,000. Auxiliary Services has also worked with both the School of Medicine and the College of Pharmacy and Health Sciences this year to install systems to provide additional life and property security.

Auxiliary Services merged the mail and printing services and reworked the delivery routes for a cost savings of $50,000. In addition, courier services expanded to the Regional Academic Centers and the Savannah campus, reducing monthly postal expenditures by thousands of dollars.

Benefits and Payroll Administration

Cathy Smith, associate vice president for Payroll and Benefits, heads Benefits and Payroll Administration. During 2008, the challenge in Benefits Administration continues to be meeting the University’s budgetary needs while maintaining a level of quality health care for employees. To that end, several changes were made to Mercer’s Health Care Plan for the 2008-09 plan year to include an increase in prescription drug co-pays, an increase in maximum out-of-pocket costs, and a 5% increase in Mercer’s contribution.

This year, Benefits Administration (which includes Payroll and Wellness) launched a health awareness campaign that included a revamped Benefits Fair, more aggressive marketing of wellness events, and more targeted health risks profiles for employees. The Benefits Fair, now in its third year, provides opportunities for employees to talk with health and wellness professionals, who can help them determine if they have lifestyle habits putting them in higher risks categories. New this year, employees and their dependents were able to participate in
several different screenings like cholesterol, glucose, and blood pressure at no cost to employees. Employee participation in the 2008 Benefits Fair rose over 7%.

With the introduction of a new director for Employee Wellness, Rachel May, more aggressive marketing strategies brought significant increases in employee participation in programs and events. The number of departments receiving wellness orientations doubled along with individual Health Risk Profiles. As a result, this year’s “Fall Weight Loss Challenge” has thirty-seven volunteers and/or participants who will compete to address growing weight concerns together. Last year’s count of volunteers and participants was twenty-two.

Human Resources Office
Diane H. Baca serves as associate vice president for Human Resources.

Staffing/Demographics
Goal 2 of the University Strategic Plan is to attract and retain a diverse faculty and staff. The University had 217 hires in 2007-08. Of the 217, 63 were faculty hires with 34.9% from a minority group. Additionally, 84 were professional/administrative hires with 28.8% from minority groups.

Training
Human Resources delivered New Employee (non-faculty) Orientation Programs, introducing 154 new personnel. Additionally, Human Resources welcomed 63 new faculty with a New Faculty Orientation Program.

Staff Compensation
Rhonda Lidstone, director of Human Resources services and Affirmative Action, has focused on faculty and staff salary studies and their current market position. Market Information now includes CIP code information based on the discipline in which the faculty is teaching. Suggestions on the distribution of the salary pool that provided for salary increases this year were presented to the executive vice president for Administration and Finance, along with recommendations for addressing key areas for talent retention. Information regarding performance and market relationships was provided to all hiring supervisors during the last budgeting cycle as decisions for salary distributions were made. Human Resources also worked collaboratively with the budget office to determine the necessary funds to achieve the president’s ten-year compensation goals and provided a variety of strategies for consideration.

As a result of the 4% average salary increase provided in this year, the average market index for faculty improved slightly from 84.15% to 84.49%. Classified staff improved from 84.27% to 84.34%, and professional staff improved from 85.22% to 87.77%.
Recruiting/Employment Information

For 2008, Mercer had the following total turnover rates, including the Mercer Engineering Research Center: 10.8% for faculty, 16.8% for professional/administrative staff, and 18.3% for classified staff. Excluding the Mercer Engineering Center, the total turnover rates were: 10.8% for faculty, 18.5% for professional/administrative staff, and 19.1% for classified staff. These rates represent an increased rate for both faculty and professional/administrative staff. The classified staff experienced a slight decrease in the rate of total turnover, most likely because of the absence of layoffs this year compared to the preceding year. As a result, voluntary turnover increased significantly for classified staff from 13.0% in 2006-07 to 15.2% in 2007-08.

Several years ago, a faculty/staff attitude survey was conducted, and salaries were a major complaint; however, employees highly valued their co-workers and work-units. This survey has not been updated in recent years; however, the Human Resource Office conducts an online, six-month follow up survey with new employees. Results of surveys received this year reflect similar strengths and weaknesses. Specifically, when ranking "I am satisfied with the following facets of my work experience at Mercer” with 1 being “strongly disagree” to 5 being “strongly agree,” compensation continued to be the strongest area of dissatisfaction with an average rating of 3.0. The support of colleagues and coworkers continued to be an area of high satisfaction with satisfaction ratings of 4.4 for “Supervisor” and 4.3 for “Co-workers.”

Information Technology

During 2008, the Information Technology Division, under the leadership of Mickey Belote as associate vice president, has been working on the following projects and initiatives:

Infrastructure

In May, the Information Technology (IT) Division completed a 14-month evaluation to replace the current products that were originally implemented at Mercer in 1984. Mercer chose Campus Management’s One Campus Ecosystem for its Enterprise Resource Planning (ERP) systems. The Business Process Analysis phase of the project began on October 14, 2008. This phase lasts ten weeks, and includes staff from all areas of the University. Data mapping, conversion, and validation testing will begin in early February, and will continue throughout the duration of the project, which is scheduled to be completed in February 2010.

As part of the ERP system implementation, the IT Division will deploy redundant server and storage resources to a backup site on the Atlanta campus. All mission-critical data will be mirrored in real-time to this new storage facility. In the event of catastrophic damage to the Macon Data Center, services can be restored by bringing these resources online through the use of a software switch.
IT is able to reallocate current funds to purchase the necessary hardware and software needed for Microsoft Active Directory and Exchange 2007, including Office Communication Server, LiveMeeting, and desktop videoconferencing. The project is approximately 40% complete with an expected completion date of December 20, 2008. The same reallocation will also replace all of the obsolete networking equipment, replace the current voicemail and telephone systems with Voice-over-IP software-based systems, and will deploy 100% wireless coverage on all Mercer campuses. These projects will be completed by July 2009.

The IT Division has been working with the Student Government Association (SGA) and other student groups to investigate the feasibility of outsourcing student email to Microsoft or Google. On September 29, IT presented both options to the SGA, and it was decided that student email would be outsourced to Microsoft on the Exchange Labs platform, which will integrate fully with the University’s Microsoft Exchange infrastructure. Also at the request of SGA, the IT Division deployed wireless services in the Connell Student Center.

Additionally, the IT Division completely re-engineered and redesigned the Network Access Control system to provide up-to-date security mechanisms on the Macon and Atlanta residential networks. The Division implemented network services at the baseball and soccer venues to provide network support for video-streaming services to the SportSouth Network. In August, the IT Division deployed voice and video gateway services in Macon, Atlanta, Savannah, Henry County, Douglas County, and the Atlanta co-location facility to support real-time voice and video traffic on the corporate network.

**Teaching and Learning Technologies**

The IT Division completed the following activities:

- Implemented three distance-learning classrooms in Macon, Atlanta, and Savannah and two video-teleconference meeting rooms in Macon and Savannah.
- Implemented seven mediated tutorial rooms and eleven mediated encounter rooms for the School of Medicine in Savannah, and sixteen mediated encounter rooms for the School of Medicine in Macon.
- Implemented three “smart” classrooms in the Douglas Regional Academic Center.
- Conducted year-long workshops at all campuses for faculty, staff, and students on Blackboard, Smart Board, digital storytelling, audio/video development, Web development, class participation systems, and Microsoft Office.
- Conducted year-long support for Web-enhanced, hybrid, and fully online distance-learning courses.
- Conducted faculty seminars and workshops on online course development and
delivery and oversaw and supported twenty-six summer online courses.

- Upgraded a number of mediated classrooms to comply with the University’s “smart” classroom standards.

**User Services**

- Completed centralization of Help Desk services for all campuses to the Macon campus and implemented a new incident tracking system, HEAT by FrontRange Solutions.
- Deployed 210 new lab systems on all campuses.
- Provided over 250 hours of audio-visual, network, and desktop support services to the Passport, eMagination, College for Kids, ROTC, and Upward Bound camps.
- Implemented professional development certification plans for team members in several areas of the Division.
- Implemented WebTrends to collect, analyze, and report information about Mercer’s Web traffic.
- Designed a 1,500+ page online exhibit room for the Tift College of Education’s documentation for NCATE accreditation.
- Launched new Web sites, including a site for the McAfee School of Theology, a recruiting Web site that targets adult learners, and a Down Payment Assistance Program site that integrates Google Maps technology.
- Collaborated with and supported the School of Engineering’s Technical Communication Department to pilot a Web 2.0 initiative that allows students to collaborate on their senior design projects using wikis.
- Worked on a redesign of the IT Web site to expand services and simplify navigation for constituents. The new site will eliminate existing information “silos,” and will be organized by topic to simplify navigation for all constituents. A number of self-help tools are being integrated into the site to allow constituents to access knowledge bases that will help them get immediate answers to many of their questions without having to contact the Help Desk.
- Has been developing a centralized authentication strategy and implementing mechanisms to simplify constituent access to Mercer’s IT resources. Over the next several months, the Division will begin to leverage this new resource by implementing Single-Sign-On and centralized authentication services through applications that support that capability.
Mercer Police

The Mercer University Police Department is a certified police agency as defined under the Georgia Peace Officer Standards and Training (POST) Act. Its powers are outlined in Section {20-8-1} Law Enforcement Powers of Campus Policemen of the Official Georgia Code Annotated. Chief Gary Collins heads the department, and Willie Woolfolk, associate director, manages the day to day operation of the Atlanta branch.

Achievements

- Mercer Police and Auxiliary Services implemented a camera surveillance system to cut costs and expedite service.
- An “Anonymous Tip” feature was placed on the Mercer Police Web site to improve the communication between the department and constituents.
- Mercer Police in Atlanta worked with the dean of Student Life in Atlanta to develop an Emergency Preparedness Plan for the Atlanta campus.
- All officers on both campuses completed twenty hours of training to maintain certification as professional police officers.
- All officers scored eighty or above on Firearms Qualifying Rounds
- Byran Sheffield was elected 2007 Officer of the Year by his peers in Macon.

Physical Plant

Under the direction of Russell Vullo, Physical Plant responds to approximately 15,000 work orders annually from customer requests and preventive maintenance. The number of events on Mercer’s campuses continues to grow and place more demand on the staff as well as the equipment required for setups. Staffing and equipment have remained the same, which resulted in increased overtime expenses and increased rental fees for equipment. Physical Plant continues to have monthly meetings between all departments involved in events to improve communication and reduce costs. The meetings have proven particularly useful as new staff members take responsibility for event planning.

The Physical Plant budget has been significantly impacted by utility cost increases in gas and electricity. Georgia Power has recently qualified the Macon campus for a slightly lower rate, which is a projected savings of approximately $80,000 annually.

Plant Fund projects

Physical Plant used the Plant Fund budget of $1.5 million to undertake several repair and replacement projects. The following is a list of the major projects completed.

- Replaced carpet in the Adams Winship apartments, Religious Life Center, Porter Hall
and MEP refractory, and Dowell Hall

- Restored the Willingham Auditorium
- Repaired the roof and skylight of the Atlanta Conference and Convention Center
- Renovated the Davis Building for the Physician’s Assistant Program
- Replaced the air handler in Willet
- Repaired the sinkhole in the parking lot in Atlanta
- Replaced the flooring on the second floor of Hardeman
- Repaired the chilled water pump and replaced the hot water pump in Sheffield
- Repaired the Macon campus from the Mother’s Day tornados

**Other University funds were used to complete the following projects:**

- Renovated the Atlanta Conference and Convention Center for Educational Leadership, the College of Continuing and Professional Studies, the American Baptist Historical Society Library, and the Cooperative Baptist Fellowship
- Renovated Mercer Village in Macon, including Ingleside Village Pizza, Jittery Joe’s coffee shop, and the Georgia Public Broadcasting to add a television studio
- Renovated 3015 Flowers Road for the Center for Clinical Research
- Renovated the School of Medicine for Clinical Skills

**Major Future Projects**

- Construction of Francar’s Wings in Mercer Village
- Renovation of the Atlanta Conference and Convention Center to add a computer lab for Educational Leadership
- Renovation of two classrooms in the Teaching and Research Center to allow additional seating

**University Center**

Michael Junod serves as director of the University Center. The University Center had 345,198 guests in the past year, 101,626 of which utilized the Fitness Center. The University Center hosted over 200 events ranging from varsity athletic games, student-sponsored events, Mercer’s Executive Forums, to political rallies for presidential candidates. The University Center is open 118 of the 168 hours, which is 70% of the week. The University Center continues to be one of the largest employers of student workers on campus with 118 current students on the payroll. The “Bear Force,” the student work force, provides an invaluable service to the operation of the facility while providing an opportunity for the students to develop leadership and supervisory skills.
Mercer Engineering Research Center (MERC)

Since its inception on July 1, 1987, MERC has received over $241,448,850 in contract awards. MERC has received $14,167,540 in new funding so far during the 2008-09 fiscal year, which is 86% of the total received all of last fiscal year during in the first quarter of this fiscal year. MERC also won competitive team member positions on nine out of twelve F2AST teams, a contract vehicle for obtaining work primarily from the Robins Air Force Base. Additionally, MERC has received approval to join two more primes on the SSSC II Special Operations Forces contract vehicle. This provides eleven new ways for clients to get research and development funding to MERC.

The technical staff presented a number of papers at international conferences during the past quarter, including four papers at the 2008 Aging Aircraft Conference in Phoenix, Arizona. Two papers described issues impacting the sustainment of the United States Air Force (USAF) C-130 transport aircraft, and two were on topics pertaining to the USAF rotorcraft structures and usage. Additionally, MERC technical staff published papers in several technical journals, including the Journal of Computational Materials Science, the Journal of Tire Science, and the Fastener Technology International.

MERC recently received a $2.1 million contract to continue providing system enhancements and additional components for the C-130 Automated Inspection, Repair, Corrosion, and Aircraft Tracking (AIRCAT) system. AIRCAT is the individual aircraft tracking program that supports the C-130 aircraft's structural integrity program for the Air Force. The data collected within the system is vital to ensuring the safety and continued air-worthiness of the aircraft.

MERC plans to complete all research and development needed to transition the global maintenance of C-130 aircraft to a condition-based maintenance schedule within the next two years. The completion of the project is expected to cost just over $5 million.

MERC received $650,000 to provide additional system enhancements and usability features to the Multi-system Electronic Warfare Reprogramming Integrated Toolset System (MERITS). MERITS provides a suite of automated tools to allow USAF electronic warfare threat analysts to design and create mission-specific tailored threat data files for the ALR-46 and ALR-69(V) Radar Warning Receivers.

MERC received $343,000 to continue its support of the Tactical Electronic Warfare Suite (TEWS) on the USAF F-15 air superiority fighter aircraft. The TEWS system provides the aircrew with enhanced situational awareness and improved survivability against both radar and infrared guided missile threats.
The USAF awarded MERC a $1.3 million contract to provide the F-15 Systems Program Office with engineering support needed to sustain this aging aircraft. Beginning with the November 2007 aircraft mishap, the USAF has had numerous problems with and failures of the F-15 and had to ground many of these aircrafts. MERC will provide computer models of the entire F-15 and identify safety critical structural components, thus providing the USAF with better knowledge of where and when structural inspections should occur in order to prevent future catastrophic airframe failures. This will assist the fleet in safely reaching its planned retirement date.

MERC has been working with the USAF in developing improved designs for sections of the C-130 center wing since September 2006. Fatigue cracks, exacerbated by support of the Global War on Terror, are prevalent in many of the aircrafts. MERC is part of the team designing and testing components of the C-130 as a means to extend the life of failure-prone sections of the center wing. MERC has successfully tested sections of the center wing instrumented with crack sensors for the AF Research Lab in Dayton, OH, using its state-of-the-art 265,000 lb. Materials Testing System load frame. Significantly larger components with newly designed wing joint components will also be tested in November 2008. These improved designs will save the USAF millions of dollars in maintenance and inspection costs, as well as provide much needed aircraft availability.
IV. MARKETING COMMUNICATIONS

With President Underwood’s reorganization of external relations functions on July 1, 2008, the University Relations and Marketing division within University Advancement was spun off as a separate unit. This unit, now called Marketing Communications, is now under the supervision of Senior Vice President and Chief of Staff Larry D. Brumley.

During the 2008-09 fiscal year, Marketing Communications will focus much of its efforts and resources on communicating with internal stakeholders, specifically the Board of Trustees, faculty, staff, students, parents, and alumni.

The goals this year are to:

- Optimize and leverage existing communication vehicles
- Inform and engage internal stakeholders
- Develop Georgia-focused media relations outreach program
- Lay the foundation for greater Southeast regional and national advertising and media relations positioning campaign

The remainder of this report will largely recap accomplishments of the University Relations and Marketing division during the 2007-08 fiscal year.

Marketing

University Relations and Marketing provided marketing support for The Grand Opera House, the 2007 Mercer Preaching Consultation, The Celebrating Grace hymnal, The Executive Forum, and the Robert McDuffie Center for Strings. The unit also provided marketing assistance to the College of Nursing, the School of Engineering’s Master of Science in Technical Communication program, the College of Pharmacy and Health Sciences’ Physician Assistant program, McAfee School of Theology’s Master of Divinity and Doctor of Ministry programs, and the School of Medicine’s Master of Family Therapy program at Piedmont Healthcare in Atlanta.

Publications

Marketing Communications produced a number of publications last year that provided news and information about the University to different audiences. Among these publications produced last year was one edition of each of the following: The Mercerian, Tift Today, Mercer Lawyer, and the President’s Giving Report. The office also handled various special publications, including the Gift Opportunities booklet, Mercer Profile, the Board of Trustees Directory, and the University Commencement Program.
Special Writing

The Office provided remarks and scripts to many of the University’s special events. It also prepared resolutions, citations, and certificates. One area of high-demand continued to be broadcast emails ranging from a simple text message to a fully designed html message with artwork and photography. The office designed and distributed 42 html broadcast emails. The staff also assists with special letters, proposals, and requests, as needed.

Design Projects

In fiscal year 2007-08, the staff wrote, developed, designed, and produced more than 248 items. These projects have included advertisements, posters, brochures, invitations, Web banners, templates, PowerPoint presentations, fact sheets, programs, exhibits, flyers, directories, slides, admissions materials, certificates, logos, and postcards.

Media

The Office handled more than 450 media contacts and prepared and distributed 140 news releases, including articles on students, events, appointments, and accomplishments. Significant news conferences that the Office facilitated last year include the Knight Foundation grant announcement for the College Hill Corridor Alliance and the introduction of Bob Hoffman as the new head men’s basketball coach.

Marketing Communications began facilitating and moderating television shows for the men’s and women’s basketball coaches for the second season in November 2008.

Photography

A total of 165 photography sessions were coordinated during the last fiscal year. All of the photography for the University is digital. The majority of the photographs are uploaded to a Web site (Dot Photo) that allows alumni and friends of the University to view and order copies at a minimal cost.

The Grand Opera House

Marketing Communications is responsible for the marketing of The Grand Opera House and its programs, including the Broadway Series, the GrandKids Series, and all special shows. A total of 102 items were designed for the marketing of The Grand Opera House in the previous fiscal year. A variety of media was used, including emails, radio ads, TV ads, direct mail flyers, playbill ads, and direct mail postcards. Advertisements ran in the Macon Telegraph, Georgia Family Magazine, Eleventh Hour, Around Town North Macon Magazine, and Macon Magazine, to name only a few. In addition to posters, each performance has a playbill, which a Marketing
Communications staff member designs.

The Mercer New Media Design Department produces an internal, promotional video for the GrandKids Arts Education Series. Seven county school systems participated: Bibb, Houston, Jones, Monroe, Crawford, Lamar, and Twiggs, plus additional home-schooled students. Email and direct mail was used to promote the shows individually to other schools or classrooms. The staff developed an educational fun sheet for each GrandKids program to reinforce the learning experience from each performance.
V. COMMUNITY DEVELOPMENT

During the 2007-08 fiscal year, Mercer stepped up its efforts to revitalize the community surrounding the Macon campus. Continuing the University's long-time commitment to improving the neighborhoods adjacent to campus, Mercer made new investments this past year to accelerate these efforts. It also played a leadership role in attracting new local and national partners for the endeavor. To continue attracting outstanding students, faculty, and staff to the Macon campus, the University must maintain an active role in neighborhood revitalization.

NewTown Macon

Mercer has provided leadership and support for NewTown Macon since its inception in the late 1990s. Committed to commercial and residential development, NewTown Macon is a public-private partnership of concerned businesses and citizens working together to improve the quality of life in downtown Macon. Given downtown's proximity to the Mercer campus, and given the investments the institution has made in educational facilities, offices, the Grand Opera House, and student housing in the central city area, NewTown’s mission is vital to University. President William D. Underwood currently serves as vice chair of the NewTown Macon Board of Directors.

College Hill Corridor

In spring 2007, a student project that grew out of a senior capstone course taught by Dr. Peter Brown, senior vice provost and professor of Philosophy, resulted in the appointment of the College Hill Corridor Commission, a city-university committee charged with creating a pedestrian and bike-friendly path between Mercer and downtown. The Commission also is working to add economic value to the city's tax base, beautify residential and commercial areas, attract and retain creative young professionals, and program fun public events.

On June 6, 2008, the University announced that the James S. and John L. Knight Foundation had awarded Mercer a $250,000 planning grant to fund exploration of an alliance modeled after the University Park Alliance (UPA) in Akron, Ohio. Over the last few years, the UPA has generated more than $500 million in infrastructure, new college and community buildings, affordable housing, and new business development in downtown Akron, adjacent to the University of Akron. Mercer’s vision is to expand the College Hill Corridor Commission into a community alliance that achieves similar results as Akron’s University Park Alliance.

The Knight grant is funding a business plan for the proposed alliance, as well as a College Hill Corridor master plan that will generate ideas and executable steps for connecting
Mercer to downtown both socially and physically. Included in the master plan will be recommended configurations for new student housing in the corridor to meet the four-year residency requirement included in the University’s recently adopted 10-year plan.

Mercer Village

Mercer Village – formerly known at the Triangle Center – has been a major focus of revitalization efforts over the past two years, and is serving as the anchor for the College Hill Corridor initiative. The vision has been to take vacant historic structures across Montpelier Avenue from campus, remodel the facilities, and attract student-friendly businesses to the area. Last year, one of those structures was renovated to house a second location of the popular local pizza restaurant, Ingleside Village Pizza, which opened to rave reviews in April 2008. A second locally-owned business – Jittery Joe’s Coffee – will open this fall in renovated space next door to Ingleside Village Pizza. A third restaurant that is popular with Mercer students – Francar’s Buffalo Wings – will relocate from the west side of Macon to Mercer Village in January 2009. Other improvements being made to Mercer Village include the renovation of former physicians’ offices into a television studio and production space for Georgia Public Broadcasting (GPB). This expands the University’s partnership with GPB that began in 2006 with the construction of radio studios and offices for WMUM in vacant Mercer Village space.

Only one vacant storefront will remain in Mercer Village by the end of the fall, and efforts are continuing to recruit a business to occupy that space. What was once a deteriorating, abandoned set of buildings across from campus is turning into a lively college-friendly business district that is not only attracting Mercer students, but also residents of adjacent neighborhoods.

Beall’s Hill

Following the highly successful completion of the first phase of the Beall’s Hill revitalization project, the City of Macon and Mercer – the two remaining partners in the Beall’s Hill Development Corporation – have restructured the initiative into the Hills and Heights Development Corporation. The objective is to attract new partners for the next phase of the project, which has already won national awards and resulted in the construction and renovation of more than 40 in-fill and historic homes in the neighborhood that is situated between the Mercer campus and downtown Macon. Sixty-year old public housing in the neighborhood has also been replaced with new mixed-income town homes, with new streets and lighting, reconnecting the upper and lower portions of Beall’s Hill.

Down Payment Assistance Program

In 2006, the University received a $100,000 grant from the James S. and John L. Knight
Foundation to fund a Down Payment Assistance Program for Mercer faculty and staff. The University pledged $50,000 to the two-year program. In January 2008, Mercer increased its financial commitment to the program to match, dollar-for-dollar, the Knight’s contribution. The two partners also extended the footprint of the area where employees could purchase homes under the program. While continuing to focus on Beall’s Hill and Tattnall Square Heights, the neighborhoods that border the campus, the program was expanded to include all of the Intown Historic District between Mercer and downtown Macon. Through September 2008, the expanded program has attracted five new homeowners who qualified for the $20,000 grants.
On July 1, 2008, President Underwood appointed Dr. Richard V. Swindle to the position of senior vice president for University Advancement. Dr. Swindle succeeds Emily P. Myers, who stepped down after more than twenty-five extremely successful years in the role to become president of Jon McRae & Associates, an executive search firm based in Atlanta. Dr. Swindle, who has served Mercer for twenty-two years in various roles, left the University in 1996 to serve as senior vice president for Institutional Advancement at Franklin College of Indiana where he was responsible for planning and implementing a successful capital campaign. He returned to Mercer in 2003 to be the senior vice president–Atlanta.

The Office of University Advancement is focusing its efforts in two high-priority areas: fundraising and alumni relations. The area of marketing and communications, previously in the Office of University Advancement, has been moved to Larry Brumley, senior vice president and chief of staff. Dr. Swindle is staffing the Office and building on the strong foundation that Ms. Myers left. In addition, the office of University Advancement will significantly enhance the alumni program, so alumni will remain connected to the University.

The model that will be used for fundraising will include significant emphasis on working with the deans of the various colleges and schools in both identifying priorities for those units and enlisting assistance from them and their faculties to raise funds. The Advancement Office will coordinate with each school, so the development work is focused and disciplined.

Alumni Services will focus on ways to engage alumni in the life of the University. For example, Alumni Services will partner with the Office of Enrollment Management to involve alumni in the student recruitment process. Joint alumni/admissions events will be planned, and alumni will be asked to write letters to newly admitted students. Another initiative to engage alumni is through a refocused homecoming celebration in the fall. Alumni were encouraged to participate in every aspect of the event. This initiative is seen as a major step toward re-engaging alumni in the life of the University. Alumni Services also will focus on bringing young alumni into the life of Mercer.

John Patterson has been appointed vice president for University Advancement. He will serve as the number two person in the Advancement Office in building a fundraising and alumni operation. Mr. Patterson, who worked in Mercer’s Advancement Office from 1992-1996, returns to Mercer after serving as vice president for development for Oklahoma Baptist University. Richard Spivey, who left Mercer in 2007 to work at Florida State University, has returned as director of planned giving. Also, Ron Wilson has joined the staff as director of development for
the James and Carolyn McAfee School of Theology and the College of Continuing and
Professional Studies. Mr. Wilson comes to Mercer from Samford University where he served as
a development officer.

Office of Alumni Services
The Office of Alumni Services planned and conducted 75 alumni events and 29 special
events with an estimated 8,422 attendees.
Events of special note include:

- Luncheons for recent Law School graduates who were taking the Georgia Bar Exam
- Annual meeting of the Half Century Clubs of the College of Liberal Arts, the College of
  Nursing, the College of Pharmacy and Health Sciences, and the Tift College Alumnae
- McAfee Preaching Consultation Conference
- Participation in the National Cooperative Baptist Fellowship
- Lilly Fellows in the Humanities Conference
- Baptist History and Heritage Society Conference
- Mercer Connection alumni gatherings in ten communities
- 20 Alumni Board meetings
- 24 school-specific events
- 11 Alumni Day events

Mercer Ambassadors
During the 2007-08 academic year, nineteen students served as Mercer Ambassadors.
The Ambassadors serve as an outreach to alumni constituencies. All are required to participate
in at least two special events each semester and to support the University in the Macon
Undergraduate, the College of Continuing and Professional Studies, and the Walter F. George
School of Law commencements and baccalaureate ceremony.

Tift Scholars
For academic year 2007-08, 195 students served as Tift Scholars; twenty-five of whom
were freshmen. The scholars held five events: Move-In Day, Recognition Dinner, Tift Scholar
Interviews, the annual Tift Holiday Tea, and Tift College Alumnae Weekend where Tift Scholars
who graduated in May 2008 received their Tift Scholar medallions.

Alumni Boards
Each college or school within Mercer University, as well as two colleges that no longer
exist, has an alumni association led by an Alumni Board of Directors for a total of thirteen alumni
groups (associations). In February 2008, the Alumni Office created an Alumni Board of
Directors for the College of Continuing and Professional Studies. The Office also conducted special outreach sessions with Professional MBA students in Savannah.

**National Alumni Board of Directors**

The National Alumni Board of Directors is the umbrella group of the University Association. The Alumni Board is composed of presidents and presidents-elect of each of the Mercer’s thirteen alumni groups. E. Michele Deriso serves as president of the National Alumni Board of Directors. Ms. Deriso is a 1999 graduate of the McAfee School of Theology.

**Development and Fundraising**

**University Endowment**

<table>
<thead>
<tr>
<th></th>
<th>2006-07</th>
<th>2007-08</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$10,467,455.29</td>
<td>$11,959,645.86</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Year</th>
<th>Total Number of Donors</th>
<th>Alumni Donors</th>
<th>Private Gifts Received</th>
<th>President’s Club</th>
<th>Life-time President’s Club Members</th>
<th>Towers Club</th>
<th>Spires Club</th>
<th>Penfield Club</th>
</tr>
</thead>
<tbody>
<tr>
<td>1997-98</td>
<td>7,621</td>
<td>4,911</td>
<td>$12,388,046</td>
<td>629</td>
<td>70</td>
<td>1,246</td>
<td>330</td>
<td>247</td>
</tr>
<tr>
<td>1998-99</td>
<td>6,899</td>
<td>4,106</td>
<td>$15,812,188</td>
<td>688</td>
<td>87</td>
<td>1,277</td>
<td>365</td>
<td>322</td>
</tr>
<tr>
<td>1999-00</td>
<td>7,901</td>
<td>4,908</td>
<td>$14,683,612</td>
<td>702</td>
<td>104</td>
<td>1,365</td>
<td>350</td>
<td>339</td>
</tr>
<tr>
<td>2000-01</td>
<td>8,217</td>
<td>4,714</td>
<td>$34,423,445</td>
<td>721</td>
<td>110</td>
<td>1,489</td>
<td>383</td>
<td>373</td>
</tr>
<tr>
<td>2001-02</td>
<td>8,356</td>
<td>4,580</td>
<td>$24,280,890</td>
<td>736</td>
<td>116</td>
<td>1,421</td>
<td>385</td>
<td>407</td>
</tr>
<tr>
<td>2002-03</td>
<td>9,043</td>
<td>5,240</td>
<td>$17,146,174</td>
<td>760</td>
<td>116</td>
<td>1,344</td>
<td>392</td>
<td>411</td>
</tr>
<tr>
<td>2003-04</td>
<td>9,111</td>
<td>5,394</td>
<td>$14,426,981</td>
<td>841</td>
<td>122</td>
<td>1,411</td>
<td>388</td>
<td>376</td>
</tr>
<tr>
<td>2004-05</td>
<td>8,859</td>
<td>4,844</td>
<td>$20,205,995</td>
<td>877</td>
<td>129</td>
<td>1,469</td>
<td>394</td>
<td>443</td>
</tr>
<tr>
<td>2005-06</td>
<td>9,337</td>
<td>5,072</td>
<td>$23,265,195</td>
<td>946</td>
<td>128</td>
<td>1,970</td>
<td>441</td>
<td>285</td>
</tr>
<tr>
<td>2006-07</td>
<td>9,469</td>
<td>4,864</td>
<td>$24,084,043</td>
<td>960</td>
<td>132</td>
<td>1,992</td>
<td>509</td>
<td>366</td>
</tr>
<tr>
<td>2007-08</td>
<td>9,082</td>
<td>4,413</td>
<td>$22,247,967</td>
<td>881</td>
<td>141</td>
<td>1,947</td>
<td>504</td>
<td>268</td>
</tr>
</tbody>
</table>

**University Club**

The following areas of the University are 100% in giving for 2007-08:

- Accounting Office
- Advancement Office
- Athletic Department
- Grants / Contracts
- Housing and Residence Life
- Audit and Compliance
- Mercer Administrators
- Mercer University Deans
• Mercer University Press Staff
• Mercer University Press Board of Directors
• Mercer Police Department
• Nursing Alumni Board
• Pharmacy School Faculty
• Pharmacy Alumni Association
• Pharmacy School Board of Visitors
• Phonathon Students
• Physical Plant Department
• Trustees
• University Center Staff
• Walter F. George School of Law Alumni Board
• Walter F. George School of Law Board of Visitors

**Major Gifts Received and/or Pledged for Fiscal Year 2007-08**

$1,000,000 and Above

• Estate of Tom Watson Brown, Atlanta, GA
• Georgia Baptist Convention, Duluth, GA
• James T. & Carolyn T. McAfee Foundation, Carolyn T. McAfee, Macon, GA
• Piedmont Healthcare, Atlanta, GA
• The Estate of Frances Plunkett, Bowdon, GA
• Leta S. Wimpey & John A. Wimpey, Hapeville, GA

$500,000 – $999,999

• The Peyton Anderson Foundation, Macon, GA
• G.H. Bell Family Limited Partnership, Savannah, GA
• Carolyn T. McAfee, Macon, GA

$100,000 – $499,999

• Eula Mae and John Baugh Foundation, Barbara Baugh, Houston, TX
• Aileen K. Borrish and Fred W. Borrish, Douglasville, GA
• Cooperative Baptist Fellowship, Inc., Atlanta, GA
• Jean W. Culver and James F. Culver, DeBary, FL
• Lori Ferrell and Milton M. Ferrell, Jr., Miami, FL
• Neva J. Fickling and William A. Fickling, Jr., Macon, GA
• Griffith Family Foundation, Benjamin W. Griffith, III, Macon, GA
• Estate of Jean Hendricks, Joseph M. Hendricks, Macon, GA
• The Ministers and Missionaries Board, New York, NY
• Northwoods Baptist Church, Chamblee, GA
• M. Diane Owens, Lilburn, GA
• Dorothy C. Potts and Robert J. Potts, Columbus, GA
• Estate of Charles E. Roberts, Jr., Macon, GA
• Robert L. Stephenson Living Trust, Oklahoma City, OK
• Henry S. Sauls, Jr., Cortez, FL
• Lettie Pate Whitehead Foundation, Atlanta, GA

$50,000 – $99,999
• Anonymous, Macon, GA
• BB&T, Macon, GA
• Barbara Baugh and John H. Jarrett, Jr., San Antonio, TX
• Bradley-Turner Foundation, William B. Turner, Columbus, GA
• Jeannette M. Cathy and S. Truett Cathy, Hampton, GA
• Cherokee Brick & Tile Company, Carl Capps, Macon, GA
• Dorothy V. and N. Logan Lewis Foundation, Macon, GA
• Estate of Jere Ayers, Comer, GA
• Estate of Richard M. Olnick, Columbus, GA
• Jo Phelps Fabian, Macon, GA
• Faith and The City, Inc., Atlanta, GA
• Fuller E. Callaway Trust, Atlanta, GA
• GA Foundation for Independent Colleges, Inc., Atlanta, GA
• Georgia Pine Level Foundation, Macon, GA
• D. Perry Ginn, Decatur, GA
• Betty Ann Harrison and George T. Harrison, Bartow, GA
• Johns Creek Baptist Church, William L. Self, Alpharetta, GA
• Gail H. King and Spencer B. King, III, Atlanta, GA
• A. Vincent Lopez, Atlanta, GA
• Virginia Palmer, Tucson, AZ
• Vincent L. Sgrosso, Boca Raton, FL
• Jane G. Skelton and W. Douglas Skelton, Savannah, GA
• Linda M. Steed and Robert L. Steed, Atlanta, GA
• The Estate of Nedra Anargyros
• The Tom and Judy Moore Foundation, Tom Moore, New York, NY
• Watson-Brown Foundation, Inc., Thomas W. Brown, Jr., Thomson, GA
$25,000 – $49,999
• Patricia Shield Ayres, Austin, TX
• Carolyn King Ragan Charitable Foundation, Atlanta, GA
• Susan Gragg Cash, Greensboro, NC
• Bonnie S. Collins and W. Howard Collins, Macon, GA
• Linda Cowart and James H. Cowart, Roswell, GA
• Ruth B. Drake and W. Homer Drake, Jr., Newnan, GA
• Estate of Ruth Helms Miller, Columbus, GA
• Freescale Semiconductor, Inc., Andy Mastronardi, Austin, TX
• Susan B. Gordy and C. Bruce Gordy, Orlando, FL
• Phoebe B. Gragg, Greensboro, NC
• Dorothy H. Graham and Frank B. Graham, III, Chattanooga, TN
• Helen Ruth Horton and N. Dudley Horton, Jr., Eatonton, GA
• Ruth A. Rich and Fred B. Humphrey, Kansas City, MO
• James H. Porter Foundation, Macon, GA
• John S. and James L. Knight Foundation, Beverly Blake, Macon, GA
• John S. and James L. Knight Foundation, Alberto Ibarguen, Miami, FL
• Kaiser Permanente, Atlanta, GA
• Gloria LaTorre and L. Donald LaTorre, Sparta, NJ
• Nancy A. Grace and David E. Linch, Atlanta, GA
• Julie C. McAfee and J. Thomas McAfee, III, Juliette, GA
• R. James Mitchell, Macon, GA
• C. M. Overstreet, Kathleen, FL
• Piedmont Health Care, Atlanta, GA
• R. A. Bowen Trust, Robert A. Bowen, Jr., Macon, GA
• Riverside Ford, Inc., Terry G. Tiller, Macon, GA
• Beverly B. Sanders, Jr., Macon, GA
• Security Bank, Macon, GA
• SunTrust Banks, Inc., Macon, GA
• Walgreen Company, Deerfield, IL
The Office of the Senior Vice President—Atlanta has been reorganized to reflect broader administrative changes in the University. Dr. Richard V. Swindle, who has served in this role for five years, has taken on the additional responsibility of senior vice president for University Advancement. Dr. Swindle will continue to be involved with policy decisions related to Atlanta and will have an office in Atlanta. Dr. Penny Elkins, who has been appointed senior associate vice president—Atlanta, will handle the day-to-day activities. Dr. Elkins also serves as an associate dean for the Tift College of Education and brings competence and enthusiasm to her new role. She has proven to be a strong advocate for Mercer’s Atlanta programs, including those in the Regional Academic Centers.

Significant changes are occurring on the Atlanta Campus and in the metro regional academic centers. The Atlanta Campus experienced an 8.3% enrollment increase this fall, for a total of 2,562 students. The Regional Academic Centers in Henry and Douglas Counties also experienced significant enrollment increases, with a combined total of 1,313 students. Therefore, the total Atlanta enrollment (headcount) for fall 2008 is 3,875. Significant growth, fueled by new program development and enhanced marketing efforts, is projected to continue in Atlanta.

The Atlanta Administration and Conference Center, formerly the Georgia Baptist Convention building, continues to be a vital part of the future of the Atlanta Campus. In September, the massive archives of the American Baptist Historical Society were moved into the building and are now open and providing services to scholars from throughout the world. In addition, the Cooperative Baptist Fellowship national headquarters relocated from the James and Carolyn McAfee School of Theology building to the Atlanta Administration and Conference Center. This allows for additional space for McAfee programs and allows for all the McAfee faculty and staff to be in one facility.

The offices of the president and the senior vice president—Atlanta will be relocated to the Atlanta Administration and Conference Center in January 2009. In addition, the Atlanta Administration and Conference Center contains a new computer lab/classroom, and new classrooms will be outfitted there.

The Center for Clinical Research was opened on the Atlanta Campus this fall. In the former YMCA state headquarters building that is immediately across Flowers Road from the main campus, the College of Pharmacy and Health Sciences will conduct Phase I clinical trials. One of the most significant projects for Atlanta is the plan to construct a chapel on the
campus. Dr. Swindle chairs the committee charged with planning the building, as well as assisting in creating the fundraising strategies necessary to provide the resources for building the 500-700 seat facility. The chapel is envisioned to be not only a place of worship, but also a multipurpose facility for special events, such as music performances, lectures, and academic ceremonies.

A major initiative on the Atlanta campus is the creation of an emergency response plan. The planning committee represents key functional areas. Members will implement a set of priorities essential to campus safety. Full implementation is scheduled to be in place by the 2009-10 academic year. This process serves as a model for how emergency preparedness will be achieved throughout the University.
VIII. ENROLLMENT MANAGEMENT

Brian Dalton, senior vice president for enrollment management, heads the Division of Enrollment Management, which includes Undergraduate Admissions – Macon, Atlanta/Extended Campus and the Office of Student Financial Planning.

Strategies and tactics to yield the fall 2009 entering class: Macon Traditional

- Build divisional cohesiveness and commitment to goals
  - July divisional retreat
  - Email group established to promote communication
  - Broad understanding of challenges for the upcoming year and what needs to be done
- Generate interest and applications from students who are a good match to Mercer University
  - Selective search name purchase
  - Aggressive use of merit-based aid to attract and enroll high talent students
  - Streamlined admit and scholarship assignment process utilizing GPA/board score matrix
- Re-enter market for international students
  - Recruit from Mercer’s Atlanta-based ELI program
  - Commit to extensive travel abroad
  - Attract low-discount students to Mercer high-expense majors with capacity: computer science, engineering and business
- Enhance relationship-building between admissions staff and their recruits
  - Extensive staff training
  - Establishment of individual counselor web pages
  - Automated communication plan – mail and electronic
- Attract large numbers of interested students to Mercer for a campus visit
  - Expand large-scale Open House programs from one to four (Sept/Nov/Feb/Apr)
  - Re-establish overnight stay program
  - Hire coordinator of visits and student worker oversight
- Enact year-round telecounseling initiative
  - Contact 400-600 students per week
  - Enhance our early outreach to the class of 2010
- Expand our arsenal of print/electronic publications
  - Create view book
  - Create Residence Life piece (promoting housing contract submission)
  - Create Outcomes piece (alumni, parents, undergrad. Research, NSSE)
  - Produce academic content outreach:
    - Dean’s email to inquiries
    - Department chairs email to applicants/admits/deposits
    - Electronic newsletters by college
  - Develop Mercer parent to prospective student parent outreach
Strategies and tactics for increased enrollments: Adults/Non-Traditional

- Focus on raising level of brand awareness
  - Interstate Highway billboards
  - Extensive Print Media Campaign

- Emphasize the legacy and quality of a Mercer University education
  - NPR radio network
  - Legends of Mercer campaign on Braves radio network

- Raise the professionalism of admissions staff.
  - Hire at the Associate or Assistant Director level
  - Hire experienced individuals with advanced degrees
  - Assign specific programs to admissions personnel with appropriate expertise and experience
  - Create associate director for corporate and community relations (outreach)

- Engage faculty in expanding and modifying existing program offerings

- Identify programming opportunities at the various Mercer sites

- Expand Web presence to significantly increase inquiry flow

- Increase the number and frequency of recruiting events at all Mercer sites

- Apply admissions best practices to managing inquiry flow to enrollment and through retention
IX. LEGAL AFFAIRS
Office of General Counsel

Mr. William G. Solomon, IV serves as senior vice president and general counsel for the University. Since the last meeting of the Board of Trustees, no new lawsuits have been filed against the University. One long-standing case in the federal and state courts has finally been resolved in favor of the University. In another federal court case, the University has been awarded summary judgment, and the matter is currently on appeal.

*Melanie Ross v. Psi Chapter, LLC, d/b/a The Georgia Psi Chapter of Sigma Alpha Epsilon, and The Corporation of Mercer University*

(United States District Court, Middle District of Georgia)
(Superior Court of Bibb County)

This case arose out of an alleged incident of acquaintance rape that purportedly occurred in January 2003 in a fraternity house on the Macon campus. According to the complaint, the plaintiff attended a promotional event at a local bar off-campus where she met a former boyfriend, also a Mercer student. After spending the evening together, the two students returned to the boyfriend’s fraternity house, where the plaintiff spent the night. On the night of the following day, the plaintiff reported to the Macon Police that she had been sexually assaulted by her former boyfriend on the previous night.

Upon learning of the alleged incident, the University undertook an investigation of the matter. According to the plaintiff’s own statement, she did not recall anything directly from the time she left the off-campus bar until she awoke the following morning. In his statement, her former boyfriend adamantly denied having committed a sexual assault against the plaintiff. At the request of the plaintiff, the University suspended any further investigation or disciplinary proceedings in connection with the matter, pending completion of the criminal investigation by the Macon Police. While the criminal investigation was proceeding, the plaintiff withdrew from the University. The Bibb County District Attorney subsequently declined to prosecute the case for lack of evidence that a crime had been committed.

In January 2005, the plaintiff filed suit against Mercer and the fraternity in U. S. District Court, and filed a separate suit against the alleged perpetrator in the Bibb County Superior Court.

The suit against the University alleged that Mercer was deliberately indifferent to the plaintiff’s allegations, and that the University’s failure to take disciplinary action against the alleged perpetrator created a hostile environment for her in violation of Title IX of the Education
Amendments of 1972. The suit further alleged that the University’s investigation and complaint procedures for complaints of sexual assault have a disparate impact on women in violation of Title IX.

During discovery in the case, the plaintiff offered no evidence to prove her allegations against either the University or the fraternity. The period allowed for completion of discovery expired in December 2005, and in February 2006 the University filed a motion for summary judgment.

On March 30, 2007, the Court issued its order granting summary judgment to Mercer, finding that the plaintiff had not proven that the University acted with deliberate indifference to her allegations of sexual assault, and that she had further failed to show that the discrimination she allegedly suffered was so severe, pervasive, and objectively offensive as to have the systematic effect of denying her equal access to an educational program or activity in violation of Title IX.

Having dismissed all federal law claims over which it had original jurisdiction, the Court declined to exercise supplemental jurisdiction over the plaintiff’s remaining state law claims (negligence, failure to provide adequate security, and assumption of duty), and dismissed these claims without prejudice. The Court also held that Mercer was entitled to recover its costs in this action.

On April 30, 2007, the plaintiff filed a notice of appeal to the U. S. Court of Appeals (Eleventh Circuit). On July 12, 2007, this appeal was dismissed for want of prosecution due to the failure of plaintiff’s counsel to adhere to filing deadlines. This effectively concluded the suit in federal court, with the plaintiff still entitled to file her remaining state law claims against Mercer in state court.

During the pendency of Mercer’s case in federal court, the plaintiff lost her suit against the defendant alleged perpetrator in Bibb County Superior Court. In her appeal to the Georgia Court of Appeals, the appellate court affirmed the lower court’s grant of summary judgment to the defendant. Plaintiff then petitioned the Supreme Court of Georgia to review her case.

In October 2007, plaintiff filed suit against Mercer in Bibb County Superior Court, asserting the state law claims that earlier had been dismissed without prejudice by the U. S. District Court. After filing an answer denying liability, Mercer gave notice to counsel for plaintiff that it would pursue an abusive litigation claim against her client if the plaintiff did not voluntarily agree to dismiss her action against Mercer with prejudice. In subsequent negotiations, Mercer and plaintiff’s counsel reached an agreement that if plaintiff was unsuccessful in the appellate process in her suit against the alleged perpetrator, she would dismiss her re-filed suit against

118
Mercer. The parties thus agreed to a stay in discovery in the suit against Mercer until the appellate process in the suit against the alleged perpetrator was complete.

In August 2008, the plaintiff filed a voluntary dismissal of her suit against the University in the Bibb County Superior Court. Soon thereafter, the Georgia Supreme Court issued an order denying the plaintiff’s petition for certiorari in the suit against the alleged perpetrator. Pursuant to the earlier agreement with the plaintiff, this effectively concluded the litigation in the University’s favor.

*Kimberly R. Welch v. Mercer University*
*(United States District Court, Middle District of Georgia)*

The plaintiff is a former employee of the University who was terminated from her position in the School of Medicine due to poor work performance.

Prior to her dismissal, the plaintiff had recently returned to work from extended unpaid medical leave pursuant to her rights under the Family Medical Leave Act. Upon the subsequent termination of her employment due to unsatisfactory work performance, she filed a charge of discrimination with the Equal Employment Opportunity Commission (EEOC) alleging that her termination was based upon her disability and/or the University’s perception of that disability in violation of the Americans with Disabilities Act. She alleged further that the University had discriminated against her on the basis of her race, and also alleged equal pay violations.

In January 2005, the EEOC issued a ruling that it had found no evidence that Mercer had discriminated against the plaintiff in any manner.

The plaintiff then filed suit against the University as a *pro se* litigant on the grounds of alleged disability discrimination, race discrimination, and violation of the Equal Pay Act. The University filed an answer denying liability for all asserted claims.

The plaintiff later retained an attorney, who withdrew from the case within a month. After the Court granted the plaintiff a 45-day period to seek new counsel, the plaintiff retained a new attorney to represent her. During the period allowed for discovery in the case, the University took the plaintiff’s deposition but the plaintiff’s attorney did not conduct any discovery.

The University subsequently filed a motion for summary judgment, which was granted by the District Court on May 2, 2008. On May 30, 2008, the plaintiff filed a notice of appeal to the U. S. Court of Appeals (Eleventh Circuit). Following an unsuccessful court-ordered mediation, the University filed a responsive brief in opposition to the plaintiff’s appeal, and the matter is currently pending before the U. S. Court of Appeals.
X. UNIVERSITY MINISTER AND DEAN OF CHAPEL

The role of the University minister and dean of the chapel continues to expand. In his capacity as dean of the chapel, Dr. Craig McMahan coordinates, staffs, and conducts University Worship each Wednesday of the school year. The theme for this year, drawn from the writings of Dietrich Bonhoeffer, is “Life Together: Building and Sustaining Community.” Along with Dr. McMahan, both faculty and students have addressed this theme in creative and inspiring ways. Visiting Fulbright scholar, Dr. Pakinam El-Sharkawy, spoke on building bridges of respect and understanding among diverse religious communities, and Millard Fuller, founder of Habitat for Humanity and director of The Fuller Center for Housing, spoke on his varied experiences of building community through his housing ministry. Ongoing cooperation with Dr. John Simons and his students in the Townsend School of Music has resulted in a rich diversity of worship experiences for the campus, culminating in a Moravian Love Feast as part of Mercer’s Christmas celebration.

The University Minister serves as the director of the Mercer Campus Ministry Association and as such, works closely with the campus ministers of Mercer’s religious organizations: A.G.A.P.E., Baptist Collegiate Ministries (formerly BSU), Canterbury Episcopal Student Fellowship, Catholic Newman Ministry, Cooperative Student Fellowship, Reformed University Fellowship, and Wesley Foundation. Dr. McMahan has also facilitated the inclusion of two new religious organizations this year, the Orthodox Christian Fellowship and the Fellowship of Christian Athletes. While each of these organizations has strong individual programs, the University Minister helps to coordinate joint efforts, including a welcome party for new students, movie and discussion events, and mission trips.

Pastoral ministries comprise a substantial portion of the University Minister’s responsibility. Dr. McMahan conducts funerals and weddings for members of the Mercer community, arranges emergency aid for students, faculty, and staff who experience a crisis or loss, and offers spiritual counseling in cooperation with the Office of Counseling and Psychological Services.

The University Minister participates in the academic life of the University. As an assistant professor in the Roberts Department of Christianity, Dr. McMahan regularly teaches CHR 150, Introduction to the New Testament, and has also taught an upper level Greek class. This spring, Perspectives in Religious Studies, published his article, “More Than Meets the ‘I’: Recognition Scenes in The Odyssey and Luke 24.” He is a member of the Abraham Salon, which is a faculty discussion group that explores the similarities and differences between the
three Abrahamic religions: Christianity, Islam, and Judaism.

Dr. McMahan’s work as University Minister extends into the surrounding community. He assists Dr. John Dunaway, director of the Mercer Commons, in planning the Building the Beloved Community Symposium, which Mercer hosts each year. This two-day event brings together local and regional religious, social, and political leaders to discuss and respond to the persistent issues of race in our community. Dr. McMahan preaches and teaches in Baptist churches throughout Georgia and represents Mercer University in conferences throughout the country. He also helped to coordinate the service work of college and university students who attended the New Baptist Covenant meeting in Atlanta this year.

Mercer On Mission, an international service learning program that Dr. McMahan directs, continues to grow in size and reputation. Mercer On Mission anticipates sending eighty-four students and sixteen faculty members to eight sites: Brazil, China, Guatemala, Greece, Kenya, Liberia, Southeast Asia, and Vietnam. The projects will be diverse, ranging from working with orphans and immigrants to providing clean water for villages to constructing prosthetic limbs for amputees. The advances of the first three years are important milestones on the way to the projected goal of over 250 student participants and a budget of $2,887,008 by the year 2015.

The blending of study, service, and spiritual reflection makes Mercer On Mission a unique program, one that aptly expresses the foundational values of the University. Daily journals kept throughout the time abroad and detailed surveys completed at the conclusion of the program indicate that Mercer On Mission is a life-transforming experience for Mercer students. Some students report finding a new sense of vocation and purpose while others indicate that this opportunity even more deeply confirmed the life-course they had already chosen.

Because of its high quality and comprehensive approach, Mercer On Mission has recently earned national recognition. The Clinton Global Initiative program has determined that Mercer On Mission meets its requirements for sustainability, innovation, replication, impact, and leveraging of resources and has, therefore, included Mercer On Mission as a CGI-U partner. This recognition allows Mercer On Mission to be eligible for up to a $250,000 grant from CGI and for additional grants solicited from other philanthropic foundations. In recognition of Mercer On Mission’s vital spiritual component, UCLA’s Spirituality in Higher Education Project requested extensive information about Mercer On Mission, so the University could be featured in its forthcoming publication, Promising Practices.
## XI. NATIONAL ALUMNI ASSOCIATION BOARD OF DIRECTORS

### A. Mercer University

#### President
Debbie Dunning Liipfert  
‘69, BS ‘94  
Marshallville, Georgia

#### President-Elect
Vacant

#### Secretary
Shirley Rogers Rawlins  
‘69, BSN ‘73, MSN ‘77, DSN ‘89  
Douglasville, Georgia

#### Members At-Large
Mary Bell Beerman  
‘78, BSN ‘82, MSN ‘01  
Atlanta, Georgia

Sandra Denney Clements  
‘68, BS ‘74, MSN ‘82  
Tucker, Georgia

Merle Willis Griffin  
‘57, AA ‘74, BSN ‘75  
Clarkston, Georgia

Mescal Ann Hunt  
‘78, BSN ‘86  
Lithonia, Georgia

Delynn “Dee” Haberlein Keeton  
‘82, BSN ‘88, MSN ‘90  
Atlanta, Georgia

Cynthia Wiley Masters  
‘81, BSN ‘06  
Atlanta, Georgia

Pamela Smith McElroy, ‘76  
Tallapoosa, Georgia

Janie Weaver Mercure, ‘71  
Marietta, Georgia

Brenda Duncan Nave  
‘62, BS (Tift) ‘66  
Austell, Georgia

Jo Scott-Petty  
‘71, BSN ‘76  
Conyers, Georgia

Lisa Renee Rankin  
BSN ‘96, MSN ‘01  
Griffin, Georgia

Janet Mattson Starr  
‘66, BS (Tift) ‘70, BSN ‘81, MEd ‘77  
Jonesboro, Georgia

Kelly M. Wooten  
BSN ‘94, MSN FNP-C ‘04  
Atlanta, Georgia

#### Student Representative
Deia Chappell  
Georgia Baptist College of Nursing  
Atlanta, Georgia
President
Charles G. “Chip” Barger, Jr., Law ’88
Merritt Island, Florida

Vice President
Dennis C. Sanders, CLA ’69, Law ’72
Merritt Island, Florida

Immediate Past President
Daniel Craig, Law ’79
Augusta, Georgia

Secretary
William B. Shearer, III, Law ’99
Atlanta, Georgia

Board Members Until 2009
Hulane E. George, Law ’78
Milledgeville, Georgia

Richard Gerakitis, Law ’81
Atlanta, Georgia

Sharon D. King, Law ’96
Lilburn, Georgia

Susan J. Warren, Law ’01
Atlanta, Georgia

Board Members Until 2010
Pamela L. Coleman, Law ’03
Macon, Georgia

Thomas P. Bishop, Law ’85
Cartersville, Georgia

Kate Sievart Cook, Law ’02
Upatoi, Georgia

D. Kent Shelton, Law ’92
Powder Springs, Georgia
# College of Pharmacy and Health Sciences

**President**  
Herbert W. Hatton, BSPHM '67  
Carrollton, Georgia

**Vice President**  
Christine M. Klein, PHMD '92  
Atlanta, Georgia

**Secretary**  
Sharon F. Clackum, BSPHM '80, PHMD '81  
Cumming, Georgia

**Immediate Past President**  
Pamala S. Marquess, PHMD '93  
Acworth, Georgia

**Board Members until 2009**  
Donald E. Kriest, PHMD '91  
Atlanta, Georgia

O. Andrew “Drew” Miller, BSPHM '80  
Griffin, Georgia

Tommy E. Philpot, PHMD '93  
Dunwoody, Georgia

Teresa I. Pounds, BSPHM '82, PHMD '83  
Atlanta, Georgia

Susan W. Shupe, BSPHM '78  
Dallas, Georgia

**Permanent Board Members**  
William “Bill” Atkins, BSPHM '54  
Smyrna, Georgia

William A. “Chip” Atkins, Jr., PHMD '88  
Dallas, Georgia

Paula J. Binion, PHMD '85  
Dallas, Georgia

Paul A. Bowen, BSPHM '53  
Atlanta, Georgia

Winston O. Bullard, BSPHM '53  
Newnan, Georgia

S. David Carr, BSPHM '66  
Sky Valley, Georgia

Robert L. Cecil, BSPHM '76  
Kennesaw, Georgia

James S. Dorsey, Jr., BSPHM '55  
Atlanta, Georgia

Geraldine S. Hankla, BSPHM '69, MPA '89  
Lilburn, Georgia

L. William Hankla, BSPHM '68  
Lilburn, Georgia

Jann J. Johnson, PHMD '94  
Decatur, Georgia

George D. McFarland, BSPHM '59  
Dunwoody, Georgia

Jeff B. McGhee, BSPHM '77  
Woodstock, Georgia

**Board Members until 2010**  
Liza G. Chapman, PHMD '02  
Dawsonville, Georgia

James W. Duke, PHMD '99  
Newnan, Georgia

Frederick W. “Rick” Karsten, BSPHM '82  
Atlanta, Georgia

Brandall S. Lovvorn, PHMD '86  
Bremen, Georgia

Larry A. Woodruff, BSPHM '65  
Tucker, Georgia
D. College of Liberal Arts

President
Mike Crook, B.A. ‘69
Stuart, Florida

President Elect
Tony Calloway, B.S. ‘82
Columbus, Georgia

Secretary
Jonathan Grisham, B.A. ‘86
Atlanta, Georgia

Immediate Past President
Elijah Morgan, B.A. ‘83
Forsyth, Georgia

Board Members Until 2010
Adela MacCaughelty Ford, B.A. ‘91
Camilla, Georgia

Robert W. Haney, B.A. ‘72
Milledgeville, Georgia 31061

Donald E. Rhodes, B.A. ‘84
Warner Robins, Georgia

Timothy A. Slocum, B.A. ‘01
Macon, Georgia

James Walker, B.A. ‘74
Tallahassee, Florida

Board Members Until 2011
Bryant Brewer, II, B.A. ‘95
Charlotte, North Carolina

Laurie Leigh Byington, B.A. ‘92
Cumming, Georgia

Matthew R. Miller, B.A. ‘02
Warner Robins, Georgia

R. Matt Reeves, B.A. ‘99
Duluth, Georgia

Board Members Until 2012
Kevin Berry, ENG ‘07
Macon, Georgia

Heather Lyn Darden, B.A. ‘98
Atlanta, Georgia

George Luttrell, B.A. ‘79
Waverly Hall, Georgia

Carmen Trammell Skaggs, B.A. ‘98
Columbus, Georgia
President
Lilburn, Georgia

Vice President/President Elect
D. Kevin Wyckoff, M.B.A. ’88
Atlanta, Georgia

Vice President/Macon
Carrie Sagel Burns, B.B.A. ’96, M.B.A. ’99
Atlanta, Georgia

Vice President/Atlanta
J. Thomas McAfee, M.B.A. ’00
Seabrook Island, South Carolina

Secretary
Paul R. Gianneschi, E.M.B.A. ’99
Duluth, Georgia

Immediate Past President
G. Faye Dumke, M.B.A. ’92
Duluth, Georgia

Board Members Until 2008
John F. Bott, M.S.T.M. ’02
Alpharetta, Georgia

Jennifer R. Glowyn, B.B.A. ’93, M.B.A. ’01
Clemmons, North Carolina

Flowery Branch, Georgia

Walter J. Malham, B.B.A. ’96, M.B.A. ’01
Atlanta, Georgia

James S. Skesavage, Jr., M.B.A. ’91
Marietta, Georgia

Board Members Until 2009
J. Barrett Carter, M.B.A. ’04
Smyrna, Georgia

Debra Evans, B.B.A. ’03
Marietta, Georgia

Mark Robert Hatcher, M.B.A. ’00
Macon, Georgia

Christopher J. Jarksi, B.B.A. ’95
Jupiter, Florida

Ponchitta Belcher Young, CLA ‘92, PMBA ’07
Pooler, Georgia
F. School of Medicine

President
Alan D. Justice, CLA ‘83, M.D. ‘88
Macon, Georgia

President Elect
C. Martin Christian, M.D. ‘92
Dublin, Georgia

Secretary
Roberta H. Andrews, M.D. ‘93
Macon, Georgia

Immediate Past President
Beulette Y. Hooks, CLA ‘85, M.D. ‘93
Midland, Georgia

Board Members Until 2008
Crystal L. Brown, M.D. ‘90
Fort Valley, Georgia

Michael E. Lynch, M.D. ‘90
Griffin, Georgia

Conrad N. Miller, Jr., CLA ‘87, M.D. ‘93
Macon, Georgia

Board Members Until 2009
Lesley Cown, M.D. ‘91
Macon, Georgia

Christina L. Mayville, M.D. ‘92
Macon, Georgia

Ramona W. Sheridan, M.F.T. ‘03
Macon, Georgia

Board Members Until 2010
Juan C. Lee, CLA ‘93, M.D. ‘98
Macon, Georgia

Joshua E. Lane, M.D. ‘00
Columbus, Georgia

Candi Nobles-James, M.D. ‘98
Macon, Georgia

Bert P. Wall, M.D. ‘98
Barnesville, Georgia
G. School of Engineering

President
Jackie Smith Baxley, B.S.E. ‘98
Greenville, South Carolina

President Elect
Josh Brookshire, B.S.E. ‘00
Hoschton, Georgia

Secretary
Lisa Sutton, M.S. ‘00
Atlanta, Georgia

Immediate Past President
Kamlesh “Kenny” Desai, B.S.E. ‘92
Chamblee, Georgia

Board Members Until 2008
Russell Golden, B.S.E. ‘99
Chattanooga, Tennessee

Jennifer O’Neal Tribble, B.S.E. ‘03
Warner Robins, Georgia

John Yount, B.S.E. ‘94
Broomfield, Colorado

Board Members Until 2009
Patrick Caldwell, B.S.E. ‘03
Lizella, Georgia

Christa Swallow Henager, B.S.E. ‘01
Warner Robins, Georgia

Kyle A. Hester, B.S.E. ‘95
Kathleen, Georgia

J. Stephen Wallace, Jr., B.S.E. ‘99
Acworth, Georgia

Board Members Until 2010
Sarah Hutcherson, B.S.E. ‘99
Greer, South Carolina

Christopher (Chris) F. Lynch, B.S.E. ‘96
Tucker, Georgia

Matt Stevens, B.S.E. ‘02
Port Wentworth, Georgia
President
Cheryl Ann Kasper, CAS ‘87
Norcross, Georgia

Vice President/President Elect
Ron Jones, CAS ‘85, Law ‘90
Lawrenceville, Georgia

Secretary
John C. Branan, CAS ‘86
Atlanta, Georgia

Immediate Past President
Bill Myers, CAS ‘85
Grayson, Georgia

Board Members
Joe I. Allen, II, CAS ‘87
Lawrenceville, Georgia

Gary Fiveash, CAS ‘84
Brunswick, Georgia

Leslie Hull, CAS ‘86
Lawrenceville, Georgia

Susan E. Myers, CAS ‘84
Grayson, Georgia

Dan A. Payne, CAS ‘87
Loganville, Georgia

Timothy S. Riley, CAS ‘87
Warner Robins, Georgia

Debbie Baldwin Stanhouse, CAS ‘87
Stone Mountain, Georgia
I. Tift College Alumnae Association

**President**
Carey Allmon Russell, ‘65
Forsyth, Georgia

**President Elect**
Julie Lee Love, ‘75
Thomaston, Georgia

**Secretary**
Brook Elrod Buckelew, ‘99
Norcross, Georgia

**Immediate Past President**
Elise T. Phillips, ‘63
Avondale Estates, Georgia

**Vice President Until 2010**
Wendy Sellers Bennett, ‘99
Bremen, Georgia

**Vice President Until 2012**
Lin Price Carter, ‘78
Macon, Georgia

**Vice President, Tift Scholars until 2010**
Ruby “Jo” O’Brien Duke, ‘70
Evans, Georgia

**Vice President, Tift Scholars until 2012**
Amanda Whatley, ‘03
Stone Mountain, Georgia

**Vice President, Awards until 2010**
Jenny DeLoatche Dingler, ‘99
Vidalia, Georgia

**Vice President, Awards until 2012**
Sue Buck Padgett, ‘63
Martinez, Georgia

**Board Members Until 2009**
Jewell “Judy” Ethridge, ‘87
Newnan, Georgia

Nancy A. Hall, ‘84
Atlanta, Georgia

Tiffany E. Mauldin, ‘00
New York, New York

Marguerite Cavender Stephens, ‘71
Greenville, North Carolina

Jerry Clif Williamson, ‘60
Decatur, Georgia

**Board Members Until 2010**
Kim Shepard Dodd, ‘00
Macon, Georgia

Marjorie “Margie” Alexander Drury, ‘63
Columbus, Georgia

Stephanie Butler Morris, ‘98
Macon, Georgia

Shirley O’Quinn, ‘58
Milledgeville, Georgia

**Board Member Until 2011**
Christina Beasley, ‘05
Covington, Georgia

Kay Edge Bonner, ‘65
Forsyth, Georgia

Joy Thompson Callaway, ‘68
Mableton, Georgia

Lauren Thomas, ‘06
Macon, Georgia

**Mercer Contact**
Erin Pitts Lones, ‘00
Macon, Georgia
J. Tift College of Education

President
Mary Teel Mantiply, CLA ‘67, Edu ‘73
Warner Robins, Georgia

Vice President
vacant

Secretary
vacant

Immediate Past President
April Page Aldridge, Edu ‘96
Bainbridge, Georgia

Board Members Until 2009
Julie Anthony Bazemore, Tift ‘87, Edu ‘91
Forsyth, Georgia
Michael Grabhorn, Bus ‘95, Edu ‘01
Fayetteville, Georgia

Angie McGukin, Edu ‘01
Villa Rica, Georgia

Martha Wansley Van Cise,
CLA ‘69, Edu ‘73
Rome, Georgia

Board Members Until 2010
Susann Meadows Braden, CLA ‘88
Kennesaw, Georgia
Tifanny Hall, Edu ‘00
Bainbridge, Georgia
Nicole Nather, CLA ‘06
Charlotte, North Carolina
Karen Durr Yarbrough, CLA ‘75, Edu ‘81
Macon, Georgia
K. James and Carolyn McAfee School of Theology

President
James Mackey, M.Div. ’00
Huntsville, Alabama

Vice President/President Elect
R. Scott Ford, M.Div. ’01
Macon, Georgia

Secretary
Phillip W. Smith, M.Div. ’02
Elon, North Carolina

Immediate Past President
E. Michele Deriso, M.Div. ’99
Loganville, Georgia

Board Members Until 2008
Todd Boling, M.Div. ’04
Mars Hill, North Carolina

Alan B. Redditt, M.Div. ’03
Conway, South Carolina

Board Members Until 2009
Matthew T. Duvall, M.Div. ’04
Athens, Georgia

L. Nicole Hardeman, M.Div. ’05
Macon, Georgia

Jennifer Leann Gunter Johns, M.Div. ’04
Atlanta, Georgia

Board Members Until 2010
Leonard Ezell, M.Div. ’00
Union Point, Georgia

Ca Trice Glenn, M.Div. ’06
Alpharetta, Georgia

Kim Heath, M.Div. ’05
Lumberton, North Carolina

James Whitely, M.Div. ’05
Ellenwood, Georgia

Brian Wright, M.Div. ’03
Decatur, Georgia
L. Georgia Baptist College of Nursing

President
Debbie Dunning Liipfert, ‘94
Marshallville, Georgia

Secretary
Shirley Rogers Rawlins, ‘73, ‘77, ‘89
Douglasville, Georgia

Members At-Large
Mary Bell Beerman, ‘82, ‘01
Atlanta, Georgia

Sandra Denney Clements, ’74, ‘82
Tucker, Georgia

Alicia Bruner DeMarco, ‘04
Dacula, Georgia

Term Expires 2007
Jeanette Wimbish Gaston, ‘81
Atlanta, Georgia

Janis Upthegrove Ginnane, ‘96
Conyers, Georgia

Term Expires 2009
Merle Willis Griffin, ‘75
Clarkston, Georgia

Mescal Ann Hunt, ’78
Lithonia, Georgia

Pamela Smith McElroy, ‘76
Tallapoosa, Georgia

Brenda Duncan Nave, ‘66
Austell, Georgia

Jo Scott-Petty, ’76
Conyers, Georgia

Janet Mattson Starr,
Tift ‘70, B.S.N. ‘81, M.Ed. ‘77
Jonesboro, Georgia

Kelly M. Wooten, ‘94, ’04
Atlanta, Georgia

Student Representative
Jennifer Olson, Class of 2008
Atlanta, Georgia
M. Townsend School of Music

President
John H. Sawyer, CLA ‘98
Macon, Georgia

President Elect
Janet Jarriel, CLA ‘89
Macon, Georgia

Secretary
Erin Leigh Keel, CLA ‘04
Thomaston, Georgia

Board Member Until 2010
Alvin R. Blount, Jr., CLA ‘91
Augusta, Georgia

Heather Vande Voort Ellison, CLA ‘02
Atlanta, Georgia

Andy Lane, CLA ‘04
Lubbock, Texas

Board Member Until 2011
Douglas F. Grogan, CLA ‘98
Cocoa Beach, Florida

R. Creston Groover, ‘92, ‘06
Jesup, Georgia

Kimberly Steele Halfhill, ‘02
Tallahassee, Florida
### XII. ADVISORY BOARDS

#### A. Walter F. George School of Law Board of Visitors

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>City</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Chair</strong></td>
<td>Benjamin M. Garland</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td><strong>Vice Chair</strong></td>
<td>S. Catherine Phelps</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td><strong>Secretary</strong></td>
<td>William B. Shearer, Jr.</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td></td>
<td>M. Tyus Butler, Jr.</td>
<td>Savannah, Georgia</td>
</tr>
<tr>
<td></td>
<td>Frank J. Jordan, Jr.</td>
<td>Columbus, Georgia</td>
</tr>
<tr>
<td></td>
<td>Mary Mendel Katz</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td></td>
<td>John T. Laney, III</td>
<td>Columbus, Georgia</td>
</tr>
<tr>
<td></td>
<td>Paul Quiros</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td></td>
<td>Will C. Sanders</td>
<td>Thomasville, Georgia</td>
</tr>
<tr>
<td></td>
<td>Wendy L. Shoob</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td></td>
<td>Ralph F. Simpson</td>
<td>Tifton, Georgia</td>
</tr>
</tbody>
</table>
### B. College of Pharmacy and Health Sciences Board of Visitors

<table>
<thead>
<tr>
<th>Name</th>
<th>Title and Credentials</th>
<th>City and State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anthony L. Compton, Pharm.D.</td>
<td>Conyers, Georgia</td>
<td></td>
</tr>
<tr>
<td>Evan Demestihas, M.D., R.Ph.</td>
<td>Kennesaw, Georgia</td>
<td></td>
</tr>
<tr>
<td>Judy L. Gardner, Pharm.D.</td>
<td>Atlanta, Georgia</td>
<td></td>
</tr>
<tr>
<td>Herbert W. Hatton, BSPHM</td>
<td>Carrollton, Georgia</td>
<td></td>
</tr>
<tr>
<td>Michael W. Howe</td>
<td>Smyrna, Georgia</td>
<td></td>
</tr>
<tr>
<td>Rondell Jaggers, Pharm.D.</td>
<td>Atlanta, Georgia</td>
<td></td>
</tr>
<tr>
<td>Kenneth G. Jozefczyk</td>
<td>Savannah, Georgia</td>
<td></td>
</tr>
<tr>
<td>David K. Leitch, R.Ph.</td>
<td>Atlanta, Georgia</td>
<td></td>
</tr>
<tr>
<td>Scott McAuley, N.S., R.Ph.</td>
<td>Decatur, Georgia</td>
<td></td>
</tr>
<tr>
<td>Sarah R. Mullis, R.Ph.</td>
<td>Atlanta, Georgia</td>
<td></td>
</tr>
<tr>
<td>Curtis L. Pickels, R.Ph.</td>
<td>Quitman, Georgia</td>
<td></td>
</tr>
<tr>
<td>Brian Robinson, Pharm.D.</td>
<td>Atlanta, Georgia</td>
<td></td>
</tr>
<tr>
<td>Walt J. Rogers, R.Ph.</td>
<td>Bessemer, Alabama</td>
<td></td>
</tr>
<tr>
<td>Derrick R. Romaelle, Pharm.D.</td>
<td>Olsmar, Florida</td>
<td></td>
</tr>
<tr>
<td>Curtis Sell</td>
<td>Alpharetta, Georgia</td>
<td></td>
</tr>
<tr>
<td>John T. Sherrer, R.Ph.</td>
<td>Marietta, Georgia</td>
<td></td>
</tr>
<tr>
<td>J. Ronald Stephens, R.Ph.</td>
<td>Garden City, Georgia</td>
<td></td>
</tr>
<tr>
<td>D. Steven Wilson, Pharm.D.</td>
<td>Smyrna, Georgia</td>
<td></td>
</tr>
</tbody>
</table>
### C. School of Medicine Board of Governors

<table>
<thead>
<tr>
<th>Name</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Waddell Barnes, M.D.</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Warren L. Berry</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Harold A. Bivins, Jr., M.D. '87</td>
<td>Savannah, Georgia</td>
</tr>
<tr>
<td>Beverly Blake</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>R. M. “Mickey” Channell</td>
<td>Greensboro, Georgia</td>
</tr>
<tr>
<td>Wayne Dollar</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Waldo E. Floyd, Jr., M.D.</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Hugh Gillis</td>
<td>Soperton, Georgia</td>
</tr>
<tr>
<td>J. Rodney Goff</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Michael E. Greene, M.D. '90</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Jack Hill</td>
<td>Reidsville, Georgia</td>
</tr>
<tr>
<td>George Johnston, Jr., M.D.</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Dwight Jones</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>David E. Lucas, Sr.</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Kathy C. Lynn, M.D. '90</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>William Matthews</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Brian McCluskey</td>
<td>Columbus, Georgia</td>
</tr>
<tr>
<td>Ben G. Porter</td>
<td>Juliette, Georgia</td>
</tr>
<tr>
<td>Jack H. Powell, III, M.D.</td>
<td>Newnan, Georgia</td>
</tr>
<tr>
<td>William Rawlings, Jr., M.D.</td>
<td>Sandersville, Georgia</td>
</tr>
<tr>
<td>Charles R. “Bob” Tuck</td>
<td>Dalton, Georgia</td>
</tr>
<tr>
<td>Jane B. Turton</td>
<td>Cordele, Georgia</td>
</tr>
<tr>
<td>Robert F. Hatcher (ex officio)</td>
<td>Macon, Georgia</td>
</tr>
</tbody>
</table>
D. Eugene W. Stetson School of Business and Economics Board of Visitors

Term Expires 2007
David E. Linch, Chair, B.B.A. '80
Atlanta, Georgia

Kellie R. Appel, B.A. '88
Atlanta, Georgia

Rebecca B. Blalock, M.B.A. '84
Atlanta, Georgia

Doug Grimm
Atlanta, Georgia

Eugene S. Hatcher, J.D. '81
Macon, Georgia

Robbo Hatcher
Macon, Georgia

Mardie R. Herndon, Jr.
Macon, Georgia

William Faulkner
Macon, Georgia

Victor B. Riden, III, B.B.A. '82
Atlanta, Georgia

F. Tredway Shurling
Macon, Georgia

Term Expires 2008
G. Marshall Butler
Macon, Georgia

Ray Christman
Atlanta, Georgia

Jim Cowart
Norcross, Georgia

Robert Hatcher
Macon, Georgia
E. National Engineering Advisory Board

Chairman
Dan D. Nale
Savannah, Georgia

Vice Chairman
Chris R. Sheridan, Jr.
Macon, Georgia

Past Chairman
L. Donald “Don” LaTorre
Savannah, Georgia

Members
Karen A. Albrecht
Marietta, Georgia

G. Holmes Bell, IV
Savannah, Georgia

James L. Bond
Reynolds, Georgia

Malcolm S. Burgess, Jr.
Macon, Georgia

Peter Bryant
Warner Robins, Georgia

Saxby Chambliss
Washington, DC

Eugene “Gene” Dunwody
Macon, Georgia

A.V. Elliott
Macon, Georgia

Ernest Gay
Dry Branch, Georgia

Stephen E. Giles
Spartanburg, South Carolina

Arthur “Art” L. Grady
Macon, Georgia

Brian C. Highley
Irving, Texas

Carmen M. Kavali
Atlanta, Georgia

Joseph F. Ketterbaugh
Allentown, Pennsylvania

John Krawczuk
Cheshire, Connecticut

Melvin Kruger
Macon, Georgia

Reed D. Morren
Macon, Georgia

Scott E. Waters
Fort Worth, Texas

Thomas J. Wicker
Macon, Georgia

Tom Wilkason
Warner Robins, Georgia
Chair
Bill Wilson
Dalton, Georgia

Vice Chair
Joel Richardson
Newnan, Georgia

Immediate Past Chair
Robert Browning
Stone Mountain, Georgia

Bill Bigger, DIV ‘08
Atlanta, Georgia

Nancy Blake
Griffin, Georgia

Edward Bolen
Athens, Georgia

Ronald “Ron” Bradley
Roswell, Georgia

Rusty P. Brock, CAS ‘89
Clemson, South Carolina

Judy Burge
Atlanta, Georgia

William “Bill” L. Coats
Gainesville, Georgia

Jim Dant
Macon, Georgia

Walter D. Draughon
St. Petersburg, Florida

James C. Elder, Jr., CLA ‘77
Columbus, Georgia

Jeana Fortenberry
Atlanta, Georgia

L. Leneal Fortner, CLA ‘57
Columbus, Georgia

Tamlin Fortner, CLA ‘59
Columbus, Georgia

Dennis Foust
Birmingham, Alabama

Neal Freeman
Alpharetta, Georgia

James “Jimmy” F. Gentry, Jr.
Carrollton, Georgia

Ronald “Ron” H. Grizzle
Birmingham, Alabama

William “Bill” Hardee
Macon, Georgia

George “Tom” T. Harrison, CLA ‘50
Bartow, Georgia

Michael Helms
Moultrie, Georgia

George M. Ingram
Decatur, Georgia

Bill Kitchen
Eatonton, Georgia

Jim King
Duluth, Georgia

James Lamkin
Atlanta, Georgia

Emmanuel L. McCall
Atlanta, Georgia

Ronald “Ron” G. McClung, CAS ‘77
Haddock, Georgia
Bruce Morgan
Gainesville, Georgia

James “Jim” Nelson
Toccoa, Georgia

Jim Newsome, CLA ’67
Washington, Georgia

Michael Oliver, DIV ’08
Jacksonville, Alabama

Timothy L. Owings
Augusta, Georgia

Dorothy M. Pryor
Decatur, Georgia

James “Jim” M. Ramsey
Thomson, Georgia

Jon R. Roebuck
Nashville, Tennessee

William “Bill” L. Ross
Marietta, Georgia

David Sapp, CLA ’68
Atlanta, Georgia

William “Bill” F. Scarbrough, CLA ’62
College Park, Georgia

William “Bill” L. Self
Alpharetta, Georgia

Barbara Brown Taylor
Demorest, Georgia

David Taylor
Cedartown, Georgia

Michael Tutterow
Atlanta, Georgia

Gene Tyre, CLA ’62
Newnan, Georgia

Scott Walker, CLA ’73
Waco, Texas

Carolyn Ward
Marietta, Georgia

Robert “Bob” R. Woodson
Stone Mountain, Georgia
G. Georgia Baptist College of Nursing Board of Visitors

Chair
Dorothy M. Pryor
Decatur, Georgia

Norman Harbaugh
Stone Mountain, Georgia

Vice Chair
Lynn Jackson, ‘95
Cumming, Georgia

Ann Patterson Luther, ‘70
Nashville, Tennessee

W. Everett Bennett
Suwanee, Georgia

Robert W. Maynard, ‘85
Atlanta, Georgia

Rosemary A. Bowman, ‘64
Atlanta, Georgia

Carolyn Rich, ‘64
Atlanta, Georgia

John M. Britt
Atlanta, Georgia

Frank H. Upchurch
Atlanta, Georgia

Tom Dalia
Atlanta, Georgia

Betty Van Gerpen, ‘60
Atlanta, Georgia

Kerry H. Gough
Augusta, Georgia

LaMae Williams, ‘71
Eastman, Georgia
H. Tift College of Education Board of Visitors

Chair
Cathryn Futral, Tift ‘49
Forsyth, Georgia

April Page Aldridge, EDU ‘96
Bainbridge, Georgia

Gretchen Dalton Anglin, EDU ‘90
Sautee Nacoochee, Georgia

John Bembry, CLA ‘74
Hawkinsville, Georgia

J. Phil Blackwell, EDU ‘64
Marietta, Georgia

Barbara Christmas
Bellville, Georgia

Brooks Coleman, Jr., CLA ‘62
Duluth, Georgia

Russell Cook, EDU ‘73
Jefferson, Georgia

Lynn Loessner Collier, CLA ‘66, EDU ‘91
Macon, Georgia

Miriam McMahan Holland, CLA ‘60
Jonesboro, Georgia

Richard Hyer, CLA ‘66, EDU ‘74
Macon, Georgia

Mary Teel Mantipple, CLA ‘72, EDU ‘73
Warner Robins, Georgia

L. Carol O’Neal, Tift ‘68
Fayetteville, Georgia

Elise T. Phillips, Tift ‘63
Avondale Estates, Georgia

Sherrill Williams Ragans, Tift ‘58
Tallahassee, Florida

Ken Russell
Calhoun, Georgia

J. Lawson Sayer, CLA ‘56
Fairburn, Georgia

Vickie Perdue Scott, CLA ‘81, EDU ‘82
Alpharetta, Georgia

Paul Stockhammer, CLA ‘67, EDU ‘72
Atlanta, Georgia
## I. Macon Steering Committee Executive Forum

<table>
<thead>
<tr>
<th>Term Expires 2008</th>
<th>Term Expires 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>Charlotte E. McMullan, Chair</td>
<td>P.J. Browning</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Doyle Byrd</td>
<td>Milton Heard, IV</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Chip Cherry</td>
<td>Jim Manley</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Allen Golson</td>
<td>Aida Othman</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Ben Hinson</td>
<td>Scott Sapp</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Paul Leath</td>
<td>Tilman Self, III</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Dan Slagle</td>
<td>Terry Tiller</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Terry Smith</td>
<td></td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td></td>
</tr>
<tr>
<td>Rett Walker</td>
<td></td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td></td>
</tr>
</tbody>
</table>

*Term Expires 2010*  
Eli Morgan  
Macon, Georgia  

Thomas Wicker  
Macon, Georgia  

*Term Expires 2010*  
Eli Morgan  
Macon, Georgia  

Thomas Wicker  
Macon, Georgia
### J. Atlanta Steering Committee Executive Forum

<table>
<thead>
<tr>
<th>Term Expires 2008</th>
<th>Term Expires 2009</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Bennett</td>
<td>Cathy Adams</td>
</tr>
<tr>
<td>Tucker, Georgia</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>W. Everett Bennett</td>
<td>Bill Astary</td>
</tr>
<tr>
<td>Tucker, Georgia</td>
<td>Conyers, Georgia</td>
</tr>
<tr>
<td>Patricia R. Britton</td>
<td>G. Faye Dumke</td>
</tr>
<tr>
<td>Atlanta, Georgia</td>
<td>Duluth, Georgia</td>
</tr>
<tr>
<td>Don Burke</td>
<td>Paul Gianneschi</td>
</tr>
<tr>
<td>Decatur, Georgia</td>
<td>Duluth, Georgia</td>
</tr>
<tr>
<td>Lilly D’Angelo</td>
<td>B. Mitchell King</td>
</tr>
<tr>
<td>Decatur, Georgia</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>M. Anthony Floyd</td>
<td>Allan Ray</td>
</tr>
<tr>
<td>Duluth, Georgia</td>
<td>Marietta, Georgia</td>
</tr>
<tr>
<td>Milford W. McGuirt</td>
<td>William F. Roberts</td>
</tr>
<tr>
<td>Atlanta, Georgia</td>
<td>Fayetteville, Georgia</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Term Expires 2010</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kellie Appel</td>
</tr>
<tr>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Elizabeth Way Chandler</td>
</tr>
<tr>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>Ken Trygg</td>
</tr>
<tr>
<td>Roswell, Georgia</td>
</tr>
</tbody>
</table>
### K. The Grand Opera House Board of Governors

<table>
<thead>
<tr>
<th>Chair</th>
<th>Heather Fanucchi</th>
<th>Franklin Perry</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mark A. Stevens</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Henry Arrington, II</td>
<td>Ann W. Fugate</td>
<td>Bobby A. Pope</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Julia G. Baldwin</td>
<td>Wesley Griffith</td>
<td>Charles E. Richardson</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Don W. Beaty</td>
<td>Robbo Hatcher</td>
<td>John N. Roberts</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Janet Walthall Beaty</td>
<td>J. Eric Hefner</td>
<td>Theresa Robinson</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Charles Bishop</td>
<td>Traci Jolley</td>
<td>Scott Sapp</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Warner Robins, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Charles H. Brittain</td>
<td>Melvin I. Kruger</td>
<td>Chris R. Sheridan, Jr.</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>P. J. Browning</td>
<td>Jim LeBrun</td>
<td>John F. Shoemaker</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Gray, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Shirley Buafo</td>
<td>W. Tony Long</td>
<td>F. Tredway Shurling</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Louise Hill Burkhalter</td>
<td>Mike Mattingly</td>
<td>Betty Sweet Simmons</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Perry, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Cyndey Busbee</td>
<td>Don McGouirk</td>
<td>Terry D. Smith</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>David S. Canady</td>
<td>Charlotte E. McMullan</td>
<td>Al Stewart</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Dodie Cantrell</td>
<td>Buck Melton</td>
<td>Jimbo Walker</td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>Scott Cowart</td>
<td>Lynn Murphey</td>
<td>Doris Mills Wood</td>
</tr>
<tr>
<td>Forsyth, Georgia</td>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
</tr>
<tr>
<td>C. Jack Ellis</td>
<td>Sharon Patterson</td>
<td></td>
</tr>
<tr>
<td>Macon, Georgia</td>
<td>Macon, Georgia</td>
<td></td>
</tr>
</tbody>
</table>
L. Mercer University Press Board of Directors

George J. Berry  
Forsyth, Georgia

Miriam M. Holland  
Jonesboro, Georgia

Tad Brown  
Thomson, Georgia

N. Brent Kennedy, III  
Kingsport, Tennessee

Elizabeth Plunkett Buttmer  
Bowdon, Georgia

Edmund E. Olson  
Macon, Georgia

Harold G. Clarke  
Forsyth, Georgia

Margaret M. Robinson  
Winder, Georgia

Jimmy L. Gardner  
Alpharetta, Georgia

Richard A. Schneider  
Atlanta, Georgia

Benjamin W. Griffith, Jr.  
Macon, Georgia

John M. Sheftall  
Columbus, Georgia

Elizabeth C. Harris  
Cartersville, Georgia

Howell L. Watkins, II  
Miami, Florida
I. In accordance with Article XII, Section 3 of the Bylaws of The Corporation of Mercer University, I have the pleasure of nominating W. Homer Drake for the office of Chairman of the Board of Trustees for the year 2009.

II. In accordance with Article IV, Section 2 of the Bylaws of The Corporation of Mercer University, and upon my recommendation, the Chairman of the Board has nominated the members of the standing committees of the Board of Trustees for 2009, which will be distributed at the December 4, 2008 meeting. The Chairman of the Board, the Chairman of the Executive Committee, and the President of the University are ex officio and voting members of all standing committees of the Board of Trustees except the Audit Committee (Bylaws, Article IV, Section 4).

III. I have the pleasure of nominating the members of the various Mercer University advisory boards for 2009, as shown on pp. 122-147 of the President’s Report. The President and the Chairman of the Board of Trustees are ex officio members of all advisory boards.